DOCUMENT RESUME

ED 299 003 JC 880 433

TITLE Report on Staffing and Salaries, Fall 1987. California Community Colleges Report Number 88-6.
INSTITUTION California Community Colleges, Sacramento. Office of the Chancellor.
PUB DATE Jul 88
NOTE 329p.
PUB TYPE Reports - Research/Technical (143) -- Statistical Data (110) -- Tests/Evaluation Instruments (160)

EDRS PRICE MF01/PC14 Plus Postage.
DESCRIPTORS *Administrators; *College Faculty; *Community Colleges; Compensation (Remuneration); Full Time Faculty; Part Time Faculty; Personnel Data; *Salaries; *School Personnel; School Statistics; *Staff Utilization; Teacher Salaries; Two Year Colleges
IDENTIFIERS *California

ABSTRACT

This report presents fall 1987 demographic, staffing, salary, and workload information on California community college employees, based on data provided by 68 of the 70 districts in the state. First, tables present the total number of district employees by: primary occupational activity; the number of full-time equivalent (FTE) employees by occupational activity; the number of employees by type of assignment; percent distribution and rate of weekly faculty contact hours; and a 7-year profile of full-time faculty and average salary paid. Next, tables are presented for each of six major categories of community college employees: (1) contract and regular (full-time) faculty; (2) temporary (part-time) faculty; (3) full-time professionals, including faculty who spend more than 15 hours in non-teaching positions; (4) full-time certificated administrators; (5) full-time classified administrators; and (6) all other full-time classified employees. For each group, tables provide data on percentage distributions by age, gender, ethnicity, employment classification, employment status, duration of employment contract/agreement, annual salary per schedule plus stipends, salary changes over the previous year, expenditures for mandatory contributions and district-paid employee benefits, and overload salaries. Appendixes provide the survey instrument and district salary schedules. (PAA)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

ED299003

Report on Staffing and Salaries Fall 1987

California Community Colleges

July 1988

BEST COPY AVAILABLE

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

J. Smith

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

☐ This document has been reproduced as received from the person or organization originating it.

☒ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

JC 880 433

Report on Staffing and Salaries, Fall 1987

Report Number 88-6 • July 1988

Research and Analysis Unit
Chancellor's Office
California Community Colleges
Sacramento, California

Contents

Preface v

Introduction vii

Section I: All Employees by District 9

Section II: Contract and Regular Faculty 11

Section III: Temporary Faculty 37

Section IV: Professional Employees 51

Section V: Certificated Administrative Employees 71

Section VI: Classified Administrative Employees 90

Section VII: Other Classified Employees 102

Appendix

Preface

This is the seventh in a series of annual reports on community college staff and salaries. The information in the report was taken from the Staff Data File, which was added to the Chancellor's Office Information System in the fall of 1981. The report covers all community college employees supported by state and district general funds. Not included are employees supported by nonpublic funds; *e.g.*, Community Service personnel.

A report of this magnitude could not have been done without the help of district personnel who, through diligent effort, collected, prepared, and submitted data on more than 60,000 community college employees. We express our appreciation not only to these district representatives who are listed in the Appendix, but also to the many others who participated, anonymously, behind the scenes. The cooperation of the districts has been invaluable in the preparation of this report.

From the Research and Analysis Unit of the Chancellor's Office, Leonard Shymoniak, assisted by Channing Yong, analyzed and edited data for the report, wrote the various computer programs to produce the summary tables, and organized the structure and format of the report. Channing Yong also worked with district personnel to secure as complete reporting as possible and assisted districts with reporting problems. Other data processing and maintenance functions were performed by Debra Toner and Carla Jack of the Management Information Services Unit.

The report is designed for those at the state and district levels who use data on community college staffing for analytical and planning purposes. We welcome their comments and suggestions on ways in which it might be made more useful. Technical questions regarding the data may be directed to the Research and Analysis Unit at (916) 322-4656.

Charles McIntyre, Director
Research and Analysis

July 1988

Introduction

The *Report on Staffing and Salaries*, Fall 1987, presents demographic, staffing, salary, and workload information on all California community college employees. Data for this report were collected from 68 of the 70 California community college districts and reported as of the first census week of the Fall 1987 semester/quarter. Lassen Community College District and Victor Valley Community College District did not submit staff data and are excluded from all tables.

Information is presented for six major categories of employees in each district: (1) contract and regular (full-time) faculty; (2) temporary (part-time) faculty; (3) full-time nonteaching professionals; (4) full-time certificated administrators; (5) full-time classified administrators; and (6) all other full-time classified employees. Districts were instructed to report all certificated (contract, regular and temporary) and classified service (regular and probationary) employees, including instructors of noncredit classes and personnel on sabbatical or approved leaves-of-absence.

The following employee classifications were not reported:

1. Substitute and short-term classified employees, employed and paid for less than 75 percent (195 days) of a school year, as defined by *Education Code* Section 88003.

2. Part-time classified employees serving as apprentices and professional experts, as defined by *Education Code* Section 88003.

3. Students employed part time.

4. Community Service staff employed on a temporary basis; *i.e.*, those not eligible for state apportionment.

5. Certificated summer-session personnel.

The report is divided into seven sections. Section I presents data on primary occupational activity, full-time equivalency, and type of assignment for each district's total number of employees. It also includes summary information on regular and overload weekly faculty contact hours (WFCH) for certificated staff. The section concludes with a nine-year profile on the number of full-time faculty and the average annual salary paid by districts from 1981 to 1987. The sections that follow summarize data for each of the six major categories of employees identified earlier. The report does not include those few employees who could not be categorized.

In all applicable tables, San Diego and San Francisco Community College Districts are shown with two entries. Faculty in their adult schools or centers have separate salary schedules that reflect distinct differences in employment policy from the other faculty; therefore, it is more appropriate to present separate data for each group of employees.

Districts may not be shown in some tables if the data element is not applicable. For example, Cerritos Community College District is not included in Table H-8: Certificated Administrative (Full-Time) "Percent of Distribution of Weekly Faculty Contact Hour (WFCH) Taught," because it did not report any full-time certificated administrators with teaching assignments as part of their normal workloads.

The percentage distributions in the tables are based on known data. The number of cases with unreported or unknown data is shown for each table. Further clarification of data and explanation of employee exclusions/inclusions in the report are provided in the discussion below and in footnotes to the tables.

Section I

Description of Tables

Table A presents an unduplicated count of employees by primary occupational activity for each district.[1] Each category includes both full-time and less than full-time employees. In this table, Executive/Administrative/Managerial includes certificate and classified staff; Faculty includes instructors, as well as counselors, librarians, and nurses.

Table B shows the full-time equivalency (FTE) of the normal, regular instructional and noninstructional workload for the employees reported in Table A. It should be noted that this table does not give the complete FTE count for each district. By definition, no employee was to be reported for more than one FTE, and no count is included for the FTE equivalent of overload teaching or other additional assignments.

Table C shows duplicate counts for district employees holding more than one type of assignment. For example, a classified employee who has a teaching assignment for extra pay in addition to his or her classified service assignment, was counted as both a classified employee and part-time faculty. (Full-time faculty who have a teaching overload assignment are not counted as part-time faculty.) The table excludes certificated part-time nonteaching employees - *i.e.*, part-time counselors, librarians, and nurses.

1 These primary occupational activities are identical to the categories used in the biennial report of the Equal Employment Opportunity Commission (EEO-6).

Table D-1 presents WFCH for full- and part-time faculty and other certificated staff, broken down by regular and overload hours. Percentages are given for hours taught by part-time faculty in relation to the total full- and part-time WFCH (excluding overload) and the total of all WFCH. Also included in this table is the percentage of overload WFCH in relation to total hours taught.

Table D-2 is a longitudinal (fiscal year 1981-82 to present) look at the number of full-time faculty in each district and the average annual full-time faculty salary paid. This summary was prepared from prior year reports in this series on staffing and salaries.

Definition of Employee Categories

The following definitions of employee categories apply to Table C and all subsequent tables unless otherwise indicated (see Chart 1, page *x*):

Contract and Regular (Full-Time) Faculty - certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.

Temporary (Part-Time) Faculty - certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty and classified employees who have teaching assignments for extra pay in addition to the classified service assignment.

Professional (Full-Time) - employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/nonfaculty, and certificated employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.

Classified Administrative (Full-Time) - classified employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

Classified Employees (Full-Time) - classified employees reported with 0.85 or greater FTE with the EEO-6 categories of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.

Sections II to VII

The parallel Tables E through J presented in these six sections show demographic, staffing, salary and workload information for the six major categories of employees listed in Table C. Chart 1 below shows the definitions used to assign employees to the appropriate category. For descriptions of the data elements requested from the districts, refer to the Appendix.

Those who use data from this report should be cautioned that it shows counts and characteristics of community college employees for a specific point in time - the October pay period or census week of the fall term. It does not reflect temporary faculty who teach irregular schedules during the report period. It also does not include temporary employees or those hired on an intermittent basis for the spring term only. Changes in employment status of full-time employees (new hires, promotions, etc.) occurring during the spring term may not be reflected fully in this fall term report.

CHART 1
BASIS FOR SORTING EMPLOYEES INTO CATEGORIES

Data Element[1]	Contr/Reg. Faculty *Full-Time*	Temporary Faculty *Part-Time*	Professional Employees *Full-Time*	Certificated Admin. *Full-Time*	Classified Admin. *Full Time*	Other Classified *Full Time*
Instructional FTE	---	< 0.61	---	---	---	---
Total FTE	---	---	> 0.84	> 0.84	> 0.84	> 0.84
EEO 6[2]	2	2	2, 3	1	1	4 7
Employment Classification[3]	1 3	1 5	1 5	1 3	4, 5	4, 5
Hours	---	---	> 14	---	---	---
WFCH[4]	---	= < 12	---	---	---	---
CSS Code	---	---	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	---	---	---

1/ Refer to Staff Data Element in the Appendix for a detailed description.
2/ EEO-6 categories are: 1. Executive/Admin./Managerial; 2. Faculty; 3. Professional/Nonfaculty; 4. Secretarial and Clerical; 5. Technical/Paraprofessional; 6. Skilled Crafts; and 7. Service/Maintenance.
3/ Employment classification categories are: 1. Certificated Contract; 2. Certificated Regular; 3. Certificated Temporary; 4. Classified Probationary; and 5. Classified Regular.
4 Applied only to employees with missing data on other data elements.

Appendix

The Appendix presents the Staff Data Elements and definitions used by community college districts to report on staffing and salaries for Fall 1987. Districts that reported by electronic tape used the Chancellor's Office *Uniform Statewide Reporting System* (USRS) *Manual and Data Element Dictionary* for definitions, specifications, and format.

The appendix also lists the contact persons designated by the district superintendents. Each of these individuals was responsible for collecting and submitting district staff data to the Chancellor's Office and acting as liaison, for providing all corrections and subsequent data submissions.

Finally, a copy of the contract/regular faculty salary schedule for each district that was in effect at the time data was submitted to the Chancellor's Office is included in the Appendix. Salary-schedule placement requirements for some districts have been condensed in order to provide needed space within the report.

Section I

All Employees by District

	Page	*Table*
Primary EEO-6 Occupational Activity	1	A
Full-Time Equivalency	3	B
Type of Assignment	5	C
Weekly Faculty Contact Hours by Certificated Staff	7	D-1
Nine-Year Profile of Full-Time Faculty	9	D-2

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE A

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
Allan Hancock	24	400	34	61	27	9	32	0	587
Antelope Valley	20	284	5	48	15	4	22	0	398
Barstow	12	95	2	22	8	1	10	1	151
Butte	23	494	8	60	23	11	45	1	665
Cabrillo	30	414	4	65	46	7	32	0	598
CERRITOS	41	590	1	166	56	7	82	2	945
CHAFFEY	24	269	10	90	50	9	38	1	491
CITRUS	25	462	8	96	35	10	68	1	705
COACHELLA VALL	14	276	1	47	39	1	33	0	411
COAST	99	1587	49	340	269	37	174	0	2555
COMPTON	23	215	5	39	29	4	26	0	341
CONTRA COSTA	60	1052	35	152	90	0	111	0	1500
EL CAMINO	35	778	0	149	103	24	97	0	1186
FOOTHILL	67	1295	33	161	165	32	98	1	1852
FREMONT-NEWARK	24	351	9	48	37	10	23	0	502
GAVILAN	14	149	12	42	25	2	21	0	265
GLENDALE	30	557	1	90	35	2	44	0	759
GROSSMONT	40	686	1	141	43	12	50	0	973
HARTNELL	23	258	1	63	19	7	30	1	402
IMPERIAL	11	213	0	66	15	3	34	0	342
KERN	40	814	19	175	128	12	94	1	1283
LAKE TAHOE	6	90	3	13	3	0	2	1	118
LONG BEACH	30	889	0	189	90	5	79	0	1282
LOS ANGELES	146	3356	137	716	193	72	530	0	5150
LOS RIOS	76	1342	11	288	154	36	173	0	2080
MARIN	13	400	9	68	58	9	32	0	589
MENDOCINO	7	176	16	30	26	0	8	0	263
MERCED	37	369	16	101	43	11	41	0	618
MIRA COSTA	14	227	29	72	62	4	33	0	441
MONTEREY PENIN	11	335	11	65	33	4	31	0	490
MT SAN ANTONIO	49	596	8	106	52	19	77	0	907
MT SAN JACINTO	8	130	2	31	11	0	12	0	194
NAPA	26	318	2	44	54	3	21	0	468
NORTH ORANGE	93	1407	4	280	137	31	147	0	2099
PALO VERDE	4	51	2	8	4	0	2	0	71
PALOMAR	37	595	7	166	51	10	41	4	911
PASADENA AREA	43	725	28	150	78	25	81	0	1130
PERALTA	53	745	68	179	43	12	89	0	1189
RANCHO SANTIAG	51	1096	26	226	389	29	81	0	1898
REDWOODS	17	322	5	63	75	11	35	0	528

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
RIO HONDO	29	386	26	101	49	14	33	0	638
RIVERSIDE	48	629	2	97	21	11	58	0	866
SADDLEBACK	42	820	9	152	74	27	55	0	1179
SAN BERNARDINO	25	540	14	124	46	13	64	0	826
SAN DIEGO	70	1343	25	298	64	154	200	0	2154
SAN DIEGO ADUL	26	722	4	86	17	29	1	0	885
SAN FRAN CNTRS	35	792	5	121	83	6	51	0	1093
SAN FRANCISCO	39	1029	48	174	94	39	79	1	1503
SAN JOAQUIN DE	48	503	0	120	43	12	77	0	803
SAN JOSE	38	787	29	114	89	7	72	0	1136
SAN LUIS OBISP	14	225	13	55	13	15	25	0	360
SAN MATEO	52	946	11	182	112	12	97	0	1412
SANTA BARBARA	39	803	5	85	62	1	39	0	1034
SANTA CLARITA	8	134	6	31	15	1	19	1	215
SANTA MONICA	46	614	0	111	88	15	77	0	951
SEQUOIAS	18	360	3	58	21	6	41	0	507
SHASTA-TEHAMA-	15	333	8	65	34	15	40	1	511
SIERRA	19	379	0	64	44	16	18	0	540
SISKIYOU	6	139	5	27	21	5	11	0	214
SOLANO COUNTY	23	335	6	59	26	4	26	0	479
SONOMA COUNTY	59	864	29	111	188	10	38	0	1299
SOUTH COUNTY	46	649	1	100	80	12	56	0	944
SOUTHWESTERN	20	378	16	108	46	14	50	0	632
STATE CENTER	60	712	6	113	94	18	69	1	1073
VENTURA COUNTY	52	987	10	172	88	24	117	1	1451
WEST HILLS	13	141	6	31	10	1	24	0	226
WEST KERN	5	34	10	18	19	3	16	0	105
WEST VALLEY	25	755	24	127	67	13	72	0	1083
YOSEMITE	22	396	36	101	83	18	72	0	728
YUBA	21	373	4	65	39	15	39	0	556
TOTAL	2363	41516	983	7986	4543	1015	4315	19	62740
Statewide est.	2399	41932	988	8037	4566	1019	4348	19	63307

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
INCLUDES FULLTIME AND PARTTIME EMPLOYEES.
COUNCELLORS,LIBRARIANS,AND NURSES ARE REPORTED AS FACULTY.
EMPLOYEES ON FULL LEAVE ARE REPORTED UNDER UNKNOWN.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

Statewide estimate includes counts for Lassen and Victor Valley.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE B
NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	24.0	181.0	32.3	59.4	23.7	8.2	31.8	.0	360.4
ANTELOPE VALLEY	20.0	149.7	4.8	43.4	12.6	4.0	21.5	.0	256.0
BARSTOW	10.8	50.1	.5	21.0	8.0	1.0	10.0	.0	101.4
BUTTE	23.0	240.9	8.0	57.7	20.3	11.0	43.3	1.0	405.2
CABRILLO	30.0	250.1	4.0	57.6	40.9	7.0	32.0	.0	421.7
CERRITOS	40.3	338.6	.2	155.0	44.8	7.0	78.2	.7	664.8
CHAFFEY	24.0	174.0	10.0	86.8	40.6	8.4	36.8	.1	380.8
CITRUS	22.9	219.9	8.0	74.2	31.5	9.5	50.5	.2	416.7
COACHELLA VALLEY	14.0	160.1	1.0	47.0	38.0	1.0	33.0	.0	294.1
COAST	96.8	785.0	43.5	304.5	246.6	37.0	151.8	.0	1,665.2
COMPTON	23.0	127.0	5.0	38.0	23.4	3.2	25.0	.0	244.6
CONTRA COSTA	58.9	595.8	33.5	143.6	78.7	.0	110.2	.0	1,020.7
EL CAMINO	33.5	457.9	.0	143.4	101.0	24.0	95.5	.0	855.3
FOOTHILL	63.2	825.6	32.0	138.8	150.1	31.5	92.5	.7	1,334.4
FREMONT-NEWARK	22.5	186.5	9.0	45.0	33.8	9.6	23.0	.0	329.4
GAVILAN	13.0	86.1	10.2	36.7	20.5	2.0	19.1	.0	187.7
GLENDALE	28.9	301.1	1.0	84.6	28.8	1.8	41.9	.0	488.2
GROSSMONT	40.0	367.4	1.0	140.0	43.1	12.0	49.9	.0	653.4
HARTNELL	22.6	135.3	1.0	58.9	17.6	7.0	30.0	.0	272.4
IMPERIAL	10.0	131.3	.0	63.3	14.3	3.0	33.9	.0	255.7
KERN	40.0	391.9	18.6	139.2	102.6	12.0	81.4	.1	785.8
LAKE TAHOE	6.0	34.7	3.0	12.9	3.0	.0	2.0	.0	61.6
LONG BEACH	29.6	485.1	.0	175.0	77.7	5.0	77.4	.0	849.8
LOS ANGELES	139.0	2,173.8	132.3	662.6	170.8	71.0	501.5	.0	3,851.0
LOS RIOS	75.4	836.5	10.0	274.9	116.7	36.0	155.8	.0	1,505.3
MARIN	12.0	236.1	8.5	61.4	50.6	8.5	32.0	.0	409.1
MENDOCINO	6.5	72.3	12.3	22.4	16.8	.0	7.8	.0	138.1
MERCED	36.5	174.7	15.1	81.8	41.2	11.0	39.0	.0	399.3
MIRA COSTA	14.0	95.6	25.1	58.5	41.4	3.2	28.7	.0	266.6
MONTEREY PENINSULA	10.6	185.6	11.0	53.7	26.4	3.8	29.9	.0	321.0
MT SAN ANTONIO	47.6	353.3	7.6	103.3	47.4	19.0	75.9	.0	654.1
MT SAN JACINTO	8.0	65.8	2.0	31.0	11.0	.0	12.0	.0	129.8
NAPA	22.6	152.9	2.0	40.6	46.3	3.0	20.0	.0	287.4
NORTH ORANGE	92.2	774.7	2.2	253.2	122.6	29.7	141.1	.0	1,415.8
PALO VERDE	4.0	22.7	2.0	8.0	3.5	.0	2.0	.0	42.2
PALOMAR	35.5	337.7	6.0	154.0	44.8	10.0	40.3	1.4	629.7
PASADENA AREA	41.0	430.4	25.7	148.3	75.0	25.0	80.5	.0	825.8
PERALTA	52.5	477.8	65.0	173.7	40.8	12.0	89.0	.0	910.8
RANCHO SANTIAGO	51.2	578.8	25.4	192.0	217.5	23.3	74.8	.0	1,162.8

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
REDWOODS	15.8	163.3	5.0	58.6	55.5	11.0	32.8	.0	342.0
RIO HONDO	28.5	217.1	18.6	93.3	41.9	14.0	31.8	.0	445.3
RIVERSIDE	48.0	293.2	2.0	93.0	19.5	11.0	55.3	.0	522.0
SADDLEBACK	42.0	423.5	6.3	134.0	62.2	26.7	52.4	.0	747.0
SAN BERNARDINO	24.6	276.3	11.9	117.5	43.1	13.0	63.0	.0	549.3
SAN DIEGO	63.8	691.2	24.3	292.8	61.5	122.5	197.9	.0	1,453.8
SAN DIEGO ADULT	24.5	318.9	4.0	82.8	15.3	20.0	1.0	.0	466.4
SAN FRAN CNTRS	35.0	447.4	5.0	78.8	43.9	6.0	47.2	.0	663.3
SAN FRANCISCO	36.1	621.6	46.1	148.6	74.9	26.6	77.9	.1	1,031.9
SAN JOAQUIN DELTA	48.0	295.2	.0	117.0	39.2	12.0	77.0	.0	588.5
SAN JOSE	38.0	357.1	24.2	98.4	74.7	7.0	69.0	.0	668.4
SAN LUIS OBISPO	12.4	138.3	12.3	48.7	11.1	12.0	25.0	.0	259.8
SAN MATEO	50.8	559.2	11.0	169.0	92.5	12.0	81.7	.0	976.1
SANTA BARBARA	38.4	324.2	2.6	76.5	59.0	1.0	38.1	.0	539.9
SANTA CLARITA	7.5	78.0	5.5	29.6	13.2	1.0	19.0	1.0	154.8
SANTA MONICA	44.2	345.5	.0	100.4	67.2	15.0	69.5	.0	641.7
SEQUOIAS	18.0	190.8	3.0	56.8	19.1	6.0	40.1	.0	333.8
SHASTA-TEHAMA-TRIN	15.0	173.8	8.0	55.9	28.5	13.0	39.3	1.0	334.5
SIERRA	18.0	195.3	.0	57.8	39.0	16.0	18.0	.0	344.1
SISKIYOU	6.0	65.4	5.0	26.0	16.7	5.0	11.0	.0	135.1
SOLANO COUNTY	23.0	183.8	6.0	56.9	21.5	4.0	25.5	.0	320.8
SONOMA COUNTY	58.0	403.4	24.5	102.0	104.7	9.0	36.5	.0	738.1
SOUTH COUNTY	46.0	354.9	.5	93.0	59.1	12.0	54.3	.0	619.8
SOUTHWESTERN	18.0	228.4	15.0	101.3	37.9	14.0	47.1	.0	461.9
STATE CENTER	59.5	421.6	6.0	108.3	91.5	17.0	68.0	.0	771.9
VENTURA COUNTY	51.8	537.6	8.5	169.4	86.2	22.7	110.6	.2	987.1
WEST HILLS	13.0	72.8	5.8	27.5	8.4	1.0	20.9	.0	149.3
WEST KERN	5.0	21.6	9.5	13.3	14.3	3.0	12.7	.0	79.4
WEST VALLEY	25.0	427.6	21.6	121.8	64.1	13.0	71.2	.0	744.3
YOSEMITE	21.1	280.7	31.2	97.5	70.9	18.0	69.9	.0	589.3
YUBA	21.0	163.5	3.5	63.1	37.2	15.0	37.9	.0	341.3
TOTAL	2,302.0	22,915.0	905.4	7,335.0	3,748.4	940.1	4,102.6	6.7	42,255.3
Statewide Est.	2,333.7	23,112.7	909.2	7,382.4	3,768.6	943.9	4,133.1	6.7	42,590.3

SOURCE
STAFF DATA SYSTEM,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES CASES WITH MISSING DATA FOR FTE.
COUNSELORS,LIBRARIANS,AND NURSES ARE REPORTED UNDER FACULTY.
NO FTE COUNT IS INCLUDED FOR OVERLOAD ASSIGNMENTS BEYOND THE 1.00 FTE LOAD.
FTE TOTAL IS BASED ON BOTH INSTRUCTIONAL AND NONINSTRUCTIONAL ASSIGNMENTS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS IS MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE C
NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
ALLAN HANCOCK	107	294	32	16	8	116	12	4
ANTELOPE VALLEY	93	184	11	17	3	72	17	1
BARSTOW	30	58	6	7	3	40	1	7
BUTTE	113	365	21	20	3	124	15	10
CABRILLO	189	207	21	20	10	123	27	1
CERRITOS	230	347	16	20	20	262	49	4
CHAFFEY	150	106	22	12	12	158	29	2
CITRUS	122	336	16	8	14	120	84	11
COACHELLA VALLEY	105	166	8	13	1	119	1	2
COAST	557	1054	40	70	27	632	187	21
COMPTON	78	117	14	20	3	83	14	13
CONTRA COSTA	388	638	58	41	16	305	48	6
EL CAMINO	304	452	21	21	12	353	19	11
FOOTHILL	658	591	53	42	18	363	92	35
FREMONT-NEWARK	109	232	22	14	7	104	14	9
GAVILAN	64	83	11	10	3	67	23	6
GLENDALE	167	371	20	12	15	138	33	5
GROSSMONT	211	454	22	26	14	242	4	0
HARTNELL	86	163	9	15	7	104	13	5
IMPERIAL	73	109	10	10	0	110	8	22
KERN	292	495	26	31	9	253	155	26
LAKE TAHOE	15	75	3	5	1	18	0	1
LONG BEACH	279	594	27	23	6	306	57	19
LOS ANGELES	1834	1448	132	119	20	1337	174	132
LOS RIOS	626	659	70	63	12	497	152	16
MARIN	159	222	26	12	0	135	32	3
MENDOCINO	34	142	10	6	0	33	31	9
MERCED	119	267	17	14	21	150	46	4
MIRA COSTA	70	166	22	10	4	96	71	11
MONTEREY PENINSUL	113	211	26	10	0	93	40	4
MT SAN ANTONIO	262	324	21	26	21	227	27	3
MT SAN JACINTO	42	86	4	7	1	54	0	0
NAPA	97	222	9	14	7	95	27	5
NORTH ORANGE	507	870	45	53	37	492	103	9
PALO VERDE	13	36	2	3	1	13	1	3
PALOMAR	240	359	6	20	15	229	39	10
PASADENA AREA	318	411	27	34	7	319	13	7
PERALTA	370	349	94	40	12	307	16	9
RANCHO SANTIAGO	303	692	24	36	15	301	412	118
REDWOODS	98	224	15	15	0	129	49	8

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
RIO HONDO	167	220	16	22	6	163	34	11
RIVERSIDE	160	454	19	22	26	167	20	0
SADDLEBACK	236	580	34	29	13	228	76	4
SAN BERNARDINO	185	339	25	19	5	226	21	6
SAN DIEGO	401	951	60	50	12	566	23	100
SAN DIEGO ADULT	99	634	10	23	1	92	12	25
SAN FRAN CNTRS	276	461	37	34	1	124	137	23
SAN FRANCISCO	389	562	90	32	4	292	94	41
SAN JOAQUIN DELTA	209	287	16	23	25	238	14	0
SAN JOSE	234	530	47	24	14	212	70	12
SAN LUIS OBISPO	85	129	22	12	0	84	24	7
SAN MATEO	383	506	53	36	14	327	76	17
SANTA BARBARA	178	620	10	12	26	159	28	17
SANTA CLARITA	56	76	5	6	1	58	6	7
SANTA MONICA	204	371	16	22	22	218	68	34
SEQUOIAS	136	218	11	14	4	117	9	1
SHASTA-TEHAMA-TRI	115	210	17	14	1	117	37	2
SIERRA	111	258	13	18	0	111	29	4
SISKIYOU	46	99	5	4	2	51	13	0
SOLANO COUNTY	131	154	6	20	3	99	16	53
SONOMA COUNTY	231	640	21	29	29	178	167	26
SOUTH COUNTY	220	396	26	33	13	196	52	10
SOUTHWESTERN	168	212	15	16	2	183	35	5
STATE CENTER	274	401	36	35	24	275	18	15
VENTURA COUNTY	357	605	16	48	3	375	24	32
WEST HILLS	45	93	8	12	1	52	14	1
WEST KERN	17	19	9	5	0	30	26	0
WEST VALLEY	265	448	55	17	8	260	18	12
YOSEMITE	242	143	27	19	1	230	43	24
YUBA	109	261	14	19	2	147	10	2
TOTAL	15354	25056	1778	1624	648	14294	3349	1063
Statewide est.	15464	25359	1787	1639	663	14386	3366	1074

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THIS TABLE SHOWS DUPLICATE COUNTS FOR DISTRICT EMPLOYEES HOLDING MORE THAN ONE ASSIGNMENT.REFER TO TABLE A FOR UNDUPLICATED COUNT OF EMPLOYEES.
COUNSELORS,LIBRARIANS,AND NURSES ARE INCLUDED IN PROFESSIONAL EE06 ACTIVITY.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

Statewide estimate includes counts for missing data from Lassen and Victor Valley.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE D-1

PERCENT DISTRIBUTION AND RATE OF WEEKLY FACULTY CONTACT HOURS(WFCH) OF REGULAR WORKLOAD AND OVERLOAD TAUGHT BY CERTIFICATED STAFF

DISTRICT	REGULAR WORKLOAD WFCH				OVERLOAD WFCH			SUM OF REGULAR& OVERLOAD	RATES		
	FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD		% PT OF FT+PT FAC WFCH	% PT WFCH OF ALL WFCH	% OVERLOAD OF REGULAR& OVERLOAD
ALLAN HANCOCK	48.9	49.5	1.6	3,093.0	96.9	3.1	191.0	3,284	50.3	46.6	5.8
ANTELOPE VALLE	60.9	37.3	1.8	2,544.0	92.6	7.4	285.0	2,829	38.0	33.6	10.1
BARSTOW	62.3	31.5	6.2	724.0	91.4	8.6	58.0	782	33.6	29.2	7.4
BUTTE	46.9	53.0	.1	3,964.0	91.0	9.0	111.0	4,075	53.1	51.6	2.7
CABRILLO	71.6	28.4	.1	3,760.0	100.0	.0	131.0	3,891	28.4	27.4	3.4
CERRITOS	63.3	36.7	.0	5,197.0	95.7	4.3	783.0	5,980	36.7	31.9	13.1
CHAFFEY	87.6	11.8	.6	4,950.0	.0	.0	.0	4,950	11.9	11.8	.0
CITRUS	57.9	42.1	.0	3,820.0	89.4	10.6	208.0	4,028	42.1	39.9	5.2
COACHELLA VALL	61.9	37.5	.6	2,129.0	100.0	.0	15.0	2,144	37.7	37.3	.7
COAST	61.3	38.2	.5	13,057.0	98.4	1.6	1,225.0	14,282	38.4	34.9	8.6
COMPTON	64.3	35.7	.0	1,942.0	87.1	12.9	139.0	2,081	35.7	33.3	6.7
CONTRA COSTA	62.7	35.6	1.7	9,411.0	92.9	7.1	1,155.0	10,566	36.2	31.7	10.9
EL CAMINO	64.9	33.6	1.5	7,301.0	98.6	1.4	425.0	7,726	34.1	31.7	5.5
FOOTHILL	73.8	26.2	.0	11,439.0	98.0	2.0	789.0	12,228	26.2	24.5	6.5
FREMONT-NEWARK	57.3	41.4	1.3	2,737.0	92.6	7.4	176.0	2,913	41.9	38.9	6.0
GAVILAN	70.1	25.6	4.3	1,683.0	100.0	.0	35.0	1,718	26.8	25.1	2.0
GLENDALE	52.3	47.1	.6	4,926.0	90.9	9.1	209.0	5,135	47.3	45.1	4.1
GROSSMONT	54.8	45.2	.0	5,229.0	97.5	2.5	559.0	5,788	45.2	40.9	9.7
HARTNELL	67.1	32.9	.0	2,225.0	.0	.0	.0	2,225	32.9	32.9	.0
IMPERIAL	67.9	32.1	.0	1,602.0	89.9	10.1	328.0	1,930	32.1	26.6	17.0
KERN	64.0	34.2	1.8	6,799.0	91.2	8.8	285.0	7,084	34.9	32.9	4.0
LAKE TAHOE	41.0	59.0	.0	558.0	100.0	.0	20.0	578	59.0	56.9	3.5
LONG BEACH	52.7	46.6	.7	7,100.0	97.5	2.5	645.0	7,745	46.9	42.7	8.3
LOS ANGELES	78.3	21.7	.0	28,796.0	97.6	2.4	3,133.0	31,929	21.7	19.6	9.8
LOS RIOS	75.2	24.7	.1	12,571.0	94.3	5.7	1,160.0	13,731	24.7	22.6	8.4
MARIN	60.1	39.1	.8	4,063.0	100.0	.0	21.0	4,084	39.4	38.9	.5
MENDOCINO	46.4	53.6	.0	1,208.0	90.0	10.0	30.0	1,238	53.6	52.3	2.4
MERCED	56.6	40.8	2.6	2,910.0	89.1	10.9	265.0	3,175	41.9	37.4	8.3
MIRA COSTA	55.5	43.7	.9	2,109.0	100.0	.0	121.0	2,230	44.0	41.3	5.4
MONTEREY PENIN	56.9	43.0	.1	2,727.0	91.5	8.5	165.0	2,892	43.0	40.6	5.7
MT SAN ANTONIO	67.5	32.2	.3	5,958.0	92.7	7.3	449.0	6,407	32.3	29.9	7.0
MT SAN JACINTO	61.6	38.4	.0	1,134.0	100.0	.0	12.0	1,146	38.4	38.0	1.0
NAPA	56.7	42.8	.5	2,604.0	92.1	7.9	63.0	2,667	43.0	41.8	2.4
NORTH ORANGE	61.0	38.5	.6	12,834.0	95.1	4.9	1,237.0	14,071	38.7	35.1	8.8
PALO VERDE	50.0	48.9	1.1	368.0	.0	100.0	12.0	380	49.5	47.4	3.2
PALOMAR	61.9	37.7	.4	5,525.0	92.8	7.2	538.0	6,063	37.9	34.4	8.9
PASADENA AREA	66.3	32.4	1.3	7,593.0	92.6	7.4	692.0	8,285	32.8	29.7	8.4
PERALTA	75.5	24.5	.0	6,761.0	100.0	.0	419.0	7,180	24.5	23.1	5.8
RANCHO SANTIAG	47.9	52.1	.0	8,326.0	99.1	.9	335.0	8,661	52.1	50.1	3.9
REDWOODS	54.6	44.1	1.3	2,689.0	94.2	5.8	86.0	2,775	44.7	42.7	3.1
RIO HONDO	69.5	29.8	.7	3,884.0	95.2	4.8	228.0	4,112	30.0	28.1	5.5
RIVERSIDE	53.0	46.4	.6	4,396.0	93.4	6.6	286.0	4,682	46.7	43.6	6.1

DISTRICT	REGULAR WORKLOAD WFCH: FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	OVERLOAD WFCH: FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD	SUM OF REGULAR& OVERLOAD	% PT OF FT+PT FAC WFCH	RATES: % PT WFCH OF ALL WFCH	% OVERLOAD OF REGULAR& OVERLOAD
SADDLEBACK	55.2	43.7	1.1	6,506.0	94.4	5.6	1,143.0	7,649	44.2	37.2	14.9
SAN BERNARDINO	64.7	34.3	1.0	4,530.0	96.3	3.7	355.0	4,885	34.6	31.8	7.3
SAN DIEGO	60.8	39.2	.0	12,132.0	96.6	3.4	761.0	12,893	39.2	36.9	5.9
SAN DIEGO ADUL	24.1	75.9	.0	7,936.0	91.1	8.9	135.0	8,071	75.9	74.7	1.7
SAN FRAN CNTRS	54.5	45.4	.1	9,832.0	95.7	4.3	138.0	9,970	45.4	44.7	1.4
SAN FRANCISCO	60.0	39.5	.5	8,656.0	92.1	7.9	520.0	9,176	39.7	37.2	5.7
SAN JOAQUIN DE	76.1	21.8	2.2	5,272.0	98.0	2.0	542.0	5,814	22.2	19.7	9.3
SAN JOSE	62.8	36.6	.6	5,560.0	91.9	8.1	310.0	5,870	36.8	34.7	5.3
SAN LUIS OBISP	61.9	36.6	1.5	2,241.0	97.1	2.9	136.0	2,377	37.2	34.5	5.7
SAN MATEO	68.6	30.1	1.3	8,225.0	93.5	6.5	372.0	8,597	30.5	28.8	4.3
SANTA BARBARA	43.6	56.4	.0	6,074.0	93.0	7.0	355.0	6,429	56.4	53.3	5.5
SANTA CLARITA	59.9	37.0	3.1	1,303.0	100.0	.0	113.0	1,416	38.2	34.0	8.0
SANTA MONICA	58.3	41.4	.3	4,880.0	98.9	1.1	281.0	5,161	41.5	39.1	5.4
SEQUOIAS	70.4	29.6	.0	3,208.0	94.8	5.2	192.0	3,400	29.6	28.0	5.6
SHASTA-TEHAMA-	65.6	33.2	1.2	3,124.0	84.6	15.4	246.0	3,370	33.6	30.8	7.3
SIERRA	58.0	41.6	.5	2,866.0	95.3	4.7	295.0	3,161	41.8	37.7	9.3
SISKIYOU	60.2	36.9	2.9	1,151.0	85.5	14.5	76.0	1,227	38.0	34.6	6.2
SOLANO COUNTY	69.9	26.3	3.8	2,817.0	95.4	4.6	194.0	3,011	27.4	24.6	6.4
SONOMA COUNTY	50.5	49.2	.3	7,444.0	87.8	12.2	361.0	7,805	49.3	46.9	4.6
SOUTH COUNTY	63.0	35.7	1.3	5,429.0	98.8	1.2	338.0	5,767	36.1	33.6	5.9
SOUTHWESTERN	72.7	27.3	.0	3,747.0	96.8	3.2	313.0	4,060	27.3	25.2	7.7
STATE CENTER	68.7	30.8	.5	6,490.0	94.2	5.8	622.0	7,112	31.0	28.1	8.7
VENTURA COUNTY	59.2	40.3	.5	8,553.0	98.1	1.9	579.0	9,132	40.5	37.8	6.3
WEST HILLS	55.9	40.6	3.6	1,153.0	71.4	28.6	154.0	1,307	42.1	35.8	11.8
WEST KERN	60.5	18.9	20.6	481.0	54.5	45.5	11.0	492	23.8	18.5	2.2
WEST VALLEY	64.2	35.8	.0	6,628.0	66.5	33.5	409.0	7,037	35.8	33.7	5.8
YOSEMITE	85.9	11.1	3.0	4,407.0	93.4	6.6	198.0	4,605	11.5	10.6	4.3
YUBA	62.6	35.5	1.8	2,990.0	93.1	6.9	218.0	3,208	36.2	33.1	6.8
TOTAL	62.9	36.4	0.7	366,281.0	94.5	5.5	26,391.0	392,672	36.7	34.0	6.7

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

Table D-2

Chancellor's Office, California Community Colleges

Seven-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1981-82 to 1987-88

DISTRICT	1981-82		1982-83		1983-84		1984-85		1985-86		1986-87		1987-88	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
ALLAN HANCOCK	116	$27,469	127	$28,457	144	$28,401	122	$31,479	121	$32,866*	111	$33,962*	107	$36,658
ANTELOPE VALLEY	92	26,440	84	28,563*	84	29,185*	83	30,827*	86	32,341*	84	35,733*	93	36,659
BARSTOW	31	26,476	28	33,459	28	33,487	26	34,477	26	33,451*	31	35,055	30	37,159
BUTTE	118	27,944*	108	28,495*	115	30,275*	123	32,228	123	34,981*	117	36,996*	113	39,054*
CABRILLO	198	28,327	196	28,799	176	28,631	186	32,091	193	32,483*	192	32,960	189	33,769*
CERRITOS	236	33,153	229	34,710	224	34,900*	227	37,480	230	39,489*	230	41,746*	230	44,746*
CHAFFEY	263	27,977*	207	30,837	192	31,530	191	34,048*	182	34,324*	155	35,837	150	36,538*
CITRUS	127	31,803	129	32,606	124	32,982*	120	34,619*	114	37,804*	134	40,450*	122	42,215*
COACHELLA VALLEY	115	31,264	105	33,650	109	31,911	101	34,185	108	33,565	109	35,718	105	37,898*
COAST	600	33,245	645	33,699	555	35,015	609	37,114	629	39,291	588	39,532	557	40,133*
COMPTON	90	25,809*	69	29,949	78	29,091	70	30,805	67	30,632*	79	30,929	78	34,475
CONTRA COSTA	450	32,813	440	34,595	390	34,673*	385	37,929	383	39,094*	388	43,998*	388	43,979
EL CAMINO	340	31,554	330	34,523	329	37,110	330	37,457*	313	37,554*	312	40,242*	304	42,451*
FOOTHILL-DE ANZA	452	33,234	456	35,188	466	34,372*	455	37,059	488	41,953	643	41,711	658	43,465
FREMONT-NEWARK	96	29,092	105	29,491*	109	31,596	105	34,574	102	35,107*	103	37,207*	109	41,197
GAVILAN JOINT	59	26,555	66	28,634*	63	29,230*	60	29,731*	62	32,277*	56	35,893*	64	37,029
GLENDALE	168	30,324	167	30,475*	165	32,364*	182	32,270*	172	34,764*	172	38,418	167	39,093*
GROSSMONT-CUYAMACA	238	28,322	222	30,256	239	30,305*	224	31,334*	220	33,405*	206	35,436*	211	37,582
HARTNELL	110	28,022*	112	29,805*	109	31,289	104	32,801	87	36,625	89	38,598	86	38,517*
IMPERIAL	97	27,923	80	28,293*	71	29,710*	66	30,224*	82	30,900*	78	32,090	73	32,642
KERN	... **	... **	267	30,484*	261	30,485*	261	31,734*	288	32,999	276	34,898	292	36,669*
LAKE TAHOE	18	28,570	18	29,142	18	28,429	17	31,822	15	35,950	15	35,223	15	39,037
LASSEN	37	27,416	37	28,111	27	29,098	36	31,111	36	33,267*	49	32,856*	... **	... **
LONG BEACH	311	33,404	331	33,376*	323	34,754*	296	35,173*	298	39,448	286	42,326	279	42,403
LOS ANGELES	1,879	30,223	1,860	33,543*	2,017	34,365*	1,982	35,654	1,951	38,043*	1,853	38,584*	1,834	41,373
LOS RIOS	676	28,540*	674	30,260*	686	30,299*	624	32,287	630	35,540*	628	35,474*	626	38,656
MARIN	198	27,810*	189	29,957	191	33,544	169	33,489*	161	36,714	152	38,420	159	45,013
MENDOCINO-LAKE	34	28,687	33	29,039	33	29,770*	33	29,995*	34	32,892	35	34,979	34	36,460
MERCED	101	31,470	104	31,096*	103	32,972*	104	32,981*	103	34,947*	124	36,793*	119	38,280
MIRA COSTA	127	31,818	97	34,238	87	34,549	93	35,000	65	36,544	69	39,379	70	40,836
MONTEREY PENINSULA	135	29,505	127	29,822*	113	29,619*	124	31,260*	109	32,481*	108	34,385*	113	36,703*
MT. SAN ANTONIO	276	30,317*	277	34,682	270	34,942*	266	35,943*	262	38,757	271	40,632	262	42,685*
MT. SAN JACINTO	42	28,931	42	30,863	47	31,946	39	32,459	37	33,116	39	35,499	42	37,646
NAPA VALLEY	99	27,570	119	28,499*	98	28,245*	99	29,879*	99	31,599*	101	33,099*	97	33,581*
NORTH ORANGE COUNTY	521	32,270	523	32,807	507	33,692*	510	35,787	497	35,335*	508	39,933*	507	40,531
PALOMAR	239	32,015	217	32,151	239	32,984*	234	34,912	238	37,658	240	37,552	240	40,138

Table D-2

Chancellor's Office, California Community Colleges

Seven-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1981-82 to 1987-88

DISTRICT	1981-82		1982-83		1983-84		1984-85		1985-86		1986-87		1987-88	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
PALO VERDE	13	28,389	13	28,900	10	30,733 *	10	29,855 *	13	30,930	11	35,285	13	34,505
PASADENA	352	28,831	342	31,576	317	32,475 *	312	34,839	306	35,865	304	38,640	318	39,812
PERALTA	711	26,060 *	681	27,817	609	29,213	446	30,124 *	429	33,433	399	36,123	370	36,275
RANCHO SANTIAGO	287	29,881	286	30,672	296	32,055	301	35,013	298	36,974	302	39,823	303	39,969 *
REDWOODS	112	27,653 *	106	29,260 *	103	33,109	104	33,379 *	94	35,614	93	37,739	98	39,564
RIO HONDO	195	31,726	185	33,999	190	34,406 *	173	37,979	167	38,086 *	166	40,481 *	167	43,602
RIVERSIDE	183	29,355	156	32,117	153	33,159	150	34,996	150	37,397	164	37,049	160	40,585
SADDLEBACK	202	35,071	205	35,786 *	237	37,697 *	220	37,901 *	226	41,992 *	238	41,815	236	46,335
SAN BERNARDINO	240	30,446	240	31,017	240	31,678 *	225	33,566 *	215	34,266 *	215±	34,266±	185	39,346
SAN DIEGO	776	26,573	511	29,649 **	468	30,021 **	407	29,826 **	404	32,804 **	441	32,173 **	401	34,863 **
SAN FRANCISCO	670	27,460	434	30,863 **	480	32,412 **	399	34,505 **	417	35,249 ***	391	37,514 ***	389	39,977 **
SAN JOAQUIN	236	36,275	237	35,755	235	35,579	212	36,556 *	229	41,562	220	44,029	209	45,923
SAN JOSE	221	31,917	233	33,395 *	239	35,053	228	35,517 *	240	38,429	231	38,937	234	40,938
SAN LUIS OBISBO	76	31,591	67	32,360	68	33,419	71	34,895	73	37,448	80	38,258	85	40,098
SAN MATEO	424	30,040	377	33,684	387	34,151 *	395	35,229 *	432	37,071 *	399	39,333 *	383	42,621 *
SANTA BARBARA	169	28,828	157	29,945	173	29,315	165	32,161	164	35,564	169	34,794	178	37,764 *
SANTA CLAIRTA	46	29,751	47	30,550	51	30,892 *	53	32,336 *	47	34,764	55	37,806	56	40,597 *
SAN MONICA	208	32,033	205	33,204	201	33,362 *	208	37,231	214	39,887	201	41,334	204	41,678 *
SEQUOIAS	138	32,116	147	36,250	135	38,750	120	36,275	123	37,482	126	38,671	136	40,500 *
SHASTA	142	30,345	119	32,688 *	115	32,776 *	114	33,217 *	114	36,276	121	38,109	115	38,093 *
SIERRA	140	28,413	133	30,114 *	132	30,648 *	132	31,231 *	134	34,721 *	127	36,920 *	111	39,281 *
SISKIYOU	50	28,356	49	27,807 *	46	28,326 *	45	30,964 *	47	32,615 *	45	36,106	46	34,843
SOLANO	135	27,531	127	29,899 *	128	29,992 *	125	33,403	137	36,343	130	38,813	131	39,563 *
SONOMA	193	30,709	212	32,073	213	32,943 *	216	34,186	226	37,863	228	39,488	231	41,376
SOUTH COUNTY	225	31,617	217	32,987	259	33,832	231	34,901 *	244	36,485 *	240	37,281 *	220	40,586 *
SOUTHWESTERN	185	30,116	166	32,593	167	32,536 *	174	32,336 *	180	34,751 *	177	36,988	168	42,764
STATE CENTER	300	27,863 *	285	30,755 *	298	32,643 *	274	33,776 *	281	34,149	274	37,997	274	39,855
VENTURA	339	30,026	323	31,322 *	344	32,768 *	336	33,359 *	347	37,966	359	37,227	357	40,035
VICTOR VALLEY	70	28,239	69	28,591 *	66	30,110	62	32,380	63	31,967	61	34,061	**	**
WEST HILLS	47	30,354	44	29,839 *	45	31,743	37	32,795 *	38	33,997 *	44	36,533	45	36,346
WEST KERN	26	29,643	26	31,757	35	36,786	28	36,783 *	27	39,830	23	41,934	17	44,201
WEST VALLEY	253	31,447	256	31,527	246	33,437 *	264	33,887 *	259	37,498 *	259	39,231 *	265	41,479
YOSEMITE	275	30,467	242	31,266	243	31,510 *	227	33,096	218	33,339	224	37,207	242	40,722
YUBA	114	31,649	114	31,531	118	32,151 *	114	33,164 *	118	34,894 *	111	37,040	109	38,123 *
STATEWIDE ESTIMATE	16,860	30,156	16,419	31,849	16,235	32,704	15,804	34,226	15,631	36,391	15,642	38,005	15,354	40,047

* District was in process of negotiating salaries and final agreement was not reached at submission of report.

** Data not reported

\#\# Excludes adult centers faculty

Source: *Chancellor's Office, Staff Data File, 1981-82 through 1987-88*

Section II

Contract and Regular Faculty

	Page
Age	11
Gender and Ethnicity	13
Employment Classification	15
Employment Status	17
Months of Employment Contract/Agreement	19
Annual Salary (Salaried Employees)	21
Percent Change in Salary Over Previous Year	23
Mandatory Contributions and Optional Benefits	25
Average Contributions and Benefits per Faculty	27
Weekly Faculty Contact Hours Taught	29
Annual Salary for Faculty Having 12 or More WFCH	31
Weekly Faculty Contact Hour of Overload Taught	33
Overload Hourly Rate	35

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-1
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	1.9	4.7	13.1	20.6	18.7	15.0	15.0	10.3	.9	0	107	100.0	47.6
ANTELOPE VALLE	4.3	7.5	16.1	25.8	17.2	11.8	7.5	9.7	.0	0	93	100.0	45.1
BARSTOW	3.4	3.4	13.8	3.4	24.1	27.6	17.2	6.9	.0	1	30	100.0	48.5
BUTTE	1.8	6.2	13.3	31.0	17.7	12.4	12.4	2.7	2.7	0	113	100.0	45.9
CABRILLO	1.1	5.3	17.5	17.5	23.8	14.3	15.3	4.2	1.1	0	189	100.0	46.5
CERRITOS	.4	1.8	12.4	14.2	16.8	16.8	17.3	13.3	7.1	4	230	100.0	50.6
CHAFFEY	.0	4.7	12.7	26.7	16.7	13.3	18.0	7.3	.7	0	150	100.0	47.3
CITRUS	3.3	4.1	7.4	14.9	21.5	19.0	14.0	11.6	4.1	1	122	100.0	49.1
COACHELLA VALL	1.9	3.8	9.5	20.0	17.1	18.1	18.1	9.5	1.9	0	105	100.0	48.7
COAST	.7	2.2	11.7	24.7	22.2	18.8	11.9	5.8	2.0	3	557	100.0	47.5
COMPTON	1.3	2.6	12.8	25.6	23.1	15.4	11.5	6.4	1.3	0	78	100.0	46.9
CONTRA COSTA	.5	4.4	9.0	12.1	18.3	20.4	21.9	8.8	4.6	0	388	100.0	50.2
EL CAMINO	.7	5.3	12.5	19.1	15.8	17.5	16.2	9.9	3.0	1	304	100.0	48.4
FOOTHILL	2.5	6.6	10.4	18.3	18.9	16.4	16.7	7.5	2.6	7	658	100.0	47.7
FREMONT-NEWARK	1.9	5.6	11.1	18.5	26.9	15.7	13.0	6.5	.9	1	109	100.0	47.2
GAVILAN	4.7	7.8	14.1	23.4	21.9	20.3	6.3	1.6	.0	0	64	100.0	44.3
GLENDALE	1.8	6.0	19.3	23.5	16.9	9.6	12.7	9.0	1.2	1	167	100.0	46.0
GROSSMONT	.5	2.4	9.0	17.1	23.7	24.6	15.6	5.2	1.9	0	211	100.0	48.8
HARTNELL	1.2	4.8	15.7	30.1	20.5	10.8	14.5	2.4	.0	3	86	100.0	45.4
IMPERIAL	2.7	6.8	11.0	17.8	8.2	21.9	23.3	4.1	4.1	0	73	100.0	48.3
KERN	1.0	6.9	10.0	18.6	22.7	19.2	16.5	3.8	1.4	1	292	100.0	47.4
LAKE TAHOE	.0	.0	13.3	33.3	40.0	6.7	6.7	.0	.0	0	15	100.0	45.7
LONG BEACH	1.4	3.3	10.1	17.8	18.5	16.7	18.8	9.4	4.0	3	279	100.0	49.3
LOS ANGELES	.3	2.0	9.3	14.8	16.4	19.5	19.9	12.1	5.8	26	1834	100.0	50.9
LOS RIOS	.5	3.0	7.0	14.1	17.1	23.4	22.6	10.1	2.2	1	626	100.0	50.4
MARIN	.0	1.9	8.2	12.6	21.4	28.3	17.6	6.3	3.8	0	159	100.0	50.2
MENDOCINO	.0	2.9	5.9	29.4	32.4	23.5	.0	.0	5.9	0	34	100.0	46.6
MERCED	2.5	5.1	10.2	16.1	17.8	19.5	21.2	6.8	.8	1	119	100.0	48.1
MIRA COSTA	4.3	1.4	12.9	21.4	20.0	10.0	22.9	5.7	1.4	0	70	100.0	47.5
MONTEREY PENIN	1.8	2.7	8.0	17.0	22.3	22.3	11.6	11.6	2.7	1	113	100.0	48.9
MT SAN ANTONIO	1.9	5.0	12.6	20.6	15.3	17.6	14.5	10.3	2.3	0	262	100.0	48.0
MT SAN JACINTO	4.8	4.8	21.4	16.7	16.7	11.9	16.7	.0	7.1	0	42	100.0	46.1
NAPA	.0	5.2	19.6	16.5	18.6	16.5	13.4	7.2	3.1	0	97	100.0	47.4
NORTH ORANGE	1.8	5.0	9.9	16.3	17.9	20.0	18.8	8.5	1.8	3	507	100.0	48.6
PALO VERDE	.0	.0	30.8	7.7	15.4	7.7	7.7	15.4	15.4	0	13	100.0	50.1
PALOMAR	1.7	1.7	16.2	25.8	17.5	14.6	12.9	7.5	2.1	0	240	100.0	47.2
PASADENA AREA	1.3	4.4	8.2	19.2	18.0	15.5	17.4	12.9	3.2	1	318	100.0	49.4
PERALTA	.0	.5	4.6	14.4	20.6	22.0	21.4	12.7	3.8	1	370	100.0	51.6
RANCHO SANTIAG	1.3	8.3	12.9	18.9	17.5	15.9	15.2	7.6	2.3	1	303	100.0	47.2
REDWOODS	2.0	5.1	19.4	17.3	20.4	18.4	11.2	5.1	1.0	0	98	100.0	45.9
RIO HONDO	.0	3.0	13.4	17.7	18.9	15.9	15.9	11.6	3.7	3	167	100.0	49.3
RIVERSIDE	2.5	8.7	8.1	20.6	15.0	14.4	13.7	14.4	2.5	0	160	100.0	47.8
SADDLEBACK	.8	3.4	18.6	25.0	17.4	17.8	11.0	3.8	2.1	0	236	100.0	46.3

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	1.1	2.2	10.8	22.2	17.8	18.4	17.8	8.1	1.6	0	185	100.0	48.3
SAN DIEGO	.0	3.3	6.3	16.0	17.3	18.3	20.8	13.5	4.5	2	401	100.0	51.0
SAN DIEGO ADUL	1.0	5.2	11.5	16.7	8.3	20.8	15.6	18.8	2.1	3	99	100.0	49.7
SAN FRAN CNTRS	.0	2.6	13.6	23.4	20.5	15.0	14.7	6.6	3.7	3	276	100.0	48.0
SAN FRANCISCO	1.0	4.6	5.7	15.7	21.9	20.1	17.8	11.1	2.1	1	389	100.0	49.6
SAN JOAQUIN DE	.5	5.7	12.4	19.6	15.8	16.7	19.1	7.7	2.4	0	209	100.0	48.3
SAN JOSE	1.3	3.0	8.6	19.3	21.5	15.9	12.9	13.7	3.9	1	234	100.0	49.2
SAN LUIS OBISP	2.4	1.2	7.1	17.9	23.8	20.2	16.7	7.1	3.6	1	85	100.0	49.0
SAN MATEO	.3	1.3	7.3	17.0	19.4	20.9	20.7	9.9	3.1	1	383	100.0	50.4
SANTA BARBARA	1.1	6.2	11.2	24.2	16.9	14.6	16.9	6.7	2.2	0	178	100.0	47.3
SANTA CLARITA	1.8	8.9	14.3	23.2	17.9	12.5	10.7	10.7	.0	0	56	100.0	46.2
SANTA MONICA	.0	4.9	12.3	24.0	15.7	11.3	17.2	9.8	4.9	0	204	100.0	48.5
SEQUOIAS	2.2	5.9	11.0	17.6	16.9	23.5	17.6	4.4	.7	0	136	100.0	47.5
SHASTA-TEHAMA-	.9	5.2	11.3	26.1	23.5	20.0	6.1	6.1	.9	0	115	100.0	46.1
SIERRA	.9	1.8	8.1	25.2	24.3	17.1	8.1	12.6	1.8	0	111	100.0	48.5
SISKIYOU	4.3	8.7	10.9	21.7	15.2	23.9	8.7	4.3	2.2	0	46	100.0	45.7
SOLANO COUNTY	.8	4.6	8.4	14.5	23.7	20.6	16.8	9.2	1.5	0	131	100.0	49.3
SONOMA COUNTY	1.7	6.1	10.4	21.7	22.2	18.3	11.3	7.8	.4	1	231	100.0	47.2
SOUTH COUNTY	.0	4.1	8.3	16.1	22.0	22.0	15.1	10.1	2.3	2	220	100.0	49.2
SOUTHWESTERN	.6	3.0	8.9	17.3	25.6	16.1	18.5	7.7	2.4	0	168	100.0	48.9
STATE CENTER	1.1	4.4	11.0	16.5	16.8	18.7	17.9	10.3	3.3	1	274	100.0	49.0
VENTURA COUNTY	.8	4.5	10.7	19.4	24.2	17.4	14.0	6.5	2.5	1	357	100.0	47.9
WEST HILLS	2.3	9.1	13.6	25.0	13.6	18.2	11.4	2.3	4.5	1	45	100.0	46.1
WEST KERN	.0	5.9	.0	35.3	23.5	17.6	11.8	5.9	.0	0	17	100.0	46.9
WEST VALLEY	1.1	2.6	11.7	20.8	18.9	21.1	18.1	3.4	2.3	0	265	100.0	48.0
YOSEMITE	1.2	3.7	10.0	16.6	22.8	21.6	15.8	7.1	1.2	1	242	100.0	48.4
YUBA	.9	6.4	13.8	22.9	22.9	17.4	10.1	4.6	.9	0	109	100.0	46.0
#TOTAL CONTRACT AND REGULAR FACULTY	1.0	3.9	10.5	18.5	19.1	18.4	16.8	8.9	2.9	83	15354	100.0	48.7

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-2
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	68.2	31.8	100.0	0	107	.9	1.9	3.7	89.7	3.7	.0	100.0	0	107
ANTELOPE VALLE	52.7	47.3	100.0	0	93	.0	.0	2.2	93.5	4.3	.0	100.0	0	93
BARSTOW	80.0	20.0	100.0	0	30	3.3	.0	3.3	80.0	13.3	.0	100.0	0	30
BUTTE	69.0	31.0	100.0	0	113	.0	2.7	.9	92.9	3.5	.0	100.0	0	113
CABRILLO	56.1	43.9	100.0	0	189	.0	2.1	.5	92.1	4.8	.5	100.0	0	189
CERRITOS	63.5	36.5	100.0	0	230	.0	2.2	1.3	90.0	6.5	.0	100.0	0	230
CHAFFEY	52.0	48.0	100.0	0	150	.0	3.3	5.3	84.0	6.0	1.3	100.0	0	150
CITRUS	58.2	41.8	100.0	0	122	.8	2.5	1.6	85.2	9.8	.0	100.0	0	122
COACHELLA VALL	75.2	24.8	100.0	0	105	.0	1.0	1.9	90.5	6.7	.0	100.0	0	105
COAST	61.8	38.2	100.0	0	557	1.1	2.5	.7	93.2	2.3	.2	100.0	0	557
COMPTON	61.5	38.5	100.0	0	78	.0	5.1	47.4	38.5	9.0	.0	100.0	0	78
CONTRA COSTA	69.3	30.7	100.0	0	388	.3	5.2	8.2	79.4	6.7	.3	100.0	0	388
EL CAMINO	64.8	35.2	100.0	0	304	.3	4.9	4.9	84.5	5.3	.0	100.0	0	304
FOOTHILL	57.9	42.1	100.0	0	658	.0	3.3	2.6	90.6	2.9	.6	100.0	0	658
FREMONT-NEWARK	49.5	50.5	100.0	0	109	1.8	3.7	1.8	89.9	2.8	.0	100.0	0	109
GAVILAN	62.5	37.5	100.0	0	64	.0	1.6	.0	82.8	14.1	1.6	100.0	0	64
GLENDALE	62.9	37.1	100.0	0	167	.0	4.2	1.2	91.6	3.0	.0	100.0	0	167
GROSSMONT	66.8	33.2	100.0	0	211	.5	3.8	1.9	89.6	4.3	.0	100.0	0	211
HARTNELL	64.0	36.0	100.0	0	86	.0	1.2	3.5	88.4	7.0	.0	100.0	0	86
IMPERIAL	61.6	38.4	100.0	0	73	2.7	.0	1.4	83.6	12.3	.0	100.0	0	73
KERN	62.0	38.0	100.0	0	292	.7	1.4	4.1	88.7	4.8	.3	100.0	0	292
LAKE TAHOE	66.7	33.3	100.0	0	15	.0	.0	.0	100.0	.0	.0	100.0	0	15
LONG BEACH	63.1	36.9	100.0	0	279	.4	2.2	5.0	89.2	3.2	.0	100.0	0	279
LOS ANGELES	61.3	38.7	100.0	0	1834	.2	4.9	10.6	75.2	8.4	.6	100.0	0	1834
LOS RIOS	68.1	31.9	100.0	0	626	.8	4.0	4.8	85.6	4.5	.3	100.0	0	626
MARIN	64.2	35.8	100.0	0	159	.6	1.3	2.5	93.7	1.9	.0	100.0	0	159
MENDOCINO	67.6	32.4	100.0	0	34	.0	2.9	.0	97.1	.0	.0	100.0	0	34
MERCED	70.6	29.4	100.0	0	119	.0	.8	1.7	90.8	5.9	.8	100.0	0	119
MIRA COSTA	62.9	37.1	100.0	0	70	2.9	.0	2.9	91.4	2.9	.0	100.0	0	70
MONTEREY PENIN	69.9	30.1	100.0	0	113	.0	3.5	1.8	90.3	4.4	.0	100.0	0	113
MT SAN ANTONIO	60.7	39.3	100.0	0	262	.4	1.1	4.6	85.5	8.0	.4	100.0	0	262
MT SAN JACINTO	59.5	40.5	100.0	0	42	.0	2.4	.0	85.7	11.9	.0	100.0	0	42
NAPA	51.5	48.5	100.0	0	97	.0	.0	2.1	95.9	1.0	1.0	100.0	0	97
NORTH ORANGE	60.9	39.1	100.0	0	507	1.0	3.0	.8	90.3	4.3	.6	100.0	0	507
PALO VERDE	53.8	46.2	100.0	0	13	.0	.0	.0	100.0	.0	.0	100.0	0	13
PALOMAR	64.2	35.8	100.0	0	240	2.1	.4	3.3	89.2	5.0	.0	100.0	0	240
PASADENA AREA	58.2	41.8	100.0	0	318	1.3	4.1	9.1	79.6	5.7	.3	100.0	0	318
PERALTA	66.2	33.8	100.0	0	370	.3	5.7	23.2	63.0	7.0	.8	100.0	0	370
RANCHO SANTIAG	57.8	42.2	100.0	0	303	.3	3.6	5.0	82.5	8.6	.0	100.0	0	303
REDWOODS	66.3	33.7	100.0	0	98	1.0	.0	.0	96.9	2.0	.0	100.0	0	98
RIO HONDO	59.9	40.1	100.0	0	167	.6	4.2	.6	84.4	10.2	.0	100.0	0	167
RIVERSIDE	64.4	35.6	100.0	0	160	.6	4.4	3.7	84.4	6.9	.0	100.0	0	160

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	62.7	37.3	100.0	0	236	.8	3.0	.8	92.8	2.5	.0	100.0	0	236
SAN BERNARDINO	63.8	36.2	100.0	0	185	.5	3.8	7.0	81.1	7.0	.5	100.0	0	185
SAN DIEGO	66.8	33.2	100.0	0	401	.7	2.5	4.7	89.5	2.5	.0	100.0	0	401
SAN DIEGO ADUL	35.4	64.6	100.0	0	99	.0	.0	8.1	81.8	10.1	.0	100.0	0	99
SAN FRAN CNTRS	33.3	66.7	100.0	0	276	1.8	14.1	9.8	63.8	9.1	1.4	100.0	0	276
SAN FRANCISCO	66.8	33.2	100.0	0	389	1.0	10.5	5.9	77.6	4.4	.5	100.0	0	389
SAN JOAQUIN DE	67.0	33.0	100.0	0	209	.5	5.3	4.3	81.3	8.1	.5	100.0	0	209
SAN JOSE	60.3	39.7	100.0	0	234	.4	3.4	5.6	82.1	8.5	.0	100.0	0	234
SAN LUIS OBISP	61.2	38.8	100.0	0	85	.0	1.2	.0	94.1	3.5	1.2	100.0	0	85
SAN MATEO	66.6	33.4	100.0	0	383	.0	2.3	5.0	87.7	4.2	.8	100.0	0	383
SANTA BARBARA	57.9	42.1	100.0	0	178	.0	1.7	3.4	85.4	9.6	.0	100.0	0	178
SANTA CLARITA	55.4	44.6	100.0	0	56	1.8	3.6	.0	92.9	1.8	.0	100.0	0	56
SANTA MONICA	60.8	39.2	100.0	0	204	1.0	2.9	7.8	82.8	5.4	.0	100.0	0	204
SEQUOIAS	66.2	33.8	100.0	0	136	.0	1.5	1.5	96.3	.7	.0	100.0	0	136
SHASTA-TEHAMA-	71.3	28.7	100.0	0	115	.0	.0	.0	95.7	4.3	.0	100.0	0	115
SIERRA	73.0	27.0	100.0	0	111	.9	.9	.9	95.5	1.8	.0	100.0	0	111
SISKIYOU	80.4	19.6	100.0	0	46	4.3	.0	.0	93.5	2.2	.0	100.0	0	46
SOLANO COUNTY	64.1	35.9	100.0	0	131	.8	.8	9.2	84.7	3.8	.8	100.0	0	131
SONOMA COUNTY	70.6	29.4	100.0	0	231	.9	1.7	1.3	93.1	2.6	.4	100.0	0	231
SOUTH COUNTY	66.8	33.2	100.0	0	220	.0	3.2	5.0	84.5	6.8	.5	100.0	0	220
SOUTHWESTERN	61.9	38.1	100.0	0	168	1.2	1.2	3.6	78.0	14.9	1.2	100.0	0	168
STATE CENTER	75.9	24.1	100.0	0	274	2.2	3.3	5.1	80.7	7.7	1.1	100.0	0	274
VENTURA COUNTY	68.1	31.9	100.0	0	357	1.1	2.0	5.0	80.4	11.2	.3	100.0	0	357
WEST HILLS	75.6	24.4	100.0	0	45	.0	2.2	.0	95.6	2.2	.0	100.0	0	45
WEST KERN	94.1	5.9	100.0	0	17	.0	.0	.0	94.1	5.9	.0	100.0	0	17
WEST VALLEY	54.7	45.3	100.0	0	265	.0	4.5	1.1	89.4	4.5	.4	100.0	0	265
YOSEMITE	73.6	26.4	100.0	0	242	.0	2.1	.4	95.0	2.5	.0	100.0	0	242
YUBA	68.8	31.2	100.0	0	109	1.8	5.5	2.8	83.5	6.4	.0	100.0	0	109
*TOTAL CONTRACT AND REGULAR FACULTY														
	62.9	37.1	100.0	0	15354	0.6	3.5	5.2	84.5	5.8	0.4	100.0	0	15354

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-3
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	8	7.5	92	86.0	7	6.5	0	.0	0	.0	0	107	100.0
ANTELOPE VALLE	10	10.8	74	79.6	9	9.7	0	.0	0	.0	0	93	100.0
BARSTOW	0	.0	21	70.0	9	30.0	0	.0	0	.0	0	30	100.0
BUTTE	10	8.8	101	89.4	2	1.8	0	.0	0	.0	0	113	100.0
CABRILLO	30	15.9	146	77.2	13	6.9	0	.0	0	.0	0	189	100.0
CERRITOS	18	7.8	205	89.1	7	3.0	0	.0	0	.0	0	230	100.0
CHAFFEY	1	.7	149	99.3	0	.0	0	.0	0	.0	0	150	100.0
CITRUS	9	7.4	103	84.4	10	8.2	0	.0	0	.0	0	122	100.0
COACHELLA VALL	15	14.3	87	82.9	3	2.9	0	.0	0	.0	0	105	100.0
COAST	14	2.5	525	94.3	18	3.2	0	.0	0	.0	0	557	100.0
COMPTON	13	16.7	56	71.8	9	11.5	0	.0	0	.0	0	78	100.0
CONTRA COSTA	28	7.2	346	89.2	14	3.6	0	.0	0	.0	0	388	100.0
EL CAMINO	26	8.6	275	90.5	3	1.0	0	.0	0	.0	0	304	100.0
FOOTHILL	69	10.5	389	59.1	200	30.4	0	.0	0	.0	0	658	100.0
FREMONT-NEWARK	8	7.3	92	84.4	9	8.3	0	.0	0	.0	0	109	100.0
GAVILAN	6	9.4	53	82.8	5	7.8	0	.0	0	.0	0	64	100.0
GLENDALE	16	9.6	133	79.6	18	10.8	0	.0	0	.0	0	167	100.0
GROSSMONT	25	11.8	178	84.4	8	3.8	0	.0	0	.0	0	211	100.0
HARTNELL	11	12.8	72	83.7	3	3.5	0	.0	0	.0	0	86	100.0
IMPERIAL	2	2.7	67	91.8	4	5.5	0	.0	0	.0	0	73	100.0
KERN	12	4.1	268	91.8	12	4.1	0	.0	0	.0	0	292	100.0
LAKE TAHOE	1	6.7	14	93.3	0	.0	0	.0	0	.0	0	15	100.0
LONG BEACH	17	6.1	247	88.5	15	5.4	0	.0	0	.0	0	279	100.0
LOS ANGELES	20	1.1	1786	97.4	28	1.5	0	.0	0	.0	0	1834	100.0
LOS RIOS	22	3.5	597	95.4	7	1.1	0	.0	0	.0	0	626	100.0
MARIN	0	.0	154	96.9	5	3.1	0	.0	0	.0	0	159	100.0
MENDOCINO	1	2.9	31	91.2	2	5.9	0	.0	0	.0	0	34	100.0
MERCED	10	8.4	91	76.5	18	15.1	0	.0	0	.0	0	119	100.0
MIRA COSTA	4	5.7	66	94.3	0	.0	0	.0	0	.0	0	70	100.0
MONTEREY PENIN	7	6.2	103	91.2	3	2.7	0	.0	0	.0	0	113	100.0
MT SAN ANTONIO	13	5.0	235	89.7	14	5.3	0	.0	0	.0	0	262	100.0
MT SAN JACINTO	7	16.7	33	78.6	2	4.8	0	.0	0	.0	0	42	100.0
NAPA	7	7.2	87	89.7	3	3.1	0	.0	0	.0	0	97	100.0
NORTH ORANGE	34	6.7	445	87.8	28	5.5	0	.0	0	.0	0	507	100.0
PALO VERDE	2	15.4	10	76.9	1	7.7	0	.0	0	.0	0	13	100.0
PALOMAR	15	6.3	220	91.7	5	2.1	0	.0	0	.0	0	240	100.0
PASADENA AREA	21	6.6	280	88.1	17	5.3	0	.0	0	.0	0	318	100.0
PERALTA	22	5.9	345	93.2	3	.8	0	.0	0	.0	0	370	100.0
RANCHO SANTIAG	29	9.6	249	82.2	25	8.3	0	.0	0	.0	0	303	100.0
REDWOODS	0	.0	86	87.8	12	12.2	0	.0	0	.0	0	98	100.0
RIO HONDO	13	7.8	153	91.6	1	.6	0	.0	0	.0	0	167	100.0
RIVERSIDE	26	16.2	128	80.0	6	3.7	0	.0	0	.0	0	160	100.0
SADDLEBACK	10	4.2	214	90.7	12	5.1	0	.0	0	.0	0	236	100.0

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	8	4.3	173	93.5	4	2.2	0	.0	0	.0	0	185	100.0
SAN DIEGO	17	4.2	372	92.8	12	3.0	0	.0	0	.0	0	401	100.0
SAN DIEGO ADUL	15	15.2	81	81.8	3	3.0	0	.0	0	.0	0	99	100.0
SAN FRAN CNTRS	7	2.5	266	96.4	3	1.1	0	.0	0	.0	0	276	100.0
SAN FRANCISCO	8	2.1	379	97.4	2	.5	0	.0	0	.0	0	389	100.0
SAN JOAQUIN DE	14	6.7	194	92.8	1	.5	0	.0	0	.0	0	209	100.0
SAN JOSE	18	7.7	212	90.6	4	1.7	0	.0	0	.0	0	234	100.0
SAN LUIS OBISP	7	8.2	69	81.2	9	10.6	0	.0	0	.0	0	85	100.0
SAN MATEO	9	2.3	370	96.6	4	1.0	0	.0	0	.0	0	383	100.0
SANTA BARBARA	23	12.9	142	79.8	13	7.3	0	.0	0	.0	0	178	100.0
SANTA CLARITA	7	12.5	44	78.6	5	8.9	0	.0	0	.0	0	56	100.0
SANTA MONICA	9	4.4	187	91.7	8	3.9	0	.0	0	.0	0	204	100.0
SEQUOIAS	29	21.3	106	77.9	1	.7	0	.0	0	.0	0	136	100.0
SHASTA-TEHAMA-	14	12.2	100	87.0	1	.9	0	.0	0	.0	0	115	100.0
SIERRA	1	.9	110	99.1	0	.0	0	.0	0	.0	0	111	100.0
SISKIYOU	4	8.7	42	91.3	0	.0	0	.0	0	.0	0	46	100.0
SOLANO COUNTY	1	.8	125	95.4	5	3.8	0	.0	0	.0	0	131	100.0
SONOMA COUNTY	25	10.8	192	83.1	14	6.1	0	.0	0	.0	0	231	100.0
SOUTH COUNTY	14	6.4	196	89.1	10	4.5	0	.0	0	.0	0	220	100.0
SOUTHWESTERN	2	1.2	157	93.5	9	5.4	0	.0	0	.0	0	168	100.0
STATE CENTER	12	4.4	254	92.7	8	2.9	0	.0	0	.0	0	274	100.0
VENTURA COUNTY	17	4.8	329	92.2	11	3.1	0	.0	0	.0	0	357	100.0
WEST HILLS	8	17.8	34	75.6	3	6.7	0	.0	0	.0	0	45	100.0
WEST KERN	0	.0	17	100.0	0	.0	0	.0	0	.0	0	17	100.0
WEST VALLEY	35	13.2	221	83.4	9	3.4	0	.0	0	.0	0	265	100.0
YOSEMITE	4	1.7	197	81.4	41	16.9	0	.0	0	.0	0	242	100.0
YUBA	13	11.9	96	88.1	0	.0	0	.0	0	.0	0	109	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	933	6.0	13671	89.0	750	5.0	0	.0	0	.0	0	15354	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-4

CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	100	93.5	0	.0	0	.0	2	1.9	5	4.7	0	107	100.0
ANTELOPE VALLE	85	91.4	0	.0	0	.0	7	7.5	1	1.1	0	93	100.0
BARSTOW	25	83.3	1	3.3	0	.0	4	13.3	0	.0	0	30	100.0
BUTTE	102	90.3	1	.9	0	.0	3	2.7	7	6.2	0	113	100.0
CABRILLO	151	79.9	9	4.8	0	.0	10	5.3	19	10.1	0	189	100.0
CERRITOS	203	88.3	2	.9	0	.0	12	5.2	13	5.7	0	230	100.0
CHAFFEY	148	98.7	0	.0	0	.0	0	.0	2	1.3	0	150	100.0
CITRUS	103	84.4	2	1.6	1	.8	15	12.3	1	.8	0	122	100.0
COACHELLA VALL	96	91.4	1	1.0	0	.0	6	5.7	2	1.9	0	105	100.0
COAST	488	87.6	0	.0	5	.9	6	1.1	58	10.4	0	557	100.0
COMPTON	63	80.8	0	.0	0	.0	14	17.9	1	1.3	0	78	100.0
CONTRA COSTA	358	92.3	0	.0	0	.0	22	5.7	8	2.1	0	388	100.0
EL CAMINO	277	91.1	0	.0	1	.3	7	2.3	19	6.3	0	304	100.0
FOOTHILL	588	89.4	0	.0	0	.0	70	10.6	0	.0	0	658	100.0
FREMONT-NEWARK	94	86.2	1	.9	0	.0	9	8.3	5	4.6	0	109	100.0
GAVILAN	52	81.3	0	.0	0	.0	6	9.4	6	9.4	0	64	100.0
GLENDALE	152	91.0	1	.6	0	.0	9	5.4	5	3.0	0	167	100.0
GROSSMONT	193	91.5	1	.5	1	.5	7	3.3	9	4.3	0	211	100.0
HARTNELL	81	94.2	0	.0	0	.0	3	3.5	2	2.3	0	86	100.0
IMPERIAL	69	94.5	0	.0	1	1.4	3	4.1	0	.0	0	73	100.0
KERN	260	89.0	1	.3	0	.0	14	4.8	17	5.8	0	292	100.0
LAKE TAHOE	15	100.0	0	.0	0	.0	0	.0	0	.0	0	15	100.0
LONG BEACH	237	84.9	1	.4	2	.7	7	2.5	32	11.5	0	279	100.0
LOS ANGELES	1672	91.2	2	.1	20	1.1	16	.9	124	6.8	0	1,834	100.0
LOS RIOS	566	90.4	2	.3	0	.0	16	2.6	42	6.7	0	626	100.0
MARIN	134	84.3	0	.0	0	.0	2	1.3	23	14.5	0	159	100.0
MENDOCINO	34	100.0	0	.0	0	.0	0	.0	0	.0	0	34	100.0
MERCED	109	91.6	3	2.5	0	.0	5	4.2	2	1.7	0	119	100.0
MIRA COSTA	67	95.7	0	.0	0	.0	2	2.9	1	1.4	0	70	100.0
MONTEREY PENIN	100	88.5	1	.9	0	.0	4	3.5	8	7.1	0	113	100.0
MT SAN ANTONIO	191	72.9	56	21.4	0	.0	11	4.2	4	1.5	0	262	100.0
MT SAN JACINTO	35	83.3	0	.0	1	2.4	5	11.9	1	2.4	0	42	100.0
NAPA	85	87.6	1	1.0	0	.0	3	3.1	8	8.2	0	97	100.0
NORTH ORANGE	454	89.5	0	.0	0	.0	29	5.7	24	4.7	0	507	100.0
PALO VERDE	10	76.9	0	.0	0	.0	3	23.1	0	.0	0	13	100.0
PALOMAR	224	93.3	0	.0	0	.0	3	1.2	13	5.4	0	240	100.0
PASADENA AREA	278	87.4	2	.6	0	.0	15	4.7	23	7.2	0	318	100.0
PERALTA	345	93.2	0	.0	0	.0	2	.5	23	6.2	0	370	100.0
RANCHO SANTIAG	287	94.7	0	.0	0	.0	9	3.0	7	2.3	0	303	100.0
REDWOODS	87	88.8	1	1.0	0	.0	5	5.1	5	5.1	0	98	100.0
RIO HONDO	148	88.6	0	.0	0	.0	9	5.4	10	6.0	0	167	100.0
RIVERSIDE	139	86.9	0	.0	0	.0	17	10.6	4	2.5	0	160	100.0
SADDLEBACK	219	92.8	2	.8	0	.0	3	1.3	12	5.1	0	236	100.0

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	172	93.0	0	.0	4	2.2	3	1.6	6	3.2	0	185	100.0
SAN DIEGO	372	92.8	1	.2	0	.0	11	2.7	17	4.2	0	401	100.0
SAN DIEGO ADUL	82	82.8	1	1.0	0	.0	13	13.1	3	3.0	0	99	100.0
SAN FRAN CNTRS	241	87.3	0	.0	0	.0	6	2.2	29	10.5	0	276	100.0
SAN FRANCISCO	341	87.7	0	.0	0	.0	11	2.8	37	9.5	0	389	100.0
SAN JOAQUIN DE	200	95.7	0	.0	0	.0	6	2.9	3	1.4	0	209	100.0
SAN JOSE	205	87.6	2	.9	1	.4	9	3.8	17	7.3	0	234	100.0
SAN LUIS OBISP	74	87.1	0	.0	0	.0	4	4.7	7	8.2	0	85	100.0
SAN MATEO	360	94.0	0	.0	0	.0	6	1.6	17	4.4	0	383	100.0
SANTA BARBARA	147	82.6	3	1.7	0	.0	13	7.3	15	8.4	0	178	100.0
SANTA CLARITA	44	78.6	0	.0	0	.0	11	19.6	1	1.8	0	56	100.0
SANTA MONICA	191	93.6	0	.0	0	.0	8	3.9	5	2.5	0	204	100.0
SEQUOIAS	119	87.5	1	.7	2	1.5	10	7.4	4	2.9	0	136	100.0
SHASTA-TEHAMA-	107	93.0	2	1.7	0	.0	0	.0	6	5.2	0	115	100.0
SIERRA	110	99.1	0	.0	0	.0	1	.9	0	.0	0	111	100.0
SISKIYOU	40	87.0	0	.0	0	.0	3	6.5	3	6.5	0	46	100.0
SOLANO COUNTY	124	94.7	0	.0	0	.0	0	.0	7	5.3	0	131	100.0
SONOMA COUNTY	207	89.6	0	.0	1	.4	16	6.9	7	3.0	0	231	100.0
SOUTH COUNTY	197	89.5	0	.0	2	.9	8	3.6	13	5.9	0	220	100.0
SOUTHWESTERN	157	93.5	0	.0	3	1.8	1	.6	7	4.2	0	168	100.0
STATE CENTER	256	93.4	0	.0	0	.0	12	4.4	6	2.2	0	274	100.0
VENTURA COUNTY	326	91.3	1	.3	0	.0	6	1.7	24	6.7	0	357	100.0
WEST HILLS	42	93.3	0	.0	0	.0	2	4.4	1	2.2	0	45	100.0
WEST KERN	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
WEST VALLEY	235	88.7	0	.0	0	.0	16	6.0	14	5.3	0	265	100.0
YOSEMITE	235	97.1	0	.0	0	.0	1	.4	6	2.5	0	242	100.0
YUBA	92	84.4	1	.9	0	.0	8	7.3	8	7.3	0	109	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	13817	90.0	103	0.7	45	0.3	580	3.7	809	5.3	0	15,354	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND VICTOR VALLEY CC DSISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-5

CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	7	6.5	97	90.7	3	2.8	0	107	100.0
ANTELOPE VALLE	12	12.9	80	86.0	1	1.1	0	93	100.0
BARSTOW	9	30.0	21	70.0	0	.0	0	30	100.0
BUTTE	2	1.8	111	98.2	0	.0	0	113	100.0
CABRILLO	12	6.3	175	92.6	2	1.1	0	189	100.0
CERRITOS	4	1.7	219	95.2	7	3.0	0	230	100.0
CHAFFEY	0	.0	136	90.7	14	9.3	0	150	100.0
CITRUS	20	16.4	86	70.5	16	13.1	0	122	100.0
COACHELLA VALL	9	8.6	79	75.2	17	16.2	0	105	100.0
COAST	13	2.3	520	93.4	24	4.3	0	557	100.0
COMPTON	9	11.5	69	88.5	0	.0	0	78	100.0
CONTRA COSTA	12	3.1	373	96.1	3	.8	0	388	100.0
EL CAMINO	9	3.0	295	97.0	0	.0	0	304	100.0
FOOTHILL	330	50.2	269	40.9	59	9.0	0	658	100.0
FREMONT-NEWARK	8	7.3	99	90.8	2	1.8	0	109	100.0
GAVILAN	6	9.4	56	87.5	2	3.1	0	64	100.0
GLENDALE	16	9.6	148	88.6	3	1.8	0	167	100.0
GROSSMONT	1	.5	202	95.7	8	3.8	0	211	100.0
HARTNELL	4	4.7	80	93.0	2	2.3	0	86	100.0
IMPERIAL	4	5.5	69	94.5	0	.0	0	73	100.0
KERN	8	2.7	253	86.6	31	10.6	0	292	100.0
LAKE TAHOE	0	.0	15	100.0	0	.0	0	15	100.0
LONG BEACH	14	5.0	260	93.2	5	1.8	0	279	100.0
LOS ANGELES	27	1.5	1696	92.5	111	6.1	0	1834	100.0
LOS RIOS	3	.5	623	99.5	0	.0	0	626	100.0
MARIN	5	3.1	151	95.0	3	1.9	0	159	100.0
MENDOCINO	2	5.9	32	94.1	0	.0	0	34	100.0
MERCED	31	26.1	80	67.2	8	6.7	0	119	100.0
MIRA COSTA	0	.0	66	94.3	4	5.7	0	70	100.0
MONTEREY PENIN	0	.0	110	97.3	3	2.7	0	113	100.0
MT SAN ANTONIO	14	5.3	230	87.8	18	6.9	0	262	100.0
MT SAN JACINTO	2	4.8	40	95.2	0	.0	0	42	100.0
NAPA	3	3.1	91	93.8	3	3.1	0	97	100.0
NORTH ORANGE	55	10.8	444	87.6	8	1.6	0	507	100.0
PALO VERDE	1	7.7	11	84.6	1	7.7	0	13	100.0
PALOMAR	5	2.1	200	83.3	35	14.6	0	240	100.0
PASADENA AREA	9	2.8	301	94.7	8	2.5	0	318	100.0
PERALTA	3	.8	340	91.9	27	7.3	0	370	100.0
RANCHO SANTIAG	37	12.2	265	87.5	1	.3	0	303	100.0
REDWOODS	12	12.2	85	86.7	1	1.0	0	98	100.0
RIO HONDO	1	.6	163	97.6	3	1.8	0	167	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
RIVERSIDE	5	3.1	155	96.9	0	.0	0	160	100.0
SADDLEBACK	13	5.5	220	93.2	3	1.3	0	236	100.0
SAN BERNARDINO	8	4.3	170	91.9	7	3.8	0	185	100.0
SAN DIEGO	13	3.2	377	94.0	11	2.7	0	401	100.0
SAN DIEGO ADUL	3	3.0	95	96.0	1	1.0	0	99	100.0
SAN FRAN CNTRS	0	.0	276	100.0	0	.0	0	276	100.0
SAN FRANCISCO	0	.0	385	99.0	4	1.0	0	389	100.0
SAN JOAQUIN DE	2	1.0	207	99.0	0	.0	0	209	100.0
SAN JOSE	8	3.4	224	95.7	2	.9	0	234	100.0
SAN LUIS OBISP	8	9.4	76	89.4	1	1.2	0	85	100.0
SAN MATEO	18	4.7	357	93.2	8	2.1	0	383	100.0
SANTA BARBARA	5	2.8	173	97.2	0	.0	0	178	100.0
SANTA CLARITA	5	8.9	49	87.5	2	3.6	0	56	100.0
SANTA MONICA	8	3.9	196	96.1	0	.0	0	204	100.0
SEQUOIAS	1	.7	133	97.8	2	1.5	0	136	100.0
SHASTA-TEHAMA-	1	.9	114	99.1	0	.0	0	115	100.0
SIERRA	0	.0	111	100.0	0	.0	0	111	100.0
SISKIYOU	0	.0	46	100.0	0	.0	0	46	100.0
SOLANO COUNTY	4	3.1	127	96.9	0	.0	0	131	100.0
SONOMA COUNTY	2	.9	229	99.1	0	.0	0	231	100.0
SOUTH COUNTY	3	1.4	215	97.7	2	.9	0	220	100.0
SOUTHWESTERN	2	1.2	165	98.2	1	.6	0	168	100.0
STATE CENTER	1	.4	265	96.7	8	2.9	0	274	100.0
VENTURA COUNTY	12	3.4	317	88.8	28	7.8	0	357	100.0
WEST HILLS	3	6.7	40	88.9	2	4.4	0	45	100.0
WEST KERN	0	.0	13	76.5	4	23.5	0	17	100.0
WEST VALLEY	9	3.4	255	96.2	1	.4	0	265	100.0
YOSEMITE	41	16.9	200	82.6	1	.4	0	242	100.0
YUBA	1	.9	106	97.2	2	1.8	0	109	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	895	5.8	13936	90.8	523	3.4	0	15354	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-6
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	6.5	3.2	5.4	7.5	9.7	12.9	21.5	14.0	11.8	5.4	2.2	.0	93	36,658	3,409,184
ANTELOPE VALLE	2.5	3.7	2.5	15.0	10.0	10.0	17.5	35.0	3.7	.0	.0	.0	80	36,659	2,932,749
BARSTOW	.0	4.8	4.8	.0	4.8	28.6	47.6	9.5	.0	.0	.0	.0	21	37,159	780,341
BUTTE	1.9	1.9	1.0	5.8	10.6	11.5	11.5	35.6	12.5	6.7	1.0	.0	104	39,054	*4,061,599
CABRILLO	14.8	8.4	7.1	3.2	14.2	13.5	16.1	14.2	6.5	.6	.6	.6	155	33,769	*5,234,135
CERRITOS	.5	3.3	3.3	.5	3.8	5.2	8.5	7.0	3.3	30.5	21.6	12.7	213	44,097	*9,392,606
CHAFFEY	.0	2.7	2.7	6.8	18.9	20.9	34.5	11.5	1.4	.7	.0	.0	148	36,538	*5,407,688
CITRUS	2.0	.0	3.0	2.0	5.0	9.0	16.0	7.0	20.0	25.0	3.0	8.0	100	42,215	*4,221,508
COACHELLA VALL	2.1	4.3	2.1	4.3	12.8	13.8	26.6	20.2	4.3	6.4	3.2	.0	94	37,898	*3,562,383
COAST	3.1	1.6	2.7	3.7	9.1	9.7	4.3	20.4	20.6	21.4	2.9	.6	486	40,133	*19,504,876
COMPTON	1.5	4.4	14.7	5.9	22.1	20.6	26.5	2.9	1.5	.0	.0	.0	68	34,475	2,344,293
CONTRA COSTA	.3	1.6	1.4	3.0	4.6	5.4	7.6	1.9	12.2	23.4	38.3	.3	368	43,979	16,184,162
EL CAMINO	.4	1.1	2.2	2.5	5.8	7.2	10.1	15.2	7.2	33.7	14.5	.0	276	42,451	*11,716,516
FOOTHILL	5.9	2.5	.6	1.6	4.7	6.2	4.7	5.3	11.2	19.6	23.3	14.6	322	43,465	13,995,857
FREMONT-NEWARK	.0	.0	3.1	3.1	8.3	4.2	18.8	17.7	20.8	15.6	6.3	2.1	96	41,197	3,954,951
GAVILAN	1.9	3.8	9.6	7.7	7.7	7.7	17.3	34.6	9.6	.0	.0	.0	52	37,029	1,925,525
GLENDALE	2.0	1.4	4.1	10.2	12.9	10.9	8.2	10.9	24.5	10.2	2.0	2.7	147	39,093	*5,746,636
GROSSMONT	4.5	4.5	2.5	2.5	9.0	7.5	19.4	48.8	1.5	.0	.0	.0	201	37,582	7,553,976
HARTNELL	3.7	2.5	1.2	8.7	1.2	17.5	20.0	32.5	12.5	.0	.0	.0	80	38,517	*3,081,366
IMPERIAL	5.8	14.5	8.7	13.0	5.8	52.2	.0	.0	.0	.0	.0	.0	69	32,642	2,252,310
KERN	3.0	2.2	6.4	8.2	14.2	10.5	15.7	28.1	8.2	1.9	1.5	.0	267	36,669	*9,790,656
LAKE TAHOE	.0	.0	6.7	.0	6.7	.0	53.3	20.0	13.3	.0	.0	.0	15	39,037	585,560
LONG BEACH	.4	1.3	.0	2.2	5.6	6.9	10.3	14.2	20.7	25.9	11.2	1.3	232	42,403	9,837,521
LOS ANGELES	1.4	.7	2.6	2.3	5.1	2.8	9.0	17.8	47.3	6.1	.7	4.2	1628	41,373	67,355,738
LOS RIOS	2.3	3.2	3.2	9.3	8.6	3.3	2.3	52.3	15.3	.2	.0	.0	568	38,656	21,956,735
MARIN	.0	.0	.8	1.5	3.8	3.1	3.8	6.9	14.5	22.1	38.9	4.6	131	45,013	5,896,664
MENDOCINO	3.1	.0	3.1	6.3	6.3	9.4	71.9	.0	.0	.0	.0	.0	32	36,460	1,166,707
MERCED	3.5	2.4	2.4	4.7	8.2	9.4	24.7	34.1	8.2	1.2	1.2	.0	85	38,280	3,253,777
MIRA COSTA	.0	1.5	4.4	5.9	4.4	1.5	13.2	25.0	25.0	17.6	1.5	.0	68	40,836	2,776,859
MONTEREY PENIN	5.2	.0	6.3	6.3	18.8	15.6	21.9	13.5	6.3	5.2	1.0	.0	96	36,703	*3,523,476
MT SAN ANTONIO	.8	1.2	2.0	3.3	3.7	11.9	4.9	14.3	12.7	29.5	9.0	6.6	244	42,685	*10,415,115
MT SAN JACINTO	.0	5.1	10.3	15.4	.0	12.8	15.4	7.7	30.8	2.6	.0	.0	39	37,646	1,468,189
NAPA	9.3	9.3	12.8	14.0	7.0	9.3	14.0	10.5	11.6	2.3	.0	.0	86	33,581	*2,887,946
NORTH ORANGE	2.3	1.6	5.1	4.8	5.5	4.1	12.4	11.0	24.4	27.6	.5	.7	435	40,531	17,630,870
PALO VERDE	8.3	16.7	.0	.0	8.3	16.7	41.7	8.3	.0	.0	.0	.0	12	34,505	*414,054
PALOMAR	1.4	1.8	1.8	4.5	2.3	8.6	19.8	26.1	23.0	8.1	1.4	1.4	222	40,138	8,910,693
PASADENA AREA	4.6	6.7	3.9	3.2	8.8	4.9	11.2	11.9	14.0	15.1	12.3	3.5	285	39,812	11,346,414
PERALTA	6.1	.0	2.6	5.5	7.3	9.3	67.7	.0	.3	.3	.6	.3	344	36,275	12,478,603
RANCHO SANTIAG	3.5	1.5	3.9	3.9	4.6	9.7	15.8	12.7	22.8	16.2	5.4	.0	259	39,969	*10,351,870
REDWOODS	2.5	1.2	2.5	2.5	4.9	11.1	11.1	56.8	6.2	1.2	.0	.0	81	39,564	3,204,709
RIO HONDO	1.3	.6	.6	.6	3.2	2.6	9.0	10.3	19.2	42.9	7.1	2.6	156	43,602	6,801,838

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	.0	.0	1.3	4.6	9.9	15.9	11.9	12.6	18.5	13.9	11.3	.0	151	40,585	6,128,336
SADDLEBACK	.0	1.4	.5	2.8	4.7	8.1	5.2	12.3	11.8	11.4	5.2	36.5	211	46,335	9,776,706
SAN BERNARDINO	1.2	1.8	2.3	3.5	3.5	20.5	18.7	22.8	21.1	3.5	.0	1.2	171	39,346	6,728,084
SAN DIEGO	10.6	3.3	6.5	7.3	11.4	14.7	34.8	10.9	.0	.3	.3	.0	368	34,863	12,829,497
SAN DIEGO ADUL	41.4	17.2	11.5	10.3	8.0	2.3	9.2	.0	.0	.0	.0	.0	87	25,656	2,232,064
SAN FRAN CNTRS	6.7	9.2	8.4	14.7	10.9	14.3	12.2	16.4	7.1	.0	.0	.0	238	34,221	8,144,643
SAN FRANCISCO	1.4	.9	3.7	5.7	4.0	5.7	8.8	27.9	38.2	3.7	.0	.0	351	39,977	14,031,950
SAN JOAQUIN DE	.0	.0	2.0	1.0	2.5	6.0	10.9	7.5	9.0	6.5	8.5	46.3	201	45,923	9,230,427
SAN JOSE	2.0	.0	1.0	1.0	2.9	6.3	13.7	21.5	45.4	2.9	2.0	1.5	205	40,938	8,392,215
SAN LUIS OBISP	1.4	1.4	5.7	4.3	1.4	8.6	7.1	35.7	22.9	10.0	.0	1.4	70	40,098	2,806,839
SAN MATEO	.3	.9	.6	3.2	3.4	5.2	5.5	14.9	51.4	3.2	10.3	1.1	348	42,621 *	14,832,104
SANTA BARBARA	3.2	4.5	7.1	4.5	6.4	15.4	7.7	32.7	18.6	.0	.0	.0	156	37,764 *	5,891,171
SANTA CLARITA	2.1	2.1	10.4	6.3	4.2	2.1	10.4	16.7	12.5	29.2	.0	4.2	48	40,597 *	1,948,660
SANTA MONICA	.0	.0	.5	3.7	6.8	8.9	13.2	10.0	21.6	35.3	.0	.0	190	41,678 *	7,918,803
SEQUOIAS	3.1	.8	3.8	3.8	2.3	9.2	5.3	22.9	38.2	8.4	.8	1.5	131	40,500 *	5,305,469
SHASTA-TEHAMA-	2.8	3.7	3.7	4.7	3.7	14.0	24.3	35.5	4.7	2.8	.0	.0	107	38,093 *	4,075,984
SIERRA	.0	1.8	.0	2.7	12.6	3.6	21.6	49.5	8.1	.0	.0	.0	111	39,281 *	4,360,187
SISKIYOU	9.3	7.0	11.6	7.0	7.0	11.6	20.9	9.3	9.3	.0	7.0	.0	43	34,843	1,498,246
SOLANO COUNTY	1.7	.0	.0	2.5	8.3	18.3	7.5	34.2	25.0	2.5	.0	.0	120	39,563 *	4,747,545
SONOMA COUNTY	5.9	.9	1.4	1.8	7.3	5.9	12.3	5.5	8.2	42.3	7.7	.9	220	41,376	9,102,659
SOUTH COUNTY	2.0	3.4	1.5	2.9	3.9	9.3	6.9	13.7	40.2	15.2	.5	.5	204	40,586 *	8,279,455
SOUTHWESTERN	.0	.6	1.3	2.5	9.4	1.9	7.5	13.8	21.4	22.6	18.9	.0	159	42,764	6,799,482
STATE CENTER	.8	2.7	1.5	5.3	6.8	12.2	14.1	21.7	27.4	6.8	.0	.8	263	39,855	10,481,735
VENTURA COUNTY	.9	1.2	2.8	4.7	5.6	7.8	13.0	38.2	15.2	8.1	1.6	.9	322	40,035	12,891,140
WEST HILLS	7.3	7.3	4.9	.0	9.8	12.2	19.5	26.8	9.8	2.4	.0	.0	41	36,346 *	1,490,191
WEST KERN	.0	.0	.0	.0	.0	5.9	11.8	11.8	29.4	23.5	17.6	.0	17	44,201	751,414
WEST VALLEY	.8	.0	2.9	1.2	5.0	7.4	8.7	24.8	31.4	12.8	5.0	.0	242	41,479	10,037,942
YOSEMITE	.7	.0	.7	3.4	5.4	10.1	20.1	25.5	28.9	1.3	3.4	.7	149	40,722	6,067,561
YUBA	4.0	3.0	2.0	2.0	4.0	16.2	24.2	33.3	9.1	2.0	.0	.0	99	38,123 *	3,774,132
*TOTAL CONTRACT AND REGULAR FACULTY	2.8	2.2	3.1	4.3	6.7	8.3	13.6	19.1	20.6	11.2	5.1	3.0	13481	40,047	539,871,296

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE B- 7
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	23.3	10.0	15.6	34.4	11.1	3.3	2.2	100.0	90	10	6.8
ANTELOPE VALLE	.0	.0	51.4	5.4	43.2	.0	.0	.0	.0	.0	100.0	74	11	1.5
BARSTOW	.0	9.5	.0	4.8	4.8	76.2	.0	.0	4.8	.0	100.0	21	5	4.8
BUTTE	.0	1.2	52.3	17.4	20.9	3.5	3.5	1.2	.0	.0	100.0	86	17	1.7
CABRILLO	.0	.8	.0	.8	57.9	3.2	19.8	10.3	1.6	5.6	100.0	126	34	6.4
CERRITOS	.0	.0	.0	.0	.0	67.5	22.8	7.1	2.0	.5	100.0	197	8	7.1
CHAFFEY	.7	.0	32.4	22.3	38.1	.7	3.6	.7	1.4	.0	100.0	139	6	1.8
CITRUS	.0	.0	.0	1.0	2.0	70.7	25.3	.0	1.0	.0	100.0	99	6	6.4
COACHELLA VALL	3.5	7.1	.0	8.2	2.4	61.2	12.9	2.4	1.2	1.2	100.0	85	12	5.1
COAST	.0	.0	53.1	1.3	39.5	.7	3.6	.4	1.1	.2	100.0	448	39	2.0
COMPTON	3.7	.0	.0	1.9	1.9	57.4	16.7	13.0	5.6	.0	100.0	54	9	7.6
CONTRA COSTA	.0	.0	60.0	1.8	27.3	4.5	1.8	.9	1.4	2.3	100.0	220	138	1.9
EL CAMINO	.0	.0	.0	.8	45.1	15.0	34.2	2.6	1.5	.8	100.0	266	11	6.6
FOOTHILL	2.4	.6	.0	1.2	76.3	2.7	12.4	.9	1.8	1.8	100.0	338	250	4.9
FREMONT-NEWARK	2.2	.0	.0	.0	57.3	32.6	7.9	.0	.0	.0	100.0	89	6	5.0
GAVILAN	4.9	17.1	12.2	22.0	34.1	2.4	7.3	.0	.0	.0	100.0	41	11	1.6
GLENDALE	.0	.7	34.3	10.4	49.3	.0	3.0	.7	.7	.7	100.0	134	19	2.7
GROSSMONT	.0	.0	9.1	75.4	11.4	.0	1.7	.6	1.1	.6	100.0	175	19	1.3
HARTNELL	.0	.0	56.9	.0	26.4	8.3	2.8	5.6	.0	.0	100.0	72	9	2.3
IMPERIAL	.0	.0	1.6	3.2	66.7	1.6	6.3	12.7	7.9	.0	100.0	63	6	5.5
KERN	8.4	8.4	46.4	3.8	27.2	2.1	2.5	1.3	.0	.0	100.0	239	22	1.0
LAKE TAHOE	.0	.0	.0	.0	.0	.0	84.6	15.4	.0	.0	100.0	13	2	9.0
LONG BEACH	.0	.5	44.1	1.4	27.0	13.5	5.9	6.3	.9	.5	100.0	222	16	3.1
LOS ANGELES	.0	.0	.1	1.4	1.2	65.3	16.7	11.9	2.3	1.1	100.0	1466	208	7.9
LOS RIOS	.0	.0	.0	.0	.2	75.0	6.9	17.5	.4	.0	100.0	519	46	7.8
MARIN	.0	.0	.0	1.2	1.2	.0	2.4	.0	5.9	89.4	100.0	85	49	15.4
MENDOCINO	.0	.0	.0	.0	83.9	.0	12.9	3.2	.0	.0	100.0	31	3	5.0
MERCED	1.1	.0	.0	2.2	83.5	5.5	1.1	4.4	1.1	1.1	100.0	91	21	4.4
MIRA COSTA	3.2	4.8	.0	4.8	49.2	23.8	6.3	1.6	1.6	4.8	100.0	63	4	4.7
MONTEREY PENIN	1.1	.0	44.4	6.7	43.3	2.2	1.1	1.1	.0	.0	100.0	90	11	1.9
MT SAN ANTONIO	1.4	.5	.0	59.4	5.5	22.1	.9	4.6	5.1	.5	100.0	217	30	4.0
MT SAN JACINTO	.0	.0	.0	.0	2.9	38.2	32.4	8.8	2.9	14.7	100.0	34	1	9.2
NAPA	.0	1.2	20.0	1.2	67.5	6.3	1.2	1.2	.0	1.2	100.0	80	6	3.5
NORTH ORANGE	.0	.0	64.5	1.4	25.6	4.2	1.6	1.6	.7	.2	100.0	425	29	1.6
PALO VERDE	.0	.0	30.0	40.0	30.0	.0	.0	.0	.0	.0	100.0	10	0	1.8
PALOMAR	2.9	3.3	.0	57.6	17.6	13.8	2.4	1.4	.0	1.0	100.0	210	14	2.9
PASADENA AREA	.0	.4	.0	.0	53.4	13.4	24.4	2.7	2.7	3.1	100.0	262	18	6.2
PERALTA	.0	.0	99.4	.0	.0	.6	.0	.0	.0	.0	100.0	323	22	.0

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	5.1	13.4	35.0	9.2	33.2	.9	.0	.0	2.8	.5	100.0	217	70	1.4
REDWOODS	.0	.0	.0	1.4	76.7	4.1	11.0	.0	5.5	1.4	100.0	73	15	5.9
RIO HONDO	.0	.7	.0	.0	.0	1.4	71.2	23.0	2.2	1.4	100.0	139	9	9.4
RIVERSIDE	.0	.0	.0	58.5	16.9	20.8	3.8	.0	.0	.0	100.0	130	9	3.4
SADDLEBACK	.0	.0	2.5	.5	1.0	.0	18.9	61.7	13.4	2.0	100.0	201	15	10.7
SAN BERNARDINO	2.0	3.3	40.5	25.5	20.9	5.2	.0	1.3	.7	.7	100.0	153	15	1.6
SAN DIEGO	.0	.3	61.8	2.6	27.9	2.9	2.6	1.1	.3	.6	100.0	348	25	1.5
SAN DIEGO ADUL	.0	.0	55.1	24.4	12.8	1.3	3.8	1.3	.0	1.3	100.0	78	5	1.5
SAN FRAN CNTRS	.0	.0	.0	2.0	.5	37.6	9.9	45.0	4.0	1.0	100.0	202	39	9.0
SAN FRANCISCO	.0	.0	.0	.3	.3	57.2	18.1	21.4	1.5	1.2	100.0	332	9	8.1
SAN JOAQUIN DE	.0	.5	1.5	.5	57.4	15.7	21.3	1.5	.5	1.0	100.0	197	3	5.5
SAN JOSE	.0	.5	1.6	1.0	29.2	39.6	22.9	3.1	1.6	.5	100.0	192	13	6.0
SAN LUIS OBISP	.0	.0	.0	.0	1.5	76.9	3.1	15.4	.0	3.1	100.0	65	9	7.6
SAN MATEO	.0	.0	.0	.3	73.7	2.2	23.2	.6	.0	.0	100.0	323	37	5.3
SANTA BARBARA	.0	.0	.0	.0	.0	.0	41.2	29.8	19.8	9.2	100.0	131	19	11.4
SANTA CLARITA	.0	.0	.0	.0	30.2	11.6	51.2	4.7	.0	2.3	100.0	43	1	7.4
SANTA MONICA	.0	.0	54.9	8.8	30.8	1.6	3.3	.0	.5	.0	100.0	182	9	1.6
SEQUOIAS	.0	.0	.0	.9	.0	66.4	27.4	3.5	1.8	.0	100.0	113	7	7.3
SHASTA-TEHAMA-	.0	54.5	.0	32.7	9.9	.0	1.0	.0	1.0	1.0	100.0	101	8	.2
SIERRA	.0	.0	74.5	18.2	4.5	.9	1.8	.0	.0	.0	100.0	110	0	.7
SISKIYOU	.0	5.7	45.7	.0	42.9	5.7	.0	.0	.0	.0	100.0	35	5	1.6
SOLANO COUNTY	.0	.0	71.6	.0	25.9	1.7	.9	.0	.0	.0	100.0	116	8	.9
SONOMA COUNTY	.0	.0	.0	.0	51.1	17.6	25.0	2.7	1.6	2.1	100.0	188	19	6.0
SOUTH COUNTY	.0	.0	.0	62.8	30.0	2.8	2.2	1.1	1.1	.0	100.0	180	17	2.1
SOUTHWESTERN	.0	.0	.0	.7	.0	53.4	26.0	17.8	2.1	.0	100.0	146	11	8.4
STATE CENTER	.0	.0	.0	.0	1.7	.6	1.7	4.0	83.8	8.1	100.0	173	83	14.2
VENTURA COUNTY	.7	1.7	15.7	7.4	9.7	40.1	19.4	1.7	2.7	1.0	100.0	299	27	5.4
WEST HILLS	.0	2.6	63.2	10.5	15.8	.0	5.3	2.6	.0	.0	100.0	38	4	1.5
WEST KERN	.0	6.3	.0	31.3	31.3	12.5	6.3	6.3	.0	6.3	100.0	16	1	4.5
WEST VALLEY	.0	.0	.0	1.8	25.7	42.9	21.7	4.9	3.1	.0	100.0	226	9	6.3
YOSEMITE	.0	.0	.0	22.6	2.3	6.0	.0	50.4	6.0	12.8	100.0	133	102	9.7
YUBA	.0	1.1	.0	2.2	68.1	18.7	7.7	1.1	1.1	.0	100.0	91	2	5.0

SOURCE
  STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
 EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
 INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
 SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
 * DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
 DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1987-88

Table E-8

EXPENDITURES FOR MANDATORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS
OF FACULTY GROUPED ON THE BASIS OF LENGTH OF EMPLOYMENT CONTRACT

DISTRICT	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
ALLAN HANCOCK	326,676	12,675	86,348	369,123	14,075	0	695,799	26,750	86,348	808,897
ANTELOPE VALLE	286,912	0	22,810	332,484	0	62,133	619,396	0	84,943	704,339
BUTTE	360,756	0	37,121	456,981	0	0	817,737	0	37,121	854,858
CABRILLO	664,810	12,354	11,185	0	0	1,889	664,810	12,354	13,074	690,238
CERRITOS	829,440	13,266	45,644	737,256	17,167	10,835	1,566,696	30,433	56,479	1,653,608
CHAFFEY	701,364	0	35,297	625,100	0	0	1,326,464	0	35,297	1,361,761
CITRUS	405,234	69,654	84,913	489,221	73,576	8,374	894,455	143,230	93,287	1,130,972
COACHELLA VALL	285,326	46,176	37,658	315,900	50,700	0	601,226	96,876	37,658	735,760
COAST	1,958,768	175,620	117,236	2,014,036	177,018	0	3,972,804	352,638	117,236	4,442,678
CONTRA COSTA	1,749,258	0	135,102	2,031,880	0	0	3,781,138	0	135,102	3,916,240
GAVILAN	248,764	0	18,663	192,523	0	0	441,287	0	18,663	459,950
GLENDALE	550,365	0	52,055	579,085	0	0	1,129,450	0	52,055	1,181,505
GROSSMONT	706,997	0	41,878	713,902	0	0	1,420,899	0	41,878	1,462,777
HARTNELL	355,668	0	41,967	305,538	0	0	661,206	0	41,967	703,173
IMPERIAL	246,069	0	37,361	300,787	0	0	546,856	0	37,361	584,217
KERN	691,387	27,471	21,398	687,467	24,041	0	1,378,854	51,512	21,398	1,451,764
LAKE TAHOE	59,593	0	6,213	55,575	0	0	115,168	0	6,213	121,381
LONG BEACH	919,508	0	419,194	957,665	0	0	1,877,173	0	419,194	2,296,367
LOS ANGELES	6,539,511	117,145	609,773	5,591,354	74,012	284,799	12,130,865	191,157	894,572	13,216,594
LOS RIOS	2,142,109	0	205,313	1,508,562	0	162,828	3,650,671	0	368,141	4,018,812
MARIN	632,608	0	74,172	568,556	0	53,040	1,201,164	0	127,212	1,328,376
MENDOCINO	122,271	0	8,911	96,768	0	0	219,039	0	8,911	227,950
MERCED	312,523	0	46,781	276,826	0	28,590	589,349	0	75,371	664,720
MIRA COSTA	239,339	15,759	38,810	242,833	14,717	0	482,172	30,476	38,810	551,458
MONTEREY PENIN	334,217	3,463	60,667	396,129	3,875	20,431	730,346	7,338	81,098	818,782
MT SAN ANTONIO	988,772	97,056	134,082	780,480	118,947	0	1,769,252	216,003	134,082	2,119,337
NAPA	307,525	0	38,640	260,720	0	2,690	568,245	0	41,330	609,575
NORTH ORANGE	1,688,507	0	25,220	1,569,542	0	31,433	3,258,049	0	56,653	3,314,702
PASADENA AREA	1,290,691	0	251,625	1,099,105	0	0	2,389,796	0	251,625	2,641,421
PERALTA	975,073	0	30,579	1,036,113	0	8,208	2,011,186	0	38,787	2,049,973
RANCHO SANTIAG	965,583	0	93,006	935,620	0	0	1,901,203	0	93,006	1,994,209
REDWOODS	348,749	0	28,517	339,953	0	0	688,702	0	28,517	717,219
RIO HONDO	604,937	13,767	52,753	640,870	12,991	47,632	1,245,807	26,758	100,385	1,372,950
RIVERSIDE	660,477	0	15,549	510,350	0	0	1,170,827	0	15,549	1,186,376
SADDLEBACK	1,053,135	0	85,952	875,602	0	0	1,928,737	0	85,952	2,014,689
SAN BERNARDINO	643,191	13,674	40,523	557,632	9,984	6,288	1,200,823	23,658	46,811	1,271,292
SAN DIEGO	1,554,934	102,460	939,161	1,182,564	78,302	384,529	2,737,498	180,762	1,323,690	4,241,950
SAN FRANCISCO	2,855,232	0	525,118	1,089,036	0	509,602	3,944,268	0	1,034,720	4,978,988
SAN JOAQUIN DE	852,485	0	16,311	947,438	0	31,895	1,799,923	0	48,206	1,848,129
SAN JOSE	779,382	0	96,739	708,302	0	28,624	1,487,684	0	125,363	1,613,047
SAN LUIS OBISP	310,809	0	21,530	262,108	0	99,176	572,917	0	120,706	693,623

DISTRICT	MANDATORY CONTRIBUTIONS 9-10 MONTH	11-12 MONTH	TEMPORARY	OPTIONAL BENEFITS 9-10 MONTH	11-12 MONTH	TEMPORARY	TOTAL EXPENDITURES 9-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
SAN MATEO	1,585,057	49,590	86,860	1,227,337	43,755	3,533	2,812,394	93,345	90,393	2,996,132
SANTA BARBARA	661,343	0	66,129	288,408	0	0	949,751	0	66,129	1,015,880
SANTA MONICA	628,205	0	70,108	670,074	0	126,327	1,298,279	0	196,435	1,494,714
SEQUOIAS	505,586	0	13,039	468,720	0	0	974,306	0	13,039	987,345
SHASTA-TEHAMA-	441,866	0	10,721	367,500	0	17,085	809,366	0	27,806	837,172
SIERRA	431,428	0	33,204	404,078	0	6,000	835,506	0	39,204	874,710
SONOMA COUNTY	886,087	0	226,916	755,457	0	0	1,641,544	0	226,916	1,868,460
SOUTH COUNTY	769,465	0	81,582	668,130	0	8,751	1,437,595	0	90,333	1,527,928
SOUTHWESTERN	669,009	0	44,751	548,166	0	28,238	1,217,175	0	72,989	1,290,164
STATE CENTER	1,238,440	178,374	54,053	781,525	77,331	0	2,019,965	255,705	54,053	2,329,723
VENTURA COUNTY	1,255,983	0	154,753	948,399	0	0	2,204,382	0	154,753	2,359,135
WEST HILLS	147,190	7,830	11,235	126,382	6,655	0	273,572	14,485	11,235	299,292
WEST KERN	52,347	16,663	2,067	46,255	14,232	0	98,602	30,895	2,067	131,564
WEST VALLEY	1,045,170	0	24,045	960,925	0	0	2,006,095	0	24,045	2,030,140
YOSEMITE	935,327	59,589	55,425	732,418	42,557	13,890	1,667,745	102,146	69,315	1,839,206
YUBA	419,709	0	82,015	461,909	0	0	881,618	0	82,015	963,633
TOTAL	49,221,167	1,032,586	5,708,678	42,096,669	853,935	1,986,820	91,317,836	1,886,521	7,695,498	100,899,855
Statewide Est.	55,186,600	1,455,000	6,038,500	47,201,000	1,223,200	2,104,700	102,387,600	2,678,200	8,143,200	113,209,000

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
MISSING OR UNUSABLE DATA -BARSTOW,COMPTON,EL CAMINO,FOOTHILL,FREMONT-NEWARK,LASSEN,MT SAN JACINTO,PALOMAR,PALO VERDI,SANTA CLARITA,SISKIYOU, SOLANO COUNTY,VICTOR VALLEY.

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1987-88

Table E-9

AVERAGE EXPENDITURES PER FACULTY FOR MANDATORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS FOR FACULTY GROUPED ACCORDING TO LENGTH OF EMPLOYMENT CONTRACT
(IN DOLLARS)

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			FACULTY COVERED		
DISTRICT	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	09-10 MONTH	11-12 MONTH	TEMP-ORARY
ALLAN HANCOCK	3712	4225	286	4194	4691	0	7906	8916	286	88	3	301
ANTELOPE VALLE	3456	0	124	4005	0	339	7462	0	464	83	0	183
BUTTE	3279	0	98	4154	0	0	7433	0	98	110	0	376
CABRILLO	3499	4118	0	0	0	0	3499	4118	0	190	3	0
CERRITOS	3857	2653	101	3429	3433	24	7286	6086	125	215	5	451
CHAFFEY	3730	0	176	3325	0	0	7055	0	176	188	0	200
CITRUS	4311	4975	202	5204	5255	19	9515	10230	222	94	14	419
COACHELLA VALL	3522	3552	188	3900	3900	0	7422	7452	188	81	13	200
COAST	3825	3902	112	3933	3933	0	7759	7836	112	512	45	1046
CONTRA COSTA	4096	0	168	4758	0	0	8855	0	168	427	0	802
GAVILAN	3712	0	156	2873	0	0	6586	0	156	67	0	119
GLENDALE	3644	0	115	3835	0	0	7479	0	115	151	0	449
GROSSMONT	3399	0	100	3432	0	0	6831	0	100	208	0	418
HARTNELL	4041	0	229	3472	0	0	7513	0	229	88	0	183
IMPERIAL	2894	0	359	3538	0	0	6433	0	359	85	0	104
KERN	3422	3924	301	3403	3434	0	6826	7358	301	202	7	71
LAKE TAHOE	3972	0	87	3705	0	0	7677	0	87	15	0	71
LONG BEACH	3863	0	529	4023	0	0	7887	0	529	238	0	791
LOS ANGELES	4133	5093	374	3534	3217	174	7668	8311	549	1582	23	1628
LOS RIOS	6300	0	314	4436	0	249	10737	0	564	340	0	652
MARIN	4161	0	286	3740	0	204	7902	0	491	152	0	259
MENDOCINO	3820	0	59	3024	0	0	6844	0	59	32	0	149
MERCED	3592	0	177	3181	0	108	6774	0	286	87	0	263
MIRA COSTA	3626	3939	232	3679	3679	0	7305	7619	232	66	4	167
MONTEREY PENIN	3518	3463	278	4169	3875	93	7687	7338	372	95	1	218
MT SAN ANTONIO	4119	3130	232	3252	3837	0	7371	6967	232	240	31	577
NAPA	2795	0	132	2370	0	9	5165	0	141	110	0	292
NORTH ORANGE	3820	0	1327	3551	0	1654	7371	0	2981	442	0	19
PASADENA AREA	4217	0	419	3591	0	0	7809	0	419	306	0	600
PERALTA	2867	0	93	3047	0	25	5915	0	118	340	0	328
RANCHO SANTIAG	4710	0	132	4564	0	0	9274	0	132	205	0	704
REDWOODS	3671	0	88	3578	0	0	7249	0	88	95	0	321
RIO HONDO	4087	4589	293	4330	4330	264	8417	8919	557	148	3	180
RIVERSIDE	3817	0	0	2950	0	0	6767	0	0	173	0	0
SADDLEBACK	4701	0	150	3908	0	0	8610	0	150	224	0	571

DISTRICT	MANDATORY CONTRIBUTIONS 9-10 MONTH	11-12 MONTH	TEMP-ORARY	OPTIONAL BENEFITS 9-10 MONTH	11-12 MONTH	TEMP-ORARY	TOTAL EXPENDITURES 9-10 MONTH	11-12 MONTH	TEMP-ORARY	FACULTY COVERED 09-10 MONTH	11-12 MONTH	TEMP-ORARY
SAN BERNARDINO	3851	4558	121	3339	3328	18	7190	7886	140	167	3	334
SAN DIEGO	3351	3305	593	2568	2525	243	5899	5831	836	464	31	1582
SAN FRANCISCO	4332	0	492	1652	0	477	5985	0	969	659	0	1067
SAN JOAQUIN DE	4262	0	57	4737	0	112	8999	0	169	200	0	284
SAN JOSE	3976	0	179	3613	0	53	7590	0	232	196	0	540
SAN LUIS OBISP	4200	0	138	3542	0	639	7742	0	778	74	0	155
SAN MATEO	3982	4508	139	3083	3977	5	7066	8485	144	398	11	624
SANTA BARBARA	4057	0	98	1769	0	0	5826	0	98	163	0	673
SANTA MONICA	3569	0	135	3807	0	243	7376	0	378	176	0	519
SEQUOIAS	3745	0	57	3472	0	0	7217	0	57	135	0	225
SHASTA-TEHAMA-	3876	0	714	3223	0	1139	7099	0	1853	114	0	15
SIERRA	3958	0	110	3707	0	20	7665	0	130	109	0	300
SONOMA COUNTY	3991	0	352	3402	0	0	7394	0	352	222	0	644
SOUTH COUNTY	3681	0	182	3196	0	19	6878	0	201	209	0	448
SOUTHWESTERN	4030	0	109	3302	0	68	7332	0	178	166	0	410
STATE CENTER	4673	6860	62	2949	2974	0	7622	9834	62	265	26	858
VENTURA COUNTY	3619	0	243	2733	0	0	6352	0	243	347	0	635
WEST HILLS	3873	3915	113	3325	3327	0	7199	7242	113	38	2	99
WEST KERN	4026	4165	108	3558	3558	0	7584	7723	108	13	4	19
WEST VALLEY	3616	0	48	3325	0	0	6941	0	48	289	0	495
YOSEMITE	4138	4583	202	3240	3273	50	7379	7857	252	226	13	274
YUBA	3497	0	242	3849	0	0	7346	0	242	120	0	338
TOTAL	3960	4267	241	3387	3529	84	7347	7796	325	12429	242	23650
Statewide Est.										13936	341	25056

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
BASED ON PARTIALLY EDITED DISTRICT REPORTED DATA. NUMBER OF EMPLOYEES COVERED UNDER UNEMPLOYMENT COMPENSATION TAXES IS USED AS THE BASE FOR COMPUTING AVERAGES AND THE NUMBER COVERED FOR MANDATORY AND OPTIONAL CONTRIBUTIONS.
MISSING OR UNUSABLE DATA-BARSTOW,COMPTON,EL CAMINO,FOOTHILL,FREMONT-NEWARK,LASSEN,MT SAN JACINTO,PALOMAR,PALO VERDE,SANTA CLARITA,SISKIYOU, SOLANO COUNTY,VICTOR VALLEY.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-10
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	1.0	2.9	8.8	23.5	29.4	13.7	13.7	3.9	.0	2.9	102	100.0	14.8	1,513.0
ANTELOPE VALLE	.0	.0	3.3	12.1	30.8	26.4	15.4	4.4	3.3	4.4	91	100.0	17.0	1,549.0
BARSTOW	.0	.0	.0	26.7	26.7	40.0	3.3	3.3	.0	.0	30	100.0	15.0	451.0
BUTTE	.0	.0	4.8	3.8	13.3	63.8	3.8	1.9	.0	8.6	105	100.0	17.7	1,858.0
CABRILLO	.6	1.2	3.6	21.6	35.3	15.0	6.0	11.4	2.4	3.0	167	100.0	16.1	2,691.0
CERRITOS	1.9	1.4	3.3	8.4	37.4	33.2	11.2	3.3	.0	.0	214	100.0	15.4	3,292.0
CHAFFEY	.0	.0	.0	.0	.0	4.0	4.0	.7	2.7	88.6	149	100.0	29.1	4,336.0
CITRUS	1.7	.0	.9	7.7	34.2	17.9	19.7	1.7	5.1	11.1	117	100.0	18.9	2,212.0
COACHELLA VALL	1.1	2.3	.0	.0	84.1	11.4	.0	.0	.0	1.1	88	100.0	15.0	1,318.0
COAST	.4	1.0	2.0	10.1	39.1	21.7	18.3	5.3	1.6	.4	493	100.0	16.2	8,009.0
COMPTON	.0	.0	.0	10.7	34.7	46.7	5.3	.0	.0	2.7	75	100.0	16.6	1,248.0
CONTRA COSTA	1.1	1.3	1.3	13.4	37.4	25.5	15.3	3.2	.8	.5	372	100.0	15.8	5,896.0
EL CAMINO	.0	2.0	3.1	3.1	39.0	38.3	10.5	3.4	.3	.3	295	100.0	16.1	4,739.0
FOOTHILL	.0	1.4	2.2	34.8	54.8	.2	.2	.2	.0	6.2	578	100.0	14.6	8,441.0
FREMONT-NEWARK	.0	2.0	4.0	6.9	39.6	32.7	14.9	.0	.0	.0	101	100.0	15.5	1,568.0
GAVILAN	.0	.0	5.2	.0	29.3	12.1	19.0	3.4	19.0	12.1	58	100.0	20.3	1,179.0
GLENDALE	1.3	2.5	5.1	7.6	43.0	13.3	14.6	5.7	3.2	3.8	158	100.0	16.3	2,578.0
GROSSMONT	2.5	3.0	4.1	17.8	38.1	29.4	4.1	1.0	.0	.0	197	100.0	14.5	2,864.0
HARTNELL	1.2	.0	1.2	2.4	49.4	15.7	8.4	13.3	.0	8.4	83	100.0	18.0	1,494.0
IMPERIAL	1.4	.0	1.4	16.7	69.4	4.2	.0	.0	.0	6.9	72	100.0	15.1	1,088.0
KERN	5.4	5.8	1.9	12.3	19.6	24.2	10.4	6.9	5.0	8.5	260	100.0	16.7	4,348.0
LAKE TAHOE	.0	.0	.0	13.3	6.7	80.0	.0	.0	.0	.0	15	100.0	15.3	229.0
LONG BEACH	2.8	.8	6.9	9.7	42.3	21.0	15.3	1.2	.0	.0	248	100.0	15.1	3,743.0
LOS ANGELES	2.1	4.6	5.1	12.5	58.4	2.1	13.7	.0	.1	1.4	1539	100.0	14.7	22,548.0
LOS RIOS	1.5	2.9	3.6	6.3	37.5	22.1	18.8	6.6	.7	.0	589	100.0	16.0	9,453.0
MARIN	.7	.0	.7	8.0	49.3	20.7	14.7	4.0	.7	1.3	150	100.0	16.3	2,440.0
MENDOCINO	.0	.0	.0	8.8	26.5	50.0	14.7	.0	.0	.0	34	100.0	16.5	561.0
MERCED	2.6	.9	10.3	9.5	64.7	1.7	8.6	.0	.0	1.7	116	100.0	14.2	1,647.0
MIRA COSTA	1.4	4.3	1.4	11.4	35.7	24.3	5.7	2.9	2.9	10.0	70	100.0	16.7	1,170.0
MONTEREY PENIN	2.9	5.7	7.6	12.4	34.3	21.0	10.5	1.0	.0	4.8	105	100.0	14.8	1,552.0
MT SAN ANTONIO	2.3	3.9	3.9	12.4	35.7	17.1	15.9	7.0	1.2	.8	258	100.0	15.6	4,022.0
MT SAN JACINTO	.0	.0	2.4	9.8	48.8	4.9	19.5	12.2	.0	2.4	41	100.0	17.0	699.0
NAPA	.0	4.4	5.6	13.3	25.6	13.3	27.8	2.2	6.7	1.1	90	100.0	16.4	1,476.0
NORTH ORANGE	.0	.6	3.1	5.7	7.2	77.6	.8	.8	.0	4.1	487	100.0	16.1	7,828.0
PALO VERDE	.0	8.3	.0	8.3	25.0	50.0	8.3	.0	.0	.0	12	100.0	15.3	184.0
PALOMAR	.0	2.0	1.5	4.4	48.0	13.7	24.5	4.9	.0	1.0	204	100.0	16.8	3,420.0
PASADENA AREA	.0	1.0	1.7	4.8	34.8	22.9	28.7	2.0	3.8	.3	293	100.0	17.2	5,031.0
PERALTA	.3	2.4	5.7	7.8	35.2	31.6	14.8	1.5	.3	.3	332	100.0	15.4	5,102.0
RANCHO SANTIAG	4.2	9.8	4.2	7.2	28.4	17.8	18.6	7.2	1.1	1.5	264	100.0	15.1	3,989.0
REDWOODS	.0	3.3	1.1	16.7	17.8	52.2	4.4	1.1	.0	3.3	90	100.0	16.3	1,467.0
RIO HONDO	.6	1.3	1.9	7.0	33.1	30.6	9.6	9.6	1.9	4.5	157	100.0	17.2	2,701.0
RIVERSIDE	.6	.6	1.9	3.1	92.5	.6	.0	.6	.0	.0	159	100.0	14.6	2,329.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	%	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
SADDLEBACK	.0	3.2	5.0	10.8	34.2	23.0	12.2	8.1	1.8	1.8	222	100.0	16.2	3,591.0
SAN BERNARDINO	.6	1.2	2.3	5.8	33.5	30.1	23.1	1.7	.0	1.7	173	100.0	16.9	2,932.0
SAN DIEGO	.3	.8	.8	6.5	1.0	.5	90.2	.0	.0	.0	386	100.0	19.1	7,374.0
SAN DIEGO ADUL	2.1	3.2	1.1	.0	25.5	6.4	4.3	1.1	56.4	.0	94	100.0	20.3	1,910.0
SAN FRAN CNTRS	.4	4.2	.8	.8	2.5	1.7	24.2	2.9	61.7	.8	240	100.0	22.3	5,362.0
SAN FRANCISCO	1.4	5.5	3.5	15.3	39.3	16.5	10.7	4.0	1.4	2.3	346	100.0	15.0	5,196.0
SAN JOAQUIN DE	.0	.5	1.0	2.0	.5	.0	95.6	.0	.0	.5	204	100.0	19.7	4,010.0
SAN JOSE	1.8	5.9	4.1	3.6	33.5	27.1	20.8	.9	1.4	.9	221	100.0	15.8	3,489.0
SAN LUIS OBISP	.0	1.2	1.2	18.1	36.1	10.8	15.7	13.3	1.2	2.4	83	100.0	16.7	1,387.0
SAN MATEO	3.3	3.6	4.7	11.3	33.6	23.7	10.5	4.7	2.2	2.5	363	100.0	15.5	5,640.0
SANTA BARBARA	.0	.6	3.8	22.8	27.8	15.2	11.4	7.0	3.8	7.6	158	100.0	16.8	2,649.0
SANTA CLARITA	2.0	5.9	3.9	5.9	41.2	33.3	5.9	.0	.0	2.0	51	100.0	15.3	781.0
SANTA MONICA	2.6	3.2	6.8	13.7	38.4	13.2	13.2	8.9	.0	.0	190	100.0	15.0	2,846.0
SEQUOIAS	.0	.0	3.9	7.0	31.3	28.1	8.6	12.5	4.7	3.9	128	100.0	17.6	2,257.0
SHASTA-TEHAMA-	.9	.0	4.5	2.7	20.5	30.4	17.0	17.9	2.7	3.6	112	100.0	18.3	2,050.0
SIERRA	.0	.0	5.6	4.6	75.0	8.3	.9	1.9	.0	3.7	108	100.0	15.4	1,661.0
SISKIYOU	2.2	4.4	2.2	11.1	37.8	26.7	8.9	4.4	2.2	.0	45	100.0	15.4	693.0
SOLANO COUNTY	.8	5.7	4.9	5.7	36.6	9.8	33.3	.8	.0	2.4	123	100.0	16.0	1,968.0
SONOMA COUNTY	.4	.4	4.4	6.7	35.1	25.3	13.8	12.9	.0	.9	225	100.0	16.7	3,761.0
SOUTH COUNTY	1.4	2.4	3.3	9.0	27.5	29.4	17.5	5.7	1.9	1.9	211	100.0	16.2	3,422.0
SOUTHWESTERN	.0	.0	1.2	4.9	38.7	37.4	13.5	2.5	1.2	.6	163	100.0	16.7	2,723.0
STATE CENTER	.4	2.6	5.2	7.4	26.2	28.8	19.6	6.3	.7	3.0	271	100.0	16.5	4,458.0
VENTURA COUNTY	.7	.7	3.6	2.0	42.1	24.0	20.1	5.9	.3	.7	304	100.0	16.6	5,060.0
WEST HILLS	.0	2.3	9.1	13.6	27.3	40.9	6.8	.0	.0	.0	44	100.0	14.6	644.0
WEST KERN	.0	.0	11.8	5.9	29.4	17.6	29.4	.0	.0	5.9	17	100.0	17.1	291.0
WEST VALLEY	.0	.4	2.3	15.2	26.2	26.6	20.3	7.0	1.2	.8	256	100.0	16.6	4,255.0
YOSEMITE	5.6	6.0	4.3	11.6	21.0	16.3	13.7	14.6	3.0	3.9	233	100.0	16.2	3,784.0
YUBA	1.0	1.0	1.0	2.0	36.3	21.6	18.6	10.8	1.0	6.9	102	100.0	18.4	1,873.0
*TOTAL CONTRACT AND REGULAR FACULTY	1.2	2.5	3.4	10.0	36.3	20.4	16.7	3.9	2.5	3.1	14131	100.0	16.3	230,330.0

71

72

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE E-11
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS FOR FACULTY TEACHING 12 OR MORE WEEKLY FACULTY HOURS OF SCHEDULED INSTRUCTION

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	4.2	4.2	7.0	7.0	8.5	9.9	23.9	16.9	12.7	2.8	2.8	.0	71	37,000	2,626,993
ANTELOPE VALLE	1.3	3.9	1.3	14.5	9.2	10.5	18.4	36.8	3.9	.0	.0	.0	76	37,130	2,821,883
BARSTOW	.0	4.8	4.8	.0	4.8	28.6	47.6	9.5	.0	.0	.0	.0	21	37,159	780,341
BUTTE	1.0	2.1	1.0	6.3	11.5	12.5	12.5	36.5	12.5	3.1	1.0	.0	96	38,806	3,725,370
CABRILLO	10.8	7.2	7.2	3.6	14.4	13.7	18.0	15.8	7.2	.7	.7	.7	139	34,796	4,836,601
CERRITOS	.5	3.6	3.6	.5	3.6	5.7	7.8	7.3	2.6	31.3	20.8	12.5	192	43,915	8,431,668
CHAFFEY	.0	2.7	2.7	6.8	18.9	20.9	34.5	11.5	1.4	.7	.0	.0	148	36,538	5,407,688
CITRUS	2.1	.0	3.2	2.1	4.3	8.5	17.0	7.4	21.3	25.5	2.1	6.4	94	42,039	3,951,637
COACHELLA VALL	1.2	4.9	2.5	4.9	13.6	14.8	27.2	22.2	1.2	4.9	2.5	.0	81	37,537	3,040,461
COAST	2.7	1.4	2.5	3.6	9.7	9.5	4.3	20.9	20.3	22.1	2.5	.7	444	40,266	17,878,026
COMPTON	.0	4.6	15.4	6.2	21.5	20.0	27.7	3.1	1.5	.0	.0	.0	65	34,661	2,252,962
CONTRA COSTA	.3	1.5	1.2	3.3	4.8	5.2	8.2	1.8	11.2	23.6	38.5	.3	330	43,959	14,506,500
EL CAMINO	.4	1.1	2.3	2.3	5.3	7.1	10.2	15.4	7.5	33.5	15.0	.0	266	42,529	11,312,698
FOOTHILL	.0	.4	.0	.4	3.7	2.9	5.4	6.2	10.4	24.9	29.9	15.8	241	46,276	11,152,464
FREMONT-NEWARK	.0	.0	3.5	3.5	7.1	4.7	17.6	18.8	21.2	16.5	7.1	.0	85	41,081	3,491,898
GAVILAN	2.0	4.0	10.0	8.0	6.0	8.0	18.0	36.0	8.0	.0	.0	.0	50	36,975	1,848,753
GLENDALE	1.6	1.6	3.1	11.7	12.5	10.9	9.4	10.2	27.3	10.2	.8	.8	128	38,802	4,966,640
GROSSMONT	2.9	4.7	2.4	2.4	8.8	8.2	19.4	51.2	.0	.0	.0	.0	170	37,886	6,440,615
HARTNELL	1.3	2.7	1.3	8.0	1.3	18.7	20.0	34.7	12.0	.0	.0	.0	75	39,139	2,935,444
IMPERIAL	7.0	14.0	8.8	14.0	5.3	50.9	.0	.0	.0	.0	.0	.0	57	32,552	1,855,440
KERN	1.0	2.9	7.3	7.8	16.1	9.8	16.1	30.7	6.3	2.0	.0	.0	205	36,607	7,504,425
LAKE TAHOE	.0	.0	6.7	.0	6.7	.0	53.3	20.0	13.3	.0	.0	.0	15	39,037	585,560
LONG BEACH	.0	1.5	.0	1.5	6.2	7.7	10.8	13.3	22.1	27.2	8.7	1.0	195	42,312	8,250,823
LOS ANGELES	.5	.2	1.1	2.1	6.0	2.4	10.4	20.4	54.2	2.5	.0	.1	1309	41,154	53,870,583
LOS RIOS	.6	3.3	2.7	9.7	8.4	2.7	2.1	55.8	14.6	.0	.0	.0	514	39,067	20,080,182
MARIN	.0	.0	.0	1.6	3.9	2.3	3.9	7.0	14.8	22.7	39.1	4.7	128	45,175	5,782,409
MENDOCINO	3.2	.0	3.2	6.5	6.5	9.7	71.0	.0	.0	.0	.0	.0	31	36,353	1,126,958
MERCED	2.5	1.3	2.5	5.1	8.9	8.9	26.6	34.2	8.9	1.3	.0	.0	79	38,502	3,041,664
MIRA COSTA	.0	1.7	5.0	6.7	5.0	1.7	13.3	25.0	25.0	15.0	1.7	.0	60	40,489	2,429,334
MONTEREY PENIN	3.6	.0	7.2	7.2	19.3	18.1	20.5	13.3	6.0	3.6	1.2	.0	83	36,622	3,039,652
MT SAN ANTONIO	.5	1.5	2.4	3.9	3.9	11.7	4.9	14.1	11.2	30.1	9.7	6.3	206	42,635	8,782,735
MT SAN JACINTO	.0	5.4	10.8	16.2	.0	10.8	13.5	8.1	32.4	2.7	.0	.0	37	37,665	1,393,593
NAPA	.0	11.3	14.1	16.9	8.5	9.9	11.3	12.7	12.7	2.8	.0	.0	71	34,921	2,479,397
NORTH ORANGE	1.7	1.7	5.3	4.8	5.8	4.1	12.8	11.1	24.3	28.2	.2	.0	415	40,500	16,807,485
PALO VERDE	.0	20.0	.0	.0	10.0	10.0	50.0	10.0	.0	.0	.0	.0	10	35,435	354,348
PALOMAR	.5	1.0	1.6	4.2	2.6	8.3	22.4	27.1	24.5	5.7	1.0	1.0	192	40,236	7,725,312
PASADENA AREA	4.8	6.2	4.0	2.9	8.8	5.1	11.7	12.1	14.7	15.0	11.7	2.9	273	39,604	10,811,914
PERALTA	1.0	.0	3.1	5.2	8.2	10.0	72.5	.0	.0	.0	.0	.0	291	37,165	10,815,013
RANCHO SANTIAG	3.0	1.5	4.5	4.0	5.1	8.6	16.2	13.1	24.7	13.6	5.6	.0	198	39,908	7,901,792

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
REDWOODS	2.9	1.4	.0	2.9	2.9	13.0	10.1	60.9	5.8	.0	.0	.0	69	39,804	2,746,442
RIO HONDO	.7	.7	.0	.7	3.4	2.7	8.1	10.8	20.3	42.6	7.4	2.7	148	43,843	6,488,802
RIVERSIDE	.0	.0	1.4	4.1	9.7	15.9	11.7	13.1	17.9	14.5	11.7	.0	145	40,715	5,903,664
SADDLEBACK	.0	1.6	.5	3.2	4.8	8.6	5.9	10.7	12.3	11.2	4.8	36.4	187	46,198	8,639,112
SAN BERNARDINO	.6	1.9	1.9	3.8	3.2	21.7	19.1	23.6	19.7	3.8	.0	.6	157	39,271	6,165,521
SAN DIEGO	9.4	3.3	6.7	7.5	11.4	14.7	35.3	11.1	.0	.3	.3	.0	360	35,078	12,628,039
SAN DIEGO ADUL	42.4	17.6	11.8	10.6	8.2	2.4	7.1	.0	.0	.0	.0	.0	85	25,329	2,152,994
SAN FRAN CNTRS	6.8	10.0	9.0	14.9	11.3	13.6	12.7	15.4	6.3	.0	.0	.0	221	34,010	7,516,174
SAN FRANCISCO	1.4	.7	3.7	5.4	4.7	5.7	9.1	30.1	39.2	.0	.0	.0	296	39,842	11,793,231
SAN JOAQUIN DE	.0	.0	2.0	1.0	2.6	6.1	11.2	7.7	9.2	6.6	8.2	45.4	196	45,813	8,979,374
SAN JOSE	.5	.0	1.1	1.1	3.3	7.1	14.2	21.3	49.2	2.2	.0	.0	183	40,962	7,496,094
SAN LUIS OBISP	1.5	1.5	4.5	4.5	1.5	9.1	7.6	36.4	24.2	9.1	.0	.0	66	39,993	2,639,527
SAN MATEO	.3	.7	.7	3.6	3.6	4.6	4.9	15.7	51.5	3.6	10.5	.3	305	42,583	12,987,746
SANTA BARBARA	3.1	3.9	7.0	5.4	6.2	17.8	6.2	31.0	19.4	.0	.0	.0	129	37,718	4,865,585
SANTA CLARITA	.0	.0	10.5	5.3	5.3	2.6	13.2	21.1	13.2	28.9	.0	.0	38	40,307	1,531,670
SANTA MONICA	.0	.0	.6	4.5	7.1	9.6	14.1	8.3	21.8	34.0	.0	.0	156	41,467	6,468,894
SEQUOIAS	1.7	.9	3.4	3.4	1.7	10.3	6.0	24.8	41.9	6.0	.0	.0	117	40,656	4,756,728
SHASTA-TEHAMA-	2.0	3.9	3.9	4.9	3.9	14.7	25.5	37.3	2.0	2.0	.0	.0	102	37,969	3,872,853
SIERRA	.0	2.0	.0	2.0	13.9	2.0	20.8	50.5	8.9	.0	.0	.0	101	39,389	3,978,299
SISKIYOU	5.3	7.9	13.2	5.3	7.9	13.2	23.7	10.5	7.9	.0	5.3	.0	38	35,196	1,337,446
SOLANO COUNTY	.0	.0	.0	2.9	8.8	19.6	7.8	37.3	23.5	.0	.0	.0	102	39,607	4,039,887
SONOMA COUNTY	4.9	1.0	1.0	2.0	7.4	6.4	12.3	5.9	7.4	42.9	7.9	1.0	203	41,625	8,449,875
SOUTH COUNTY	.6	3.9	1.7	2.8	3.3	9.4	7.2	14.4	42.0	14.4	.6	.0	181	40,854	7,394,564
SOUTHWESTERN	.0	.6	1.3	2.5	8.9	1.9	7.6	14.0	21.7	22.3	19.1	.0	157	42,804	6,720,286
STATE CENTER	.8	2.9	1.3	5.5	6.7	13.0	13.9	21.4	27.7	6.3	.0	.4	238	39,763	9,463,607
VENTURA COUNTY	.4	1.4	3.2	5.0	6.4	8.2	12.8	41.6	15.7	4.6	.7	.0	281	39,635	11,137,315
WEST HILLS	5.7	5.7	2.9	.0	8.6	14.3	22.9	28.6	8.6	2.9	.0	.0	35	37,144	1,300,030
WEST KERN	.0	.0	.0	.0	.0	6.7	13.3	13.3	33.3	20.0	13.3	.0	15	43,751	656,269
WEST VALLEY	.0	.0	2.6	1.3	4.7	7.8	9.1	25.0	31.9	12.9	4.7	.0	232	41,703	9,675,200
YOSEMITE	.8	.0	.8	3.8	6.2	7.7	21.5	25.4	29.2	1.5	2.3	.8	130	40,692	5,289,976
YUBA	4.1	3.1	2.1	2.1	4.1	16.5	24.7	33.0	9.3	1.0	.0	.0	97	38,013	3,687,256
*TOTAL CONTRACT AND REGULAR FACULTY	1.9	2.1	3.0	4.4	7.0	8.3	14.2	20.0	21.1	10.7	5.0	2.3	11911	40,115	477,809,721

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
EXCLUDES FACULTY TEACHING FEWER THEN 12 WEEKLY CONTACT HOURS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-12

CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	%	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	54.2	33.3	12.5	.0	48	100.0	1.7	3.9	185.0	44.9
ANTELOPE VALLE	42.0	28.0	12.0	18.0	50	100.0	2.8	5.3	264.0	53.8
BARSTOW	50.0	25.0	16.7	8.3	12	100.0	1.8	4.4	53.0	40.0
BUTTE	40.9	59.1	.0	.0	22	100.0	.9	4.6	101.0	19.5
CABRILLO	48.6	51.4	.0	.0	37	100.0	.7	3.5	131.0	19.6
CERRITOS	32.3	57.9	9.8	.0	164	100.0	3.3	4.6	749.0	71.3
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	47.6	33.3	16.7	2.4	42	100.0	1.5	4.4	186.0	34.4
COACHELLA VALL	50.0	25.0	25.0	.0	4	100.0	.1	3.8	15.0	3.8
COAST	50.0	38.8	9.9	1.3	312	100.0	2.2	3.9	1,206.0	56.0
COMPTON	40.0	36.0	20.0	4.0	25	100.0	1.6	4.8	121.0	32.1
CONTRA COSTA	41.5	37.7	15.5	5.3	207	100.0	2.8	5.2	1,073.0	53.4
EL CAMINO	57.0	30.0	9.0	4.0	100	100.0	1.4	4.2	419.0	32.9
FOOTHILL	14.5	53.4	20.6	11.5	131	100.0	1.2	5.9	773.0	19.9
FREMONT-NEWARK	44.4	33.3	19.4	2.8	36	100.0	1.5	4.5	163.0	33.0
GAVILAN	72.7	27.3	.0	.0	11	100.0	.5	3.2	35.0	17.2
GLENDALE	50.0	35.7	7.1	7.1	42	100.0	1.1	4.5	190.0	25.1
GROSSMONT	37.9	44.8	14.7	2.6	116	100.0	2.6	4.7	545.0	55.0
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	39.2	27.5	25.5	7.8	51	100.0	4.0	5.8	295.0	69.9
KERN	58.5	35.4	4.6	1.5	65	100.0	.9	4.0	260.0	22.3
LAKE TAHOE	.0	100.0	.0	.0	2	100.0	1.3	10.0	20.0	13.3
LONG BEACH	38.3	51.8	6.4	3.5	141	100.0	2.3	4.5	629.0	50.5
LOS ANGELES	39.0	47.0	13.1	.9	634	100.0	1.7	4.8	3,058.0	34.6
LOS RIOS	30.9	54.1	13.6	1.4	220	100.0	1.7	5.0	1,094.0	35.1
MARIN	.0	100.0	.0	.0	2	100.0	.1	10.5	21.0	1.3
MENDOCINO	66.7	33.3	.0	.0	9	100.0	.8	3.0	27.0	26.5
MERCED	53.2	33.9	9.7	3.2	62	100.0	2.0	3.8	236.0	52.1
MIRA COSTA	33.3	50.0	16.7	.0	24	100.0	1.7	5.0	121.0	34.3
MONTEREY PENIN	20.7	58.6	20.7	.0	29	100.0	1.3	5.2	151.0	25.7
MT SAN ANTONIO	58.5	22.0	14.6	4.9	82	100.0	1.6	5.1	416.0	31.3
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.3	.0	12.0	.0
NAPA	70.6	29.4	.0	.0	17	100.0	.6	3.4	58.0	17.5
NORTH ORANGE	34.1	40.1	21.2	4.6	217	100.0	2.3	5.4	1,176.0	42.8
PALO VERDE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
PALOMAR	36.8	50.9	10.4	1.9	106	100.0	2.1	4.7	499.0	44.2
PASADENA AREA	24.8	57.0	13.2	5.0	121	100.0	2.0	5.3	641.0	38.1
PERALTA	47.1	37.5	11.5	3.8	104	100.0	1.1	4.0	419.0	28.1
RANCHO SANTIAG	61.8	30.3	5.6	2.2	89	100.0	1.1	3.7	332.0	29.4
REDWOODS	54.5	36.4	.0	9.1	11	100.0	.8	7.4	81.0	11.2
RIO HONDO	50.9	43.6	5.5	.0	55	100.0	1.3	3.9	217.0	32.9

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	%	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	60.6	33.3	6.1	.0	66	100.0	1.7	4.0	267.0	41.2
SADDLEBACK	24.8	31.6	30.1	13.5	133	100.0	4.6	8.1	1,079.0	56.4
SAN BERNARDINO	45.9	28.4	23.0	2.7	74	100.0	1.8	4.6	342.0	40.0
SAN DIEGO	52.3	34.6	11.8	1.3	153	100.0	1.8	4.8	735.0	38.2
SAN DIEGO ADUL	11.5	88.5	.0	.0	26	100.0	1.2	4.7	123.0	26.3
SAN FRAN CNTRS	20.8	54.2	8.3	16.7	24	100.0	.5	5.5	132.0	8.7
SAN FRANCISCO	45.8	45.8	3.7	4.7	107	100.0	1.2	4.5	479.0	27.5
SAN JOAQUIN DE	40.5	54.3	4.3	.9	116	100.0	2.5	4.6	531.0	55.5
SAN JOSE	38.5	53.8	7.7	.0	65	100.0	1.2	4.4	285.0	27.8
SAN LUIS OBISP	46.7	43.3	10.0	.0	30	100.0	1.6	4.4	132.0	35.3
SAN MATEO	59.6	34.0	5.3	1.1	94	100.0	.9	3.7	348.0	24.5
SANTA BARBARA	63.5	24.7	9.4	2.4	85	100.0	1.9	3.9	330.0	47.8
SANTA CLARITA	42.1	31.6	10.5	15.8	19	100.0	2.0	5.9	113.0	33.9
SANTA MONICA	56.3	38.0	5.6	.0	71	100.0	1.4	3.9	278.0	34.8
SEQUOIAS	42.2	48.9	6.7	2.2	45	100.0	1.3	4.0	182.0	33.1
SHASTA-TEHAMA-	44.2	37.2	16.3	2.3	43	100.0	1.8	4.8	208.0	37.4
SIERRA	50.7	37.3	10.4	1.5	67	100.0	2.5	4.2	281.0	60.4
SISKIYOU	52.6	47.4	.0	.0	19	100.0	1.4	3.4	65.0	41.3
SOLANO COUNTY	56.1	36.6	7.3	.0	41	100.0	1.4	4.5	185.0	31.3
SONOMA COUNTY	66.3	25.8	7.9	.0	89	100.0	1.4	3.6	317.0	38.5
SOUTH COUNTY	16.4	60.7	18.0	4.9	61	100.0	1.5	5.5	334.0	27.7
SOUTHWESTERN	53.4	41.1	5.5	.0	73	100.0	1.8	4.2	303.0	43.5
STATE CENTER	46.2	42.8	9.7	1.4	145	100.0	2.1	4.0	586.0	52.9
VENTURA COUNTY	38.8	51.2	9.9	.0	121	100.0	1.6	4.7	568.0	33.9
WEST HILLS	11.8	64.7	17.6	5.9	17	100.0	2.4	6.5	110.0	37.8
WEST KERN	100.0	.0	.0	.0	2	100.0	.4	3.0	6.0	11.8
WEST VALLEY	81.8	16.9	1.3	.0	77	100.0	1.0	3.5	272.0	29.1
YOSEMITE	52.2	45.7	2.2	.0	46	100.0	.8	4.0	185.0	19.0
YUBA	45.0	45.0	7.5	2.5	40	100.0	1.9	5.1	203.0	36.7
*TOTAL CONTRACT AND REGULAR FACULTY	43.3	42.3	11.6	2,8	5,349	100.0	1.6	4.7	24,951.0	34.8

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table E-13
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	.0	10.4	27.1	16.7	41.7	4.2	.0	.0	.0	48	100.0	26.37
ANTELOPE VALLE	.0	.0	.0	.0	.0	6.0	94.0	.0	.0	.0	.0	.0	.0	50	100.0	22.91
BARSTOW	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	12	100.0	25.96
BUTTE	.0	.0	.0	.0	.0	16.7	83.3	.0	.0	.0	.0	.0	.0	24	100.0	23.99
CABRILLO	.0	.0	.0	.0	.0	.0	.0	13.5	2.7	83.8	.0	.0	.0	37	100.0	31.34
CERRITOS	.6	.0	.0	.0	.0	.0	.0	3.7	3.7	.0	3.7	6.7	81.7	164	100.0	43.75
CITRUS	.0	.0	.0	.0	2.0	6.1	2.0	6.1	30.6	53.1	.0	.0	.0	49	100.0	29.04
COACHELLA VALL	.0	.0	.0	28.6	71.4	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	18.37
COAST	.0	.0	.0	.0	.3	.0	.3	.6	98.7	.0	.0	.0	.0	312	100.0	29.90
COMPTON	.0	.0	.0	.0	.0	32.0	16.0	52.0	.0	.0	.0	.0	.0	25	100.0	24.69
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	1.4	.5	1.9	1.9	3.8	90.5	210	100.0	45.57
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	103	100.0	29.55
FOOTHILL	.7	.0	.0	.0	.7	.7	.7	.0	1.4	4.3	1.4	8.0	81.9	138	100.0	44.42
FREMONT-NEWARK	.0	.0	.0	.0	.0	27.8	72.2	.0	.0	.0	.0	.0	.0	36	100.0	23.32
GAVILAN	.0	.0	.0	.0	.0	.0	.0	15.4	84.6	.0	.0	.0	.0	13	100.0	27.78
GLENDALE	.0	.0	.0	.0	.0	.0	.0	21.4	78.6	.0	.0	.0	.0	42	100.0	27.52
GROSSMONT	.0	.0	.0	.0	.9	.0	3.4	1.7	13.8	8.6	13.8	12.9	44.8	116	100.0	35.40
HARTNELL	.0	.0	.0	.0	.0	16.7	8.3	66.7	8.3	.0	.0	.0	.0	12	100.0	25.06
IMPERIAL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	53	100.0	17.00
KERN	.0	.0	.0	1.4	7.2	18.8	23.2	37.7	11.6	.0	.0	.0	.0	69	100.0	24.22
LAKE TAHOE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	18.33
LONG BEACH	.0	.0	.0	.0	.0	.0	8.5	4.3	87.2	.0	.0	.0	.0	141	100.0	27.47
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	4.1	95.9	.0	.0	.0	636	100.0	31.98
LOS RIOS	.0	.0	.0	.0	.0	1.4	2.3	4.5	5.5	10.9	11.4	8.2	55.9	220	100.0	36.52
MARIN	.0	.0	.0	.0	.0	.0	33.3	33.3	.0	.0	.0	.0	33.3	3	100.0	34.02
MENDOCINO	.0	.0	.0	.0	.0	44.4	55.6	.0	.0	.0	.0	.0	.0	9	100.0	22.72
MERCED	.0	.0	.0	96.8	3.2	.0	.0	.0	.0	.0	.0	.0	.0	62	100.0	16.87
MIRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	4.2	8.3	4.2	4.2	79.2	24	100.0	40.55
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	13.8	3.4	20.7	20.7	31.0	10.3	.0	29	100.0	30.90
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	86	100.0	26.51
MT SAN JACINTO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	27.85
NAPA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	17	100.0	21.49
NORTH ORANGE	.0	.0	.0	.0	.0	.0	7.7	10.4	27.0	55.0	.0	.0	.0	222	100.0	29.81
PALOMAR	.0	.0	.0	.0	.0	1.0	6.8	7.8	40.8	30.1	13.6	.0	.0	103	100.0	29.60
PASADENA AREA	.0	.0	.0	.0	.0	3.3	1.7	.8	4.1	.8	7.4	5.0	76.9	121	100.0	40.61
PERALTA	.0	.0	.0	.0	.0	.0	.0	7.7	7.7	84.6	.0	.0	.0	104	100.0	31.54
RANCHO SANTIAG	.0	.0	.0	.0	1.1	2.2	31.5	65.2	.0	.0	.0	.0	.0	89	100.0	25.11
REDWOODS	.0	.0	.0	.0	6.7	.0	.0	26.7	6.7	6.7	6.7	46.7	.0	15	100.0	31.54
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	1.8	5.5	9.1	23.6	9.1	50.9	55	100.0	38.93
RIVERSIDE	.0	.0	.0	.0	.0	.0	10.6	22.7	4.5	59.1	.0	.0	3.0	66	100.0	29.12
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	150	100.0	34.75
SAN BERNARDINO	.0	.0	.0	.0	.0	6.5	74.0	19.5	.0	.0	.0	.0	.0	77	100.0	24.02
SAN DIEGO	.0	.0	.0	.0	.0	.7	3.9	.7	6.5	13.1	52.3	22.9	.0	153	100.0	32.74

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SAN DIEGO ADUL	.0	.0	.0	.0	3.8	3.8	7.7	38.5	38.5	.0	7.7	.0	.0	26	100.0	26.90
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	.0	.0	91.7	8.3	.0	.0	.0	24	100.0	28.42
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	.0	.9	99.1	.0	.0	.0	108	100.0	31.14
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	.0	.9	.9	8.6	8.6	11.2	69.8	116	100.0	37.34
SAN JOSE	.0	.0	.0	.0	.0	.0	1.5	4.6	18.5	75.4	.0	.0	.0	65	100.0	30.56
SAN LUIS OBISP	.0	.0	.0	.0	.0	.0	3.3	.0	.0	10.0	6.7	6.7	73.3	30	100.0	40.51
SAN MATEO	.0	.0	.0	.0	.0	1.1	7.4	2.1	.0	13.8	9.6	66.0	.0	94	100.0	34.76
SANTA BARBARA	.0	.0	.0	.0	.0	4.6	11.5	13.8	70.1	.0	.0	.0	.0	87	100.0	28.05
SANTA CLARITA	.0	.0	.0	.0	.0	.0	18.2	81.8	.0	.0	.0	.0	.0	22	100.0	26.08
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	1.5	19.7	78.8	.0	.0	.0	66	100.0	30.14
SEQUOIAS	.0	.0	.0	.0	.0	.0	24.5	75.5	.0	.0	.0	.0	.0	49	100.0	25.17
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	9.3	81.4	9.3	.0	.0	.0	.0	.0	43	100.0	23.93
SIERRA	.0	.0	.0	.0	.0	34.3	9.0	11.9	44.8	.0	.0	.0	.0	67	100.0	25.25
SISKIYOU	.0	.0	.0	.0	.0	.0	31.6	21.1	47.4	.0	.0	.0	.0	19	100.0	27.11
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	9.3	30.2	53.5	7.0	.0	.0	43	100.0	30.11
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	4.5	23.6	64.0	7.9	.0	89	100.0	33.29
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	.0	11.5	18.0	70.5	.0	.0	.0	61	100.0	30.03
SOUTHWESTERN	.0	.0	.0	.0	.0	1.4	1.4	15.1	28.8	13.7	39.7	.0	.0	73	100.0	30.40
STATE CENTER	1.4	.0	.0	9.0	17.2	41.4	21.4	2.1	2.1	.0	.7	1.4	3.4	145	100.0	22.23
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	12.3	87.7	.0	.0	.0	.0	.0	122	100.0	25.77
WEST HILLS	.0	.0	.0	.0	22.2	77.8	.0	.0	.0	.0	.0	.0	.0	18	100.0	21.28
WEST KERN	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	25.00
WEST VALLEY	.0	.0	.0	.0	.0	.0	1.2	.0	.0	6.2	.0	92.6	.0	81	100.0	36.57
YOSEMITE	2.2	.0	.0	.0	.0	.0	.0	2.2	.0	.0	8.7	71.7	15.2	46	100.0	35.49
YUBA	.0	.0	.0	.0	2.3	.0	2.3	.0	.0	2.3	20.9	44.2	27.9	43	100.0	35.74
*TOTAL CONTRACT AND REGULAR FACULTY	0.1	0.0	0.0	2.4	1.0	3.4	7.7	10.5	19.0	25.2	8.4	6.1	16.2	5445	100.0	31.36

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

Section III

Temporary Faculty (Part-Time)

	Page
Age	37
Gender and Ethnicity	39
Employment Classification	41
Employment Status	43
Months of Employment Contract/Agreement	45
Weekly Faculty Contact Hours Taught	47
Hourly Rate (Hourly Employees)	49

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table F-1

TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	7.6	15.2	16.2	19.3	13.4	12.4	9.0	4.1	2.8	4	294	100.0	43.4
ANTELOPE VALLE	8.8	14.9	18.2	16.6	13.8	13.8	7.2	3.9	2.8	3	184	100.0	42.6
BARSTOW	8.8	12.3	22.8	19.3	10.5	15.8	5.3	3.5	1.8	1	58	100.0	42.1
BUTTE	10.1	14.8	21.5	21.5	12.8	10.1	5.6	2.5	1.1	7	365	100.0	41.1
CABRILLO	7.8	14.1	25.7	21.8	14.1	8.7	4.4	1.9	1.5	1	207	100.0	41.0
CERRITOS	6.4	19.5	20.1	22.4	12.5	7.6	4.7	4.9	2.0	3	347	100.0	41.6
CHAFFEY	8.6	14.3	25.7	21.0	8.6	5.7	7.6	6.7	1.9	1	106	100.0	42.0
CITRUS	7.1	14.4	17.2	17.2	13.8	11.0	8.6	6.7	4.0	10	336	100.0	44.1
COACHELLA VALL	7.5	9.4	23.9	16.4	12.6	7.5	10.1	7.5	5.0	7	166	100.0	44.5
COAST	7.5	14.2	18.7	18.6	15.4	9.8	8.0	5.3	2.5	27	1054	100.0	43.1
COMPTON	6.1	7.8	20.9	18.3	10.4	12.2	12.2	9.6	2.6	2	117	100.0	45.6
CONTRA COSTA	5.3	12.6	17.4	20.9	18.0	12.6	4.9	5.9	2.5	10	638	100.0	43.8
EL CAMINO	5.4	16.4	17.8	21.6	13.3	10.8	7.6	4.5	2.7	7	452	100.0	43.1
FOOTHILL	7.2	13.2	18.0	16.3	14.6	12.7	9.6	4.6	3.8	8	591	100.0	44.0
FREMONT-NEWARK	8.2	16.5	16.9	22.1	12.1	10.4	6.1	5.6	2.2	1	232	100.0	42.4
GAVILAN	4.9	15.9	19.5	22.0	19.5	9.8	3.7	2.4	2.4	1	83	100.0	42.0
GLENDALE	3.0	14.7	17.7	18.8	18.3	10.5	7.8	5.0	4.2	10	371	100.0	44.2
GROSSMONT	4.0	15.2	21.0	20.1	15.9	11.0	8.1	3.6	1.1	7	454	100.0	42.8
HARTNELL	6.7	11.7	15.0	28.3	18.3	6.7	8.3	3.3	1.7	103	163	100.0	43.1
IMPERIAL	8.3	19.4	26.9	17.6	11.1	1.9	7.4	4.6	2.8	1	109	100.0	41.0
KERN	6.2	16.0	21.8	18.1	15.6	9.7	6.0	4.7	1.9	9	495	100.0	42.4
LAKE TAHOE	5.3	17.3	21.3	34.7	6.7	5.3	4.0	4.0	1.3	0	75	100.0	40.9
LONG BEACH	7.1	9.9	19.1	17.9	16.0	10.6	9.4	6.8	3.1	19	594	100.0	44.3
LOS ANGELES	3.2	7.5	12.7	15.9	19.3	12.4	11.9	10.2	6.9	57	1448	100.0	47.8
LOS RIOS	4.1	11.0	21.1	20.5	14.2	10.9	9.3	6.0	2.9	5	659	100.0	44.3
MARIN	2.3	9.7	19.9	15.7	19.9	13.9	6.5	6.5	5.6	6	222	100.0	45.6
MENDOCINO	3.5	10.6	25.5	32.6	15.6	7.1	1.4	3.5	.0	1	142	100.0	41.4
MERCED	9.1	12.9	23.5	16.7	12.1	11.0	8.3	3.4	3.0	3	267	100.0	42.7
MIRA COSTA	4.3	15.4	21.6	20.4	12.3	14.8	6.2	4.3	.6	4	166	100.0	42.8
MONTEREY PENIN	6.8	10.7	17.6	19.5	12.7	15.6	7.3	6.3	3.4	6	211	100.0	44.5
MT SAN ANTONIO	8.7	15.9	20.2	18.1	12.5	7.2	7.5	6.5	3.4	3	324	100.0	42.7
MT SAN JACINTO	6.0	7.1	25.0	21.4	10.7	8.3	6.0	9.5	6.0	2	86	100.0	44.9
NAPA	5.9	13.2	25.0	20.9	16.8	6.4	4.1	4.1	3.6	2	222	100.0	42.3
NORTH ORANGE	8.7	14.1	17.7	16.4	14.9	11.1	9.1	5.7	2.2	17	870	100.0	43.3
PALO VERDE	8.8	26.5	23.5	8.8	5.9	11.8	8.8	5.9	.0	2	36	100.0	40.6
PALOMAR	6.3	13.9	19.9	17.0	13.4	9.1	9.1	7.1	4.3	7	359	100.0	44.1
PASADENA AREA	9.4	12.3	15.8	17.5	16.5	11.1	6.2	8.6	2.7	5	411	100.0	43.8
PERALTA	2.0	12.2	19.2	21.5	18.9	7.6	6.1	8.1	4.4	5	349	100.0	44.8
RANCHO SANTIAG	4.8	15.7	21.0	20.1	16.3	9.5	7.3	3.6	1.7	5	692	100.0	42.7
REDWOODS	4.6	17.4	23.4	26.1	12.4	7.8	2.8	3.7	1.8	6	224	100.0	41.4
RIO HONDO	5.6	13.1	20.2	16.9	14.1	13.6	7.5	6.6	2.3	7	220	100.0	44.1
RIVERSIDE	4.3	15.0	22.6	17.9	15.4	12.3	7.4	2.5	2.7	7	454	100.0	42.8
SADDLEBACK	6.1	12.4	20.4	20.9	17.1	10.1	6.1	4.1	2.7	25	580	100.0	43.1

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	6.6	9.6	15.7	21.1	14.8	9.3	9.6	8.7	4.5	7	339	100.0	45.3
SAN DIEGO	6.8	15.2	18.6	19.7	11.9	10.1	7.9	6.3	3.4	18	951	100.0	43.4
SAN DIEGO ADUL	5.2	14.2	16.4	16.3	15.5	12.6	9.5	5.8	4.7	13	634	100.0	44.7
SAN FRAN CNTRS	3.2	10.9	23.1	19.9	14.9	10.9	9.0	5.7	2.5	19	461	100.0	44.3
SAN FRANCISCO	2.9	10.7	21.7	21.0	19.6	10.0	6.3	5.3	2.5	10	562	100.0	44.0
SAN JOAQUIN DE	4.2	8.1	21.2	20.8	14.1	13.4	7.8	5.3	4.9	4	287	100.0	44.9
SAN JOSE	5.7	16.9	21.8	25.6	11.9	9.1	4.0	3.0	2.1	2	530	100.0	41.7
SAN LUIS OBISP	6.2	15.5	27.1	22.5	12.4	3.9	3.9	6.2	2.3	0	129	100.0	42.0
SAN MATEO	5.8	12.6	19.4	19.0	16.0	10.2	7.6	6.6	2.6	7	506	100.0	43.8
SANTA BARBARA	7.4	13.6	21.4	19.9	10.9	7.9	6.0	8.2	4.7	23	620	100.0	43.5
SANTA CLARITA	12.0	12.0	18.7	18.7	20.0	6.7	8.0	1.3	2.7	1	76	100.0	41.8
SANTA MONICA	6.8	17.8	17.5	19.1	15.0	9.6	7.4	5.2	1.6	5	371	100.0	42.6
SEQUOIAS	4.1	12.9	19.8	20.7	14.7	10.1	9.7	4.6	3.2	1	218	100.0	43.9
SHASTA-TEHAMA-	6.3	14.5	17.9	25.6	11.6	9.7	6.8	3.9	3.9	3	210	100.0	43.0
SIERRA	6.7	11.0	25.2	18.5	16.9	10.2	6.3	4.7	.4	4	258	100.0	42.5
SISKIYOU	6.3	10.4	24.0	21.9	14.6	11.5	8.3	2.1	1.0	3	99	100.0	42.6
SOLANO COUNTY	3.2	10.4	18.8	22.7	12.3	10.4	13.6	3.9	4.5	0	154	100.0	44.9
SONOMA COUNTY	2.7	14.6	24.3	23.2	14.8	9.1	6.8	3.0	1.4	11	640	100.0	42.5
SOUTH COUNTY	3.1	15.6	21.4	19.6	15.6	9.2	7.7	4.6	3.3	4	396	100.0	43.5
SOUTHWESTERN	3.8	12.3	23.1	20.8	14.2	11.8	9.0	5.2	.0	0	212	100.0	43.2
STATE CENTER	10.4	14.2	18.3	20.3	14.0	10.2	4.8	6.1	1.8	7	401	100.0	42.3
VENTURA COUNTY	4.7	11.5	19.4	22.0	13.5	13.2	7.5	5.2	3.0	6	605	100.0	44.1
WEST HILLS	4.4	13.3	20.0	21.1	11.1	10.0	12.2	7.8	.0	3	93	100.0	43.9
WEST KERN	21.1	5.3	5.3	15.8	5.3	21.1	10.5	15.8	.0	0	19	100.0	45.2
WEST VALLEY	4.7	10.4	19.2	17.8	18.3	13.5	8.4	5.2	2.5	5	448	100.0	44.5
YOSEMITE	5.0	17.3	21.6	23.7	12.9	10.1	3.6	3.6	2.2	4	143	100.0	42.2
YUBA	3.9	10.2	16.9	19.6	22.0	13.3	7.8	4.7	1.6	6	261	100.0	44.5
*TOTAL TEMPORARY FACULTY (PT)	5.8	13.2	19.6	19.7	15.0	10.5	7.6	5.6	3.0	583	25056	100.0	43.6

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table F-2
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	55.1	44.9	100.0	0	294	.0	2.0	1.4	90.8	5.1	.7	100.0	0	294
ANTELOPE VALLE	59.8	40.2	100.0	0	184	.0	2.2	4.3	91.8	1.1	.5	100.0	0	184
BARSTOW	72.4	27.6	100.0	0	58	.0	.0	5.2	87.9	5.2	1.7	100.0	0	58
BUTTE	52.3	47.7	100.0	0	365	.3	.8	.0	95.3	3.6	.0	100.0	0	365
CABRILLO	55.6	44.4	100.0	0	207	.0	1.9	1.9	93.2	2.4	.5	100.0	0	207
CERRITOS	56.5	43.5	100.0	0	347	1.4	1.4	1.4	87.0	8.1	.6	100.0	0	347
CHAFFEY	69.8	30.2	100.0	0	106	.0	1.9	1.9	89.6	6.6	.0	100.0	0	106
CITRUS	64.0	36.0	100.0	0	336	.6	4.8	3.6	66.7	24.4	.0	100.0	0	336
COACHELLA VALL	57.8	42.2	100.0	0	166	.0	1.2	2.4	90.4	5.4	.6	100.0	0	166
COAST	55.9	44.1	100.0	0	1054	.7	3.2	1.2	91.2	3.4	.3	100.0	0	1054
COMPTON	57.3	42.7	100.0	0	117	.0	1.7	47.0	41.0	8.5	1.7	100.0	0	117
CONTRA COSTA	58.6	41.4	100.0	0	638	.2	3.9	5.2	87.0	3.8	.0	100.0	0	638
EL CAMINO	61.9	38.1	100.0	0	452	.7	8.4	5.3	80.8	4.4	.4	100.0	0	452
FOOTHILL	55.5	44.5	100.0	0	591	.2	2.9	.3	96.4	.2	.0	100.0	0	591
FREMONT-NEWARK	56.5	43.5	100.0	0	232	.9	6.9	1.7	87.1	3.0	.4	100.0	0	232
GAVILAN	51.8	48.2	100.0	0	83	.0	2.4	1.2	85.5	10.8	.0	100.0	0	83
GLENDALE	52.6	47.4	100.0	0	371	.0	3.5	1.1	91.4	3.8	.3	100.0	0	371
GROSSMONT	56.4	43.6	100.0	0	454	.9	2.4	1.5	89.9	4.8	.4	100.0	0	454
HARTNELL	39.9	60.1	100.0	0	163	.0	1.2	2.5	93.2	3.1	.0	100.0	1	163
IMPERIAL	50.5	49.5	100.0	0	109	.0	.9	.9	68.8	28.4	.9	100.0	0	109
KERN	58.4	41.6	100.0	0	495	1.9	1.2	1.2	92.7	2.5	.4	100.0	15	495
LAKE TAHOE	48.0	52.0	100.0	0	75	.0	1.3	.0	96.0	2.7	.0	100.0	0	75
LONG BEACH	55.7	44.3	100.0	0	594	.3	2.7	3.5	89.6	3.9	.0	100.0	0	594
LOS ANGELES	68.7	31.3	100.0	0	1448	.5	5.5	10.9	74.4	8.2	.5	100.0	1	1448
LOS RIOS	60.1	39.9	100.0	0	659	1.2	3.3	3.2	89.1	2.6	.6	100.0	0	659
MARIN	36.5	63.5	100.0	0	222	1.4	3.2	1.8	91.9	1.4	.5	100.0	0	222
MENDOCINO	47.2	52.8	100.0	0	142	.7	.0	.0	96.5	2.8	.0	100.0	0	142
MERCED	54.3	45.7	100.0	0	267	.4	.7	1.9	92.9	4.1	.0	100.0	0	267
MIRA COSTA	32.5	67.5	100.0	0	166	1.8	3.0	1.2	90.4	3.0	.6	100.0	0	166
MONTEREY PENIN	54.5	45.5	100.0	0	211	.5	3.3	2.4	88.6	4.7	.5	100.0	0	211
MT SAN ANTONIO	58.6	41.4	100.0	0	324	1.2	4.9	3.7	80.2	9.6	.3	100.0	0	324
MT SAN JACINTO	59.3	40.7	100.0	0	86	.0	1.2	.0	95.3	3.5	.0	100.0	0	86
NAPA	43.2	56.8	100.0	0	222	.0	.9	.9	94.6	3.2	.5	100.0	0	222
NORTH ORANGE	49.9	50.1	100.0	0	870	.2	2.1	1.1	91.8	4.5	.2	100.0	0	870
PALO VERDE	58.3	41.7	100.0	0	36	.0	.0	.0	88.9	11.1	.0	100.0	0	36
PALOMAR	56.0	44.0	100.0	0	359	1.1	.6	1.1	94.7	2.2	.3	100.0	0	359
PASADENA AREA	59.1	40.9	100.0	0	411	1.0	6.6	5.4	79.8	6.8	.5	100.0	0	411
PERALTA	55.0	45.0	100.0	0	349	1.4	4.0	13.8	77.9	2.3	.6	100.0	0	349
RANCHO SANTIAG	48.6	51.4	100.0	0	692	.6	4.2	1.7	83.2	10.3	.0	100.0	0	692
REDWOODS	50.0	50.0	100.0	0	224	.9	.0	.0	96.4	2.7	.0	100.0	0	224
RIO HONDO	69.5	30.5	100.0	0	220	.5	4.1	2.3	79.1	13.6	.5	100.0	0	220
RIVERSIDE	63.2	36.8	100.0	0	454	.2	1.5	5.1	87.0	5.9	.2	100.0	0	454

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	48.4	51.6	100.0	0	580	.2	3.3	.7	91.9	4.0	.0	100.0	0	580
SAN BERNARDINO	67.6	32.4	100.0	0	339	1.2	1.5	5.3	82.9	9.1	.0	100.0	0	339
SAN DIEGO	62.0	38.0	100.0	0	951	.7	2.6	3.2	87.3	5.8	.4	100.0	0	951
SAN DIEGO ADUL	27.0	73.0	100.0	0	634	.5	2.8	8.7	80.1	7.4	.5	100.0	0	634
SAN FRAN CNTRS	45.3	54.7	100.0	0	461	1.1	17.1	8.0	64.2	8.9	.7	100.0	0	461
SAN FRANCISCO	58.0	42.0	100.0	0	562	.4	12.1	7.8	71.9	5.9	2.0	100.0	0	562
SAN JOAQUIN DE	62.4	37.6	100.0	0	287	.7	4.9	3.1	83.6	6.3	1.4	100.0	0	287
SAN JOSE	67.9	32.1	100.0	0	530	.0	4.3	2.3	87.5	5.7	.2	100.0	0	530
SAN LUIS OBISP	55.8	44.2	100.0	0	129	.0	1.6	.8	96.1	1.6	.0	100.0	0	129
SAN MATEO	55.3	44.7	100.0	0	506	.4	4.0	2.8	87.4	4.2	1.4	100.0	0	506
SANTA BARBARA	44.8	55.2	100.0	0	620	.3	2.6	.5	90.8	5.8	.0	100.0	0	620
SANTA CLARITA	50.0	50.0	100.0	0	76	.0	.0	1.3	97.4	1.3	.0	100.0	0	76
SANTA MONICA	54.7	45.3	100.0	0	371	.5	6.7	5.9	81.9	4.3	.5	100.0	0	371
SEQUOIAS	64.2	35.8	100.0	0	218	.0	1.8	1.8	90.8	5.5	.0	100.0	0	218
SHASTA-TEHAMA-	60.0	40.0	100.0	0	210	.0	.0	.0	99.0	1.0	.0	100.0	0	210
SIERRA	60.1	39.9	100.0	0	258	.4	1.2	.8	96.9	.8	.0	100.0	0	258
SISKIYOU	57.6	42.4	100.0	0	99	3.0	.0	.0	93.9	3.0	.0	100.0	0	99
SOLANO COUNTY	66.9	33.1	100.0	0	154	.0	3.9	2.6	90.3	3.2	.0	100.0	0	154
SONOMA COUNTY	50.5	49.5	100.0	0	640	1.1	1.7	1.1	93.6	2.5	.0	100.0	0	640
SOUTH COUNTY	57.6	42.4	100.0	0	396	2.8	4.8	2.8	84.8	3.5	1.3	100.0	0	396
SOUTHWESTERN	65.1	34.9	100.0	0	212	.0	1.9	3.8	84.4	9.0	.9	100.0	0	212
STATE CENTER	60.3	39.7	100.0	0	401	1.0	2.7	2.0	90.5	3.7	.0	100.0	0	401
VENTURA COUNTY	62.5	37.5	100.0	0	605	.8	2.1	2.3	86.1	7.9	.7	100.0	0	605
WEST HILLS	66.7	33.3	100.0	0	93	1.1	6.5	2.2	83.9	6.5	.0	100.0	0	93
WEST KERN	63.2	36.8	100.0	0	19	.0	5.3	.0	89.5	5.3	.0	100.0	0	19
WEST VALLEY	57.6	42.4	100.0	0	448	1.6	6.0	.7	85.9	5.1	.7	100.0	0	448
YOSEMITE	56.6	43.4	100.0	0	143	.0	2.1	2.8	90.9	4.2	.0	100.0	0	143
YUBA	63.6	36.4	100.0	0	261	.8	.4	1.9	92.3	4.2	.4	100.0	0	261
*TOTAL TEMPORARY FACULTY (PT)														
	56.2	43.8	100.0	0	25056	0.6	3.5	3.5	86.5	5.4	0.4	100.0	17	25056

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table F-3
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	0	.0	292	99.3	1	.3	1	.3	0	294	100.0
ANTELOPE VALLE	0	.0	0	.0	184	100.0	0	.0	0	.0	0	184	100.0
BARSTOW	0	.0	0	.0	57	98.3	0	.0	1	1.7	0	58	100.0
BUTTE	0	.0	0	.0	359	98.4	1	.3	5	1.4	0	365	100.0
CABRILLO	0	.0	0	.0	207	100.0	0	.0	0	.0	0	207	100.0
CERRITOS	0	.0	0	.0	344	99.1	0	.0	3	.9	0	347	100.0
CHAFFEY	0	.0	0	.0	106	100.0	0	.0	0	.0	0	106	100.0
CITRUS	0	.0	0	.0	330	98.2	0	.0	6	1.8	0	336	100.0
COACHELLA VALL	0	.0	0	.0	162	97.6	0	.0	4	2.4	0	166	100.0
COAST	0	.0	0	.0	1020	96.8	1	.1	33	3.1	0	1054	100.0
COMPTON	0	.0	0	.0	116	99.1	0	.0	1	.9	0	117	100.0
CONTRA COSTA	0	.0	0	.0	638	100.0	0	.0	0	.0	0	638	100.0
EL CAMINO	0	.0	0	.0	445	98.5	1	.2	6	1.3	0	452	100.0
FOOTHILL	0	.0	0	.0	591	100.0	0	.0	0	.0	0	591	100.0
FREMONT-NEWARK	0	.0	0	.0	222	95.7	2	.9	8	3.4	0	232	100.0
GAVILAN	0	.0	0	.0	81	97.6	0	.0	2	2.4	0	83	100.0
GLENDALE	0	.0	0	.0	368	99.2	0	.0	3	.8	0	371	100.0
GROSSMONT	0	.0	0	.0	454	100.0	0	.0	0	.0	0	454	100.0
HARTNELL	0	.0	0	.0	163	100.0	0	.0	0	.0	0	163	100.0
IMPERIAL	0	.0	0	.0	109	100.0	0	.0	0	.0	0	109	100.0
KERN	0	.0	0	.0	491	99.2	1	.2	3	.6	0	495	100.0
LAKE TAHOE	0	.0	0	.0	75	100.0	0	.0	0	.0	0	75	100.0
LONG BEACH	0	.0	0	.0	565	95.1	1	.2	28	4.7	0	594	100.0
LOS ANGELES	0	.0	0	.0	1402	96.8	0	.0	46	3.2	0	1448	100.0
LOS RIOS	0	.0	0	.0	643	97.6	2	.3	14	2.1	0	659	100.0
MARIN	0	.0	0	.0	222	100.0	0	.0	0	.0	0	222	100.0
MENDOCINO	0	.0	0	.0	140	98.6	0	.0	2	1.4	0	142	100.0
MERCED	0	.0	0	.0	246	92.1	1	.4	20	7.5	0	267	100.0
MIRA COSTA	0	.0	0	.0	157	94.6	2	1.2	7	4.2	0	166	100.0
MONTEREY PENIN	0	.0	0	.0	204	96.7	0	.0	7	3.3	0	211	100.0
MT SAN ANTONIO	0	.0	0	.0	320	98.8	0	.0	4	1.2	0	324	100.0
MT SAN JACINTO	0	.0	0	.0	86	100.0	0	.0	0	.0	0	86	100.0
NAPA	0	.0	0	.0	214	96.4	0	.0	8	3.6	0	222	100.0
NORTH ORANGE	0	.0	0	.0	853	98.0	1	.1	16	1.8	0	870	100.0
PALO VERDE	0	.0	0	.0	35	97.2	0	.0	1	2.8	0	36	100.0
PALOMAR	0	.0	0	.0	352	98.1	0	.0	7	1.9	0	359	100.0
PASADENA AREA	0	.0	0	.0	405	98.5	0	.0	6	1.5	0	411	100.0
PERALTA	0	.0	0	.0	341	97.7	0	.0	8	2.3	0	349	100.0
RANCHO SANTIAG	0	.0	0	.0	689	99.6	0	.0	3	.4	0	692	100.0
REDWOODS	0	.0	0	.0	214	95.5	2	.9	8	3.6	0	224	100.0
RIO HONDO	0	.0	0	.0	219	99.5	0	.0	1	.5	0	220	100.0
RIVERSIDE	0	.0	0	.0	452	99.6	0	.0	2	.4	0	454	100.0
SADDLEBACK	0	.0	0	.0	556	95.9	1	.2	23	4.0	0	580	100.0

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	0	.0	0	.0	339	100.0	0	.0	0	.0	0	339	100.0
SAN DIEGO	0	.0	0	.0	942	99.1	2	.2	7	.7	0	951	100.0
SAN DIEGO ADUL	0	.0	0	.0	622	98.1	0	.0	12	1.9	0	634	100.0
SAN FRAN CNTRS	0	.0	0	.0	461	100.0	0	.0	0	.0	0	461	100.0
SAN FRANCISCO	0	.0	0	.0	561	99.8	0	.0	1	.2	0	562	100.0
SAN JOAQUIN DE	0	.0	0	.0	278	96.9	0	.0	9	3.1	0	287	100.0
SAN JOSE	0	.0	0	.0	522	98.5	1	.2	7	1.3	0	530	100.0
SAN LUIS OBISP	0	.0	0	.0	126	97.7	0	.0	3	2.3	0	129	100.0
SAN MATEO	0	.0	0	.0	506	100.0	0	.0	0	.0	0	506	100.0
SANTA BARBARA	0	.0	0	.0	604	97.4	3	.5	13	2.1	0	620	100.0
SANTA CLARITA	0	.0	0	.0	76	100.0	0	.0	0	.0	0	76	100.0
SANTA MONICA	0	.0	0	.0	365	98.4	0	.0	6	1.6	0	371	100.0
SEQUOIAS	0	.0	0	.0	215	98.6	0	.0	3	1.4	0	218	100.0
SHASTA-TEHAMA-	0	.0	0	.0	208	99.0	1	.5	1	.5	0	210	100.0
SIERRA	0	.0	0	.0	252	97.7	0	.0	6	2.3	0	258	100.0
SISKIYOU	0	.0	0	.0	93	93.9	1	1.0	5	5.1	0	99	100.0
SOLANO COUNTY	0	.0	0	.0	151	98.1	0	.0	3	1.9	0	154	100.0
SONOMA COUNTY	0	.0	0	.0	618	96.6	0	.0	22	3.4	0	640	100.0
SOUTH COUNTY	0	.0	0	.0	393	99.2	0	.0	3	.8	0	396	100.0
SOUTHWESTERN	0	.0	0	.0	208	98.1	0	.0	4	1.9	0	212	100.0
STATE CENTER	0	.0	0	.0	396	98.8	1	.2	4	1.0	0	401	100.0
VENTURA COUNTY	0	.0	0	.0	596	98.5	0	.0	9	1.5	0	605	100.0
WEST HILLS	0	.0	0	.0	93	100.0	0	.0	0	.0	0	93	100.0
WEST KERN	0	.0	0	.0	17	89.5	0	.0	2	10.5	0	19	100.0
WEST VALLEY	0	.0	0	.0	448	100.0	0	.0	0	.0	0	448	100.0
YOSEMITE	0	.0	0	.0	142	99.3	0	.0	1	.7	0	143	100.0
YUBA	0	.0	0	.0	253	96.9	0	.0	8	3.1	0	261	100.0
*TOTAL TEMPORARY FACULTY (PT)	0	.0	0	.0	24614	98.2	26	0.1	416	1.7	0	25056	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table F-4
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	210	71.4	0	.0	1	.3	83	28.2	0	.0	0	294	100.0
ANTELOPE VALLE	120	65.2	0	.0	7	3.8	57	31.0	0	.0	0	184	100.0
BARSTOW	13	22.4	0	.0	1	1.7	44	75.9	0	.0	0	58	100.0
BUTTE	296	81.1	0	.0	0	.0	69	18.9	0	.0	0	365	100.0
CABRILLO	144	69.6	0	.0	1	.5	62	30.0	0	.0	0	207	100.0
CERRITOS	209	60.2	0	.0	0	.0	138	39.8	0	.0	0	347	100.0
CHAFFEY	40	37.7	0	.0	28	26.4	38	35.8	0	.0	0	106	100.0
CITRUS	112	33.3	0	.0	1	.3	223	66.4	0	.0	0	336	100.0
COACHELLA VALL	129	77.7	0	.0	0	.0	37	22.3	0	.0	0	166	100.0
COAST	981	93.1	3	.3	10	.9	59	5.6	1	.1	0	1,054	100.0
COMPTON	84	71.8	0	.0	1	.9	31	26.5	1	.9	0	117	100.0
CONTRA COSTA	489	76.6	0	.0	16	2.5	133	20.8	0	.0	0	638	100.0
EL CAMINO	356	78.8	0	.0	5	1.1	91	20.1	0	.0	0	452	100.0
FOOTHILL	508	86.0	0	.0	0	.0	83	14.0	0	.0	0	591	100.0
FREMONT-NEWARK	170	73.3	1	.4	2	.9	59	25.4	0	.0	0	232	100.0
GAVILAN	70	84.3	0	.0	0	.0	13	15.7	0	.0	0	83	100.0
GLENDALE	274	73.9	0	.0	0	.0	97	26.1	0	.0	0	371	100.0
GROSSMONT	363	80.0	0	.0	0	.0	90	19.8	1	.2	0	454	100.0
HARTNELL	157	96.3	0	.0	0	.0	6	3.7	0	.0	0	163	100.0
IMPERIAL	66	60.6	0	.0	6	5.5	37	33.9	0	.0	0	109	100.0
KERN	9	1.8	0	.0	0	.0	486	98.2	0	.0	0	495	100.0
LAKE TAHOE	32	42.7	0	.0	8	10.7	35	46.7	0	.0	0	75	100.0
LONG BEACH	435	73.2	0	.0	0	.0	158	26.6	1	.2	0	594	100.0
LOS ANGELES	1242	85.8	0	.0	36	2.5	170	11.7	0	.0	0	1,448	100.0
LOS RIOS	538	81.6	1	.2	16	2.4	104	15.8	0	.0	0	659	100.0
MARIN	81	36.5	0	.0	0	.0	141	63.5	0	.0	0	222	100.0
MENDOCINO	115	81.0	0	.0	0	.0	27	19.0	0	.0	0	142	100.0
MERCED	195	73.0	0	.0	1	.4	71	26.6	0	.0	0	267	100.0
MIRA COSTA	131	78.9	0	.0	0	.0	35	21.1	0	.0	0	166	100.0
MONTEREY PENIN	177	83.9	0	.0	2	.9	32	15.2	0	.0	0	211	100.0
MT SAN ANTONIO	243	75.0	1	.3	0	.0	80	24.7	0	.0	0	324	100.0
MT SAN JACINTO	49	57.0	0	.0	4	4.7	33	38.4	0	.0	0	86	100.0
NAPA	169	76.1	0	.0	1	.5	52	23.4	0	.0	0	222	100.0
NORTH ORANGE	662	76.1	0	.0	5	.6	203	23.3	0	.0	0	870	100.0
PALO VERDE	24	66.7	0	.0	2	5.6	10	27.8	0	.0	0	36	100.0
PALOMAR	210	58.5	0	.0	0	.0	149	41.5	0	.0	0	359	100.0
PASADENA AREA	262	63.7	0	.0	0	.0	149	36.3	0	.0	0	411	100.0
PERALTA	349	100.0	0	.0	0	.0	0	.0	0	.0	0	349	100.0
RANCHO SANTIAG	562	81.2	0	.0	0	.0	130	18.8	0	.0	0	692	100.0
REDWOODS	188	83.9	0	.0	0	.0	36	16.1	0	.0	0	224	100.0
RIO HONDO	137	62.3	0	.0	0	.0	83	37.7	0	.0	0	220	100.0
RIVERSIDE	355	78.2	0	.0	0	.0	99	21.8	0	.0	0	454	100.0
SADDLEBACK	455	78.4	1	.2	0	.0	124	21.4	0	.0	0	580	100.0

SOURCE

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	175	51.6	0	.0	28	8.3	136	40.1	0	.0	0	339	100.0
SAN DIEGO	760	79.9	1	.1	0	.0	190	20.0	0	.0	0	951	100.0
SAN DIEGO ADUL	538	84.9	0	.0	0	.0	95	15.0	1	.2	0	634	100.0
SAN FRAN CNTRS	420	91.1	0	.0	0	.0	41	8.9	0	.0	0	461	100.0
SAN FRANCISCO	474	84.3	0	.0	0	.0	85	15.1	3	.5	0	562	100.0
SAN JOAQUIN DE	195	67.9	0	.0	0	.0	92	32.1	0	.0	0	287	100.0
SAN JOSE	428	80.8	2	.4	2	.4	97	18.3	1	.2	0	530	100.0
SAN LUIS OBISP	108	83.7	0	.0	0	.0	21	16.3	0	.0	0	129	100.0
SAN MATEO	377	74.5	0	.0	17	3.4	112	22.1	0	.0	0	506	100.0
SANTA BARBARA	404	65.2	0	.0	0	.0	216	34.8	0	.0	0	620	100.0
SANTA CLARITA	35	46.1	0	.0	1	1.3	40	52.6	0	.0	0	76	100.0
SANTA MONICA	288	77.6	0	.0	0	.0	83	22.4	0	.0	0	371	100.0
SEQUOIAS	145	66.5	0	.0	21	9.6	52	23.9	0	.0	0	218	100.0
SHASTA-TEHAMA-	179	85.2	0	.0	0	.0	31	14.8	0	.0	0	210	100.0
SIERRA	230	89.1	0	.0	0	.0	28	10.9	0	.0	0	258	100.0
SISKIYOU	70	70.7	0	.0	0	.0	29	29.3	0	.0	0	99	100.0
SOLANO COUNTY	143	92.9	0	.0	0	.0	11	7.1	0	.0	0	154	100.0
SONOMA COUNTY	512	80.0	0	.0	2	.3	125	19.5	1	.2	0	640	100.0
SOUTH COUNTY	320	80.8	0	.0	12	3.0	64	16.2	0	.0	0	396	100.0
SOUTHWESTERN	162	76.4	0	.0	1	.5	49	23.1	0	.0	0	212	100.0
STATE CENTER	243	60.6	0	.0	0	.0	158	39.4	0	.0	0	401	100.0
VENTURA COUNTY	522	86.3	0	.0	6	1.0	77	12.7	0	.0	0	605	100.0
WEST HILLS	57	61.3	0	.0	13	14.0	23	24.7	0	.0	0	93	100.0
WEST KERN	12	63.2	0	.0	2	10.5	5	26.3	0	.0	0	19	100.0
WEST VALLEY	326	72.8	0	.0	0	.0	122	27.2	0	.0	0	448	100.0
YOSEMITE	142	99.3	0	.0	0	.0	1	.7	0	.0	0	143	100.0
YUBA	173	66.3	0	.0	0	.0	88	33.7	0	.0	0	261	100.0
*TOTAL TEMPORARY FACULTY (PT)	18849	75.2	10	0.0	259	1.0	5928	23.7	10	0.0	0	25,056	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND VICTOR VALLEY CC DSISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table F-5
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	292	99.3	0	.0	2	.7	0	294	100.0
ANTELOPE VALLE	184	100.0	0	.0	0	.0	0	184	100.0
BARSTOW	57	98.3	1	1.7	0	.0	0	58	100.0
BUTTE	359	98.4	2	.5	4	1.1	0	365	100.0
CABRILLO	207	100.0	0	.0	0	.0	0	207	100.0
CERRITOS	344	99.1	0	.0	3	.9	0	347	100.0
CHAFFEY	106	100.0	0	.0	0	.0	0	106	100.0
CITRUS	330	98.2	2	.6	4	1.2	0	336	100.0
COACHELLA VALL	162	97.6	1	.6	3	1.8	0	166	100.0
COAST	1012	96.0	19	1.8	23	2.2	0	1054	100.0
COMPTON	117	100.0	0	.0	0	.0	0	117	100.0
CONTRA COSTA	638	100.0	0	.0	0	.0	0	638	100.0
EL CAMINO	445	98.5	2	.4	5	1.1	0	452	100.0
FOOTHILL	590	99.8	1	.2	0	.0	0	591	100.0
FREMONT-NEWARK	222	95.7	3	1.3	7	3.0	0	232	100.0
GAVILAN	81	97.6	2	2.4	0	.0	0	83	100.0
GLENDALE	367	98.9	0	.0	4	1.1	0	371	100.0
GROSSMONT	454	100.0	0	.0	0	.0	0	454	100.0
HARTNELL	163	100.0	0	.0	0	.0	0	163	100.0
IMPERIAL	107	98.2	2	1.8	0	.0	0	109	100.0
KERN	490	99.0	3	.6	2	.4	0	495	100.0
LAKE TAHOE	75	100.0	0	.0	0	.0	0	75	100.0
LONG BEACH	564	94.9	12	2.0	18	3.0	0	594	100.0
LOS ANGELES	1402	96.8	13	.9	33	2.3	0	1448	100.0
LOS RIOS	643	97.6	8	1.2	8	1.2	0	659	100.0
MARIN	222	100.0	0	.0	0	.0	0	222	100.0
MENDOCINO	140	98.6	0	.0	2	1.4	0	142	100.0
MERCED	247	92.5	6	2.2	14	5.2	0	267	100.0
MIRA COSTA	157	94.6	5	3.0	4	2.4	0	166	100.0
MONTEREY PENIN	204	96.7	2	.9	5	2.4	0	211	100.0
MT SAN ANTONIO	320	98.8	0	.0	4	1.2	0	324	100.0
MT SAN JACINTO	86	100.0	0	.0	0	.0	0	86	100.0
NAPA	214	96.4	1	.5	7	3.2	0	222	100.0
NORTH ORANGE	852	97.9	5	.6	13	1.5	0	870	100.0
PALO VERDE	35	97.2	0	.0	1	2.8	0	36	100.0
PALOMAR	351	97.8	1	.3	7	1.9	0	359	100.0
PASADENA AREA	405	98.5	1	.2	5	1.2	0	411	100.0
PERALTA	341	97.7	0	.0	8	2.3	0	349	100.0
RANCHO SANTIAG	687	99.3	3	.4	2	.3	0	692	100.0
REDWOODS	214	95.5	8	3.6	2	.9	0	224	100.0
RIO HONDO	219	99.5	0	.0	1	.5	0	220	100.0

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	452	99.6	0	.0	2	.4	0	454	100.0
SADDLEBACK	557	96.0	3	.5	20	3.4	0	580	100.0
SAN BERNARDINO	339	100.0	0	.0	0	.0	0	339	100.0
SAN DIEGO	942	99.1	1	.1	8	.8	0	951	100.0
SAN DIEGO ADUL	622	98.1	0	.0	12	1.9	0	634	100.0
SAN FRAN CNTRS	461	100.0	0	.0	0	.0	0	461	100.0
SAN FRANCISCO	561	99.8	0	.0	1	.2	0	562	100.0
SAN JOAQUIN DE	278	96.9	4	1.4	5	1.7	0	287	100.0
SAN JOSE	522	98.5	2	.4	6	1.1	0	530	100.0
SAN LUIS OBISP	126	97.7	0	.0	3	2.3	0	129	100.0
SAN MATEO	506	100.0	0	.0	0	.0	0	506	100.0
SANTA BARBARA	594	95.8	15	2.4	11	1.8	0	620	100.0
SANTA CLARITA	75	100.0	0	.0	0	.0	1	76	100.0
SANTA MONICA	365	98.4	4	1.1	2	.5	0	371	100.0
SEQUOIAS	215	98.6	0	.0	3	1.4	0	218	100.0
SHASTA-TEHAMA-	201	95.7	8	3.8	1	.5	0	210	100.0
SIERRA	252	97.7	4	1.6	2	.8	0	258	100.0
SISKIYOU	91	91.9	6	6.1	2	2.0	0	99	100.0
SOLANO COUNTY	151	98.1	2	1.3	1	.6	0	154	100.0
SONOMA COUNTY	605	94.5	26	4.1	9	1.4	0	640	100.0
SOUTH COUNTY	393	99.2	2	.5	1	.3	0	396	100.0
SOUTHWESTERN	208	98.1	1	.5	3	1.4	0	212	100.0
STATE CENTER	392	97.8	4	1.0	5	1.2	0	401	100.0
VENTURA COUNTY	596	98.5	1	.2	8	1.3	0	605	100.0
WEST HILLS	93	100.0	0	.0	0	.0	0	93	100.0
WEST KERN	17	89.5	1	5.3	1	5.3	0	19	100.0
WEST VALLEY	448	100.0	0	.0	0	.0	0	448	100.0
YOSEMITE	142	99.3	1	.7	0	.0	0	143	100.0
YUBA	253	96.9	4	1.5	4	1.5	0	261	100.0
*TOTAL TEMPORARY FACULTY (PT)	24562	98.0	192	0.8	301	1.2	1	25056	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table F-6

TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	38.4	37.3	16.4	6.5	1.0	.3	.0	.0	.0	.0	292	100.0	5.2	1,530.0
ANTELOPE VALLE	42.4	36.4	14.7	4.3	2.2	.0	.0	.0	.0	.0	184	100.0	5.2	950.0
BARSTOW	56.1	35.1	8.8	.0	.0	.0	.0	.0	.0	.0	57	100.0	4.0	228.0
BUTTE	32.3	33.1	25.1	8.1	1.1	.3	.0	.0	.0	.0	359	100.0	5.9	2,102.0
CABRILLO	36.2	32.4	30.9	.0	.5	.0	.0	.0	.0	.0	207	100.0	5.1	1,066.0
CERRITOS	32.8	43.0	16.3	5.5	.6	1.5	.3	.0	.0	.0	344	100.0	5.5	1,905.0
CHAFFEY	10.4	65.1	16.0	4.7	2.8	.9	.0	.0	.0	.0	106	100.0	5.5	584.0
CITRUS	40.0	38.5	20.3	.9	.0	.0	.3	.0	.0	.0	330	100.0	4.9	1,608.0
COACHELLA VALL	37.7	39.5	21.0	1.9	.0	.0	.0	.0	.0	.0	162	100.0	4.9	799.0
COAST	36.0	47.3	12.8	3.2	.6	.0	.0	.0	.0	.1	1020	100.0	4.9	4,989.0
COMPTON	21.6	45.7	24.1	8.6	.0	.0	.0	.0	.0	.0	116	100.0	6.0	694.0
CONTRA COSTA	40.0	34.0	19.4	5.5	.8	.3	.0	.0	.0	.0	638	100.0	5.3	3,351.0
EL CAMINO	30.1	40.7	22.9	5.8	.2	.2	.0	.0	.0	.0	445	100.0	5.5	2,453.0
FOOTHILL	23.4	55.0	21.7	.0	.0	.0	.0	.0	.0	.0	591	100.0	5.1	2,998.0
FREMONT-NEWARK	36.9	44.1	14.4	4.1	.5	.0	.0	.0	.0	.0	222	100.0	5.1	1,133.0
GAVILAN	39.5	34.6	19.8	4.9	1.2	.0	.0	.0	.0	.0	81	100.0	5.3	431.0
GLENDALE	28.0	41.8	12.0	14.4	3.5	.3	.0	.0	.0	.0	368	100.0	6.3	2,318.0
GROSSMONT	33.9	45.8	17.2	3.1	.0	.0	.0	.0	.0	.0	454	100.0	5.2	2,365.0
HARTNELL	45.4	39.3	14.7	.6	.0	.0	.0	.0	.0	.0	163	100.0	4.5	731.0
IMPERIAL	48.6	34.9	14.7	.0	1.8	.0	.0	.0	.0	.0	109	100.0	4.7	514.0
KERN	51.5	26.5	12.6	4.9	1.0	1.0	.6	.8	.4	.6	491	100.0	4.7	2,328.0
LAKE TAHOE	32.0	54.7	13.3	.0	.0	.0	.0	.0	.0	.0	75	100.0	4.4	329.0
LONG BEACH	28.0	43.4	20.5	7.8	.2	.2	.0	.0	.0	.0	565	100.0	5.9	3,308.0
LOS ANGELES	47.6	43.7	8.7	.0	.0	.0	.0	.0	.0	.0	1402	100.0	4.5	6,248.0
LOS RIOS	40.3	42.1	14.5	3.1	.0	.0	.0	.0	.0	.0	643	100.0	4.8	3,106.0
MARIN	32.9	26.1	15.8	10.4	4.5	10.4	.0	.0	.0	.0	222	100.0	7.2	1,589.0
MENDOCINO	42.9	37.9	14.3	4.3	.7	.0	.0	.0	.0	.0	140	100.0	4.6	647.0
MERCED	48.8	32.9	12.6	2.0	2.0	.8	.8	.0	.0	.0	246	100.0	4.8	1,187.0
MIRA COSTA	28.0	46.5	16.6	7.6	.6	.0	.0	.0	.0	.6	157	100.0	5.9	921.0
MONTEREY PENIN	30.9	40.2	19.6	7.4	.5	.5	1.0	.0	.0	.0	204	100.0	5.8	1,173.0
MT SAN ANTONIO	28.7	34.7	30.3	3.7	1.9	.6	.0	.0	.0	.0	320	100.0	6.0	1,918.0
MT SAN JACINTO	50.0	26.7	15.1	7.0	1.2	.0	.0	.0	.0	.0	86	100.0	5.1	435.0
NAPA	40.7	34.1	13.1	12.1	.0	.0	.0	.0	.0	.0	214	100.0	5.2	1,115.0
NORTH ORANGE	32.0	37.3	18.8	11.7	.2	.0	.0	.0	.0	.0	853	100.0	5.8	4,935.0
PALO VERDE	40.0	48.6	.0	11.4	.0	.0	.0	.0	.0	.0	35	100.0	5.1	180.0
PALOMAR	38.9	28.1	18.8	12.2	.6	.9	.6	.0	.0	.0	352	100.0	5.9	2,085.0
PASADENA AREA	24.9	45.2	17.5	9.4	3.0	.0	.0	.0	.0	.0	405	100.0	6.1	2,460.0
PERALTA	33.7	43.1	19.1	4.1	.0	.0	.0	.0	.0	.0	341	100.0	4.9	1,659.0
RANCHO SANTIAG	27.7	39.2	14.4	18.4	.3	.0	.0	.0	.0	.0	689	100.0	6.3	4,337.0
REDWOODS	36.0	32.7	20.6	8.4	1.9	.5	.0	.0	.0	.0	214	100.0	5.5	1,186.0
RIO HONDO	32.0	45.7	16.0	6.4	.0	.0	.0	.0	.0	.0	219	100.0	5.3	1,157.0
RIVERSIDE	43.6	38.7	17.0	.4	.2	.0	.0	.0	.0	.0	452	100.0	4.5	2,041.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
SADDLEBACK	38.7	39.7	19.4	1.6	.5	.0	.0	.0	.0	.0	556	100.0	5.1	2,845.0
SAN BERNARDINO	47.5	41.6	10.3	.6	.0	.0	.0	.0	.0	.0	339	100.0	4.6	1,553.0
SAN DIEGO	49.7	32.6	15.9	1.6	.1	.0	.1	.0	.0	.0	942	100.0	5.1	4,758.0
SAN DIEGO ADUL	20.6	18.6	8.2	11.6	38.9	2.1	.0	.0	.0	.0	622	100.0	9.7	6,026.0
SAN FRAN CNTRS	14.8	25.2	6.5	12.1	37.7	3.7	.0	.0	.0	.0	461	100.0	9.7	4,461.0
SAN FRANCISCO	25.8	38.5	29.9	3.6	.2	2.0	.0	.0	.0	.0	561	100.0	6.1	3,418.0
SAN JOAQUIN DE	50.0	48.6	1.4	.0	.0	.0	.0	.0	.0	.0	278	100.0	4.1	1,147.0
SAN JOSE	54.8	29.7	12.5	2.5	.0	.2	.2	.2	.0	.0	522	100.0	3.9	2,035.0
SAN LUIS OBISP	24.6	30.2	28.6	15.9	.8	.0	.0	.0	.0	.0	126	100.0	6.5	820.0
SAN MATEO	45.7	31.4	17.8	4.2	.6	.0	.4	.0	.0	.0	506	100.0	4.9	2,479.0
SANTA BARBARA	39.2	29.4	13.2	11.1	5.5	1.0	.5	.0	.0	.2	605	100.0	5.7	3,425.0
SANTA CLARITA	31.6	39.5	23.7	2.6	.0	.0	.0	.0	.0	2.6	76	100.0	6.3	482.0
SANTA MONICA	29.6	46.6	18.1	5.5	.3	.0	.0	.0	.0	.0	365	100.0	5.5	2,018.0
SEQUOIAS	42.8	48.8	7.0	.9	.5	.0	.0	.0	.0	.0	215	100.0	4.4	951.0
SHASTA-TEHAMA-	41.8	36.1	12.5	8.7	1.0	.0	.0	.0	.0	.0	208	100.0	5.0	1,037.0
SIERRA	46.4	41.7	9.9	.8	.8	.0	.0	.0	.0	.4	252	100.0	4.7	1,192.0
SISKIYOU	54.8	23.7	10.8	10.8	.0	.0	.0	.0	.0	.0	93	100.0	4.6	425.0
SOLANO COUNTY	47.0	32.5	16.6	2.6	1.3	.0	.0	.0	.0	.0	151	100.0	4.9	741.0
SONOMA COUNTY	35.9	29.9	11.8	20.1	1.6	.3	.2	.2	.0	.0	618	100.0	5.9	3,660.0
SOUTH COUNTY	24.4	59.0	13.2	3.1	.0	.3	.0	.0	.0	.0	393	100.0	4.9	1,936.0
SOUTHWESTERN	43.8	38.0	15.4	2.9	.0	.0	.0	.0	.0	.0	208	100.0	4.9	1,024.0
STATE CENTER	39.6	34.8	18.7	6.8	.0	.0	.0	.0	.0	.0	396	100.0	5.1	2,000.0
VENTURA COUNTY	33.4	33.2	19.8	13.4	.2	.0	.0	.0	.0	.0	596	100.0	5.8	3,449.0
WEST HILLS	38.7	40.9	15.1	3.2	2.2	.0	.0	.0	.0	.0	93	100.0	5.0	468.0
WEST KERN	29.4	52.9	5.9	11.8	.0	.0	.0	.0	.0	.0	17	100.0	5.4	91.0
WEST VALLEY	33.0	45.1	13.2	7.1	.7	.9	.0	.0	.0	.0	448	100.0	5.3	2,373.0
YOSEMITE	71.3	21.0	2.8	2.1	.0	.7	1.4	.0	.0	.7	143	100.0	3.4	490.0
YUBA	58.5	33.2	5.1	1.2	.4	1.2	.4	.0	.0	.0	253	100.0	4.2	1,062.0
*TOTAL	TEMPORARY FACULTY (PT)													
	37.1	38.2	15.8	6.0	2.4	0.4	0.1	0.0	0.0	0.0	24616	100.0	5.4	133,459.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table F-7

TEMPORARY FACULTY (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	26.4	46.6	14.0	10.3	2.1	.7	.0	.0	.0	292	100.0	21.48
ANTELOPE VALLE	.0	.0	.0	.0	.0	44.0	56.0	.0	.0	.0	.0	.0	.0	184	100.0	22.34
BARSTOW	.0	.0	.0	.0	.0	52.8	9.4	37.7	.0	.0	.0	.0	.0	53	100.0	23.35
BUTTE	.0	.0	.0	.0	.0	59.1	40.9	.0	.0	.0	.0	.0	.0	359	100.0	21.97
CABRILLO	.0	.0	.0	.0	.0	.0	8.7	12.6	21.4	57.3	.0	.0	.0	206	100.0	29.93
CERRITOS	.0	.0	.0	.0	.0	.0	.0	45.3	14.5	37.5	.0	.6	2.0	344	100.0	28.40
CHAFFEY	.0	.0	.0	.0	41.5	9.4	49.1	.0	.0	.0	.0	.0	.0	106	100.0	20.82
CITRUS	.0	.0	.0	.0	10.0	24.9	16.4	10.0	21.3	17.3	.0	.0	.0	329	100.0	25.14
COACHELLA VALL	.0	.0	.0	38.3	61.7	.0	.0	.0	.0	.0	.0	.0	.0	162	100.0	18.26
COAST	.0	.0	1.6	2.5	5.5	12.5	9.8	20.7	20.1	23.6	.2	.2	3.4	1012	100.0	26.91
COMPTON	.0	.0	.0	.0	.0	44.8	36.2	14.7	.0	1.7	.9	.0	1.7	116	100.0	23.26
CONTRA COSTA	.0	.0	.0	.0	.0	3.0	2.5	11.4	11.1	16.1	18.2	15.4	22.3	638	100.0	32.54
EL CAMINO	.0	.0	.5	.0	.0	.0	.0	28.4	71.1	.0	.0	.0	.0	443	100.0	28.22
FOOTHILL	.0	.0	1.4	.0	.0	1.5	5.4	4.7	6.8	5.1	6.6	11.9	56.6	590	100.0	37.87
FREMONT-NEWARK	.0	.0	.0	.0	2.7	36.5	60.8	.0	.0	.0	.0	.0	.0	222	100.0	22.83
GAVILAN	.0	.0	.0	.0	.0	23.5	39.5	25.9	11.1	.0	.0	.0	.0	81	100.0	24.06
GLENDALE	.0	.0	.0	.0	.0	.0	9.0	53.3	37.8	.0	.0	.0	.0	368	100.0	26.60
GROSSMONT	.0	.0	.0	.0	1.5	6.4	12.6	36.1	13.9	12.6	3.1	5.9	7.9	454	100.0	28.40
HARTNELL	.0	.0	.0	.0	.0	11.7	33.3	54.9	.0	.0	.0	.0	.0	162	100.0	24.43
IMPERIAL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	108	100.0	17.00
KERN	.0	.0	.0	30.0	48.0	18.0	4.1	.0	.0	.0	.0	.0	.0	490	100.0	18.56
LAKE TAHOE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	75	100.0	18.33
LONG BEACH	.0	.0	.0	.0	.0	.0	35.9	24.8	39.3	.0	.0	.0	.0	565	100.0	25.94
LOS ANGELES	.1	.0	.0	.2	.1	.0	.0	.0	27.8	71.9	.0	.0	.0	1407	100.0	30.68
LOS RIOS	.3	.6	.2	.2	2.6	4.5	8.8	7.1	17.4	17.4	7.2	12.4	21.5	651	100.0	31.50
MARIN	.0	.0	.0	.0	.9	7.7	42.3	11.3	1.4	1.8	2.3	6.8	25.7	222	100.0	30.93
MENDOCINO	.0	.0	.0	12.9	35.0	33.6	18.6	.0	.0	.0	.0	.0	.0	140	100.0	20.18
MERCED	.0	1.2	3.3	92.3	3.3	.0	.0	.0	.0	.0	.0	.0	.0	246	100.0	16.26
MIRA COSTA	.0	.0	.0	.0	.0	21.0	57.3	21.7	.0	.0	.0	.0	.0	157	100.0	24.20
MONTEREY PENIN	.5	.0	.0	.0	4.9	20.0	24.4	17.1	15.1	5.4	3.9	6.8	2.0	205	100.0	25.91
MT SAN ANTONIO	.0	.0	.0	.0	9.7	.0	.0	90.3	.0	.0	.0	.0	.0	320	100.0	25.83
MT SAN JACINTO	.0	.0	14.0	.0	.0	36.0	50.0	.0	.0	.0	.0	.0	.0	86	100.0	21.03
NAPA	.0	.0	.0	.0	32.7	67.3	.0	.0	.0	.0	.0	.0	.0	214	100.0	20.34
NORTH ORANGE	.0	.0	.0	.0	.0	1.4	45.7	8.0	22.6	22.3	.0	.0	.0	849	100.0	26.41
PALO VERDE	.0	.0	11.4	48.6	40.0	.0	.0	.0	.0	.0	.0	.0	.0	35	100.0	16.60
PALOMAR	.0	.0	.3	.0	.0	73.1	21.4	4.3	.3	.6	.0	.0	.0	350	100.0	21.78
PASADENA AREA	.0	.0	1.0	2.2	22.0	30.1	15.8	18.0	5.4	3.5	.0	.7	1.2	405	100.0	22.96
PERALTA	.0	.0	.0	.0	.0	8.8	1.2	13.8	7.4	29.1	.6	14.7	24.4	340	100.0	32.46
RANCHO SANTIAG	.1	.1	.0	.6	1.5	38.9	11.2	47.3	.0	.0	.0	.0	.3	687	100.0	23.90
REDWOODS	.9	.9	5.1	15.4	12.6	15.0	17.3	12.1	8.9	6.1	2.3	1.9	1.4	214	100.0	22.67
RIO HONDO	.0	1.4	.0	1.4	20.5	5.0	5.0	5.0	13.7	13.7	9.1	10.0	15.1	219	100.0	28.58
RIVERSIDE	.0	.0	.0	.0	.0	15.3	22.1	24.8	5.8	32.1	.0	.0	.0	452	100.0	26.31
SADDLEBACK	.0	.2	.0	.0	.0	.0	.0	.0	8.3	16.5	11.2	63.8	.0	556	100.0	33.48
AN BERNARDINO	.0	.0	.0	.0	.0	5.6	47.3	43.2	.0	.3	.0	.9	2.7	338	100.0	24.78
AN DIEGO	.2	.3	.2	.4	.6	13.0	47.6	12.7	16.3	5.2	2.0	1.4	.0	942	100.0	25.04

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SAN DIEGO ADUL	.0	.8	.2	1.1	31.8	18.3	13.8	17.5	15.6	.3	.2	.3	.0	622	100.0	22.62
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	461	100.0	28.17
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	561	100.0	31.17
SAN JOAQUIN DE	.0	.0	.0	.0	.0	7.3	.0	15.0	17.5	16.8	15.0	14.6	13.9	274	100.0	31.32
SAN JOSE	.0	.0	.0	.0	.0	.8	22.7	35.5	22.0	19.1	.0	.0	.0	519	100.0	27.39
SAN LUIS OBISP	.0	.0	.0	.8	4.0	4.8	16.7	17.5	15.1	15.9	7.1	10.3	7.9	126	100.0	29.30
SAN MATEO	.2	.0	.2	.2	.2	1.0	5.2	6.2	9.2	9.6	13.2	54.8	.0	500	100.0	33.22
SANTA BARBARA	.0	.0	.0	1.8	16.1	32.1	27.7	16.3	5.9	.0	.0	.0	.0	595	100.0	22.78
SANTA CLARITA	.0	.0	.0	.0	.0	37.3	25.3	37.3	.0	.0	.0	.0	.0	75	100.0	23.70
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	29.0	45.3	25.7	.0	.0	.0	362	100.0	28.85
SEQUOIAS	.0	.0	.0	.0	.0	9.8	64.0	26.2	.0	.0	.0	.0	.0	214	100.0	24.31
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	70.3	29.2	.5	.0	.0	.0	.0	.0	195	100.0	21.82
SIERRA	.0	.0	.0	.0	.0	9.5	10.7	17.9	61.9	.0	.0	.0	.0	252	100.0	27.13
SISKIYOU	.0	.0	.0	.0	28.6	37.4	30.8	2.2	1.1	.0	.0	.0	.0	91	100.0	21.40
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	13.9	38.4	18.5	22.5	6.6	.0	.0	151	100.0	27.96
SONOMA COUNTY	1.5	.0	.0	.0	6.7	2.3	4.6	20.0	19.9	30.9	11.2	2.9	.0	614	100.0	28.34
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	.0	44.0	15.9	40.2	.0	.0	.0	391	100.0	28.25
SOUTHWESTERN	.0	.0	.0	.0	.0	6.3	12.5	14.9	38.0	24.5	3.8	.0	.0	208	100.0	27.97
STATE CENTER	.0	.3	8.1	34.3	29.5	22.0	4.0	.8	.3	.5	.0	.0	.3	396	100.0	18.43
VENTURA COUNTY	.0	.0	.0	.0	.0	.2	40.3	59.6	.0	.0	.0	.0	.0	596	100.0	25.12
WEST HILLS	.0	.0	.0	.0	59.1	39.8	.0	1.1	.0	.0	.0	.0	.0	93	100.0	20.05
WEST KERN	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	17	100.0	24.06
WEST VALLEY	.2	.0	.0	.0	.0	.0	.0	.0	9.6	37.7	12.3	40.2	.0	448	100.0	33.52
YOSEMITE	.0	.7	.0	.0	2.1	10.5	14.0	13.3	17.5	12.6	10.5	18.2	.7	143	100.0	28.68
YUBA	.0	.0	.0	7.9	14.2	13.4	20.2	10.3	10.3	9.9	3.2	9.1	1.6	253	100.0	25.31
*TOTAL TEMPORARY FACULTY (FT)	0.1	0.1	0.4	3.4	6.5	12.5	16.2	17.1	15.5	16.4	2.5	5.4	3.9	24551	100.0	26.77

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

50

Section IV

Professional Employees

	Page
Age	51
Gender and Ethnicity	53
Employment Classification	55
Employment Status	57
Months of Employment Contract/Agreement	59
Annual Salary (Salaried Employees)	61
Percent Change in Salary Over Previous Year	63
Weekly Faculty Contact Hours Taught	65
Weekly Faculty Contact Hour of Overload Taught	67
Overload Hourly Rate	69

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE G-1
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	9.4	6.3	21.9	12.5	6.3	28.1	9.4	6.3	.0	0	32	100.0	44.7
ANTELOPE VALLE	9.1	36.4	9.1	9.1	.0	18.2	9.1	9.1	.0	0	11	100.0	42.0
BARSTOW	16.7	.0	.0	33.3	16.7	16.7	16.7	.0	.0	0	6	100.0	44.3
BUTTE	.0	9.5	14.3	14.3	23.8	19.0	19.0	.0	.0	0	21	100.0	46.4
CABRILLO	.0	4.8	9.5	14.3	9.5	23.8	28.6	.0	9.5	0	21	100.0	50.5
CERRITOS	.0	6.7	6.7	20.0	6.7	13.3	6.7	26.7	13.3	1	16	100.0	52.2
CHAFFEY	.0	4.5	27.3	22.7	22.7	13.6	4.5	4.5	.0	0	22	100.0	44.2
CITRUS	6.3	12.5	12.5	6.3	6.3	25.0	18.8	12.5	.0	0	16	100.0	47.8
COACHELLA VALL	.0	12.5	.0	12.5	25.0	25.0	12.5	12.5	.0	0	8	100.0	49.6
COAST	.0	5.0	10.0	10.0	17.5	27.5	22.5	7.5	.0	0	40	100.0	49.4
COMPTON	.0	14.3	7.1	14.3	7.1	28.6	21.4	7.1	.0	0	14	100.0	48.4
CONTRA COSTA	1.7	3.4	15.5	13.8	17.2	8.6	34.5	3.4	1.7	0	58	100.0	48.7
EL CAMINO	.0	4.8	23.8	19.0	28.6	19.0	4.8	.0	.0	0	21	100.0	43.9
FOOTHILL	5.7	9.4	17.0	17.0	17.0	13.2	11.3	7.5	1.9	0	53	100.0	44.8
FREMONT-NEWARK	9.5	4.8	28.6	14.3	28.6	.0	14.3	.0	.0	1	22	100.0	42.5
GAVILAN	.0	9.1	27.3	9.1	18.2	9.1	27.3	.0	.0	0	11	100.0	45.5
GLENDALE	5.0	.0	30.0	30.0	5.0	15.0	10.0	5.0	.0	0	20	100.0	43.8
GROSSMONT	.0	4.5	.0	18.2	13.6	22.7	13.6	22.7	4.5	0	22	100.0	52.8
HARTNELL	.0	.0	11.1	22.2	44.4	22.2	.0	.0	.0	0	9	100.0	45.8
IMPERIAL	10.0	30.0	10.0	10.0	10.0	10.0	10.0	10.0	.0	0	10	100.0	41.7
KERN	7.7	7.7	7.7	34.6	15.4	23.1	3.8	.0	.0	0	26	100.0	43.4
LAKE TAHOE	.0	.0	66.7	33.3	.0	.0	.0	.0	.0	0	3	100.0	39.0
LONG BEACH	.0	3.7	.0	18.5	11.1	14.8	37.0	14.8	.0	0	27	100.0	52.0
LOS ANGELES	.8	15.9	18.9	17.4	13.6	9.8	10.6	9.1	3.8	0	132	100.0	45.4
LOS RIOS	2.9	4.3	10.1	23.2	11.6	20.3	13.0	8.7	5.8	1	70	100.0	48.5
MARIN	.0	7.7	11.5	23.1	19.2	11.5	23.1	3.8	.0	0	26	100.0	46.9
MENDOCINO	.0	10.0	30.0	40.0	10.0	.0	10.0	.0	.0	0	10	100.0	41.6
MERCED	.0	5.9	17.6	11.8	11.8	29.4	11.8	11.8	.0	0	17	100.0	48.1
MIRA COSTA	9.1	9.1	27.3	18.2	22.7	.0	9.1	4.5	.0	0	22	100.0	41.8
MONTEREY PENIN	7.7	.0	26.9	19.2	26.9	7.7	3.8	7.7	.0	0	26	100.0	44.0
MT SAN ANTONIO	.0	15.0	5.0	5.0	15.0	25.0	20.0	15.0	.0	1	21	100.0	49.8
MT SAN JACINTO	.0	.0	50.0	25.0	25.0	.0	.0	.0	.0	0	4	100.0	40.3
NAPA	.0	11.1	.0	11.1	55.6	.0	.0	22.2	.0	0	9	100.0	48.6
NORTH ORANGE	2.2	8.9	6.7	11.1	20.0	11.1	11.1	24.4	4.4	0	45	100.0	50.3
PALO VERDE	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	0	2	100.0	45.5
PALOMAR	.0	16.7	33.3	16.7	33.3	.0	.0	.0	.0	0	6	100.0	40.0
PASADENA AREA	7.4	3.7	29.6	14.8	11.1	11.1	14.8	3.7	3.7	0	27	100.0	44.4
PERALTA	3.2	6.4	16.0	16.0	17.0	14.9	17.0	6.4	3.2	0	94	100.0	46.6
RANCHO SANTIAG	4.3	30.4	17.4	17.4	13.0	4.3	13.0	.0	.0	1	24	100.0	40.7
REDWOODS	.0	6.7	.0	33.3	26.7	20.0	6.7	6.7	.0	0	15	100.0	46.8
RIO HONDO	.0	.0	37.5	25.0	6.3	12.5	18.8	.0	.0	0	16	100.0	45.4
RIVERSIDE	5.3	.0	5.3	31.6	10.5	15.8	10.5	15.8	5.3	0	19	100.0	49.0
SADDLEBACK	.0	8.8	23.5	35.3	11.8	5.9	8.8	5.9	.0	0	34	100.0	43.8

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	.0	8.3	20.8	20.8	20.8	12.5	16.7	.0	.0	1	25	100.0	44.8
SAN DIEGO	.0	3.3	15.0	16.7	13.3	15.0	16.7	13.3	6.7	0	60	100.0	49.8
SAN DIEGO ADUL	.0	10.0	20.0	20.0	10.0	.0	30.0	.0	10.0	0	10	100.0	48.0
SAN FRAN CNTRS	.0	16.2	18.9	.0	18.9	27.0	8.1	8.1	2.7	0	37	100.0	46.5
SAN FRANCISCO	3.3	4.4	14.4	22.2	17.8	7.8	23.3	5.6	1.1	0	90	100.0	47.3
SAN JOAQUIN DE	.0	6.3	18.8	12.5	12.5	12.5	25.0	6.3	6.3	0	16	100.0	48.7
SAN JOSE	4.3	.0	15.2	15.2	13.0	30.4	13.0	6.5	2.2	1	47	100.0	48.0
SAN LUIS OBISP	4.5	13.6	18.2	13.6	18.2	4.5	13.6	4.5	9.1	0	22	100.0	45.4
SAN MATEO	.0	1.9	22.6	7.5	9.4	20.8	28.3	5.7	3.8	0	53	100.0	49.7
SANTA BARBARA	.0	.0	20.0	20.0	.0	10.0	20.0	30.0	.0	0	10	100.0	51.2
SANTA CLARITA	.0	40.0	20.0	20.0	.0	.0	20.0	.0	.0	0	5	100.0	39.6
SANTA MONICA	6.3	.0	6.3	25.0	18.8	6.3	18.8	12.5	6.3	0	16	100.0	49.3
SEQUOIAS	18.2	9.1	27.3	18.2	18.2	.0	9.1	.0	.0	0	11	100.0	38.9
SHASTA-TEHAMA-	.0	.0	35.3	11.8	11.8	5.9	17.6	11.8	5.9	0	17	100.0	47.7
SIERRA	.0	7.7	15.4	7.7	15.4	46.2	7.7	.0	.0	0	13	100.0	47.2
SISKIYOU	.0	.0	60.0	40.0	.0	.0	.0	.0	.0	0	5	100.0	39.4
SOLANO COUNTY	.0	.0	33.3	50.0	16.7	.0	.0	.0	.0	0	6	100.0	41.5
SONOMA COUNTY	.0	14.3	19.0	28.6	14.3	14.3	9.5	.0	.0	0	21	100.0	43.1
SOUTH COUNTY	.0	3.8	23.1	15.4	15.4	3.8	26.9	3.8	7.7	0	26	100.0	48.5
SOUTHWESTERN	.0	.0	20.0	6.7	13.3	6.7	26.7	20.0	6.7	0	15	100.0	52.5
STATE CENTER	5.6	11.1	11.1	27.8	22.2	13.9	8.3	.0	.0	0	36	100.0	43.4
VENTURA COUNTY	6.3	.0	18.8	31.3	.0	18.8	18.8	6.3	.0	0	16	100.0	45.8
WEST HILLS	25.0	12.5	.0	12.5	.0	25.0	12.5	12.5	.0	0	8	100.0	43.1
WEST KERN	.0	11.1	22.2	33.3	11.1	11.1	11.1	.0	.0	0	9	100.0	42.8
WEST VALLEY	3.6	3.6	23.6	18.2	7.3	23.6	20.0	.0	.0	0	55	100.0	45.7
YOSEMITE	3.7	11.1	18.5	7.4	25.9	7.4	14.8	11.1	.0	0	27	100.0	45.7
YUBA	.0	7.1	21.4	14.3	28.6	14.3	14.3	.0	.0	0	14	100.0	45.6
*TOTAL	PROFESSIONAL (FT)												
	2.7	7.5	17.0	17.8	15.4	14.7	15.6	7.0	2.3	7	1778	100.0	46.6

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table G-2
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	50.0	50.0	100.0	0	32	.0	.0	6.3	84.4	9.4	.0	100.0	0	32
ANTELOPE VALLE	54.5	45.5	100.0	0	11	.0	.0	9.1	81.8	9.1	.0	100.0	0	11
BARSTOW	66.7	33.3	100.0	0	6	.0	.0	16.7	50.0	33.3	.0	100.0	0	6
BUTTE	61.9	38.1	100.0	0	21	.0	.0	9.5	90.5	.0	.0	100.0	0	21
CABRILLO	47.6	52.4	100.0	0	21	.0	.0	.0	85.7	14.3	.0	100.0	0	21
CERRITOS	50.0	50.0	100.0	0	16	6.3	12.5	.0	56.3	25.0	.0	100.0	0	16
CHAFFEY	50.0	50.0	100.0	0	22	.0	.0	.0	81.8	13.6	4.5	100.0	0	22
CITRUS	31.3	68.8	100.0	0	16	.0	.0	.0	81.3	18.8	.0	100.0	0	16
COACHELLA VALL	62.5	37.5	100.0	0	8	.0	.0	.0	87.5	12.5	.0	100.0	0	8
COAST	42.5	57.5	100.0	0	40	.0	7.5	.0	87.5	5.0	.0	100.0	0	40
COMPTON	50.0	50.0	100.0	0	14	.0	.0	71.4	28.6	.0	.0	100.0	0	14
CONTRA COSTA	55.2	44.8	100.0	0	58	.0	8.6	15.5	67.2	6.9	1.7	100.0	0	58
EL CAMINO	42.9	57.1	100.0	0	21	.0	4.8	23.8	47.6	23.8	.0	100.0	0	21
FOOTHILL	35.8	64.2	100.0	0	53	.0	17.0	1.9	77.4	1.9	1.9	100.0	0	53
FREMONT-NEWARK	54.5	45.5	100.0	0	22	.0	.0	4.5	72.7	22.7	.0	100.0	0	22
GAVILAN	18.2	81.8	100.0	0	11	.0	.0	.0	72.7	27.3	.0	100.0	0	11
GLENDALE	60.0	40.0	100.0	0	20	.0	5.0	5.0	80.0	10.0	.0	100.0	0	20
GROSSMONT	54.5	45.5	100.0	0	22	4.5	.0	9.1	77.3	9.1	.0	100.0	0	22
HARTNELL	44.4	55.6	100.0	0	9	.0	11.1	.0	77.8	11.1	.0	100.0	0	9
IMPERIAL	40.0	60.0	100.0	0	10	.0	.0	.0	30.0	60.0	10.0	100.0	0	10
KERN	57.7	42.3	100.0	0	26	.0	3.8	7.7	76.9	11.5	.0	100.0	0	26
LAKE TAHOE	66.7	33.3	100.0	0	3	.0	.0	.0	66.7	33.3	.0	100.0	0	3
LONG BEACH	70.4	29.6	100.0	0	27	.0	3.7	14.8	77.8	3.7	.0	100.0	0	27
LOS ANGELES	56.1	43.9	100.0	0	132	.0	14.4	9.8	58.3	5.3	12.1	100.0	0	132
LOS RIOS	45.7	54.3	100.0	0	70	1.4	5.7	17.1	64.3	11.4	.0	100.0	0	70
MARIN	46.2	53.8	100.0	0	26	.0	19.2	7.7	69.2	3.8	.0	100.0	0	26
MENDOCINO	30.0	70.0	100.0	0	10	.0	.0	.0	80.0	20.0	.0	100.0	0	10
MERCED	58.8	41.2	100.0	0	17	.0	.0	11.8	70.6	17.6	.0	100.0	0	17
MIRA COSTA	27.3	72.7	100.0	0	22	.0	4.5	4.5	72.7	18.2	.0	100.0	0	22
MONTEREY PENIN	42.3	57.7	100.0	0	26	.0	.0	7.7	92.3	.0	.0	100.0	0	26
MT SAN ANTONIO	66.7	33.3	100.0	0	21	.0	.0	14.3	57.1	28.6	.0	100.0	0	21
MT SAN JACINTO	50.0	50.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
NAPA	44.4	55.6	100.0	0	9	.0	.0	11.1	55.6	22.2	11.1	100.0	0	9
NORTH ORANGE	44.4	55.6	100.0	0	45	.0	2.2	4.4	77.8	15.6	.0	100.0	0	45
PALO VERDE	100.0	.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
PALOMAR	16.7	83.3	100.0	0	6	.0	.0	.0	83.3	.0	16.7	100.0	0	6
PASADENA AREA	48.1	51.9	100.0	0	27	.0	14.8	11.1	59.3	14.8	.0	100.0	0	27
PERALTA	38.3	61.7	100.0	0	94	.0	7.4	43.6	39.4	5.3	4.3	100.0	0	94
RANCHO SANTIAG	29.2	70.8	100.0	0	24	.0	4.2	.0	66.7	29.2	.0	100.0	0	24
REDWOODS	53.3	46.7	100.0	0	15	.0	.0	.0	100.0	.0	.0	100.0	0	15
RIO HONDO	56.3	43.8	100.0	0	16	.0	12.5	.0	56.3	31.3	.0	100.0	0	16
RIVERSIDE	52.6	47.4	100.0	0	19	.0	.0	5.3	73.7	21.1	.0	100.0	0	19

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	44.1	55.9	100.0	0	34	.0	2.9	2.9	88.2	5.9	.0	100.0	0	34
SAN BERNARDINO	44.0	56.0	100.0	0	25	.0	.0	16.0	64.0	20.0	.0	100.0	0	25
SAN DIEGO	50.0	50.0	100.0	0	60	1.7	.0	10.0	63.3	20.0	5.0	100.0	0	60
SAN DIEGO ADUL	40.0	60.0	100.0	0	10	.0	10.0	30.0	30.0	30.0	.0	100.0	0	10
SAN FRAN CNTRS	32.4	67.6	100.0	0	37	.0	24.3	18.9	37.8	13.5	5.4	100.0	0	37
SAN FRANCISCO	48.9	51.1	100.0	0	90	.0	22.2	17.8	34.4	6.7	18.9	100.0	0	90
SAN JOAQUIN DE	62.5	37.5	100.0	0	16	.0	12.5	12.5	56.3	12.5	6.3	100.0	0	16
SAN JOSE	44.7	55.3	100.0	0	47	.0	6.4	12.8	61.7	19.1	.0	100.0	0	47
SAN LUIS OBISP	59.1	40.9	100.0	0	22	.0	9.1	4.5	77.3	9.1	.0	100.0	0	22
SAN MATEO	54.7	45.3	100.0	0	53	.0	11.3	13.2	69.8	5.7	.0	100.0	0	53
SANTA BARBARA	60.0	40.0	100.0	0	10	.0	.0	.0	90.0	10.0	.0	100.0	0	10
SANTA CLARITA	40.0	60.0	100.0	0	5	.0	.0	.0	80.0	.0	20.0	100.0	0	5
SANTA MONICA	25.0	75.0	100.0	0	16	.0	.0	6.3	81.3	12.5	.0	100.0	0	16
SEQUOIAS	36.4	63.6	100.0	0	11	.0	9.1	.0	81.8	9.1	.0	100.0	0	11
SHASTA-TEHAMA-	64.7	35.3	100.0	0	17	.0	.0	.0	100.0	.0	.0	100.0	0	17
SIERRA	61.5	38.5	100.0	0	13	.0	7.7	7.7	76.9	7.7	.0	100.0	0	13
SISKIYOU	60.0	40.0	100.0	0	5	.0	.0	.0	80.0	20.0	.0	100.0	0	5
SOLANO COUNTY	33.3	66.7	100.0	0	6	16.7	.0	16.7	66.7	.0	.0	100.0	0	6
SONOMA COUNTY	42.9	57.1	100.0	0	21	4.8	.0	4.8	85.7	4.8	.0	100.0	0	21
SOUTH COUNTY	38.5	61.5	100.0	0	26	.0	7.7	15.4	61.5	15.4	.0	100.0	0	26
SOUTHWESTERN	46.7	53.3	100.0	0	15	.0	6.7	.0	73.3	20.0	.0	100.0	0	15
STATE CENTER	66.7	33.3	100.0	0	36	2.8	.0	13.9	69.4	13.9	.0	100.0	0	36
VENTURA COUNTY	37.5	62.5	100.0	0	16	.0	.0	6.3	81.3	12.5	.0	100.0	0	16
WEST HILLS	50.0	50.0	100.0	0	8	.0	12.5	.0	50.0	37.5	.0	100.0	0	8
WEST KERN	33.3	66.7	100.0	0	9	.0	.0	.0	88.9	11.1	.0	100.0	0	9
WEST VALLEY	47.3	52.7	100.0	0	55	.0	7.3	3.6	72.7	14.5	1.8	100.0	0	55
YOSEMITE	51.9	48.1	100.0	0	27	.0	3.7	3.7	88.9	3.7	.0	100.0	0	27
YUBA	50.0	50.0	100.0	0	14	.0	14.3	.0	64.3	21.4	.0	100.0	0	14
*TOTAL	PROFESSIONAL (FT)													
	48.3	51.7	100.0	0	1778	0.4	7.0	10.9	67.2	11.6	2.9	100.0	0	1778

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table G-3

PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	16	50.0	0	.0	0	.0	16	50.0	0	32	100.0
ANTELOPE VALLE	5	45.5	2	18.2	0	.0	0	.0	4	36.4	0	11	100.0
BARSTOW	2	33.3	4	66.7	0	.0	0	.0	0	.0	0	6	100.0
BUTTE	3	14.3	12	57.1	0	.0	0	.0	6	28.6	0	21	100.0
CABRILLO	1	4.8	16	76.2	0	.0	0	.0	4	19.0	0	21	100.0
CERRITOS	0	.0	16	100.0	0	.0	0	.0	0	.0	0	16	100.0
CHAFFEY	4	18.2	15	68.2	0	.0	0	.0	3	13.6	0	22	100.0
CITRUS	0	.0	13	81.3	0	.0	1	6.3	2	12.5	0	16	100.0
COACHELLA VALL	1	12.5	6	75.0	1	12.5	0	.0	0	.0	0	8	100.0
COAST	2	5.0	28	70.0	2	5.0	0	.0	8	20.0	0	40	100.0
COMPTON	0	.0	9	64.3	0	.0	2	14.3	3	21.4	0	14	100.0
CONTRA COSTA	3	5.2	23	39.7	0	.0	2	3.4	30	51.7	0	58	100.0
EL CAMINO	1	4.8	20	95.2	0	.0	0	.0	0	.0	0	21	100.0
FOOTHILL	8	15.1	13	24.5	1	1.9	2	3.8	29	54.7	0	53	100.0
FREMONT-NEWARK	1	4.5	13	59.1	0	.0	3	13.6	5	22.7	0	22	100.0
GAVILAN	1	9.1	2	18.2	0	.0	0	.0	8	72.7	0	11	100.0
GLENDALE	3	15.0	16	80.0	0	.0	0	.0	1	5.0	0	20	100.0
GROSSMONT	3	13.6	18	81.8	1	4.5	0	.0	0	.0	0	22	100.0
HARTNELL	0	.0	9	100.0	0	.0	0	.0	0	.0	0	9	100.0
IMPERIAL	0	.0	10	100.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	1	3.8	10	38.5	1	3.8	6	23.1	8	30.8	0	26	100.0
LAKE TAHOE	0	.0	3	100.0	0	.0	0	.0	0	.0	0	3	100.0
LONG BEACH	0	.0	27	100.0	0	.0	0	.0	0	.0	0	27	100.0
LOS ANGELES	0	.0	0	.0	0	.0	0	.0	132	100.0	0	132	100.0
LOS RIOS	6	8.6	64	91.4	0	.0	0	.0	0	.0	0	70	100.0
MARIN	0	.0	18	69.2	0	.0	0	.0	8	30.8	0	26	100.0
MENDOCINO	1	10.0	5	50.0	0	.0	0	.0	4	40.0	0	10	100.0
MERCED	0	.0	16	94.1	0	.0	0	.0	1	5.9	0	17	100.0
MIRA COSTA	5	22.7	7	31.8	0	.0	2	9.1	8	36.4	0	22	100.0
MONTEREY PENIN	4	15.4	11	42.3	0	.0	0	.0	11	42.3	0	26	100.0
MT SAN ANTONIO	0	.0	14	66.7	0	.0	1	4.8	6	28.6	0	21	100.0
MT SAN JACINTO	0	.0	4	100.0	0	.0	0	.0	0	.0	0	4	100.0
NAPA	0	.0	7	77.8	0	.0	0	.0	2	22.2	0	9	100.0
NORTH ORANGE	3	6.7	41	91.1	0	.0	0	.0	1	2.2	0	45	100.0
PALO VERDE	0	.0	2	100.0	0	.0	0	.0	0	.0	0	2	100.0
PALOMAR	0	.0	5	83.3	0	.0	1	16.7	0	.0	0	6	100.0
PASADENA AREA	1	3.7	23	85.2	2	7.4	0	.0	1	3.7	0	27	100.0
PERALTA	0	.0	34	36.2	0	.0	8	8.5	52	55.3	0	94	100.0
RANCHO SANTIAG	0	.0	3	12.5	0	.0	4	16.7	17	70.8	0	24	100.0
REDWOODS	0	.0	10	66.7	1	6.7	0	.0	4	26.7	0	15	100.0
RIO HONDO	4	25.0	12	75.0	0	.0	0	.0	0	.0	0	16	100.0
RIVERSIDE	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
SADDLEBACK	1	2.9	28	82.4	0	.0	0	.0	5	14.7	0	34	100.0

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	0	.0	19	76.0	0	.0	1	4.0	5	20.0	0	25	100.0
SAN DIEGO	3	5.0	35	58.3	0	.0	3	5.0	19	31.7	0	60	100.0
SAN DIEGO ADUL	1	10.0	5	50.0	0	.0	1	10.0	3	30.0	0	10	100.0
SAN FRAN CNTRS	1	2.7	31	83.8	0	.0	2	5.4	3	8.1	0	37	100.0
SAN FRANCISCO	3	3.3	42	46.7	0	.0	5	5.6	40	44.4	0	90	100.0
SAN JOAQUIN DE	4	25.0	12	75.0	0	.0	0	.0	0	.0	0	16	100.0
SAN JOSE	5	10.6	23	48.9	0	.0	1	2.1	18	38.3	0	47	100.0
SAN LUIS OBISP	7	31.8	4	18.2	0	.0	0	.0	11	50.0	0	22	100.0
SAN MATEO	1	1.9	41	77.4	0	.0	0	.0	11	20.8	0	53	100.0
SANTA BARBARA	2	20.0	6	60.0	1	10.0	0	.0	1	10.0	0	10	100.0
SANTA CLARITA	0	.0	2	40.0	0	.0	1	20.0	2	40.0	0	5	100.0
SANTA MONICA	2	12.5	14	87.5	0	.0	0	.0	0	.0	0	16	100.0
SEQUOIAS	4	36.4	4	36.4	0	.0	2	18.2	1	9.1	0	11	100.0
SHASTA-TEHAMA-	0	.0	9	52.9	0	.0	0	.0	8	47.1	0	17	100.0
SIERRA	0	.0	13	100.0	0	.0	0	.0	0	.0	0	13	100.0
SISKIYOU	1	20.0	4	80.0	0	.0	0	.0	0	.0	0	5	100.0
SOLANO COUNTY	0	.0	0	.0	0	.0	0	.0	6	100.0	0	6	100.0
SONOMA COUNTY	6	28.6	15	71.4	0	.0	0	.0	0	.0	0	21	100.0
SOUTH COUNTY	3	11.5	23	88.5	0	.0	0	.0	0	.0	0	26	100.0
SOUTHWESTERN	0	.0	13	86.7	2	13.3	0	.0	0	.0	0	15	100.0
STATE CENTER	0	.0	30	83.3	0	.0	0	.0	6	16.7	0	36	100.0
VENTURA COUNTY	1	6.3	9	56.3	0	.0	0	.0	6	37.5	0	16	100.0
WEST HILLS	1	12.5	2	25.0	0	.0	1	12.5	4	50.0	0	8	100.0
WEST KERN	1	11.1	8	88.9	0	.0	0	.0	0	.0	0	9	100.0
WEST VALLEY	7	12.7	29	52.7	0	.0	1	1.8	18	32.7	0	55	100.0
YOSEMITE	0	.0	13	48.1	0	.0	1	3.7	13	48.1	0	27	100.0
YUBA	1	7.1	10	71.4	0	.0	0	.0	3	21.4	0	14	100.0
*TOTAL PROFESSIONAL (FT)	121	6.9	1037	58.3	12	0.6	51	2.9	557	31.3	0	1778	7,000.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE - C-4
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	31	96.9	1	3.1	0	.0	0	.0	0	.0	0	32	100.0
ANTELOPE VALLE	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
BARSTOW	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
BUTTE	21	100.0	0	.0	0	.0	0	.0	0	.0	0	21	100.0
CABRILLO	20	95.2	0	.0	0	.0	1	4.8	0	.0	0	21	100.0
CERRITOS	16	100.0	0	.0	0	.0	0	.0	0	.0	0	16	100.0
CHAFFEY	22	100.0	0	.0	0	.0	0	.0	0	.0	0	22	100.0
CITRUS	15	93.8	1	6.3	0	.0	0	.0	0	.0	0	16	100.0
COACHELLA VALL	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
COAST	37	92.5	0	.0	1	2.5	2	5.0	0	.0	0	40	100.0
COMPTON	13	92.9	0	.0	0	.0	1	7.1	0	.0	0	14	100.0
CONTRA COSTA	51	87.9	0	.0	1	1.7	6	10.3	0	.0	0	58	100.0
EL CAMINO	20	95.2	0	.0	0	.0	0	.0	1	4.8	0	21	100.0
FOOTHILL	44	83.0	0	.0	0	.0	9	17.0	0	.0	0	53	100.0
FREMONT-NEWARK	18	81.8	0	.0	0	.0	3	13.6	1	4.5	0	22	100.0
GAVILAN	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
GLENDALE	19	95.0	0	.0	0	.0	1	5.0	0	.0	0	20	100.0
GROSSMONT	20	90.9	0	.0	0	.0	2	9.1	0	.0	0	22	100.0
HARTNELL	8	88.9	0	.0	0	.0	1	11.1	0	.0	0	9	100.0
IMPERIAL	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	23	88.5	1	3.8	0	.0	2	7.7	0	.0	0	26	100.0
LAKE TAHOE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
LONG BEACH	26	96.3	0	.0	0	.0	0	.0	1	3.7	0	27	100.0
LOS ANGELES	123	93.2	8	6.1	0	.0	1	.8	0	.0	0	132	100.0
LOS RIOS	58	82.9	2	2.9	0	.0	4	5.7	6	8.6	0	70	100.0
MARIN	26	100.0	0	.0	0	.0	0	.0	0	.0	0	26	100.0
MENDOCINO	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
MERCED	16	94.1	1	5.9	0	.0	0	.0	0	.0	0	17	100.0
MIRA COSTA	17	77.3	0	.0	0	.0	5	22.7	0	.0	0	22	100.0
MONTEREY PENIN	20	76.9	1	3.8	0	.0	4	15.4	1	3.8	0	26	100.0
MT SAN ANTONIO	15	71.4	4	19.0	0	.0	2	9.5	0	.0	0	21	100.0
MT SAN JACINTO	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
NAPA	8	88.9	0	.0	0	.0	0	.0	1	11.1	0	9	100.0
NORTH ORANGE	41	91.1	2	4.4	1	2.2	0	.0	1	2.2	0	45	100.0
PALO VERDE	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
PALOMAR	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
PASADENA AREA	25	92.6	0	.0	0	.0	2	7.4	0	.0	0	27	100.0
PERALTA	89	94.7	0	.0	0	.0	5	5.3	0	.0	0	94	100.0
RANCHO SANTIAG	22	91.7	1	4.2	0	.0	1	4.2	0	.0	0	24	100.0
REDWOODS	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
RIO HONDO	13	81.3	0	.0	0	.0	3	18.8	0	.0	0	16	100.0
RIVERSIDE	18	94.7	0	.0	0	.0	1	5.3	0	.0	0	19	100.0
SADDLEBACK	32	94.1	2	5.9	0	.0	0	.0	0	.0	0	34	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	22	88.0	2	8.0	0	.0	1	4.0	0	.0	0	25	100.0
SAN DIEGO	54	90.0	0	.0	1	1.7	5	8.3	0	.0	0	60	100.0
SAN DIEGO ADUL	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
SAN FRAN CNTRS	32	86.5	0	.0	0	.0	2	5.4	3	8.1	0	37	100.0
SAN FRANCISCO	80	88.9	1	1.1	0	.0	7	7.8	2	2.2	0	90	100.0
SAN JOAQUIN DE	13	81.3	0	.0	0	.0	3	18.8	0	.0	0	16	100.0
SAN JOSE	40	85.1	3	6.4	0	.0	3	6.4	1	2.1	0	47	100.0
SAN LUIS OBISP	18	81.8	1	4.5	0	.0	3	13.6	0	.0	0	22	100.0
SAN MATEO	51	96.2	1	1.9	0	.0	0	.0	1	1.9	0	53	100.0
SANTA BARBARA	9	90.0	0	.0	0	.0	0	.0	1	10.0	0	10	100.0
SANTA CLARITA	2	40.0	0	.0	0	.0	3	60.0	0	.0	0	5	100.0
SANTA MONICA	16	100.0	0	.0	0	.0	0	.0	0	.0	0	16	100.0
SEQUOIAS	9	81.8	0	.0	0	.0	2	18.2	0	.0	0	11	100.0
SHASTA-TEHAMA-	12	70.6	1	5.9	0	.0	0	.0	4	23.5	0	17	100.0
SIERRA	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
SISKIYOU	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
SOLANO COUNTY	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
SONOMA COUNTY	19	90.5	0	.0	0	.0	1	4.8	1	4.8	0	21	100.0
SOUTH COUNTY	23	88.5	0	.0	1	3.8	0	.0	2	7.7	0	26	100.0
SOUTHWESTERN	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
STATE CENTER	35	97.2	0	.0	0	.0	1	2.8	0	.0	0	36	100.0
VENTURA COUNTY	15	93.8	0	.0	0	.0	1	6.3	0	.0	0	16	100.0
WEST HILLS	6	75.0	0	.0	0	.0	2	25.0	0	.0	0	8	100.0
WEST KERN	8	88.9	0	.0	1	11.1	0	.0	0	.0	0	9	100.0
WEST VALLEY	44	80.0	1	1.8	0	.0	7	12.7	3	5.5	0	55	100.0
YOSEMITE	27	100.0	0	.0	0	.0	0	.0	0	.0	0	27	100.0
YUBA	13	92.9	1	7.1	0	.0	0	.0	0	.0	0	14	100.0
*TOTAL PROFESSIONAL (FT)	1605	90.4	35	2.0	6	0.3	102	5.7	30	1.6	0	1,778	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND VICTOR VALLEY CC DSISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE G-5
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	6	18.8	26	81.3	0	32	100.0
ANTELOPE VALLE	0	.0	3	27.3	8	72.7	0	11	100.0
BARSTOW	0	.0	5	83.3	1	16.7	0	6	100.0
BUTTE	0	.0	13	61.9	8	38.1	0	21	100.0
CABRILLO	0	.0	16	76.2	5	23.8	0	21	100.0
CERRITOS	0	.0	1	6.3	15	93.8	0	16	100.0
CHAFFEY	0	.0	13	59.1	9	40.9	0	22	100.0
CITRUS	1	6.3	5	31.3	10	62.5	0	16	100.0
COACHELLA VALL	0	.0	1	12.5	7	87.5	0	8	100.0
COAST	1	2.5	34	85.0	5	12.5	0	40	100.0
COMPTON	0	.0	9	64.3	5	35.7	0	14	100.0
CONTRA COSTA	0	.0	25	43.1	33	56.9	0	58	100.0
EL CAMINO	0	.0	10	47.6	11	52.4	0	21	100.0
FOOTHILL	2	3.8	9	17.0	42	79.2	0	53	100.0
FREMONT-NEWARK	0	.0	12	54.5	10	45.5	0	22	100.0
GAVILAN	0	.0	5	45.5	6	54.5	0	11	100.0
GLENDALE	0	.0	18	90.0	2	10.0	0	20	100.0
GROSSMONT	0	.0	0	.0	22	100.0	0	22	100.0
HARTNELL	0	.0	8	88.9	1	11.1	0	9	100.0
IMPERIAL	0	.0	10	100.0	0	.0	0	10	100.0
KERN	0	.0	3	11.5	23	88.5	0	26	100.0
LAKE TAHOE	0	.0	2	66.7	1	33.3	0	3	100.0
LONG BEACH	0	.0	9	33.3	18	66.7	0	27	100.0
LOS ANGELES	0	.0	0	.0	132	100.0	0	132	100.0
LOS RIOS	0	.0	70	100.0	0	.0	0	70	100.0
MARIN	0	.0	18	69.2	8	30.8	0	26	100.0
MENDOCINO	0	.0	3	30.0	7	70.0	0	10	100.0
MERCED	9	52.9	6	35.3	2	11.8	0	17	100.0
MIRA COSTA	0	.0	2	9.1	20	90.9	0	22	100.0
MONTEREY PENIN	0	.0	14	53.8	12	46.2	0	26	100.0
MT SAN ANTONIO	0	.0	1	4.8	20	95.2	0	21	100.0
MT SAN JACINTO	0	.0	4	100.0	0	.0	0	4	100.0
NAPA	0	.0	7	77.8	2	22.2	0	9	100.0
NORTH ORANGE	0	.0	15	33.3	30	66.7	0	45	100.0
PALO VERDE	0	.0	0	.0	2	100.0	0	2	100.0
PALOMAR	0	.0	5	83.3	1	16.7	0	6	100.0
PASADENA AREA	0	.0	4	14.8	23	85.2	0	27	100.0
PERALTA	0	.0	18	19.1	76	80.9	0	94	100.0
RANCHO SANTIAG	0	.0	3	12.5	21	87.5	0	24	100.0
REDWOODS	0	.0	10	66.7	5	33.3	0	15	100.0
RIO HONDO	0	.0	14	87.5	2	12.5	0	16	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
RIVERSIDE	0	.0	19	100.0	0	.0	0	19	100.0
SADDLEBACK	0	.0	27	79.4	7	20.6	0	34	100.0
SAN BERNARDINO	0	.0	13	52.0	12	48.0	0	25	100.0
SAN DIEGO	0	.0	33	55.0	27	45.0	0	60	100.0
SAN DIEGO ADUL	0	.0	4	40.0	6	60.0	0	10	100.0
SAN FRAN CNTRS	0	.0	32	86.5	5	13.5	0	37	100.0
SAN FRANCISCO	0	.0	45	50.0	45	50.0	0	90	100.0
SAN JOAQUIN DE	0	.0	16	100.0	0	.0	0	16	100.0
SAN JOSE	0	.0	27	57.4	20	42.6	0	47	100.0
SAN LUIS OBISP	0	.0	4	18.2	18	81.8	0	22	100.0
SAN MATEO	0	.0	38	71.7	15	28.3	0	53	100.0
SANTA BARBARA	1	10.0	8	80.0	1	10.0	0	10	100.0
SANTA CLARITA	0	.0	2	40.0	3	60.0	0	5	100.0
SANTA MONICA	0	.0	16	100.0	0	.0	0	16	100.0
SEQUOIAS	0	.0	8	72.7	3	27.3	0	11	100.0
SHASTA-TEHAMA-	0	.0	9	52.9	8	47.1	0	17	100.0
SIERRA	0	.0	13	100.0	0	.0	0	13	100.0
SISKIYOU	0	.0	2	40.0	3	60.0	0	5	100.0
SOLANO COUNTY	0	.0	0	.0	6	100.0	0	6	100.0
SONOMA COUNTY	0	.0	21	100.0	0	.0	0	21	100.0
SOUTH COUNTY	0	.0	26	100.0	0	.0	0	26	100.0
SOUTHWESTERN	0	.0	6	40.0	9	60.0	0	15	100.0
STATE CENTER	0	.0	20	55.6	16	44.4	0	36	100.0
VENTURA COUNTY	0	.0	4	25.0	12	75.0	0	16	100.0
WEST HILLS	0	.0	5	62.5	3	37.5	0	8	100.0
WEST KERN	0	.0	5	55.6	4	44.4	0	9	100.0
WEST VALLEY	1	1.8	32	58.2	22	40.0	0	55	100.0
YOSEMITE	1	3.7	26	96.3	0	.0	0	27	100.0
YUBA	0	.0	10	71.4	4	28.6	0	14	100.0
*TOTAL PROFESSIONAL (FT)	16	0.9	882	49.7	880	49.5	0	1778	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE G-6
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	37.5	3.1	6.3	3.1	6.3	9.4	3.1	3.1	12.5	6.3	6.3	3.1	32	33,076	1,058,425
ANTELOPE VALLE	9.1	9.1	27.3	9.1	9.1	27.3	.0	9.1	.0	.0	.0	.0	11	31,266	343,931
BARSTOW	.0	.0	50.0	.0	.0	.0	.0	33.3	16.7	.0	.0	.0	6	36,152	216,911
BUTTE	19.0	.0	4.8	23.8	.0	4.8	9.5	4.8	14.3	4.8	9.5	4.8	21	35,422	743,856
CABRILLO	9.5	.0	9.5	9.5	.0	9.5	9.5	33.3	14.3	4.8	.0	.0	21	37,429	785,999
CERRITOS	.0	.0	.0	.0	6.3	.0	.0	.0	.0	12.5	.0	81.3	16	53,758	860,124
CHAFFEY	18.2	4.5	4.5	18.2	4.5	18.2	4.5	18.2	4.5	4.5	.0	.0	22	33,181	729,983
CITRUS	40.0	.0	.0	.0	13.3	.0	6.7	.0	6.7	6.7	26.7	.0	15	34,556	518,343
COACHELLA VALL	.0	12.5	.0	.0	.0	.0	12.5	12.5	37.5	25.0	.0	.0	8	41,131	329,048
COAST	12.8	5.1	10.3	5.1	5.1	5.1	.0	5.1	12.8	25.6	12.8	.0	39	38,216	1,490,425
COMPTON	21.4	14.3	.0	7.1	7.1	28.6	14.3	7.1	.0	.0	.0	.0	14	31,381	439,334
CONTRA COSTA	13.8	5.2	17.2	5.2	1.7	12.1	1.7	1.7	10.3	5.2	25.9	.0	58	36,807	2,134,827
EL CAMINO	.0	5.0	.0	.0	.0	15.0	10.0	15.0	.0	10.0	10.0	35.0	20	47,115	942,297
FOOTHILL	.0	2.0	4.1	8.2	2.0	10.2	24.5	12.2	2.0	8.2	6.1	20.4	49	41,994	2,057,722
FREMONT-NEWARK	14.3	9.5	9.5	4.8	9.5	.0	9.5	19.0	14.3	4.8	.0	4.8	21	35,336	742,058
GAVILAN	36.4	9.1	9.1	.0	9.1	9.1	18.2	9.1	.0	.0	.0	.0	11	29,745	327,200
GLENDALE	5.0	5.0	10.0	5.0	.0	.0	5.0	5.0	35.0	5.0	10.0	15.0	20	41,492	829,845
GROSSMONT	.0	4.5	.0	4.5	13.6	4.5	4.5	.0	27.3	36.4	.0	4.5	22	42,540	935,872
HARTNELL	.0	.0	.0	.0	.0	11.1	22.2	.0	55.6	11.1	.0	.0	9	42,529	382,765
IMPERIAL	20.0	10.0	30.0	10.0	10.0	20.0	.0	.0	.0	.0	.0	.0	10	29,492	294,920
KERN	19.2	.0	3.8	7.7	19.2	19.2	11.5	11.5	3.8	3.8	.0	.0	26	33,980	883,467
LAKE TAHOE	.0	.0	33.3	.0	33.3	.0	.0	.0	.0	33.3	.0	.0	3	36,507	109,520
LONG BEACH	.0	.0	.0	.0	.0	.0	7.7	7.7	19.2	7.7	15.4	42.3	26	47,477	1,234,404
LOS ANGELES	19.7	12.9	7.6	15.9	13.6	9.1	4.5	.8	3.0	9.8	1.5	1.5	132	32,397	4,276,405
LOS RIOS	14.3	1.6	1.6	1.6	3.2	6.3	4.8	22.2	31.7	12.7	.0	.0	63	38,107	2,400,744
MARIN	3.8	3.8	.0	3.8	7.7	11.5	11.5	7.7	7.7	26.9	11.5	3.8	26	40,614	1,055,971
MENDOCINO	.0	.0	.0	40.0	.0	20.0	20.0	.0	10.0	.0	10.0	.0	10	36,618	366,178
MERCED	.0	.0	12.5	12.5	25.0	.0	25.0	12.5	.0	12.5	.0	.0	8	36,725	293,800
MIRA COSTA	13.6	13.6	18.2	4.5	9.1	4.5	13.6	4.5	9.1	9.1	.0	.0	22	33,497	736,939
MONTEREY PENIN	16.0	4.0	.0	20.0	16.0	16.0	8.0	4.0	8.0	8.0	.0	.0	25	33,907	847,679
MT SAN ANTONIO	.0	9.5	4.8	19.0	.0	4.8	.0	.0	9.5	.0	9.5	42.9	21	43,618	915,981
MT SAN JACINTO	.0	.0	25.0	25.0	.0	.0	.0	25.0	25.0	.0	.0	.0	4	35,806	143,223
NAPA	.0	.0	25.0	.0	12.5	12.5	.0	37.5	.0	12.5	.0	.0	8	37,299	298,393
NORTH ORANGE	2.3	2.3	2.3	2.3	4.5	6.8	.0	11.4	20.5	9.1	18.2	20.5	44	43,456	1,912,050
PALO VERDE	50.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	.0	2	33,221	66,441
PALOMAR	83.3	16.7	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	6	23,062	138,374
PASADENA AREA	7.4	3.7	7.4	3.7	.0	3.7	18.5	3.7	3.7	3.7	14.8	29.6	27	43,122	1,164,303
PERALTA	33.0	14.9	9.6	6.4	2.1	1.1	30.9	1.1	.0	1.1	.0	.0	94	29,647	2,786,834
RANCHO SANTIAG	25.0	.0	8.3	25.0	8.3	4.2	8.3	20.8	.0	.0	.0	.0	24	31,339	752,124
REDWOODS	6.7	.0	.0	13.3	13.3	.0	6.7	33.3	13.3	.0	6.7	6.7	15	38,618	579,265
RIO HONDO	.0	.0	.0	12.5	.0	12.5	25.0	6.3	.0	31.3	.0	12.5	16	41,835	669,364

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	10.5	.0	.0	.0	10.5	15.8	15.8	10.5	10.5	15.8	10.5	.0	19	38,032	722,614
SADDLEBACK	2.9	2.9	11.8	2.9	2.9	2.9	17.6	.0	8.8	14.7	8.8	23.5	34	43,589	1,482,034
SAN BERNARDINO	8.0	8.0	.0	12.0	12.0	8.0	12.0	4.0	24.0	4.0	4.0	4.0	25	36,610	915,238
SAN DIEGO	8.3	.0	5.0	20.0	11.7	16.7	23.3	10.0	1.7	1.7	1.7	.0	60	34,926	2,095,585
SAN DIEGO ADUL	.0	30.0	20.0	20.0	10.0	.0	.0	20.0	.0	.0	.0	.0	10	31,278	312,780
SAN FRAN CNTRS	14.7	2.9	11.8	11.8	11.8	20.6	8.8	11.8	5.9	.0	.0	.0	34	33,398	1,135,526
SAN FRANCISCO	1.1	13.6	4.5	4.5	8.0	11.4	10.2	10.2	23.9	6.8	2.3	3.4	88	38,308	3,371,145
SAN JOAQUIN DE	.0	.0	6.3	.0	6.3	6.3	12.5	6.3	6.3	6.3	.0	50.0	16	44,793	716,693
SAN JOSE	10.9	6.5	21.7	8.7	2.2	4.3	6.5	10.9	26.1	2.2	.0	.0	46	34,531	1,588,434
SAN LUIS OBISP	13.6	9.1	9.1	13.6	9.1	13.6	4.5	13.6	4.5	.0	4.5	4.5	22	33,837	744,407
SAN MATEO	.0	.0	.0	3.8	5.8	1.9	11.5	15.4	40.4	5.8	7.7	7.7	52	42,973	2,234,571
SANTA BARBARA	.0	.0	12.5	12.5	.0	12.5	.0	37.5	25.0	.0	.0	.0	8	38,276	306,208
SANTA CLARITA	40.0	.0	.0	20.0	.0	.0	.0	.0	.0	40.0	.0	.0	5	31,877	159,386
SANTA MONICA	.0	6.3	.0	.0	6.3	12.5	.0	6.3	25.0	43.8	.0	.0	16	41,828	669,255
SEQUOIAS	9.1	.0	.0	9.1	9.1	.0	45.5	.0	9.1	9.1	9.1	.0	11	37,860	416,461
SHASTA-TEHAMA-	.0	15.4	7.7	15.4	7.7	7.7	7.7	7.7	.0	23.1	7.7	.0	13	37,371	485,820
SIERRA	.0	.0	.0	7.7	.0	7.7	.0	46.2	30.8	7.7	.0	.0	13	41,226	535,939
SISKIYOU	.0	20.0	.0	.0	40.0	20.0	.0	.0	.0	.0	20.0	.0	5	35,395	176,976
SOLANO COUNTY	.0	.0	.0	16.7	16.7	.0	16.7	.0	16.7	16.7	16.7	.0	6	40,550	243,299
SONOMA COUNTY	5.0	.0	5.0	.0	10.0	20.0	15.0	5.0	5.0	35.0	.0	.0	20	39,328	786,552
SOUTH COUNTY	.0	.0	.0	8.3	12.5	8.3	12.5	16.7	25.0	16.7	.0	.0	24	40,129	963,084
SOUTHWESTERN	.0	.0	6.7	.0	.0	.0	.0	13.3	20.0	.0	26.7	33.3	15	46,630	699,456
STATE CENTER	8.3	2.8	5.6	2.8	2.8	11.1	8.3	13.9	13.9	8.3	11.1	11.1	36	40,291	1,450,476
VENTURA COUNTY	.0	31.3	.0	12.5	6.3	.0	.0	6.3	12.5	31.3	.0	.0	16	36,719	587,507
WEST HILLS	50.0	.0	12.5	.0	.0	.0	25.0	.0	12.5	.0	.0	.0	8	26,078	208,627
WEST KERN	22.2	.0	.0	22.2	.0	.0	22.2	.0	11.1	11.1	.0	11.1	9	35,232	317,086
WEST VALLEY	.0	3.9	9.8	2.0	9.8	3.9	13.7	19.6	23.5	5.9	5.9	2.0	51	39,529	2,015,959
YOSEMITE	3.8	.0	.0	7.7	11.5	15.4	7.7	19.2	23.1	3.8	3.8	3.8	26	39,267	1,020,942
YUBA	.0	.0	.0	7.1	.0	14.3	28.6	.0	7.1	28.6	14.3	.0	14	41,855	585,968
*TOTAL	PROFESSIONAL (FT)													37,446	64,743,372
	10.9	5.6	6.6	8.0	6.8	8.3	10.6	9.4	12.8	8.9	5.3	6.8	1729		

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

62

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE G-7
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	13.3	.0	26.7	40.0	20.0	.0	.0	100.0	15	17	8.0
ANTELOPE VALLE	.0	.0	14.3	.0	85.7	.0	.0	.0	.0	.0	100.0	7	4	3.2
BARSTOW	.0	.0	.0	.0	.0	40.0	20.0	40.0	.0	.0	100.0	5	0	8.7
BUTTE	.0	.0	30.8	15.4	46.2	.0	7.7	.0	.0	.0	100.0	13	8	2.7
CABRILLO	.0	.0	.0	.0	53.3	6.7	26.7	13.3	.0	.0	100.0	15	5	6.5
CERRITOS	.0	.0	.0	.0	.0	68.8	25.0	.0	6.3	.0	100.0	16	0	7.0
CHAFFEY	.0	5.6	33.3	5.6	44.4	11.1	.0	.0	.0	.0	100.0	18	4	1.9
CITRUS	.0	.0	.0	.0	.0	44.4	44.4	11.1	.0	.0	100.0	9	7	7.6
COACHELLA VALL	16.7	.0	.0	.0	.0	50.0	33.3	.0	.0	.0	100.0	6	2	5.2
COAST	.0	.0	46.4	3.6	35.7	3.6	3.6	7.1	.0	.0	100.0	28	9	2.6
COMPTON	12.5	.0	.0	.0	.0	50.0	12.5	25.0	.0	.0	100.0	8	5	6.7
CONTRA COSTA	.0	.0	80.0	.0	20.0	.0	.0	.0	.0	.0	100.0	5	46	.5
EL CAMINO	.0	.0	.0	.0	30.0	15.0	45.0	5.0	5.0	.0	100.0	20	0	7.4
FOOTHILL	9.1	.0	.0	.0	54.5	.0	9.1	9.1	18.2	.0	100.0	11	33	6.5
FREMONT-NEWARK	.0	.0	.0	.0	46.2	38.5	15.4	.0	.0	.0	100.0	13	5	5.8
GAVILAN	.0	.0	33.3	33.3	.0	.0	.0	33.3	.0	.0	100.0	3	8	3.9
GLENDALE	.0	.0	16.7	11.1	55.6	.0	16.7	.0	.0	.0	100.0	18	1	3.8
GROSSMONT	.0	.0	31.3	62.5	.0	.0	.0	.0	6.3	.0	100.0	16	3	1.1
HARTNELL	12.5	.0	25.0	50.0	12.5	.0	.0	.0	.0	.0	100.0	8	0	.6
IMPERIAL	.0	.0	.0	.0	57.1	.0	28.6	.0	.0	14.3	100.0	7	3	6.8
KERN	.0	20.0	20.0	20.0	40.0	.0	.0	.0	.0	.0	100.0	10	14	1.2
LAKE TAHOE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	100.0	3	0	8.6
LONG BEACH	.0	.0	80.0	.0	8.0	8.0	4.0	.0	.0	.0	100.0	25	1	1.0
LOS RIOS	.0	.0	.0	.0	.0	69.8	13.2	15.1	1.9	.0	100.0	53	7	7.9
MARIN	.0	.0	.0	.0	.0	10.0	.0	.0	10.0	80.0	100.0	10	16	14.7
MENDOCINO	.0	.0	.0	.0	33.3	.0	50.0	.0	16.7	.0	100.0	6	3	7.6
MERCED	.0	.0	.0	.0	80.0	.0	.0	6.7	6.7	6.7	100.0	15	2	5.5
MIRA COSTA	.0	.0	.0	.0	22.2	33.3	44.4	.0	.0	.0	100.0	9	8	6.3
MONTEREY PENIN	.0	.0	20.0	10.0	60.0	10.0	.0	.0	.0	.0	100.0	10	11	2.7
MT SAN ANTONIO	.0	.0	.0	85.7	.0	14.3	.0	.0	.0	.0	100.0	14	5	2.9
MT SAN JACINTO	.0	.0	.0	.0	.0	25.0	50.0	25.0	.0	.0	100.0	4	0	8.7
NAPA	.0	.0	.0	.0	83.3	16.7	.0	.0	.0	.0	100.0	6	2	4.4
NORTH ORANGE	.0	.0	20.5	48.7	25.6	2.6	2.6	.0	.0	.0	100.0	39	4	1.5
PALO VERDE	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	100.0	2	0	.7
PALOMAR	.0	.0	.0	.0	20.0	60.0	.0	20.0	.0	.0	100.0	5	0	6.6
PASADENA AREA	.0	.0	.0	.0	54.2	4.2	29.2	8.3	4.2	.0	100.0	24	1	6.2
PERALTA	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	32	57	.0
RANCHO SANTIAG	.0	0	.0	.0	.0	50.0	50.0	.0	.0	.0	100.0	2	21	7.3

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	INCLUDED IN ANALYSIS	EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
REDWOODS	.0	.0	.0	.0	40.0	.0	40.0	.0	20.0	.0	100.0	10	4	8.1
RIO HONDO	.0	.0	.0	.0	7.7	.0	61.5	30.8	.0	.0	100.0	13	0	9.3
RIVERSIDE	.0	.0	.0	47.1	5.9	35.3	11.8	.0	.0	.0	100.0	17	1	4.4
SADDLEBACK	.0	.0	.0	.0	.0	.0	17.9	64.3	17.9	.0	100.0	28	3	11.3
SAN BERNARDINO	11.1	.0	.0	11.1	55.6	11.1	11.1	.0	.0	.0	100.0	9	15	3.8
SAN DIEGO	.0	.0	73.5	2.9	20.6	.0	.0	.0	.0	2.9	100.0	34	20	1.1
SAN DIEGO ADUL	.0	.0	50.0	33.3	16.7	.0	.0	.0	.0	.0	100.0	6	4	1.3
SAN FRAN CNTRS	.0	.0	.0	.0	4.0	36.0	8.0	44.0	.0	8.0	100.0	25	7	9.4
SAN FRANCISCO	.0	.0	.0	.0	2.6	51.3	12.8	30.8	2.6	.0	100.0	39	42	8.1
SAN JOAQUIN DE	.0	.0	.0	.0	76.9	.0	23.1	.0	.0	.0	100.0	13	0	4.9
SAN JOSE	.0	.0	.0	.0	39.1	26.1	34.8	.0	.0	.0	100.0	23	20	5.9
SAN LUIS OBISP	.0	.0	.0	.0	.0	42.9	.0	57.1	.0	.0	100.0	7	12	9.4
SAN MATEO	.0	.0	.0	.0	70.3	.0	29.7	.0	.0	.0	100.0	37	15	5.4
SANTA BARBARA	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	100.0	6	3	10.6
SANTA CLARITA	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	100.0	2	0	6.4
SANTA MONICA	.0	.0	50.0	6.3	43.8	.0	.0	.0	.0	.0	100.0	16	0	1.5
SEQUOIAS	.0	.0	.0	.0	.0	37.5	62.5	.0	.0	.0	100.0	8	1	8.1
SHASTA-TEHAMA-	.0	53.8	7.7	23.1	7.7	.0	.0	.0	.0	7.7	100.0	13	0	1.0
SIERRA	.0	.0	84.6	.0	15.4	.0	.0	.0	.0	.0	100.0	13	0	.6
SISKIYOU	.0	.0	.0	.0	60.0	20.0	.0	.0	20.0	.0	100.0	5	0	5.8
SONOMA COUNTY	.0	.0	.0	.0	31.6	10.5	36.8	10.5	5.3	5.3	100.0	19	0	7.9
SOUTH COUNTY	.0	.0	.0	52.6	47.4	.0	.0	.0	.0	.0	100.0	19	4	2.1
SOUTHWESTERN	.0	.0	.0	.0	.0	57.1	21.4	21.4	.0	.0	100.0	14	0	8.3
STATE CENTER	.0	4.3	.0	8.7	8.7	17.4	34.8	8.7	17.4	.0	100.0	23	12	7.9
VENTURA COUNTY	.0	.0	66.7	.0	33.3	.0	.0	.0	.0	.0	100.0	9	6	1.0
WEST HILLS	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	100.0	2	4	1.3
WEST KERN	.0	.0	12.5	37.5	25.0	25.0	.0	.0	.0	.0	100.0	8	0	2.8
WEST VALLEY	.0	.0	.0	.0	18.5	55.6	22.2	.0	3.7	.0	100.0	27	18	6.1
YOSEMITE	7.7	.0	.0	30.8	.0	.0	.0	46.2	.0	15.4	100.0	13	14	8.5
YUBA	.0	.0	.0	.0	70.0	20.0	10.0	.0	.0	.0	100.0	10	4	5.0

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE G-8
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	55.6	33.3	11.1	.0	.0	.0	.0	.0	.0	.0	9	100.0	3.9	35.0
ANTELOPE VALLE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	16.0	16.0
BARSTOW	66.7	.0	33.3	.0	.0	.0	.0	.0	.0	.0	3	100.0	4.7	14.0
BUTTE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
CABRILLO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	1.5	3.0
COAST	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	8.0	24.0
CONTRA COSTA	77.8	11.1	11.1	.0	.0	.0	.0	.0	.0	.0	18	100.0	3.7	66.0
EL CAMINO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.0	6.0
FREMONT-NEWARK	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	3.3	20.0
GAVILAN	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
GLENDALE	60.0	20.0	20.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	4.0	20.0
KERN	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
LONG BEACH	66.7	16.7	16.7	.0	.0	.0	.0	.0	.0	.0	6	100.0	3.5	21.0
LOS RIOS	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	6.0	12.0
MARIN	83.3	16.7	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	3.2	19.0
MERCED	12.5	37.5	37.5	.0	12.5	.0	.0	.0	.0	.0	8	100.0	7.4	59.0
MIRA COSTA	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.0	8.0
MONTEREY PENIN	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	2.0	2.0
MT SAN ANTONIO	83.3	16.7	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	3.0	18.0
NAPA	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	6.5	13.0
NORTH ORANGE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
PALO VERDE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
PASADENA AREA	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.5	7.0
RIO HONDO	80.0	.0	.0	.0	20.0	.0	.0	.0	.0	.0	5	100.0	4.4	22.0
RIVERSIDE	62.5	37.5	.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	3.3	26.0
SADDLEBACK	23.1	69.2	.0	7.7	.0	.0	.0	.0	.0	.0	13	100.0	5.2	68.0
SAN BERNARDINO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	6.0	12.0
SAN FRAN CNTRS	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.5	7.0
SAN FRANCISCO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	1.0	2.0
SAN JOSE	80.0	10.0	10.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	3.2	32.0
SAN LUIS OBISP	25.0	50.0	.0	25.0	.0	.0	.0	.0	.0	.0	4	100.0	5.0	20.0
SAN MATEO	40.9	40.9	9.1	9.1	.0	.0	.0	.0	.0	.0	22	100.0	4.8	106.0
SANTA MONICA	80.0	20.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	2.6	13.0
SHASTA-TEHAMA-	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
SIERRA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
SISKIYOU	50.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	16.5	33.0
SONOMA COUNTY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
SOUTH COUNTY	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	3.0	30.0
STATE CENTER	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	9	100.0	1.2	11.0
VENTURA COUNTY	57.1	42.9	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	4.1	29.0
WEST KERN	.0	.0	20.0	20.0	.0	20.0	20.0	.0	20.0	.0	5	100.0	16.2	81.0
YOSEMITE	.0	.0	.0	16.7	.0	16.7	33.3	16.7	.0	16.7	6	100.0	22.2	133.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
YUBA	50.0	33.3	.0	16.7	.0	.0	.0	.0	.0	.0	6	100.0	5.2	31.0
*TOTAL	PROFESSIONAL (FT)													
	53.3	28.5	8.6	3.8	1.0	1.4	1.4	0.5	0.5	1.0	210	4,300.0	5.0	1,052.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE G-9
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	.0	100.0	.0	.0	1	100.0	.2	6.0	6.0	3.1
ANTELOPE VALLE	25.0	75.0	.0	.0	4	100.0	1.6	4.5	18.0	36.4
BARSTOW	.0	100.0	.0	.0	1	100.0	.8	5.0	5.0	16.7
BUTTE	.0	100.0	.0	.0	1	100.0	.2	5.0	5.0	4.8
CABRILLO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CERRITOS	.0	.0	100.0	.0	1	100.0	.4	7.0	7.0	6.3
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	50.0	50.0	.0	.0	4	100.0	.9	3.5	14.0	25.0
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	25.0	75.0	.0	.0	4	100.0	.4	3.8	15.0	10.0
COMPTON	.0	100.0	.0	.0	2	100.0	.8	5.5	11.0	14.3
CONTRA COSTA	72.7	18.2	9.1	.0	11	100.0	.6	3.3	36.0	19.0
EL CAMINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FOOTHILL	.0	.0	100.0	.0	2	100.0	.3	8.0	16.0	3.8
FREMONT-NEWARK	.0	.0	100.0	.0	1	100.0	.4	9.0	9.0	4.5
GAVILAN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
GLENDALE	100.0	.0	.0	.0	3	100.0	.4	2.7	8.0	15.0
GROSSMONT	100.0	.0	.0	.0	6	100.0	.5	1.8	11.0	27.3
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	66.7	16.7	.0	16.7	6	100.0	2.6	4.3	26.0	60.0
KERN	75.0	25.0	.0	.0	4	100.0	.5	3.3	13.0	15.4
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LONG BEACH	100.0	.0	.0	.0	2	100.0	.1	2.0	4.0	7.4
LOS ANGELES	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LOS RIOS	71.4	23.8	4.8	.0	21	100.0	.9	3.1	66.0	30.0
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	100.0	.0	.0	.0	1	100.0	.3	3.0	3.0	10.0
MERCED	40.0	40.0	20.0	.0	5	100.0	1.4	4.6	23.0	29.4
MIRA COSTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MONTEREY PENIN	.0	50.0	50.0	.0	2	100.0	.5	7.0	14.0	7.7
MT SAN ANTONIO	.0	100.0	.0	.0	2	100.0	.6	6.0	12.0	9.5
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	100.0	.0	.0	.0	2	100.0	.6	2.5	5.0	22.2
NORTH ORANGE	50.0	33.3	16.7	.0	6	100.0	.5	3.7	22.0	13.3
PALO VERDE	.0	.0	.0	.0	0	.0	6.0	.0	12.0	.0
PALOMAR	100.0	.0	.0	.0	1	100.0	.5	3.0	3.0	16.7
PASADENA AREA	60.0	20.0	20.0	.0	5	100.0	.8	4.4	22.0	18.5
PERALTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RANCHO SANTIAG	100.0	.0	.0	.0	1	100.0	.0	1.0	1.0	4.2
REDWOODS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RIO HONDO	.0	100.0	.0	.0	1	100.0	.3	5.0	5.0	6.3

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT NO.	TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	75.0	.0	25.0	.0	4	100.0	.7	3.3	13.0	21.1
SADDLEBACK	66.7	25.0	8.3	.0	12	100.0	1.3	3.7	44.0	35.3
SAN BERNARDINO	.0	100.0	.0	.0	1	100.0	.2	6.0	6.0	4.0
SAN DIEGO	71.4	28.6	.0	.0	7	100.0	.4	3.3	23.0	11.7
SAN DIEGO ADUL	.0	.0	100.0	.0	1	100.0	.9	9.0	9.0	10.0
SAN FRAN CNTRS	.0	100.0	.0	.0	1	100.0	.2	6.0	6.0	2.7
SAN FRANCISCO	83.3	16.7	.0	.0	12	100.0	.3	2.3	27.0	13.3
SAN JOAQUIN DE	66.7	33.3	.0	.0	3	100.0	.7	3.7	11.0	18.8
SAN JOSE	40.0	40.0	20.0	.0	5	100.0	.5	4.6	23.0	10.6
SAN LUIS OBISP	.0	100.0	.0	.0	1	100.0	.2	4.0	4.0	4.5
SAN MATEO	75.0	25.0	.0	.0	8	100.0	.5	3.0	24.0	15.1
SANTA BARBARA	100.0	.0	.0	.0	2	100.0	.5	2.5	5.0	20.0
SANTA CLARITA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA MONICA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SEQUOIAS	100.0	.0	.0	.0	1	100.0	.3	3.0	3.0	9.1
SHASTA-TEHAMA-	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SIERRA	66.7	.0	33.3	.0	3	100.0	1.1	4.7	14.0	23.1
SISKIYOU	50.0	50.0	.0	.0	2	100.0	1.0	2.5	5.0	40.0
SOLANO COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SONOMA COUNTY	63.6	36.4	.0	.0	11	100.0	1.7	3.3	36.0	52.4
SOUTH COUNTY	100.0	.0	.0	.0	2	100.0	.2	2.0	4.0	7.7
SOUTHWESTERN	50.0	50.0	.0	.0	2	100.0	.5	3.5	7.0	13.3
STATE CENTER	71.4	28.6	.0	.0	7	100.0	.6	3.3	23.0	19.4
VENTURA COUNTY	100.0	.0	.0	.0	2	100.0	.3	2.0	4.0	12.5
WEST HILLS	50.0	50.0	.0	.0	2	100.0	1.1	4.5	9.0	25.0
WEST KERN	100.0	.0	.0	.0	2	100.0	.6	2.5	5.0	22.2
WEST VALLEY	24.0	76.0	.0	.0	25	100.0	2.3	5.1	127.0	45.5
YOSEMITE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YUBA	100.0	.0	.0	.0	2	100.0	.4	3.0	6.0	14.3
*TOTAL PROFESSIONAL (FT)	58.7	33.9	6.9	0.5	218	100.0	0.5	3.8	830.0	12.3

SOURCE
STAFF DATA FILE.CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

89

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE G-10
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	20.0	40.0	20.0	.0	.0	20.0	.0	.0	.0	5	100.0	22.61
ANTELOPE VALLE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	4	100.0	23.00
BARSTOW	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	25.96
BUTTE	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	22.00
CERRITOS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	45.96
CITRUS	.0	.0	.0	.0	.0	.0	.0	.0	25.0	75.0	.0	.0	.0	4	100.0	30.89
COAST	.0	.0	.0	.0	.0	.0	.0	20.0	80.0	.0	.0	.0	.0	5	100.0	29.30
COMPTON	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	26.91
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	9.1	.0	90.9	11	100.0	45.28
FOOTHILL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	100.0	47.67
FREMONT-NEWARK	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	22.22
GAVILAN	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	25.56
GLENDALE	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	27.84
GROSSMONT	.0	.0	.0	.0	.0	.0	.0	16.7	.0	.0	33.3	16.7	33.3	6	100.0	34.93
IMPERIAL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	17.00
KERN	.0	.0	.0	16.7	.0	33.3	33.3	.0	.0	.0	.0	.0	16.7	6	100.0	34.10
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	27.88
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	40.0	60.0	.0	.0	.0	5	100.0	29.65
LOS RIOS	.0	.0	.0	.0	.0	.0	.0	.0	4.8	4.8	19.0	4.8	66.7	21	100.0	36.97
MENDOCINO	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	20.10
MERCED	.0	.0	16.7	83.3	.0	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	16.50
MIRA COSTA	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	23.10
MONTEREY PENIN	.0	.0	.0	.0	33.3	.0	.0	.0	33.3	.0	.0	33.3	.0	3	100.0	27.95
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	26.51
NAPA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	21.50
NORTH ORANGE	.0	.0	.0	.0	.0	.0	.0	16.7	.0	83.3	.0	.0	.0	6	100.0	30.55
PALO VERDE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	16.00
PALOMAR	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	20.82
PASADENA AREA	.0	.0	.0	.0	20.0	.0	.0	.0	.0	.0	.0	20.0	60.0	5	100.0	37.99
PERALTA	.0	.0	.0	.0	.0	33.3	.0	.0	.0	66.7	.0	.0	.0	3	100.0	28.80
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	26.00
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	47.50
RIVERSIDE	.0	.0	.0	.0	.0	.0	.0	25.0	.0	75.0	.0	.0	.0	4	100.0	29.28
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	12	100.0	34.66
SAN BERNARDINO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	24.07
SAN DIEGO	.0	.0	.0	.0	.0	.0	12.5	.0	12.5	.0	37.5	37.5	.0	8	100.0	32.30
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	28.67
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	31.17
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	12	100.0	31.17
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	100.0	39.25
SAN JOSE	.0	.0	.0	.0	.0	.0	.0	.0	16.7	83.3	.0	.0	.0	6	100.0	31.35
SAN MATEO	.0	.0	.0	.0	.0	.0	.0	.0	12.5	12.5	.0	75.0	.0	8	100.0	35.66
SANTA BARBARA	.0	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	2	100.0	27.97

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SEQUOIAS	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	25.40
SIERRA	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	28.96
SISKIYOU	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	2	100.0	26.00
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	9.1	27.3	54.5	9.1	.0	11	100.0	33.10
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	2	100.0	31.31
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	2	100.0	31.49
STATE CENTER	.0	.0	.0	.0	12.5	25.0	12.5	.0	12.5	.0	12.5	.0	25.0	8	100.0	35.57
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	3	100.0	26.05
WEST HILLS	.0	.0	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	.0	.0	3	100.0	20.67
WEST KERN	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	25.00
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	4.0	24.0	52.0	.0	20.0	.0	25	100.0	31.68
YUBA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	50.0	2	100.0	37.66
*TOTAL	PROFESSIONAL (FT)															
	0.0	0.0	0.4	5.3	2.0	6.1	6.9	7.7	12.6	22.5	12.1	8.1	16.3	246	100.0	31.39

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

Section V

Certificated Administrative Employees

	Page
Age	71
Gender and Ethnicity	73
Employment Classification	75
Employment Status	77
Months of Employment Contract/Agreement	79
Annual Salary (Salaried Employees)	81
Percent Change in Salary Over Previous Year	83
Weekly Faculty Contact Hours Taught	85
Weekly Faculty Contact Hour of Overload Taught	87
Overload Hourly Rate	89

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE II-1
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	.0	6.7	26.7	20.0	13.3	20.0	13.3	.0	1	16	100.0	49.5
ANTELOPE VALLE	.0	.0	5.9	17.6	29.4	17.6	29.4	.0	.0	0	17	100.0	48.6
BARSTOW	.0	14.3	.0	14.3	14.3	.0	14.3	42.9	.0	0	7	100.0	52.0
BUTTE	.0	.0	5.0	25.0	10.0	25.0	30.0	5.0	.0	0	20	100.0	49.8
CABRILLO	.0	.0	5.0	30.0	30.0	15.0	20.0	.0	.0	0	20	100.0	47.4
CERRITOS	.0	.0	20.0	25.0	15.0	15.0	20.0	5.0	.0	0	20	100.0	47.3
CHAFFEY	8.3	8.3	8.3	16.7	25.0	16.7	16.7	.0	.0	0	12	100.0	45.7
CITRUS	.0	.0	25.0	.0	.0	50.0	12.5	12.5	.0	0	8	100.0	50.9
COACHELLA VALL	.0	.0	7.7	7.7	30.8	30.8	23.1	.0	.0	0	13	100.0	49.6
COAST	.0	1.4	11.4	20.0	21.4	25.7	12.9	5.7	1.4	0	70	100.0	48.4
COMPTON	.0	10.0	15.0	15.0	25.0	10.0	10.0	10.0	5.0	0	20	100.0	47.2
CONTRA COSTA	.0	4.9	4.9	17.1	12.2	22.0	34.1	4.9	.0	0	41	100.0	50.3
EL CAMINO	.0	4.8	9.5	28.6	9.5	14.3	28.6	4.8	.0	0	21	100.0	48.5
FOOTHILL	.0	2.4	11.9	19.0	19.0	14.3	16.7	16.7	.0	0	42	100.0	49.3
FREMONT-NEWARK	.0	.0	.0	7.1	14.3	28.6	28.6	14.3	7.1	0	14	100.0	54.2
GAVILAN	.0	.0	.0	40.0	40.0	10.0	10.0	.0	.0	0	10	100.0	45.6
GLENDALE	.0	.0	8.3	33.3	16.7	16.7	8.3	8.3	8.3	0	12	100.0	49.2
GROSSMONT	.0	.0	11.5	15.4	26.9	19.2	19.2	3.8	3.8	0	26	100.0	48.7
HARTNELL	.0	.0	40.0	13.3	13.3	20.0	13.3	.0	.0	0	15	100.0	44.8
IMPERIAL	.0	.0	.0	.0	20.0	40.0	30.0	10.0	.0	0	10	100.0	54.1
KERN	.0	.0	12.9	25.8	22.6	25.8	9.7	3.2	.0	0	31	100.0	47.5
LAKE TAHOE	.0	.0	20.0	60.0	.0	.0	20.0	.0	.0	0	5	100.0	44.2
LONG BEACH	.0	.0	4.3	17.4	26.1	21.7	26.1	.0	4.3	0	23	100.0	50.2
LOS ANGELES	.0	.8	12.7	16.1	20.3	13.6	24.6	9.3	2.5	1	119	100.0	49.9
LOS RIOS	.0	.0	11.1	11.1	30.2	17.5	23.8	3.2	3.2	0	63	100.0	49.5
MARIN	.0	.0	8.3	41.7	8.3	25.0	16.7	.0	.0	0	12	100.0	47.3
MENDOCINO	.0	.0	.0	50.0	16.7	16.7	16.7	.0	.0	0	6	100.0	47.3
MERCED	.0	7.1	7.1	42.9	7.1	35.7	.0	.0	.0	0	14	100.0	44.6
MIRA COSTA	.0	.0	.0	20.0	30.0	40.0	10.0	.0	.0	0	10	100.0	49.7
MONTEREY PENIN	.0	.0	.0	30.0	30.0	40.0	.0	.0	.0	0	10	100.0	48.2
MT SAN ANTONIO	.0	.0	.0	23.1	19.2	23.1	19.2	11.5	3.8	0	26	100.0	51.1
MT SAN JACINTO	.0	.0	14.3	28.6	.0	.0	28.6	.0	28.6	0	7	100.0	52.4
NAPA	.0	7.1	14.3	21.4	28.6	7.1	.0	21.4	.0	0	14	100.0	46.5
NORTH ORANGE	.0	.0	5.7	11.3	28.3	24.5	22.6	7.5	.0	0	53	100.0	50.8
PALO VERDE	.0	.0	.0	66.7	.0	33.3	.0	.0	.0	0	3	100.0	46.3
PALOMAR	.0	.0	5.0	25.0	15.0	20.0	20.0	15.0	.0	0	20	100.0	50.4
PASADENA AREA	.0	2.9	5.9	8.8	29.4	17.6	23.5	5.9	5.9	0	34	100.0	50.6
PERALTA	.0	.0	5.0	12.5	17.5	22.5	37.5	5.0	.0	0	40	100.0	51.2
RANCHO SANTIAG	.0	.0	5.6	25.0	33.3	22.2	11.1	2.8	.0	0	36	100.0	47.8
REDWOODS	.0	6.7	6.7	13.3	33.3	13.3	26.7	.0	.0	0	15	100.0	48.2
RIO HONDO	.0	4.5	4.5	13.6	18.2	18.2	27.3	13.6	.0	0	22	100.0	50.6
RIVERSIDE	.0	4.5	9.1	18.2	27.3	13.6	18.2	4.5	4.5	0	22	100.0	48.6
SADDLEBACK	.0	.0	6.9	31.0	27.6	20.7	13.8	.0	.0	0	29	100.0	47.2

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	.0	.0	15.8	.0	31.6	31.6	10.5	5.3	5.3	0	19	100.0	50.2
SAN DIEGO	.0	.0	2.0	10.0	14.0	24.0	32.0	12.0	6.0	0	50	100.0	53.6
SAN DIEGO ADUL	.0	.0	8.7	8.7	21.7	8.7	30.4	13.0	8.7	0	23	100.0	53.1
SAN FRAN CNTRS	.0	.0	8.8	14.7	11.8	20.6	32.4	8.8	2.9	0	34	100.0	51.7
SAN FRANCISCO	.0	3.1	9.4	25.0	25.0	12.5	9.4	12.5	3.1	0	32	100.0	48.3
SAN JOAQUIN DE	.0	4.3	17.4	13.0	13.0	26.1	13.0	13.0	.0	0	23	100.0	49.0
SAN JOSE	.0	.0	.0	20.8	16.7	16.7	37.5	8.3	.0	0	24	100.0	51.8
SAN LUIS OBISP	.0	.0	8.3	8.3	33.3	16.7	16.7	8.3	8.3	0	12	100.0	50.6
SAN MATEO	.0	.0	5.6	5.6	44.4	16.7	13.9	8.3	5.6	0	36	100.0	50.5
SANTA BARBARA	.0	.0	8.3	41.7	16.7	25.0	8.3	.0	.0	0	12	100.0	45.6
SANTA CLARITA	.0	.0	.0	33.3	33.3	.0	.0	33.3	.0	0	6	100.0	50.5
SANTA MONICA	.0	4.5	13.6	18.2	13.6	13.6	18.2	13.6	4.5	0	22	100.0	49.8
SEQUOIAS	.0	.0	.0	28.6	28.6	14.3	21.4	7.1	.0	0	14	100.0	49.1
SHASTA-TEHAMA-	.0	.0	.0	14.3	14.3	42.9	28.6	.0	.0	0	14	100.0	51.5
SIERRA	.0	5.6	5.6	16.7	16.7	33.3	16.7	5.6	.0	0	18	100.0	49.2
SISKIYOU	.0	.0	.0	25.0	.0	25.0	.0	50.0	.0	0	4	100.0	55.3
SOLANO COUNTY	.0	.0	5.0	15.0	20.0	40.0	15.0	5.0	.0	0	20	100.0	49.9
SONOMA COUNTY	.0	.0	7.1	39.3	10.7	7.1	17.9	10.7	7.1	1	29	100.0	49.4
SOUTH COUNTY	.0	.0	9.1	12.1	33.3	12.1	30.3	3.0	.0	0	33	100.0	49.7
SOUTHWESTERN	.0	.0	6.3	18.8	37.5	18.8	12.5	6.3	.0	0	16	100.0	47.9
STATE CENTER	.0	2.9	5.7	14.3	25.7	17.1	20.0	14.3	.0	0	35	100.0	50.1
VENTURA COUNTY	.0	.0	8.3	14.6	22.9	31.3	14.6	4.2	4.2	0	48	100.0	50.0
WEST HILLS	.0	8.3	16.7	33.3	8.3	16.7	16.7	.0	.0	0	12	100.0	44.8
WEST KERN	.0	.0	.0	20.0	.0	40.0	40.0	.0	.0	0	5	100.0	52.6
WEST VALLEY	.0	.0	11.8	23.5	41.2	17.6	5.9	.0	.0	0	17	100.0	46.4
YOSEMITE	.0	.0	.0	15.8	10.5	26.3	42.1	5.3	.0	0	19	100.0	52.5
YUBA	.0	5.3	5.3	15.8	5.3	57.9	5.3	5.3	.0	0	19	100.0	48.5
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	0.1	1.4	8.2	18.4	21.8	20.6	20.4	7.1	2.0	3	1624	100.0	49.6

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE B-2
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	56.3	43.8	100.0	0	16	.0	.0	6.3	87.5	6.3	.0	100.0	0	16
ANTELOPE VALLE	76.5	23.5	100.0	0	17	.0	5.9	23.5	70.6	.0	.0	100.0	0	17
BARSTOW	71.4	28.6	100.0	0	7	.0	.0	14.3	71.4	14.3	.0	100.0	0	7
BUTTE	90.0	10.0	100.0	0	20	.0	.0	10.0	90.0	.0	.0	100.0	0	20
CABRILLO	80.0	20.0	100.0	0	20	.0	.0	5.0	80.0	15.0	.0	100.0	0	20
CERRITOS	85.0	15.0	100.0	0	20	.0	5.0	10.0	75.0	10.0	.0	100.0	0	20
CHAFFEY	50.0	50.0	100.0	0	12	.0	8.3	8.3	83.3	.0	.0	100.0	0	12
CITRUS	87.5	12.5	100.0	0	8	.0	.0	.0	87.5	12.5	.0	100.0	0	8
COACHELLA VALL	84.6	15.4	100.0	0	13	.0	.0	.0	100.0	.0	.0	100.0	0	13
COAST	70.0	30.0	100.0	0	70	.0	1.4	1.4	88.6	8.6	.0	100.0	0	70
COMPTON	55.0	45.0	100.0	0	20	.0	.0	80.0	10.0	10.0	.0	100.0	0	20
CONTRA COSTA	73.2	26.8	100.0	0	41	.0	2.4	14.6	80.5	2.4	.0	100.0	0	41
EL CAMINO	81.0	19.0	100.0	0	21	.0	9.5	9.5	71.4	9.5	.0	100.0	0	21
FOOTHILL	64.3	35.7	100.0	0	42	.0	7.1	4.8	81.0	4.8	2.4	100.0	0	42
FREMONT-NEWARK	85.7	14.3	100.0	0	14	.0	7.1	.0	85.7	7.1	.0	100.0	0	14
GAVILAN	60.0	40.0	100.0	0	10	.0	.0	.0	90.0	10.0	.0	100.0	0	10
GLENDALE	66.7	33.3	100.0	0	12	8.3	16.7	.0	66.7	.0	8.3	100.0	0	12
GROSSMONT	65.4	34.6	100.0	0	26	.0	7.7	3.8	76.9	11.5	.0	100.0	0	26
HARTNELL	73.3	26.7	100.0	0	15	.0	.0	.0	86.7	13.3	.0	100.0	0	15
IMPERIAL	80.0	20.0	100.0	0	10	.0	.0	.0	80.0	20.0	.0	100.0	0	10
KERN	80.6	19.4	100.0	0	31	.0	.0	3.2	87.1	9.7	.0	100.0	0	31
LAKE TAHOE	80.0	20.0	100.0	0	5	.0	.0	.0	100.0	.0	.0	100.0	0	5
LONG BEACH	78.3	21.7	100.0	0	23	.0	4.3	8.7	87.0	.0	.0	100.0	0	23
LOS ANGELES	70.6	29.4	100.0	0	119	1.7	5.9	22.7	53.8	15.1	.8	100.0	0	119
LOS RIOS	65.1	34.9	100.0	0	63	3.2	7.9	12.7	69.8	6.3	.0	100.0	0	63
MARIN	41.7	58.3	100.0	0	12	.0	8.3	.0	91.7	.0	.0	100.0	0	12
MENDOCINO	83.3	16.7	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
MERCED	71.4	28.6	100.0	0	14	.0	.0	14.3	85.7	.0	.0	100.0	0	14
MIRA COSTA	60.0	40.0	100.0	0	10	.0	.0	.0	100.0	.0	.0	100.0	0	10
MONTEREY PENIN	90.0	10.0	100.0	0	10	10.0	.0	10.0	70.0	10.0	.0	100.0	0	10
MT SAN ANTONIO	53.8	46.2	100.0	0	26	.0	.0	11.5	80.8	7.7	.0	100.0	0	26
MT SAN JACINTO	85.7	14.3	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
NAPA	42.9	57.1	100.0	0	14	.0	.0	.0	78.6	21.4	.0	100.0	0	14
NORTH ORANGE	79.2	20.8	100.0	0	53	1.9	1.9	1.9	86.8	7.5	.0	100.0	0	53
PALO VERDE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
PALOMAR	70.0	30.0	100.0	0	20	.0	5.0	5.0	85.0	5.0	.0	100.0	0	20
PASADENA AREA	58.8	41.2	100.0	0	34	.0	5.9	20.6	70.6	2.9	.0	100.0	0	34
PERALTA	75.0	25.0	100.0	0	40	.0	.0	55.0	32.5	12.5	.0	100.0	0	40
RANCHO SANTIAG	66.7	33.3	100.0	0	36	5.6	.0	2.8	80.6	11.1	.0	100.0	0	36
REDWOODS	73.3	26.7	100.0	0	15	.0	.0	.0	100.0	.0	.0	100.0	0	15
RIO HONDO	68.2	31.8	100.0	0	22	4.5	4.5	.0	68.2	22.7	.0	100.0	0	22
RIVERSIDE	72.7	27.3	100.0	0	22	.0	.0	13.6	81.8	4.5	.0	100.0	0	22

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	62.1	37.9	100.0	0	29	.0	3.4	6.9	82.8	6.9	.0	100.0	0	29
SAN BERNARDINO	73.7	26.3	100.0	0	19	.0	.0	10.5	73.7	15.8	.0	100.0	0	19
SAN DIEGO	70.0	30.0	100.0	0	50	2.0	2.0	8.0	82.0	6.0	.0	100.0	0	50
SAN DIEGO ADUL	73.9	26.1	100.0	0	23	.0	.0	13.0	69.6	17.4	.0	100.0	0	23
SAN FRAN CNTRS	55.9	44.1	100.0	0	34	.0	14.7	20.6	47.1	17.6	.0	100.0	0	34
SAN FRANCISCO	71.9	28.1	100.0	0	32	.0	28.1	15.6	40.6	12.5	3.1	100.0	0	32
SAN JOAQUIN DE	69.6	30.4	100.0	0	23	.0	4.3	8.7	73.9	13.0	.0	100.0	0	23
SAN JOSE	70.8	29.2	100.0	0	24	.0	4.2	4.2	83.3	8.3	.0	100.0	0	24
SAN LUIS OBISP	66.7	33.3	100.0	0	12	.0	.0	8.3	83.3	8.3	.0	100.0	0	12
SAN MATEO	72.2	27.8	100.0	0	36	.0	.0	11.1	80.6	8.3	.0	100.0	0	36
SANTA BARBARA	58.3	41.7	100.0	0	12	.0	.0	.0	83.3	16.7	.0	100.0	0	12
SANTA CLARITA	83.3	16.7	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
SANTA MONICA	77.3	22.7	100.0	0	22	.0	.0	13.6	81.8	4.5	.0	100.0	0	22
SEQUOIAS	92.9	7.1	100.0	0	14	.0	.0	.0	85.7	14.3	.0	100.0	0	14
SHASTA-TEHAMA-	71.4	28.6	100.0	0	14	.0	.0	.0	92.9	7.1	.0	100.0	0	14
SIERRA	77.8	22.2	100.0	0	18	5.6	5.6	.0	77.8	11.1	.0	100.0	0	18
SISKIYOU	100.0	.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
SOLANO COUNTY	60.0	40.0	100.0	0	20	.0	.0	20.0	75.0	5.0	.0	100.0	0	20
SONOMA COUNTY	69.0	31.0	100.0	0	29	3.4	.0	.0	93.1	3.4	.0	100.0	0	29
SOUTH COUNTY	72.7	27.3	100.0	0	33	3.0	3.0	6.1	81.8	6.1	.0	100.0	0	33
SOUTHWESTERN	43.8	56.3	100.0	0	16	.0	.0	.0	87.5	12.5	.0	100.0	0	16
STATE CENTER	85.7	14.3	100.0	0	35	2.9	2.9	11.4	71.4	11.4	.0	100.0	0	35
VENTURA COUNTY	77.1	22.9	100.0	0	48	.0	.0	.0	87.5	12.5	.0	100.0	0	48
WEST HILLS	91.7	8.3	100.0	0	12	.0	.0	16.7	75.0	8.3	.0	100.0	0	12
WEST KERN	100.0	.0	100.0	0	5	20.0	.0	.0	80.0	.0	.0	100.0	0	5
WEST VALLEY	47.1	52.9	100.0	0	17	.0	.0	5.9	70.6	23.5	.0	100.0	0	17
YOSEMITE	78.9	21.1	100.0	0	19	5.3	.0	5.3	73.7	15.8	.0	100.0	0	19
YUBA	73.7	26.3	100.0	0	19	.0	.0	10.5	78.9	10.5	.0	100.0	0	19
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	70.8	29.2	100.0	0	1624	1.0	3.4	10.4	75.9	9.1	0.2	100.0	0	1624

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

74

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-3
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	1	6.3	15	93.8	0	.0	0	.0	0	.0	0	16	100.0
ANTELOPE VALLE	3	17.6	14	82.4	0	.0	0	.0	0	.0	0	17	100.0
BARSTOW	2	28.6	5	71.4	0	.0	0	.0	0	.0	0	7	100.0
BUTTE	2	10.0	18	90.0	0	.0	0	.0	0	.0	0	20	100.0
CABRILLO	2	10.0	18	90.0	0	.0	0	.0	0	.0	0	20	100.0
CERRITOS	2	10.0	18	90.0	0	.0	0	.0	0	.0	0	20	100.0
CHAFFEY	7	58.3	5	41.7	0	.0	0	.0	0	.0	0	12	100.0
CIIRUS	0	.0	8	100.0	0	.0	0	.0	0	.0	0	8	100.0
COACHELLA VALL	4	30.8	9	69.2	0	.0	0	.0	0	.0	0	13	100.0
COAST	1	1.4	69	98.6	0	.0	0	.0	0	.0	0	70	100.0
COMPTON	8	40.0	12	60.0	0	.0	0	.0	0	.0	0	20	100.0
CONTRA COSTA	1	2.4	40	97.6	0	.0	0	.0	0	.0	0	41	100.0
EL CAMINO	3	14.3	18	85.7	0	.0	0	.0	0	.0	0	21	100.0
FOOTHILL	8	19.0	33	78.6	1	2.4	0	.0	0	.0	0	42	100.0
FREMONT-NEWARK	0	.0	13	92.9	1	7.1	0	.0	0	.0	0	14	100.0
GAVILAN	4	40.0	6	60.0	0	.0	0	.0	0	.0	0	10	100.0
GLENDALE	0	.0	12	100.0	0	.0	0	.0	0	.0	0	12	100.0
GROSSMONT	1	3.8	23	88.5	2	7.7	0	.0	0	.0	0	26	100.0
HARTNELL	3	20.0	11	73.3	1	6.7	0	.0	0	.0	0	15	100.0
IMPERIAL	0	.0	10	100.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	2	6.5	28	90.3	1	3.2	0	.0	0	.0	0	31	100.0
LAKE TAHOE	1	20.0	4	80.0	0	.0	0	.0	0	.0	0	5	100.0
LONG BEACH	1	4.3	21	91.3	1	4.3	0	.0	0	.0	0	23	100.0
LOS ANGELES	0	.0	117	98.3	2	1.7	0	.0	0	.0	0	119	100.0
LOS RIOS	3	4.8	58	92.1	2	3.2	0	.0	0	.0	0	63	100.0
MARIN	0	.0	12	100.0	0	.0	0	.0	0	.0	0	12	100.0
MENDOCINO	1	16.7	5	83.3	0	.0	0	.0	0	.0	0	6	100.0
MERCED	10	71.4	4	28.6	0	.0	0	.0	0	.0	0	14	100.0
MIRA COSTA	1	10.0	9	90.0	0	.0	0	.0	0	.0	0	10	100.0
MONTEREY PENIN	2	20.0	6	60.0	2	20.0	0	.0	0	.0	0	10	100.0
MT SAN ANTONIO	0	.0	26	100.0	0	.0	0	.0	0	.0	0	26	100.0
MT SAN JACINTO	0	.0	7	100.0	0	.0	0	.0	0	.0	0	7	100.0
NAPA	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
NORTH ORANGE	3	5.7	50	94.3	0	.0	0	.0	0	.0	0	53	100.0
PALO VERDE	2	66.7	1	33.3	0	.0	0	.0	0	.0	0	3	100.0
PALOMAR	3	15.0	17	85.0	0	.0	0	.0	0	.0	0	20	100.0
PASADENA AREA	2	5.9	32	94.1	0	.0	0	.0	0	.0	0	34	100.0
PERALTA	0	.0	40	100.0	0	.0	0	.0	0	.0	0	40	100.0
RANCHO SANTIAG	0	.0	36	100.0	0	.0	0	.0	0	.0	0	36	100.0
REDWOODS	0	.0	14	93.3	1	6.7	0	.0	0	.0	0	15	100.0
RIO HONDO	1	4.5	21	95.5	0	.0	0	.0	0	.0	0	22	100.0
RIVERSIDE	1	4.5	21	95.5	0	.0	0	.0	0	.0	0	22	100.0
SADDLEBACK	5	17.2	24	82.8	0	.0	0	.0	0	.0	0	29	100.0

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	1	5.3	18	94.7	0	.0	0	.0	0	.0	0	19	100.0
SAN DIEGO	3	6.0	46	92.0	1	2.0	0	.0	0	.0	0	50	100.0
SAN DIEGO ADUL	0	.0	23	100.0	0	.0	0	.0	0	.0	0	23	100.0
SAN FRAN CNTRS	0	.0	34	100.0	0	.0	0	.0	0	.0	0	34	100.0
SAN FRANCISCO	0	.0	32	100.0	0	.0	0	.0	0	.0	0	32	100.0
SAN JOAQUIN DE	1	4.3	22	95.7	0	.0	0	.0	0	.0	0	23	100.0
SAN JOSE	0	.0	24	100.0	0	.0	0	.0	0	.0	0	24	100.0
SAN LUIS OBISP	1	8.3	11	91.7	0	.0	0	.0	0	.0	0	12	100.0
SAN MATEO	1	2.8	35	97.2	0	.0	0	.0	0	.0	0	36	100.0
SANTA BARBARA	2	16.7	10	83.3	0	.0	0	.0	0	.0	0	12	100.0
SANTA CLARITA	0	.0	6	100.0	0	.0	0	.0	0	.0	0	6	100.0
SANTA MONICA	1	4.5	21	95.5	0	.0	0	.0	0	.0	0	22	100.0
SEQUOIAS	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
SHASTA-TEHAMA-	0	.0	14	100.0	0	.0	0	.0	0	.0	0	14	100.0
SIERRA	1	5.6	17	94.4	0	.0	0	.0	0	.0	0	18	100.0
SISKIYOU	0	.0	4	100.0	0	.0	0	.0	0	.0	0	4	100.0
SOLANO COUNTY	0	.0	20	100.0	0	.0	0	.0	0	.0	0	20	100.0
SONOMA COUNTY	4	13.8	25	86.2	0	.0	0	.0	0	.0	0	29	100.0
SOUTH COUNTY	3	9.1	30	90.9	0	.0	0	.0	0	.0	0	33	100.0
SOUTHWESTERN	4	25.0	12	75.0	0	.0	0	.0	0	.0	0	16	100.0
STATE CENTER	6	17.1	29	82.9	0	.0	0	.0	0	.0	0	35	100.0
VENTURA COUNTY	2	4.2	46	95.8	0	.0	0	.0	0	.0	0	48	100.0
WEST HILLS	6	50.0	6	50.0	0	.0	0	.0	0	.0	0	12	100.0
WEST KERN	0	.0	5	100.0	0	.0	0	.0	0	.0	0	5	100.0
WEST VALLEY	6	35.3	11	64.7	0	.0	0	.0	0	.0	0	17	100.0
YOSEMITE	0	.0	19	100.0	0	.0	0	.0	0	.0	0	19	100.0
YUBA	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	137	8.4	1472	90.6	15	1.0	0	.0	0	.0	0	1624	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

76

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-4
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	15	93.8	1	6.3	0	.0	0	.0	0	.0	0	16	100.0
ANTELOPE VALLE	15	88.2	0	.0	0	.0	1	5.9	1	5.9	0	17	100.0
BARSTOW	4	57.1	0	.0	1	14.3	2	28.6	0	.0	0	7	100.0
BUTTE	20	100.0	0	.0	0	.0	0	.0	0	.0	0	20	100.0
CABRILLO	18	90.0	1	5.0	0	.0	1	5.0	0	.0	0	20	100.0
CERRITOS	13	65.0	5	25.0	0	.0	2	10.0	0	.0	0	20	100.0
CHAFFEY	7	58.3	0	.0	0	.0	5	41.7	0	.0	0	12	100.0
CITRUS	7	87.5	1	12.5	0	.0	0	.0	0	.0	0	8	100.0
COACHELLA VALL	10	76.9	0	.0	0	.0	3	23.1	0	.0	0	13	100.0
COAST	65	92.9	2	2.9	1	1.4	0	.0	2	2.9	0	70	100.0
COMPTON	16	80.0	1	5.0	1	5.0	2	10.0	0	.0	0	20	100.0
CONTRA COSTA	39	95.1	1	2.4	0	.0	1	2.4	0	.0	0	41	100.0
EL CAMINO	15	71.4	3	14.3	0	.0	3	14.3	0	.0	0	21	100.0
FOOTHILL	33	78.6	0	.0	0	.0	9	21.4	0	.0	0	42	100.0
FREMONT-NEWARK	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
GAVILAN	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
GLENDALE	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0
GROSSMONT	26	100.0	0	.0	0	.0	0	.0	0	.0	0	26	100.0
HARTNELL	13	86.7	1	6.7	0	.0	1	6.7	0	.0	0	15	100.0
IMPERIAL	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	29	93.5	1	3.2	0	.0	1	3.2	0	.0	0	31	100.0
LAKE TAHOE	4	80.0	0	.0	0	.0	1	20.0	0	.0	0	5	100.0
LONG BEACH	22	95.7	0	.0	0	.0	1	4.3	0	.0	0	23	100.0
LOS ANGELES	118	99.2	1	.8	0	.0	0	.0	0	.0	0	119	100.0
LOS RIOS	56	88.9	3	4.8	0	.0	4	6.3	0	.0	0	63	100.0
MARIN	7	58.3	2	16.7	1	8.3	2	16.7	0	.0	0	12	100.0
MENDOCINO	4	66.7	1	16.7	0	.0	1	16.7	0	.0	0	6	100.0
MERCED	10	71.4	2	14.3	0	.0	2	14.3	0	.0	0	14	100.0
MIRA COSTA	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
MONTEREY PENIN	4	40.0	5	50.0	0	.0	1	10.0	0	.0	0	10	100.0
MT SAN ANTONIO	8	30.8	16	61.5	0	.0	2	7.7	0	.0	0	26	100.0
MT SAN JACINTO	6	85.7	1	14.3	0	.0	0	.0	0	.0	0	7	100.0
NAPA	7	50.0	7	50.0	0	.0	0	.0	0	.0	0	14	100.0
NORTH ORANGE	48	90.6	5	9.4	0	.0	0	.0	0	.0	0	53	100.0
PALO VERDE	2	66.7	0	.0	0	.0	1	33.3	0	.0	0	3	100.0
PALOMAR	19	95.0	1	5.0	0	.0	0	.0	0	.0	0	20	100.0
PASADENA AREA	32	94.1	1	2.9	0	.0	1	2.9	0	.0	0	34	100.0
PERALTA	40	100.0	0	.0	0	.0	0	.0	0	.0	0	40	100.0
RANCHO SANTIAG	33	91.7	0	.0	0	.0	3	8.3	0	.0	0	36	100.0
REDWOODS	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
RIO HONDO	22	100.0	0	.0	0	.0	0	.0	0	.0	0	22	100.0
RIVERSIDE	19	86.4	2	9.1	0	.0	1	4.5	0	.0	0	22	100.0
SADDLEBACK	27	93.1	1	3.4	0	.0	1	3.4	0	.0	0	29	100.0

SOURCE

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	15	78.9	4	21.1	0	.0	0	.0	0	.0	0	19	100.0
SAN DIEGO	48	96.0	1	2.0	0	.0	1	2.0	0	.0	0	50	100.0
SAN DIEGO ADUL	23	100.0	0	.0	0	.0	0	.0	0	.0	0	23	100.0
SAN FRAN CNTRS	34	100.0	0	.0	0	.0	0	.0	0	.0	0	34	100.0
SAN FRANCISCO	30	93.8	0	.0	0	.0	2	6.3	0	.0	0	32	100.0
SAN JOAQUIN DE	22	95.7	0	.0	0	.0	1	4.3	0	.0	0	23	100.0
SAN JOSE	18	75.0	5	20.8	0	.0	1	4.2	0	.0	0	24	100.0
SAN LUIS OBISP	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0
SAN MATEO	36	100.0	0	.0	0	.0	0	.0	0	.0	0	36	100.0
SANTA BARBARA	9	75.0	2	16.7	0	.0	1	8.3	0	.0	0	12	100.0
SANTA CLARITA	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
SANTA MONICA	21	95.5	0	.0	1	4.5	0	.0	0	.0	0	22	100.0
SEQUOIAS	13	92.9	1	7.1	0	.0	0	.0	0	.0	0	14	100.0
SHASTA-TEHAMA-	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
SIERRA	17	94.4	0	.0	0	.0	1	5.6	0	.0	0	18	100.0
SISKIYOU	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
SOLANO COUNTY	14	70.0	5	25.0	0	.0	1	5.0	0	.0	0	20	100.0
SONOMA COUNTY	24	82.8	1	3.4	0	.0	4	13.8	0	.0	0	29	100.0
SOUTH COUNTY	33	100.0	0	.0	0	.0	0	.0	0	.0	0	33	100.0
SOUTHWESTERN	10	62.5	4	25.0	0	.0	2	12.5	0	.0	0	16	100.0
STATE CENTER	31	88.6	2	5.7	0	.0	2	5.7	0	.0	0	35	100.0
VENTURA COUNTY	45	93.8	2	4.2	0	.0	1	2.1	0	.0	0	48	100.0
WEST HILLS	10	83.3	0	.0	0	.0	2	16.7	0	.0	0	12	100.0
WEST KERN	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
WEST VALLEY	15	88.2	0	.0	0	.0	2	11.8	0	.0	0	17	100.0
YOSEMITE	19	100.0	0	.0	0	.0	0	.0	0	.0	0	19	100.0
YUBA	17	89.5	0	.0	0	.0	2	10.5	0	.0	0	19	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	1444	88.9	92	5.7	5	0.3	80	4.9	3	0.2	0	1,624	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND VICTOR VALLEY CC DSISTRICT ARE MISSING.

78

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-5
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	0	.0	16	100.0	0	16	100.0
ANTELOPE VALLE	0	.0	2	11.8	15	88.2	0	17	100.0
BARSTOW	0	.0	1	14.3	6	85.7	0	7	100.0
BUTTE	0	.0	1	5.0	19	95.0	0	20	100.0
CABRILLO	0	.0	1	5.0	19	95.0	0	20	100.0
CERRITOS	0	.0	0	.0	20	100.0	0	20	100.0
CHAFFEY	5	41.7	1	8.3	6	50.0	0	12	100.0
CITRUS	0	.0	1	12.5	7	87.5	0	8	100.0
COACHELLA VALL	0	.0	1	7.7	12	92.3	0	13	100.0
COAST	0	.0	1	1.4	69	98.6	0	70	100.0
COMPTON	0	.0	0	.0	20	100.0	0	20	100.0
CONTRA COSTA	0	.0	14	34.1	27	65.9	0	41	100.0
EL CAMINO	0	.0	2	9.5	19	90.5	0	21	100.0
FOOTHILL	0	.0	0	.0	42	100.0	0	42	100.0
FREMONT-NEWARK	0	.0	1	7.1	13	92.9	0	14	100.0
GAVILAN	0	.0	5	50.0	5	50.0	0	10	100.0
GLENDALE	0	.0	2	16.7	10	83.3	0	12	100.0
GROSSMONT	0	.0	1	3.8	25	96.2	0	26	100.0
HARTNELL	1	6.7	2	13.3	12	80.0	0	15	100.0
IMPERIAL	0	.0	0	.0	10	100.0	0	10	100.0
KERN	0	.0	0	.0	31	100.0	0	31	100.0
LAKE TAHOE	0	.0	1	20.0	4	80.0	0	5	100.0
LONG BEACH	1	4.3	1	4.3	21	91.3	0	23	100.0
LOS ANGELES	1	.8	0	.0	118	99.2	0	119	100.0
LOS RIOS	1	1.6	1	1.6	61	96.8	0	63	100.0
MARIN	0	.0	1	8.3	11	91.7	0	12	100.0
MENDOCINO	0	.0	0	.0	6	100.0	0	6	100.0
MERCED	0	.0	1	7.1	13	92.9	0	14	100.0
MIRA COSTA	0	.0	0	.0	10	100.0	0	10	100.0
MONTEREY PENIN	0	.0	0	.0	10	100.0	0	10	100.0
MT SAN ANTONIO	0	.0	1	3.8	25	96.2	0	26	100.0
MT SAN JACINTO	0	.0	0	.0	7	100.0	0	7	100.0
NAPA	0	.0	1	7.1	13	92.9	0	14	100.0
NORTH ORANGE	0	.0	1	1.9	52	98.1	0	53	100.0
PALO VERDE	0	.0	0	.0	3	100.0	0	3	100.0
PALOMAR	1	5.0	4	20.0	15	75.0	0	20	100.0
PASADENA AREA	0	.0	5	14.7	29	85.3	0	34	100.0
PERALTA	0	.0	0	.0	40	100.0	0	40	100.0
RANCHO SANTIAG	0	.0	0	.0	36	100.0	0	36	100.0
REDWOODS	1	6.7	6	40.0	8	53.3	0	15	100.0
RIO HONDO	0	.0	0	.0	22	100.0	0	22	100.0

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
RIVERSIDE	0	.0	0	.0	22	100.0	0	22	100.0
SADDLEBACK	0	.0	0	.0	29	100.0	0	29	100.0
SAN BERNARDINO	0	.0	2	10.5	17	89.5	0	19	100.0
SAN DIEGO	0	.0	0	.0	50	100.0	0	50	100.0
SAN DIEGO ADUL	0	.0	1	4.3	22	95.7	0	23	100.0
SAN FRAN CNTRS	0	.0	1	2.9	33	97.1	0	34	100.0
SAN FRANCISCO	0	.0	4	12.5	28	87.5	0	32	100.0
SAN JOAQUIN DE	0	.0	10	43.5	13	56.5	0	23	100.0
SAN JOSE	0	.0	2	8.3	22	91.7	0	24	100.0
SAN LUIS OBISP	0	.0	0	.0	12	100.0	0	12	100.0
SAN MATEO	0	.0	0	.0	36	100.0	0	36	100.0
SANTA BARBARA	0	.0	12	100.0	0	.0	0	12	100.0
SANTA CLARITA	0	.0	0	.0	6	100.0	0	6	100.0
SANTA MONICA	0	.0	1	4.5	21	95.5	0	22	100.0
SEQUOIAS	0	.0	1	7.1	13	92.9	0	14	100.0
SHASTA-TEHAMA-	0	.0	8	57.1	6	42.9	0	14	100.0
SIERRA	0	.0	0	.0	18	100.0	0	18	100.0
SISKIYOU	0	.0	0	.0	4	100.0	0	4	100.0
SOLANO COUNTY	0	.0	0	.0	20	100.0	0	20	100.0
SONOMA COUNTY	0	.0	1	3.4	28	96.6	0	29	100.0
SOUTH COUNTY	0	.0	0	.0	33	100.0	0	33	100.0
SOUTHWESTERN	0	.0	1	6.3	15	93.8	0	16	100.0
STATE CENTER	0	.0	0	.0	35	100.0	0	35	100.0
VENTURA COUNTY	0	.0	0	.0	48	100.0	0	48	100.0
WEST HILLS	0	.0	5	41.7	7	58.3	0	12	100.0
WEST KERN	0	.0	0	.0	5	100.0	0	5	100.0
WEST VALLEY	0	.0	0	.0	17	100.0	0	17	100.0
YOSEMITE	0	.0	19	100.0	0	.0	0	19	100.0
YUBA	1	5.3	5	26.3	13	68.4	0	19	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	12	0.7	132	8.2	1480	91.1	0	1624	100.0
TOTAL	26521	7,764.1	17959	********	18247	********	13	62740	********

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-6

CERTIFICATED ADMINISTRATIVE(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55500	55501 -57500	57501 -60000	60001 -62500	62501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.0	.0	.0	12.5	6.3	12.5	6.3	12.5	6.3	6.3	6.3	31.3	16	57,832	925,311
ANTELOPE VALLE	.0	.0	12.5	.0	18.8	6.3	6.3	18.8	6.3	.0	25.0	6.3	16	53,289	852,622
BARSTOW	14.3	14.3	.0	14.3	.0	14.3	.0	14.3	28.6	.0	.0	.0	7	46,787	327,511
BUTTE	5.0	.0	.0	.0	10.0	10.0	15.0	10.0	20.0	.0	5.0	25.0	20	54,939	1,098,780
CABRILLO	.0	.0	.0	10.0	25.0	15.0	15.0	.0	.0	20.0	.0	15.0	20	53,390	1,067,808
CERRITOS	.0	.0	.0	.0	.0	.0	.0	5.0	.0	20.0	40.0	35.0	20	63,463	1,269,264
CHAFFEY	8.3	16.7	8.3	16.7	.0	.0	8.3	25.0	.0	.0	8.3	8.3	12	48,745	584,945
CITRUS	12.5	.0	.0	.0	.0	25.0	12.5	.0	.0	.0	.0	50.0	8	58,260	466,078
COACHELLA VALL	.0	.0	.0	7.7	.0	7.7	46.2	7.7	.0	23.1	.0	7.7	13	54,180	704,337
COAST	1.5	.0	.0	.0	5.9	4.4	10.3	5.9	1.5	36.8	14.7	19.1	68	58,267	3,962,160
COMPTON	20.0	5.0	15.0	10.0	.0	.0	5.0	10.0	10.0	.0	5.0	20.0	20	49,758	995,168
CONTRA COSTA	7.3	.0	.0	4.9	4.9	22.0	.0	.0	.0	7.3	2.4	51.2	41	59,733	2,449,056
EL CAMINO	.0	.0	.0	.0	4.8	9.5	.0	.0	.0	9.5	19.0	57.1	21	63,539	1,334,324
FOOTHILL	.0	.0	4.8	2.4	2.4	2.4	9.5	7.1	9.5	4.8	4.8	52.4	42	61,642	2,588,971
FREMONT-NEWARK	.0	.0	7.1	.0	.0	7.1	.0	7.1	.0	.0	42.9	35.7	14	60,315	844,407
GAVILAN	10.0	.0	10.0	.0	.0	10.0	10.0	30.0	10.0	.0	10.0	10.0	10	51,587	515,869
GLENDALE	.0	.0	.0	8.3	.0	8.3	.0	16.7	.0	33.3	8.3	25.0	12	59,331	711,969
GROSSMONT	3.8	3.8	3.8	3.8	.0	7.7	15.4	11.5	11.5	7.7	11.5	19.2	26	55,820	1,451,308
HARTNELL	14.3	.0	14.3	14.3	.0	.0	.0	7.1	7.1	7.1	14.3	21.4	14	51,940	727,162
IMPERIAL	10.0	.0	20.0	30.0	30.0	.0	.0	10.0	.0	.0	.0	.0	10	44,580	445,798
KERN	3.2	3.2	3.2	.0	9.7	6.5	6.5	3.2	22.6	19.4	3.2	19.4	31	55,738	1,727,879
LAKE TAHOE	.0	20.0	.0	.0	20.0	.0	.0	.0	.0	40.0	.0	20.0	5	55,971	279,854
LONG BEACH	4.5	.0	.0	.0	.0	.0	.0	4.5	.0	13.6	4.5	72.7	22	63,591	1,398,994
LOS ANGELES	.0	.0	.0	.0	1.7	.0	2.5	15.1	18.5	26.9	5.0	30.3	119	61,157	7,277,740
LOS RIOS	.0	.0	.0	.0	.0	.0	11.1	47.6	1.6	15.9	1.6	22.2	63	56,568	3,563,790
MARIN	8.3	8.3	8.3	.0	16.7	.0	16.7	25.0	.0	.0	.0	16.7	12	49,910	598,914
MENDOCINO	.0	.0	.0	.0	.0	.0	50.0	16.7	16.7	.0	.0	16.7	6	55,400	332,400
MERCED	35.7	.0	7.1	7.1	7.1	.0	7.1	.0	.0	14.3	14.3	7.1	14	47,311	662,360
MIRA COSTA	.0	.0	.0	.0	.0	.0	20.0	10.0	20.0	20.0	10.0	20.0	10	58,070	580,703
MONTEREY PENIN	.0	10.0	10.0	.0	.0	10.0	.0	.0	30.0	20.0	.0	20.0	10	55,178	551,784
MT SAN ANTONIO	3.8	.0	3.8	.0	.0	.0	3.8	3.8	7.7	19.2	11.5	46.2	26	61,116	1,589,014
MT SAN JACINTO	.0	.0	.0	14.3	28.6	.0	.0	.0	.0	57.1	.0	.0	7	52,662	368,636
NAPA	14.3	7.1	.0	14.3	.0	35.7	.0	14.3	.0	7.1	.0	7.1	14	48,159	674,230
NORTH ORANGE	.0	.0	.0	5.7	.0	1.9	3.8	5.7	20.8	20.8	17.0	24.5	53	59,848	3,171,950
PALO VERDE	33.3	.0	.0	.0	.0	33.3	.0	.0	.0	33.3	.0	.0	3	47,433	142,298
PALOMAR	5.0	.0	15.0	.0	10.0	10.0	10.0	20.0	10.0	10.0	5.0	5.0	20	51,008	1,020,169
PASADENA AREA	2.9	.0	2.9	2.9	2.9	8.8	8.8	5.9	11.8	5.9	14.7	32.4	34	58,214	1,979,283
PERALTA	2.5	2.5	.0	5.0	2.5	40.0	7.5	15.0	12.5	7.5	2.5	2.5	40	51,014	2,040,555
RANCHO SANTIAG	.0	.0	.0	.0	2.8	.0	.0	5.6	5.6	19.4	5.6	61.1	36	64,370	2,317,325
REDWOODS	.0	.0	13.3	.0	33.3	6.7	6.7	33.3	.0	6.7	.0	.0	15	49,501	742,522
RIO HONDO	.0	.0	4.5	.0	.0	4.5	.0	4.5	4.5	9.1	.0	72.7	22	64,092	1,410,015

DISTRICT	$5000 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55500	55501 -57500	57501 -60000	60001 -62500	62501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	4.5	.0	.0	.0	.0	9.1	31.8	13.6	.0	9.1	9.1	22.7	22	57,673	1,268,795
SADDLEBACK	.0	.0	.0	10.3	.0	.0	.0	.0	.0	3.4	17.2	69.0	29	63,646	1,845,729
SAN BERNARDINO	.0	.0	.0	.0	5.3	.0	26.3	26.3	5.3	10.5	10.5	15.8	19	57,208	1,086,943
SAN DIEGO	2.0	.0	.0	4.0	2.0	10.0	4.0	2.0	50.0	2.0	16.0	8.0	50	55,531	2,776,528
SAN DIEGO ADUL	4.3	.0	13.0	8.7	13.0	13.0	.0	.0	26.1	8.7	8.7	4.3	23	50,833	1,169,160
SAN FRAN CNTRS	2.9	.0	.0	.0	5.9	8.8	14.7	23.5	8.8	5.9	11.8	17.6	34	55,536	1,888,225
SAN FRANCISCO	9.4	3.1	.0	6.3	.0	6.3	3.1	9.4	15.6	3.1	21.9	21.9	32	55,912	1,789,197
SAN JOAQUIN DE	.0	.0	4.3	.0	.0	4.3	8.7	8.7	17.4	21.7	8.7	26.1	23	59,352	1,365,096
SAN JOSE	.0	.0	.0	.0	.0	4.2	8.3	8.3	29.2	16.7	4.2	29.2	24	59,803	1,435,265
SAN LUIS OBISP	8.3	.0	8.3	.0	.0	.0	8.3	16.7	16.7	25.0	8.3	8.3	12	53,693	644,316
SAN MATEO	.0	.0	2.8	.0	.0	.0	.0	8.3	5.6	5.6	50.0	27.8	36	62,737	2,258,525
SANTA BARBARA	.0	.0	.0	8.3	.0	8.3	.0	8.3	41.7	.0	16.7	16.7	12	57,754	693,051
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	.0	.0	66.7	.0	33.3	6	61,298	367,788
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	.0	13.6	18.2	45.5	22.7	22	62,030	1,364,665
SEQUOIAS	.0	7.1	.0	.0	7.1	14.3	.0	7.1	28.6	7.1	21.4	7.1	14	55,890	782,465
SHASTA-TEHAMA-	.0	7.1	.0	28.6	14.3	14.3	.0	7.1	14.3	.0	7.1	7.1	14	49,902	698,631
SIERRA	5.6	.0	.0	5.6	.0	16.7	5.6	27.8	5.6	.0	22.2	11.1	18	54,807	986,532
SISKIYOU	.0	.0	.0	.0	.0	.0	.0	.0	.0	75.0	.0	25.0	4	60,940	243,759
SOLANO COUNTY	.0	.0	.0	15.0	5.0	10.0	25.0	10.0	.0	.0	10.0	25.0	20	54,288	1,085,755
SONOMA COUNTY	6.9	.0	.0	6.9	10.3	3.4	3.4	13.8	10.3	.0	17.2	27.6	29	57,659	1,672,107
SOUTH COUNTY	3.0	.0	.0	.0	6.1	12.1	9.1	36.4	.0	12.1	.0	21.2	33	56,055	1,849,823
SOUTHWESTERN	.0	.0	.0	6.3	6.3	6.3	18.8	.0	.0	25.0	6.3	31.3	16	58,361	933,781
STATE CENTER	2.9	.0	.0	.0	5.7	2.9	5.7	5.7	11.4	8.6	20.0	37.1	35	59,998	2,099,928
VENTURA COUNTY	2.1	.0	.0	.0	.0	2.1	4.2	16.7	4.2	14.6	20.8	35.4	48	60,497	2,903,839
WEST HILLS	.0	.0	16.7	16.7	16.7	16.7	.0	8.3	16.7	.0	.0	8.3	12	49,330	591,955
WEST KERN	.0	.0	.0	.0	.0	.0	.0	60.0	20.0	.0	.0	20.0	5	56,577	282,885
WEST VALLEY	.0	.0	.0	.0	.0	5.9	17.6	.0	11.8	11.8	17.6	35.3	17	61,627	1,047,654
YOSEMITE	.0	.0	.0	.0	.0	.0	.0	10.5	31.6	15.8	5.3	36.8	19	61,533	1,169,127
YUBA	5.3	.0	5.3	5.3	5.3	15.8	15.8	21.1	10.5	.0	5.3	10.5	19	50,984	968,695
*TOTAL CERTIFICATED ADMINISTRATIVE(FT)	2.9	0.9	2.2	3.3	4.0	6.5	6.9	11.7	10.8	12.9	11.2	26.7	1619	57,457	93,023,482

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

82

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-7
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	6.3	6.3	12.5	31.3	43.8	.0	.0	100.0	16	0	8.8
ANTELOPE VALLE	.0	.0	64.3	28.6	.0	7.1	.0	.0	.0	.0	100.0	14	1	.8
BARSTOW	.0	.0	.0	.0	.0	75.0	25.0	.0	.0	.0	100.0	4	0	6.7
BUTTE	.0	.0	45.0	15.0	35.0	.0	.0	.0	.0	5.0	100.0	20	0	2.2
CABRILLO	.0	.0	.0	5.3	73.7	.0	10.5	.0	5.3	5.3	100.0	19	0	5.5
CERRITOS	.0	.0	.0	.0	.0	47.1	23.5	5.9	5.9	17.6	100.0	17	1	9.1
CHAFFEY	.0	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	100.0	6	0	2.4
CITRUS	.0	.0	.0	.0	.0	28.6	57.1	14.3	.0	.0	100.0	7	1	7.7
COACHELLA VALL	.0	.0	.0	.0	.0	88.9	.0	11.1	.0	.0	100.0	9	1	6.1
COAST	.0	1.6	68.3	6.3	9.5	12.7	1.6	.0	.0	.0	100.0	63	3	1.5
COMPTON	.0	.0	.0	.0	.0	13.3	6.7	.0	73.3	6.7	100.0	15	2	12.9
CONTRA COSTA	.0	.0	.0	25.0	60.0	.0	5.0	5.0	.0	5.0	100.0	20	20	4.4
EL CAMINO	.0	.0	.0	.0	12.5	43.8	37.5	.0	6.3	.0	100.0	16	2	6.7
FOOTHILL	.0	3.2	.0	3.2	71.0	12.9	9.7	.0	.0	.0	100.0	31	2	5.1
FREMONT-NEWARK	.0	.0	.0	.0	92.3	7.7	.0	.0	.0	.0	100.0	13	1	4.1
GAVILAN	.0	.0	12.5	.0	37.5	12.5	.0	12.5	25.0	.0	100.0	8	1	6.9
GLENDALE	.0	.0	63.6	18.2	9.1	.0	.0	9.1	.0	.0	100.0	11	0	1.4
GROSSMONT	.0	.0	8.3	83.3	.0	.0	4.2	.0	4.2	.0	100.0	24	1	2.1
HARTNELL	.0	.0	33.3	16.7	25.0	16.7	8.3	.0	.0	.0	100.0	12	2	2.5
IMPERIAL	.0	.0	.0	.0	66.7	11.1	.0	11.1	11.1	.0	100.0	9	1	5.3
KERN	3.6	3.6	53.6	7.1	28.6	.0	3.6	.0	.0	.0	100.0	28	2	1.3
LAKE TAHOE	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	100.0	3	1	16.5
LONG BEACH	.0	.0	45.0	50.0	5.0	.0	.0	.0	.0	.0	100.0	20	2	1.0
LOS ANGELES	.0	.0	7.0	66.1	15.7	7.8	2.6	.0	.0	.9	100.0	115	4	2.6
LOS RIOS	.0	.0	7.0	.0	.0	47.4	15.8	28.1	1.8	.0	100.0	57	2	7.5
MARIN	.0	.0	.0	.0	50.0	33.3	16.7	.0	.0	.0	100.0	6	3	5.9
MENDOCINO	.0	.0	.0	.0	75.0	.0	.0	25.0	.0	.0	100.0	4	1	6.2
MERCED	.0	.0	.0	9.1	54.5	18.2	9.1	.0	9.1	.0	100.0	11	1	5.2
MIRA COSTA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	100.0	9	0	3.4
MONTEREY PENIN	.0	.0	14.3	.0	28.6	.0	14.3	28.6	.0	14.3	100.0	7	2	8.3
MT SAN ANTONIO	.0	.0	.0	33.3	58.3	.0	.0	4.2	4.2	.0	100.0	24	0	3.8
MT SAN JACINTO	.0	.0	.0	.0	.0	85.7	.0	14.3	.0	.0	100.0	7	0	6.9
NAPA	.0	.0	.0	38.5	38.5	.0	15.4	7.7	.0	.0	100.0	13	1	4.0
NORTH ORANGE	.0	.0	63.5	1.9	28.8	1.9	3.8	.0	.0	.0	100.0	52	1	1.5
PALO VERDE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	0	.0
PALOMAR	.0	.0	.0	70.6	5.9	11.8	.0	.0	.0	11.8	100.0	17	3	4.0
PASADENA AREA	.0	.0	.0	3.0	66.7	15.2	9.1	6.1	.0	.0	100.0	33	0	5.1
PERALTA	.0	.0	97.5	2.5	.0	.0	.0	.0	.0	.0	100.0	40	0	.0

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	100.0	1	32	12.5
REDWOODS	.0	.0	.0	7.7	30.8	30.8	23.1	.0	7.7	.0	100.0	13	1	7.0
RIO HONDO	.0	.0	.0	.0	.0	.0	15.4	23.1	53.8	7.7	100.0	13	9	13.2
RIVERSIDE	.0	.0	.0	55.6	38.9	5.6	.0	.0	.0	.0	100.0	18	3	2.6
SADDLEBACK	.0	.0	4.2	.0	.0	4.2	29.2	.0	33.3	29.2	100.0	24	2	12.2
SAN BERNARDINO	.0	.0	66.7	5.6	11.1	5.6	5.6	5.6	.0	.0	100.0	18	1	1.6
SAN DIEGO	.0	.0	8.5	4.3	74.5	.0	6.4	2.1	2.1	2.1	100.0	47	1	3.7
SAN DIEGO ADUL	.0	.0	27.3	.0	68.2	.0	.0	4.5	.0	.0	100.0	22	1	2.5
SAN FRAN CNTRS	.0	.0	.0	12.5	6.3	53.1	.0	28.1	.0	.0	100.0	32	2	7.2
SAN FRANCISCO	.0	.0	.0	.0	12.0	68.0	.0	20.0	.0	.0	100.0	25	5	7.3
SAN JOAQUIN DE	.0	.0	.0	36.4	36.4	22.7	4.5	.0	.0	.0	100.0	22	0	4.2
SAN JOSE	.0	.0	.0	5.0	80.0	5.0	10.0	.0	.0	.0	100.0	20	1	5.1
SAN LUIS OBISP	.0	.0	.0	.0	.0	90.9	.0	9.1	.0	.0	100.0	11	0	7.0
SAN MATEO	.0	.0	.0	.0	65.7	.0	22.9	8.6	.0	2.9	100.0	35	0	6.3
SANTA BARBARA	.0	.0	.0	.0	.0	.0	37.5	12.5	25.0	25.0	100.0	8	3	12.4
SANTA CLARITA	.0	.0	.0	.0	83.3	16.7	.0	.0	.0	.0	100.0	6	0	5.0
SANTA MONICA	.0	.0	66.7	33.3	.0	.0	.0	.0	.0	.0	100.0	21	0	.5
SEQUOIAS	.0	.0	.0	.0	71.4	14.3	14.3	.0	.0	.0	100.0	14	0	4.7
SHASTA-TEHAMA-	.0	84.6	.0	7.7	.0	.0	.0	7.7	.0	.0	100.0	13	1	-.3
SIERRA	.0	.0	88.2	5.9	.0	.0	.0	.0	5.9	.0	100.0	17	0	1.0
SISKIYOU	.0	.0	25.0	75.0	.0	.0	.0	.0	.0	.0	100.0	4	0	1.4
SOLANO COUNTY	.0	.0	31.3	31.3	31.3	6.3	.0	.0	.0	.0	100.0	16	3	1.6
SONOMA COUNTY	.0	.0	.0	.0	4.2	79.2	.0	8.3	4.2	4.2	100.0	24	1	6.7
SOUTH COUNTY	.0	.0	3.2	77.4	19.4	.0	.0	.0	.0	.0	100.0	31	1	1.1
SOUTHWESTERN	.0	.0	.0	7.7	30.8	7.7	7.7	30.8	.0	15.4	100.0	13	1	8.0
STATE CENTER	.0	.0	.0	3.2	22.6	35.5	29.0	3.2	6.5	.0	100.0	31	2	6.8
VENTURA COUNTY	.0	.0	22.7	13.6	4.5	38.6	18.2	2.3	.0	.0	100.0	44	2	4.2
WEST HILLS	11.1	.0	22.2	.0	33.3	.0	22.2	.0	11.1	.0	100.0	9	1	4.6
WEST KERN	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	5	0	.0
WEST VALLEY	.0	.0	7.7	7.7	7.7	23.1	30.8	7.7	7.7	7.7	100.0	13	2	7.7
YOSEMITE	.0	.0	.0	35.3	11.8	.0	5.9	23.5	.0	23.5	100.0	17	2	8.4
YUBA	.0	.0	.0	.0	15.4	7.7	30.8	46.2	.0	.0	100.0	13	4	8.9

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
* DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

84

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-8
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	50.0	.0	.0	.0	50.0	.0	.0	.0	.0	.0	2	100.0	7.5	15.0
ANTELOPE VALLE	.0	33.3	33.3	.0	.0	33.3	.0	.0	.0	.0	3	100.0	9.7	29.0
BARSTOW	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	2	100.0	15.5	31.0
CHAFFEY	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	30.0	30.0
COACHELLA VALL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	12.0	12.0
COAST	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	2	100.0	17.5	35.0
CONTRA COSTA	7.7	38.5	46.2	7.7	.0	.0	.0	.0	.0	.0	13	100.0	7.5	98.0
EL CAMINO	50.0	.0	.0	.0	16.7	.0	.0	.0	.0	33.3	6	100.0	17.2	103.0
FREMONT-NEWARK	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	8.0	16.0
GAVILAN	.0	.0	33.3	.0	.0	.0	33.3	.0	.0	33.3	3	100.0	23.0	69.0
GLENDALE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	10.0	10.0
KERN	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	100.0	40.0	120.0
LONG BEACH	50.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	2	100.0	14.0	28.0
MARIN	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	15.0	15.0
MERCED	50.0	25.0	25.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	4.3	17.0
MIRA COSTA	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	5.0	10.0
NORTH ORANGE	21.4	71.4	7.1	.0	.0	.0	.0	.0	.0	.0	14	100.0	4.5	63.0
PALOMAR	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	20.0	20.0
PASADENA AREA	.0	.0	16.7	.0	50.0	.0	33.3	.0	.0	.0	6	100.0	15.8	95.0
REDWOODS	.0	.0	75.0	25.0	.0	.0	.0	.0	.0	.0	4	100.0	9.0	36.0
RIO HONDO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
SADDLEBACK	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	2.0	2.0
SAN BERNARDINO	14.3	85.7	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	4.7	33.0
SAN FRAN CNTRS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	2.0	2.0
SAN FRANCISCO	20.0	20.0	20.0	20.0	20.0	.0	.0	.0	.0	.0	5	100.0	8.0	40.0
SAN JOAQUIN DE	.0	45.5	.0	9.1	36.4	.0	9.1	.0	.0	.0	11	100.0	10.5	115.0
SAN JOSE	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	2.0	4.0
SAN LUIS OBISP	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	3.5	14.0
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	40.0	40.0
SANTA MONICA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
SHASTA-TEHAMA-	.0	83.3	16.7	.0	.0	.0	.0	.0	.0	.0	6	100.0	5.5	33.0
SIERRA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	2.5	10.0
SOLANO COUNTY	11.1	.0	22.2	22.2	.0	33.3	11.1	.0	.0	.0	9	100.0	12.0	108.0
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	20.0	20.0
SOUTH COUNTY	14.3	28.6	57.1	.0	.0	.0	.0	.0	.0	.0	7	100.0	5.9	41.0
STATE CENTER	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	21.0	21.0
VENTURA COUNTY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	3.0	15.0
WEST HILLS	.0	20.0	60.0	20.0	.0	.0	.0	.0	.0	.0	5	100.0	8.2	41.0
WEST KERN	33.3	.0	66.7	.0	.0	.0	.0	.0	.0	.0	3	100.0	6.0	18.0
YUBA	33.3	.0	33.3	.0	33.3	.0	.0	.0	.0	.0	3	100.0	8.0	24.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)														
	22.4	27.2	19.2	6.6	8.6	4.0	6.0	0.0	0.7	5.3	151	100.0	9.5	1,440.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-9
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
ANTELOPE VALLE	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.9
BARSTOW	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
BUTTE	100.0	.0	.0	.0	2	100.0	.3	2.5	5.0	10.0
CABRILLO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CERRITOS	57.1	42.9	.0	.0	7	100.0	1.3	3.9	27.0	35.0
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	50.0	50.0	.0	.0	2	100.0	1.0	4.0	8.0	25.0
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	.0	100.0	.0	.0	1	100.0	.1	4.0	4.0	1.4
COMPTON	.0	.0	100.0	.0	1	100.0	.3	7.0	7.0	5.0
CONTRA COSTA	54.5	36.4	9.1	.0	11	100.0	1.1	4.2	46.0	26.8
EL CAMINO	.0	100.0	.0	.0	1	100.0	.3	6.0	6.0	4.8
FOOTHILL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FREMONT-NEWARK	100.0	.0	.0	.0	2	100.0	.3	2.0	4.0	14.3
GAVILAN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
GLENDALE	66.7	33.3	.0	.0	3	100.0	.9	3.7	11.0	25.0
GROSSMONT	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	3.8
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
KERN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LONG BEACH	66.7	33.3	.0	.0	3	100.0	.5	4.0	12.0	13.0
LOS ANGELES	66.7	16.7	16.7	.0	18	100.0	.6	4.2	75.0	15.1
LOS RIOS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MERCED	100.0	.0	.0	.0	2	100.0	.4	3.0	6.0	14.3
MIRA COSTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MONTEREY PENIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MT SAN ANTONIO	50.0	25.0	.0	25.0	4	100.0	.8	5.3	21.0	15.4
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NORTH ORANGE	42.9	14.3	28.6	14.3	7	100.0	.7	5.6	39.0	13.2
PALO VERDE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
PALOMAR	28.6	57.1	14.3	.0	7	100.0	1.8	5.1	36.0	35.0
PASADENA AREA	20.0	40.0	40.0	.0	5	100.0	.9	5.8	29.0	14.7
PERALTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RANCHO SANTIAG	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
REDWOODS	.0	100.0	.0	.0	1	100.0	.3	5.0	5.0	6.7
RIO HONDO	100.0	.0	.0	.0	2	100.0	.3	3.0	6.0	9.1

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	%	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	100.0	.0	.0	.0	2	100.0	.3	3.0	6.0	9.1
SADDLEBACK	66.7	33.3	.0	.0	6	100.0	.7	3.3	20.0	20.7
SAN BERNARDINO	100.0	.0	.0	.0	3	100.0	.4	2.3	7.0	15.8
SAN DIEGO	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	2.0
SAN DIEGO ADUL	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	4.3
SAN FRAN CNTRS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRANCISCO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOAQUIN DE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOSE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN LUIS OBISP	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN MATEO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA BARBARA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA CLARITA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA MONICA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SEQUOIAS	50.0	50.0	.0	.0	2	100.0	.5	3.5	7.0	14.3
SHASTA-TEHAMA-	.0	50.0	50.0	.0	2	100.0	.9	6.5	13.0	14.3
SIERRA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SISKIYOU	100.0	.0	.0	.0	2	100.0	1.5	3.0	6.0	50.0
SOLANO COUNTY	66.7	33.3	.0	.0	3	100.0	.4	3.0	9.0	15.0
SONOMA COUNTY	66.7	33.3	.0	.0	3	100.0	.3	2.7	8.0	10.3
SOUTH COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOUTHWESTERN	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	6.3
STATE CENTER	75.0	25.0	.0	.0	4	100.0	.4	3.3	13.0	11.4
VENTURA COUNTY	50.0	50.0	.0	.0	2	100.0	.1	3.5	7.0	4.2
WEST HILLS	40.0	.0	20.0	40.0	5	100.0	2.9	7.0	35.0	41.7
WEST KERN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YOSEMITE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YUBA	100.0	.0	.0	.0	3	100.0	.5	3.0	9.0	15.8
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	60.4	26.4	9.9	3.3	121	100.0	0.3	4.1	502.0	7.4

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

88

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE H-10
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ANTELOPE VALLE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.00
BUTTE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	24.13
CERRITOS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	7	100.0	47.20
CITRUS	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	28.47
COAST	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	30.00
COMPTON	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.62
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	9.1	.0	.0	90.9	11	100.0	45.51
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	29.55
FREMONT-NEWARK	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	24.58
GLENDALE	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	27.84
GROSSMONT	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	100.0	35.53
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	27.88
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	18	100.0	32.14
MERCED	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	18.00
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	4	100.0	26.51
NORTH ORANGE	.0	.0	.0	.0	.0	.0	.0	28.6	28.6	42.9	.0	.0	.0	7	100.0	29.09
PALOMAR	.0	.0	.0	.0	.0	16.7	.0	16.7	.0	33.3	33.3	.0	.0	6	100.0	29.38
PASADENA AREA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	20.0	80.0	5	100.0	44.14
REDWOODS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	100.0	37.41
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	100.0	40.88
RIVERSIDE	.0	.0	.0	.0	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	2	100.0	27.01
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	.0	16.7	83.3	.0	.0	6	100.0	34.30
SAN BERNARDINO	.0	.0	.0	.0	33.3	.0	.0	66.7	.0	.0	.0	.0	.0	3	100.0	23.32
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	100.0	35.13
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	100.0	33.34
SEQUOIAS	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	2	100.0	24.75
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	24.14
SISKIYOU	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	30.00
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	33.3	33.3	33.3	.0	.0	.0	3	100.0	29.16
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	.0	33.3	66.7	.0	.0	3	100.0	32.92
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	100.0	33.14
STATE CENTER	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	4	100.0	22.47
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	25.95
WEST HILLS	.0	.0	.0	.0	40.0	60.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	21.00
YUBA	.0	.0	.0	.0	33.3	.0	.0	.0	.0	33.3	.0	33.3	.0	3	100.0	28.71
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	0.0	0.0	0.0	0.0	5.0	5.0	10.0	10.8	12.5	24.2	9.2	4.2	19.1	120	100.0	32.02

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

Section VI

Classified Administrative Employees

	Page
Age	90
Gender and Ethnicity	92
Employment Classification	94
Employment Status	96
Months of Employment Contract/Agreement	98
Annual Salary (Salaried Employees)	100

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE I-1
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	25.0	25.0	.0	25.0	.0	25.0	.0	.0	0	8	100.0	44.3
ANTELOPE VALLE	.0	.0	.0	.0	.0	33.3	66.7	.0	.0	0	3	100.0	55.3
BARSTOW	.0	.0	.0	33.3	33.3	33.3	.0	.0	.0	0	3	100.0	46.3
BUTTE	.0	33.3	.0	.0	.0	.0	33.3	33.3	.0	0	3	100.0	49.7
CABRILLO	.0	10.0	20.0	50.0	.0	.0	20.0	.0	.0	0	10	100.0	42.8
CERRITOS	.0	5.0	25.0	15.0	30.0	10.0	10.0	.0	5.0	0	20	100.0	45.1
CHAFFEY	8.3	25.0	25.0	8.3	16.7	.0	16.7	.0	.0	0	12	100.0	40.8
CITRUS	14.3	7.1	7.1	28.6	14.3	7.1	7.1	7.1	7.1	0	14	100.0	44.4
COACHELLA VALL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	0	1	100.0	41.0
COAST	.0	11.1	3.7	18.5	22.2	22.2	11.1	11.1	.0	0	27	100.0	47.6
COMPTON	.0	.0	.0	33.3	33.3	.0	.0	33.3	.0	0	3	100.0	50.7
CONTRA COSTA	.0	6.3	6.3	31.3	25.0	12.5	12.5	6.3	.0	0	16	100.0	46.3
EL CAMINO	.0	.0	8.3	33.3	25.0	16.7	16.7	.0	.0	0	12	100.0	46.8
FOOTHILL	.0	.0	16.7	22.2	22.2	22.2	11.1	5.6	.0	0	18	100.0	47.0
FREMONT-NEWARK	.0	.0	14.3	14.3	14.3	14.3	28.6	14.3	.0	0	7	100.0	50.7
GAVILAN	.0	33.3	.0	33.3	.0	.0	33.3	.0	.0	0	3	100.0	44.0
GLENDALE	.0	7.1	28.6	7.1	28.6	7.1	14.3	7.1	.0	1	15	100.0	45.6
GROSSMONT	.0	7.1	21.4	14.3	7.1	35.7	7.1	7.1	.0	0	14	100.0	46.4
HARTNELL	.0	14.3	42.9	14.3	28.6	.0	.0	.0	.0	0	7	100.0	39.6
KERN	.0	.0	11.1	66.7	.0	.0	22.2	.0	.0	0	9	100.0	44.3
LAKE TAHOE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	0	1	100.0	42.0
LONG BEACH	.0	16.7	.0	16.7	.0	.0	66.7	.0	.0	0	6	100.0	51.0
LOS ANGELES	.0	.0	15.0	20.0	25.0	15.0	10.0	10.0	5.0	0	20	100.0	49.0
LOS RIOS	.0	.0	.0	25.0	25.0	33.3	8.3	8.3	.0	0	12	100.0	48.8
MERCED	.0	.0	14.3	28.6	19.0	19.0	19.0	.0	.0	0	21	100.0	46.7
MIRA COSTA	.0	.0	25.0	50.0	.0	.0	25.0	.0	.0	0	4	100.0	44.3
MT SAN ANTONIO	.0	9.5	9.5	4.8	19.0	19.0	23.8	14.3	.0	0	21	100.0	49.3
MT SAN JACINTO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	0	1	100.0	58.0
NAPA	.0	.0	28.6	.0	28.6	14.3	14.3	14.3	.0	0	7	100.0	48.4
NORTH ORANGE	.0	8.1	24.3	16.2	8.1	13.5	21.6	5.4	2.7	0	37	100.0	47.1
PALO VERDE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	0	1	100.0	40.0
PALOMAR	.0	.0	26.7	33.3	20.0	13.3	.0	6.7	.0	0	15	100.0	44.6
PASADENA AREA	.0	.0	57.1	14.3	.0	14.3	14.3	.0	.0	0	7	100.0	43.6
PERALTA	.0	.0	8.3	41.7	25.0	.0	25.0	.0	.0	0	12	100.0	47.1
RANCHO SANTIAG	6.7	.0	13.3	20.0	20.0	20.0	13.3	6.7	.0	0	15	100.0	47.3
RIO HONDO	.0	16.7	.0	50.0	33.3	.0	.0	.0	.0	0	6	100.0	42.3
RIVERSIDE	3.8	11.5	23.1	26.9	11.5	3.8	15.4	3.8	.0	0	26	100.0	43.3
SADDLEBACK	.0	23.1	7.7	30.8	7.7	7.7	23.1	.0	.0	0	13	100.0	43.8
SAN BERNARDINO	.0	.0	.0	20.0	40.0	20.0	20.0	.0	.0	0	5	100.0	49.8
SAN DIEGO	.0	.0	16.7	33.3	.0	25.0	16.7	8.3	.0	0	12	100.0	48.1
SAN DIEGO ADUL	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	1	100.0	50.0
SAN FRAN CNTRS	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	1	100.0	38.0
SAN FRANCISCO	.0	.0	25.0	25.0	25.0	.0	25.0	.0	.0	0	4	100.0	45.0

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN JOAQUIN DE	.0	4.0	32.0	36.0	16.0	12.0	.0	.0	.0	0	25	100.0	42.1
SAN JOSE	.0	.0	7.1	28.6	14.3	28.6	21.4	.0	.0	0	14	100.0	47.7
SAN MATEO	.0	.0	21.4	42.9	.0	7.1	21.4	7.1	.0	0	14	100.0	45.9
SANTA BARBARA	.0	19.2	19.2	11.5	19.2	7.7	11.5	11.5	.0	0	26	100.0	45.0
SANTA CLARITA	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	1	100.0	39.0
SANTA MONICA	4.5	9.1	13.6	36.4	9.1	13.6	9.1	4.5	.0	0	22	100.0	44.0
SEQUOIAS	.0	.0	25.0	.0	25.0	25.0	25.0	.0	.0	0	4	100.0	47.5
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	1	100.0	50.0
SISKIYOU	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	0	2	100.0	42.0
SOLANO COUNTY	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	0	3	100.0	39.7
SONOMA COUNTY	6.9	17.2	27.6	24.1	13.8	6.9	3.4	.0	.0	0	29	100.0	40.1
SOUTH COUNTY	.0	.0	23.1	23.1	7.7	23.1	7.7	15.4	.0	0	13	100.0	48.0
SOUTHWESTERN	.0	50.0	.0	.0	50.0	.0	.0	.0	.0	0	2	100.0	39.5
STATE CENTER	.0	25.0	12.5	8.3	12.5	16.7	20.8	4.2	.0	0	24	100.0	45.8
VENTURA COUNTY	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	3	100.0	47.3
WEST HILLS	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	1	100.0	36.0
WEST VALLEY	.0	12.5	.0	62.5	12.5	.0	.0	.0	12.5	0	8	100.0	44.0
YOSEMITE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	1	100.0	48.0
YUBA	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	0	2	100.0	50.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	1.2	7.9	17.4	23.9	16.7	13.1	14.2	4.9	0.7	1	648	100.0	45.6

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE I-2
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	62.5	37.5	100.0	0	8	.0	12.5	12.5	62.5	12.5	.0	100.0	0	8
ANTELOPE VALLE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
BARSTOW	66.7	33.3	100.0	0	3	.0	.0	33.3	66.7	.0	.0	100.0	0	3
BUTTE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
CABRILLO	40.0	60.0	100.0	0	10	.0	.0	.0	70.0	30.0	.0	100.0	0	10
CERRITOS	55.0	45.0	100.0	0	20	.0	.0	5.0	90.0	5.0	.0	100.0	0	20
CHAFFEY	41.7	58.3	100.0	0	12	.0	.0	8.3	66.7	25.0	.0	100.0	0	12
CITRUS	35.7	64.3	100.0	0	14	.0	.0	7.1	92.9	.0	.0	100.0	0	14
COACHELLA VALL	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
COAST	63.0	37.0	100.0	0	27	.0	7.4	3.7	85.2	3.7	.0	100.0	0	27
COMPTON	66.7	33.3	100.0	0	3	.0	.0	66.7	33.3	.0	.0	100.0	0	3
CONTRA COSTA	87.5	12.5	100.0	0	16	.0	6.3	18.8	68.8	6.3	.0	100.0	0	16
EL CAMINO	33.3	66.7	100.0	0	12	.0	.0	16.7	83.3	.0	.0	100.0	0	12
FOOTHILL	77.8	22.2	100.0	0	18	.0	.0	11.1	83.3	5.6	.0	100.0	0	18
FREMONT-NEWARK	85.7	14.3	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
GAVILAN	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
GLENDALE	53.3	46.7	100.0	0	15	.0	.0	.0	80.0	20.0	.0	100.0	0	15
GROSSMONT	57.1	42.9	100.0	0	14	.0	.0	7.1	85.7	7.1	.0	100.0	0	14
HARTNELL	71.4	28.6	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
KERN	55.6	44.4	100.0	0	9	.0	.0	.0	100.0	.0	.0	100.0	0	9
LAKE TAHOE	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
LONG BEACH	50.0	50.0	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
LOS ANGELES	95.0	5.0	100.0	0	20	.0	5.0	5.0	80.0	10.0	.0	100.0	0	20
LOS RIOS	58.3	41.7	100.0	0	12	.0	16.7	16.7	66.7	.0	.0	100.0	0	12
MERCED	57.1	42.9	100.0	0	21	.0	4.8	4.8	71.4	19.0	.0	100.0	0	21
MIRA COSTA	75.0	25.0	100.0	0	4	.0	.0	.0	75.0	25.0	.0	100.0	0	4
MT SAN ANTONIO	66.7	33.3	100.0	0	21	.0	.0	9.5	81.0	9.5	.0	100.0	0	21
MT SAN JACINTO	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
NAPA	85.7	14.3	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
NORTH ORANGE	43.2	56.8	100.0	0	37	2.7	.0	.0	91.9	5.4	.0	100.0	0	37
PALO VERDE	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
PALOMAR	66.7	33.3	100.0	0	15	.0	.0	.0	93.3	6.7	.0	100.0	0	15
PASADENA AREA	57.1	42.9	100.0	0	7	.0	.0	28.6	71.4	.0	.0	100.0	0	7
PERALTA	58.3	41.7	100.0	0	12	.0	.0	25.0	58.3	8.3	8.3	100.0	0	12
RANCHO SANTIAG	73.3	26.7	100.0	0	15	.0	.0	6.7	80.0	13.3	.0	100.0	0	15
RIO HONDO	66.7	33.3	100.0	0	6	.0	.0	16.7	66.7	.0	16.7	100.0	0	6
RIVERSIDE	61.5	38.5	100.0	0	26	.0	3.8	3.8	73.1	19.2	.0	100.0	0	26
SADDLEBACK	84.6	15.4	100.0	0	13	.0	7.7	.0	92.3	.0	.0	100.0	0	13
SAN BERNARDINO	80.0	20.0	100.0	0	5	.0	.0	20.0	80.0	.0	.0	100.0	0	5
SAN DIEGO	91.7	8.3	100.0	0	12	.0	.0	16.7	83.3	.0	.0	100.0	0	12
SAN DIEGO ADUL	.0	100.0	100.0	0	1	100.0	.0	.0	.0	.0	.0	100.0	0	1
SAN FRAN CNTRS	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SAN FRANCISCO	25.0	75.0	100.0	0	4	.0	.0	25.0	75.0	.0	.0	100.0	0	4
SAN JOAQUIN DE	76.0	24.0	100.0	0	25	.0	.0	8.0	80.0	12.0	.0	100.0	0	25
SAN JOSE	71.4	28.6	100.0	0	14	.0	28.6	.0	64.3	7.1	.0	100.0	0	14
SAN MATEO	50.0	50.0	100.0	0	14	.0	.0	14.3	57.1	7.1	21.4	100.0	0	14
SANTA BARBARA	65.4	34.6	100.0	0	26	3.8	.0	3.8	73.1	19.2	.0	100.0	0	26
SANTA CLARITA	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SANTA MONICA	54.5	45.5	100.0	0	22	.0	4.5	18.2	68.2	9.1	.0	100.0	0	22
SEQUOIAS	50.0	50.0	100.0	0	4	.0	.0	.0	75.0	25.0	.0	100.0	0	4
SHASTA-TEHAMA-	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SISKIYOU	.0	100.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
SOLANO COUNTY	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
SONOMA COUNTY	58.6	41.4	100.0	0	29	.0	6.9	.0	82.8	10.3	.0	100.0	0	29
SOUTH COUNTY	76.9	23.1	100.0	0	13	7.7	.0	.0	76.9	7.7	7.7	100.0	0	13
SOUTHWESTERN	50.0	50.0	100.0	0	2	.0	50.0	.0	.0	50.0	.0	100.0	0	2
STATE CENTER	79.2	20.8	100.0	0	24	.0	4.2	8.3	79.2	8.3	.0	100.0	0	24
VENTURA COUNTY	100.0	.0	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
WEST HILLS	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
WEST VALLEY	87.5	12.5	100.0	0	8	.0	.0	.0	100.0	.0	.0	100.0	0	8
YOSEMITE	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
YUBA	.0	100.0	100.0	0	2	50.0	.0	.0	50.0	.0	.0	100.0	0	2
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)														
	63.4	36.5	100.0	0	648	0.8	2.9	6.9	79.9	8.6	0.9	100.0	0	648

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE I-3
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	0	.0	0	.0	2	25.0	6	75.0	0	8	100.0
ANTELOPE VALLE	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
BARSTOW	0	.0	0	.0	0	.0	1	33.3	2	66.7	0	3	100.0
BUTTE	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
CABRILLO	0	.0	0	.0	0	.0	2	20.0	8	80.0	0	10	100.0
CERRITOS	0	.0	0	.0	0	.0	1	5.0	19	95.0	0	20	100.0
CHAFFEY	0	.0	0	.0	0	.0	0	.0	12	100.0	0	12	100.0
CITRUS	0	.0	0	.0	0	.0	3	21.4	11	78.6	0	14	100.0
COACHELLA VALL	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
COAST	0	.0	0	.0	0	.0	0	.0	27	100.0	0	27	100.0
COMPTON	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
CONTRA COSTA	0	.0	0	.0	0	.0	1	6.3	15	93.8	0	16	100.0
EL CAMINO	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
FOOTHILL	0	.0	0	.0	0	.0	4	22.2	14	77.8	0	18	100.0
FREMONT-NEWARK	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
GAVILAN	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
GLENDALE	0	.0	0	.0	0	.0	1	6.7	14	93.3	0	15	100.0
GROSSMONT	0	.0	0	.0	0	.0	0	.0	14	100.0	0	14	100.0
HARTNELL	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
KERN	0	.0	0	.0	0	.0	3	33.3	6	66.7	0	9	100.0
LAKE TAHOE	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
LONG BEACH	0	.0	0	.0	0	.0	1	16.7	5	83.3	0	6	100.0
LOS ANGELES	0	.0	0	.0	0	.0	0	.0	20	100.0	0	20	100.0
LOS RIOS	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
MERCED	0	.0	0	.0	0	.0	1	4.8	20	95.2	0	21	100.0
MIRA COSTA	0	.0	0	.0	0	.0	1	25.0	3	75.0	0	4	100.0
MT SAN ANTONIO	0	.0	0	.0	0	.0	1	4.8	20	95.2	0	21	100.0
MT SAN JACINTO	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
NAPA	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
NORTH ORANGE	0	.0	0	.0	0	.0	3	8.1	34	91.9	0	37	100.0
PALO VERDE	0	.0	0	.0	0	.0	1	100.0	0	.0	0	1	100.0
PALOMAR	0	.0	0	.0	0	.0	3	20.0	12	80.0	0	15	100.0
PASADENA AREA	0	.0	0	.0	0	.0	3	42.9	4	57.1	0	7	100.0
PERALTA	0	.0	0	.0	0	.0	0	.0	12	100.0	0	12	100.0
RANCHO SANTIAG	0	.0	0	.0	0	.0	8	53.3	7	46.7	0	15	100.0
RIO HONDO	0	.0	0	.0	0	.0	0	.0	6	100.0	0	6	100.0
RIVERSIDE	0	.0	0	.0	0	.0	1	3.8	25	96.2	0	26	100.0
SADDLEBACK	0	.0	0	.0	0	.0	1	7.7	12	92.3	0	13	100.0
SAN BERNARDINO	0	.0	0	.0	0	.0	2	40.0	3	60.0	0	5	100.0
SAN DIEGO	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
SAN DIEGO ADUL	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRAN CNTRS	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRANCISCO	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN JOAQUIN DE	0	.0	0	.0	0	.0	3	12.0	22	88.0	0	25	100.0
SAN JOSE	0	.0	0	.0	0	.0	0	.0	14	100.0	0	14	100.0
SAN MATEO	0	.0	0	.0	0	.0	0	.0	14	100.0	0	14	100.0
SANTA BARBARA	0	.0	0	.0	0	.0	4	15.4	22	84.6	0	26	100.0
SANTA CLARITA	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SANTA MONICA	0	.0	0	.0	0	.0	0	.0	22	100.0	0	22	100.0
SEQUOIAS	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
SHASTA-TEHAMA-	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SISKIYOU	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
SOLANO COUNTY	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
SONOMA COUNTY	0	.0	0	.0	0	.0	1	3.4	28	96.6	0	29	100.0
SOUTH COUNTY	0	.0	0	.0	0	.0	1	7.7	12	92.3	0	13	100.0
SOUTHWESTERN	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
STATE CENTER	0	.0	0	.0	0	.0	0	.0	24	100.0	0	24	100.0
VENTURA COUNTY	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
WEST HILLS	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
WEST VALLEY	0	.0	0	.0	0	.0	2	25.0	6	75.0	0	8	100.0
YOSEMITE	0	.0	0	.0	0	.0	1	100.0	0	.0	0	1	100.0
YUBA	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	0	.0	0	.0	0	.0	59	9.1	589	90.9	0	648	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

Table I-4
CLASSIFIED ADMINISTRATIVE (FT)
Number and Percent Distribution by Employment Status

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	6	75.0	0	.0	0	.0	2	25.0	0	.0	0	8	100.0
ANTELOPE VALLE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
BARSTOW	1	33.3	1	33.3	0	.0	1	33.3	0	.0	0	3	100.0
BUTTE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
CABRILLO	7	70.0	1	10.0	0	.0	2	20.0	0	.0	0	10	100.0
CERRITOS	15	75.0	4	20.0	0	.0	1	5.0	0	.0	0	20	100.0
CHAFFEY	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
CITRUS	10	71.4	1	7.1	0	.0	3	21.4	0	.0	0	14	100.0
COACHELLA VALL	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
COAST	27	100.0	0	.0	0	.0	0	.0	0	.0	0	27	100.0
COMPTON	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
CONTRA COSTA	15	93.8	0	.0	0	.0	1	6.3	0	.0	0	16	100.0
EL CAMINO	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0
FOOTHILL	14	77.8	0	.0	0	.0	4	22.2	0	.0	0	18	100.0
FREMONT-NEWARK	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
GAVILAN	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
GLENDALE	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
GROSSMONT	12	85.7	1	7.1	0	.0	1	7.1	0	.0	0	14	100.0
HARTNELL	6	85.7	0	.0	0	.0	1	14.3	0	.0	0	7	100.0
KERN	9	100.0	0	.0	0	.0	0	.0	0	.0	0	9	100.0
LAKE TAHOE	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
LONG BEACH	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
LOS ANGELES	18	90.0	2	10.0	0	.0	0	.0	0	.0	0	20	100.0
LOS RIOS	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0
MERCED	20	95.2	1	4.8	0	.0	0	.0	0	.0	0	21	100.0
MIRA COSTA	3	75.0	0	.0	0	.0	1	25.0	0	.0	0	4	100.0
MT SAN ANTONIO	8	38.1	11	52.4	0	.0	2	9.5	0	.0	0	21	100.0
MT SAN JACINTO	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
NAPA	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
NORTH ORANGE	28	75.7	6	16.2	0	.0	3	8.1	0	.0	0	37	100.0
PALO VERDE	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
PALOMAR	12	80.0	0	.0	0	.0	3	20.0	0	.0	0	15	100.0
PASADENA AREA	3	42.9	0	.0	0	.0	4	57.1	0	.0	0	7	100.0
PERALTA	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
RANCHO SANTIAG	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
RIO HONDO	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
RIVERSIDE	22	84.6	1	3.8	0	.0	3	11.5	0	.0	0	26	100.0
SADDLEBACK	10	76.9	2	15.4	0	.0	1	7.7	0	.0	0	13	100.0
SAN BERNARDINO	3	60.0	0	.0	0	.0	2	40.0	0	.0	0	5	100.0
SAN DIEGO	11	91.7	1	8.3	0	.0	0	.0	0	.0	0	12	100.0
SAN DIEGO ADUL	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SAN FRAN CNTRS	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SAN FRANCISCO	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN JOAQUIN DE	21	84.0	1	4.0	0	.0	3	12.0	0	.0	0	25	100.0
SAN JOSE	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
SAN MATEO	12	85.7	1	7.1	0	.0	1	7.1	0	.0	0	14	100.0
SANTA BARBARA	19	73.1	3	11.5	0	.0	4	15.4	0	.0	0	26	100.0
SANTA CLARITA	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SANTA MONICA	21	95.5	0	.0	0	.0	1	4.5	0	.0	0	22	100.0
SEQUOIAS	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
SHASTA-TEHAMA-	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SISKIYOU	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
SOLANO COUNTY	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
SONOMA COUNTY	25	86.2	3	10.3	0	.0	1	3.4	0	.0	0	29	100.0
SOUTH COUNTY	11	84.6	0	.0	0	.0	2	15.4	0	.0	0	13	100.0
SOUTHWESTERN	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
STATE CENTER	23	95.8	1	4.2	0	.0	0	.0	0	.0	0	24	100.0
VENTURA COUNTY	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
WEST HILLS	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
WEST VALLEY	5	62.5	1	12.5	0	.0	2	25.0	0	.0	0	8	100.0
YOSEMITE	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
YUBA	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	552	85.2	42	6.5	0	0	54	8.3	0	0	0	648	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND VICTOR VALLEY CC DSISTRICT ARE MISSING.

97

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE I-5
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	0	.0	8	100.0	0	8	100.0
ANTELOPE VALLE	0	.0	0	.0	3	100.0	0	3	100.0
BARSTOW	0	.0	0	.0	3	100.0	0	3	100.0
BUTTE	0	.0	0	.0	3	100.0	0	3	100.0
CABRILLO	0	.0	0	.0	10	100.0	0	10	100.0
CERRITOS	0	.0	0	.0	20	100.0	0	20	100.0
CHAFFEY	0	.0	0	.0	12	100.0	0	12	100.0
CITRUS	0	.0	0	.0	14	100.0	0	14	100.0
COACHELLA VALL	0	.0	0	.0	1	100.0	0	1	100.0
COAST	0	.0	0	.0	27	100.0	0	27	100.0
COMPTON	0	.0	0	.0	3	100.0	0	3	100.0
CONTRA COSTA	0	.0	0	.0	16	100.0	0	16	100.0
EL CAMINO	1	8.3	0	.0	11	91.7	0	12	100.0
FOOTHILL	0	.0	0	.0	18	100.0	0	18	100.0
FREMONT-NEWARK	0	.0	0	.0	7	100.0	0	7	100.0
GAVILAN	0	.0	0	.0	3	100.0	0	3	100.0
GLENDALE	0	.0	0	.0	15	100.0	0	15	100.0
GROSSMONT	0	.0	0	.0	14	100.0	0	14	100.0
HARTNELL	0	.0	1	14.3	6	85.7	0	7	100.0
KERN	0	.0	0	.0	9	100.0	0	9	100.0
LAKE TAHOE	0	.0	0	.0	1	100.0	0	1	100.0
LONG BEACH	0	.0	0	.0	6	100.0	0	6	100.0
LOS ANGELES	0	.0	0	.0	20	100.0	0	20	100.0
LOS RIOS	0	.0	0	.0	12	100.0	0	12	100.0
MERCED	0	.0	0	.0	21	100.0	0	21	100.0
MIRA COSTA	0	.0	0	.0	4	100.0	0	4	100.0
MT SAN ANTONIO	0	.0	0	.0	21	100.0	0	21	100.0
MT SAN JACINTO	0	.0	0	.0	1	100.0	0	1	100.0
NAPA	0	.0	0	.0	7	100.0	0	7	100.0
NORTH ORANGE	0	.0	1	2.7	36	97.3	0	37	100.0
PALO VERDE	0	.0	0	.0	1	100.0	0	1	100.0
PALOMAR	0	.0	0	.0	15	100.0	0	15	100.0
PASADENA AREA	0	.0	0	.0	7	100.0	0	7	100.0
PERALTA	0	.0	0	.0	12	100.0	0	12	100.0
RANCHO SANTIAG	0	.0	0	.0	15	100.0	0	15	100.0
RIO HONDO	0	.0	0	.0	6	100.0	0	6	100.0
RIVERSIDE	0	.0	0	.0	26	100.0	0	26	100.0
SADDLEBACK	0	.0	0	.0	13	100.0	0	13	100.0
SAN BERNARDINO	0	.0	0	.0	5	100.0	0	5	100.0
SAN DIEGO	0	.0	0	.0	12	100.0	0	12	100.0
SAN DIEGO ADUL	0	.0	0	.0	1	100.0	0	1	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
SAN FRAN CNTRS	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRANCISCO	0	.0	0	.0	4	100.0	0	4	100.0
SAN JOAQUIN DE	0	.0	1	4.0	24	96.0	0	25	100.0
SAN JOSE	0	.0	0	.0	14	100.0	0	14	100.0
SAN MATEO	0	.0	0	.0	14	100.0	0	14	100.0
SANTA BARBARA	0	.0	0	.0	26	100.0	0	26	100.0
SANTA CLARITA	0	.0	0	.0	1	100.0	0	1	100.0
SANTA MONICA	0	.0	0	.0	22	100.0	0	22	100.0
SEQUOIAS	0	.0	0	.0	4	100.0	0	4	100.0
SHASTA-TEHAMA-	0	.0	0	.0	1	100.0	0	1	100.0
SISKIYOU	0	.0	0	.0	2	100.0	0	2	100.0
SOLANO COUNTY	0	.0	0	.0	3	100.0	0	3	100.0
SONOMA COUNTY	0	.0	0	.0	29	100.0	0	29	100.0
SOUTH COUNTY	0	.0	0	.0	13	100.0	0	13	100.0
SOUTHWESTERN	0	.0	0	.0	2	100.0	0	2	100.0
STATE CENTER	0	.0	1	4.2	23	95.8	0	24	100.0
VENTURA COUNTY	0	.0	0	.0	3	100.0	0	3	100.0
WEST HILLS	0	.0	0	.0	1	100.0	0	1	100.0
WEST VALLEY	0	.0	0	.0	8	100.0	0	8	100.0
YOSEMITE	0	.0	1	100.0	0	.0	0	1	100.0
YUBA	0	.0	0	.0	2	100.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	1	0.2	5	0.8	642	99.0	0	648	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE I-6
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.0	.0	.0	12.5	25.0	.0	12.5	.0	12.5	12.5	.0	25.0	8	41,613	332,905
ANTELOPE VALLE	.0	.0	.0	33.3	.0	66.7	.0	.0	.0	.0	.0	.0	3	34,529	103,587
BARSTOW	33.3	.0	33.3	33.3	.0	.0	.0	.0	.0	.0	.0	.0	3	26,804	80,412
BUTTE	.0	.0	.0	.0	.0	.0	33.3	.0	33.3	.0	.0	33.3	3	46,726	140,179
CABRILLO	10.0	.0	.0	.0	10.0	20.0	10.0	20.0	10.0	20.0	.0	.0	10	38,059	380,587
CERRITOS	.0	.0	5.0	5.0	5.0	10.0	15.0	15.0	10.0	5.0	.0	30.0	20	44,287	885,732
CHAFFEY	8.3	.0	25.0	8.3	16.7	.0	25.0	.0	16.7	.0	.0	.0	12	34,289	411,468
CITRUS	7.1	.0	7.1	.0	21.4	.0	.0	14.3	7.1	7.1	.0	35.7	14	43,585	610,196
COACHELLA VALL	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	41,899	41,899
COAST	.0	.0	.0	.0	.0	7.4	7.4	11.1	22.2	11.1	3.7	37.0	27	46,823	1,264,212
COMPTON	.0	.0	.0	.0	.0	66.7	.0	.0	33.3	.0	.0	.0	3	38,283	114,849
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	6.3	6.3	.0	6.3	81.3	16	57,213	915,409
EL CAMINO	.0	.0	.0	.0	.0	.0	9.1	.0	.0	.0	36.4	54.5	11	51,810	569,908
FOOTHILL	.0	.0	.0	.0	.0	5.6	5.6	.0	16.7	5.6	38.9	27.8	18	50,067	901,207
FREMONT-NEWARK	.0	.0	.0	14.3	.0	14.3	.0	28.6	14.3	.0	14.3	14.3	7	42,242	295,695
GAVILAN	.0	.0	.0	.0	.0	.0	.0	33.3	33.3	.0	.0	33.3	3	45,548	136,643
GLENDALE	13.3	6.7	20.0	6.7	6.7	.0	13.3	.0	.0	6.7	13.3	13.3	15	37,098	556,476
GROSSMONT	.0	.0	.0	7.1	14.3	14.3	28.6	14.3	.0	.0	.0	21.4	14	41,109	575,526
HARTNELL	.0	.0	.0	14.3	.0	28.6	.0	28.6	14.3	.0	.0	14.3	7	39,963	279,744
KERN	.0	.0	11.1	11.1	.0	.0	22.2	.0	22.2	.0	22.2	11.1	9	41,263	371,364
LAKE TAHOE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	26,176	26,176
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	16.7	83.3	6	57,080	342,482
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	.0	5.0	10.0	85.0	20	55,153	1,103,051
LOS RIOS	.0	.0	.0	.0	.0	.0	8.3	.0	8.3	16.7	16.7	50.0	12	51,783	621,393
MERCED	52.4	14.3	9.5	4.8	9.5	4.8	4.8	.0	.0	.0	.0	.0	21	26,525	557,025
MIRA COSTA	.0	.0	.0	.0	25.0	.0	.0	.0	.0	25.0	25.0	25.0	4	45,522	182,088
MT SAN ANTONIO	4.8	4.8	9.5	19.0	4.8	.0	9.5	9.5	9.5	9.5	4.8	14.3	21	39,320	825,730
MT SAN JACINTO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	43,860	43,860
NAPA	.0	.0	28.6	14.3	14.3	.0	14.3	.0	.0	14.3	.0	14.3	7	37,711	263,975
NORTH ORANGE	.0	5.4	10.8	13.5	.0	24.3	13.5	2.7	2.7	10.8	5.4	10.8	37	38,591	1,427,876
PALO VERDE	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	43,000	43,000
PALOMAR	.0	.0	6.7	6.7	20.0	20.0	6.7	6.7	6.7	13.3	.0	13.3	15	39,522	592,830
PASADENA AREA	.0	.0	.0	14.3	.0	14.3	.0	14.3	28.6	.0	.0	28.6	7	43,655	305,583
PERALTA	.0	.0	.0	.0	8.3	8.3	25.0	8.3	16.7	8.3	8.3	16.7	12	42,908	514,896
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	7	56,964	398,748
RIO HONDO	.0	.0	.0	.0	.0	.0	16.7	.0	.0	16.7	.0	66.7	6	50,220	301,320
RIVERSIDE	11.5	19.2	11.5	15.4	.0	11.5	11.5	.0	7.7	.0	.0	11.5	26	34,479	896,463
SADDLEBACK	7.7	.0	.0	.0	7.7	23.1	7.7	15.4	.0	15.4	.0	23.1	13	42,622	554,086
SAN BERNARDINO	.0	.0	.0	.0	20.0	.0	.0	20.0	.0	.0	20.0	40.0	5	46,516	232,578
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	16.7	33.3	.0	8.3	41.7	12	49,966	599,592
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	57,960	57,960

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SAN FRAN CNTRS	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	31,085	31,085
SAN FRANCISCO	.0	.0	.0	75.0	.0	.0	.0	.0	.0	.0	.0	25.0	4	36,879	147,516
SAN JOAQUIN DE	4.0	.0	.0	8.0	12.0	16.0	16.0	8.0	4.0	8.0	4.0	20.0	25	41,750	1,043,750
SAN JOSE	.0	.0	.0	.0	7.1	21.4	7.1	14.3	.0	7.1	.0	42.9	14	48,908	684,718
SAN MATEO	.0	.0	.0	.0	.0	.0	.0	.0	14.3	7.1	.0	78.6	14	56,311	788,357
SANTA BARBARA	26.9	11.5	15.4	15.4	3.8	3.8	3.8	.0	3.8	.0	7.7	7.7	26	32,548	846,239
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	45,768	45,768
SANTA MONICA	4.5	.0	4.5	9.1	9.1	13.6	4.5	18.2	4.5	9.1	.0	22.7	22	41,017	902,378
SEQUOIAS	50.0	25.0	.0	.0	25.0	.0	.0	.0	.0	.0	.0	.0	4	26,547	106,189
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	55,601	55,601
SISKIYOU	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	30,234	60,468
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	.0	33.3	33.3	33.3	3	50,583	151,748
SONOMA COUNTY	24.1	20.7	10.3	10.3	6.9	6.9	.0	10.3	3.4	.0	.0	6.9	29	31,463	912,434
SOUTH COUNTY	.0	.0	.0	7.7	.0	15.4	.0	38.5	.0	.0	15.4	23.1	13	44,115	573,492
SOUTHWESTERN	.0	.0	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	.0	2	38,136	76,272
STATE CENTER	.0	.0	4.3	17.4	8.7	26.1	.0	13.0	8.7	.0	8.7	13.0	23	40,264	926,076
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	33.3	33.3	.0	.0	33.3	.0	3	42,910	128,730
WEST HILLS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	23,067	23,067
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	12.5	87.5	8	58,085	464,681
YOSEMITE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	57,408	57,408
YUBA	.0	.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	50.0	2	43,530	87,060
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	6.4	3.6	5.3	7.5	5.8	9.1	7.5	8.0	7.7	5.5	6.3	27.3	638	42,275	26,971,747

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

101

Section VII

Other Classified Employees

	Page
Age	102
Gender and Ethnicity	104
Employment Classification	106
Employment Status	108
Months of Employment Contract/Agreement	110
Annual Salary (Salaried Employees)	112

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE J-1
CLASSIFIED EMPLOYEES (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	6.3	17.1	14.4	17.1	8.1	12.6	9.9	13.5	.9	5	116	100.0	44.5
ANTELOPE VALLE	11.3	14.1	9.9	12.7	12.7	22.5	4.2	9.9	2.8	1	72	100.0	45.0
BARSTOW	2.6	15.4	17.9	12.8	15.4	12.8	17.9	5.1	.0	1	40	100.0	45.0
BUTTE	6.5	16.3	17.1	20.3	15.4	10.6	8.1	5.7	.0	1	124	100.0	42.6
CABRILLO	5.8	10.8	28.3	14.2	10.0	10.8	12.5	5.8	1.7	3	123	100.0	43.7
CERRITOS	14.3	15.1	13.6	11.6	12.0	8.9	10.9	9.7	3.9	4	262	100.0	43.7
CHAFFEY	10.8	13.4	15.9	19.1	10.8	9.6	12.1	7.6	.6	1	158	100.0	43.2
CITRUS	6.8	14.4	15.3	13.6	9.3	11.0	17.8	8.5	3.4	2	120	100.0	45.6
COACHELLA VALL	11.9	15.3	11.9	16.9	10.2	12.7	10.2	9.3	1.7	1	119	100.0	43.7
COAST	10.8	15.0	12.3	12.3	14.5	13.5	11.9	7.9	1.8	12	632	100.0	44.1
COMPTON	11.1	21.0	14.8	23.5	8.6	8.6	3.7	7.4	1.2	2	83	100.0	41.0
CONTRA COSTA	9.7	9.4	17.4	15.1	17.4	12.4	11.0	7.4	.3	6	305	100.0	44.0
EL CAMINO	13.0	13.6	13.0	13.9	11.6	12.8	12.8	7.5	1.7	8	353	100.0	43.7
FOOTHILL	7.3	14.6	16.8	12.6	10.9	12.6	13.2	8.7	3.4	6	363	100.0	44.9
FREMONT-NEWARK	4.9	15.5	12.6	13.6	13.6	11.7	14.6	12.6	1.0	1	104	100.0	46.0
GAVILAN	4.5	10.6	18.2	18.2	12.1	10.6	15.2	10.6	.0	1	67	100.0	45.5
GLENDALE	14.7	8.1	8.1	7.4	12.5	16.2	19.1	8.8	5.1	2	138	100.0	46.8
GROSSMONT	5.5	10.9	21.0	18.1	14.7	11.3	10.1	7.1	1.3	4	242	100.0	44.1
HARTNELL	14.9	18.8	15.8	13.9	8.9	11.9	10.9	2.0	3.0	3	104	100.0	41.5
IMPERIAL	13.9	21.3	17.6	12.0	11.1	10.2	5.6	8.3	.0	2	110	100.0	40.8
KERN	10.0	18.4	20.4	15.6	12.4	10.4	6.8	5.2	.8	3	253	100.0	41.5
LAKE TAHOE	.0	22.2	50.0	5.6	11.1	.0	.0	11.1	.0	0	18	100.0	40.1
LONG BEACH	11.8	14.8	13.8	16.1	6.9	13.5	12.2	9.9	1.0	2	306	100.0	43.8
LOS ANGELES	6.8	11.9	13.4	13.8	14.0	12.6	13.4	11.7	2.4	22	1337	100.0	46.0
LOS RIOS	6.9	12.0	17.1	15.4	13.2	15.7	11.4	7.5	.8	5	497	100.0	44.5
MARIN	10.4	12.7	15.7	15.7	10.4	9.0	12.7	12.7	.7	1	135	100.0	44.3
MENDOCINO	6.3	12.5	25.0	21.9	15.6	9.4	3.1	3.1	3.1	1	33	100.0	41.7
MERCED	10.7	15.4	17.4	20.1	8.7	14.1	8.1	4.7	.7	1	150	100.0	42.2
MIRA COSTA	8.4	13.7	21.1	14.7	12.6	15.8	7.4	4.2	2.1	1	96	100.0	42.8
MONTEREY PENIN	6.5	13.0	19.6	17.4	9.8	12.0	13.0	8.7	.0	1	93	100.0	44.0
MT SAN ANTONIO	6.5	14.3	17.1	12.4	11.1	16.6	12.4	8.8	.9	10	227	100.0	44.7
MT SAN JACINTO	11.1	11.1	20.4	22.2	13.0	11.1	5.6	3.7	1.9	0	54	100.0	41.8
NAPA	15.1	11.8	24.7	4.3	18.3	9.7	8.6	7.5	.0	2	95	100.0	42.0
NORTH ORANGE	12.4	14.1	15.5	11.6	13.4	13.9	10.7	7.4	1.1	16	492	100.0	43.3
PALO VERDE	7.7	30.8	7.7	23.1	7.7	.0	15.4	7.7	.0	0	13	100.0	41.8
PALOMAR	10.5	15.1	16.9	16.9	12.3	9.6	8.7	8.2	1.8	10	229	100.0	42.9
PASADENA AREA	11.9	11.5	12.2	14.7	14.7	13.8	9.9	9.0	2.2	7	319	100.0	44.3
PERALTA	9.5	10.5	15.7	18.0	15.7	12.1	8.5	7.2	2.9	1	307	100.0	44.1
RANCHO SANTIAG	8.1	17.6	17.3	18.3	12.9	9.8	9.2	4.1	2.7	6	301	100.0	42.6
REDWOODS	6.3	13.3	16.4	23.4	12.5	12.5	8.6	5.5	1.6	1	129	100.0	43.6
RIO HONDO	11.9	23.1	16.9	10.0	10.0	8.1	8.7	9.4	1.9	3	163	100.0	41.8
RIVERSIDE	14.8	14.8	15.4	14.2	9.3	11.7	13.0	5.6	1.2	5	167	100.0	42.3
SADDLEBACK	6.7	13.4	9.4	19.6	14.3	12.9	14.3	8.0	1.3	4	228	100.0	45.3
SAN BERNARDINO	13.6	14.0	18.6	15.8	14.9	12.2	7.2	2.7	.9	5	226	100.0	41.2

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO	9.5	15.1	17.7	11.1	12.2	13.8	12.2	6.6	1.8	8	566	100.0	43.7
SAN DIEGO ADUL	12.2	15.6	14.4	12.2	11.1	8.9	13.3	11.1	1.1	2	92	100.0	43.5
SAN FRAN CNTRS	10.8	15.0	12.5	14.2	7.5	10.8	13.3	13.3	2.5	4	124	100.0	44.7
SAN FRANCISCO	11.3	13.4	14.8	14.8	14.8	9.5	12.7	6.7	2.1	8	292	100.0	43.5
SAN JOAQUIN DE	14.6	16.3	17.2	13.3	11.6	7.7	10.3	8.2	.9	5	238	100.0	41.9
SAN JOSE	9.5	13.3	15.7	19.5	9.0	10.5	11.9	9.5	1.0	2	212	100.0	43.7
SAN LUIS OBISP	15.9	11.0	15.9	18.3	11.0	11.0	7.3	8.5	1.2	2	84	100.0	42.5
SAN MATEO	10.6	16.1	15.2	13.7	10.6	12.1	11.2	9.3	1.2	5	327	100.0	43.3
SANTA BARBARA	13.5	15.5	18.1	12.9	11.6	12.3	9.0	5.8	1.3	4	159	100.0	42.1
SANTA CLARITA	5.2	8.6	10.3	22.4	15.5	20.7	13.8	3.4	.0	0	58	100.0	45.3
SANTA MONICA	14.2	15.6	19.3	14.2	10.8	9.0	9.0	5.7	2.4	6	218	100.0	41.9
SEQUOIAS	4.3	12.0	15.4	20.5	23.1	12.0	7.7	4.3	.9	0	117	100.0	44.0
SHASTA-TEHAMA-	3.5	12.3	25.4	16.7	13.2	7.9	14.9	6.1	.0	3	117	100.0	44.0
SIERRA	4.5	9.9	24.3	16.2	9.9	11.7	18.0	5.4	.0	0	111	100.0	44.4
SISKIYOU	6.0	14.0	20.0	22.0	10.0	10.0	16.0	2.0	.0	1	51	100.0	42.9
SOLANO COUNTY	12.1	13.1	14.1	21.2	13.1	10.1	12.1	4.0	.0	0	99	100.0	42.4
SONOMA COUNTY	12.1	15.0	19.7	13.9	16.2	9.2	6.4	6.4	1.2	5	178	100.0	41.8
SOUTH COUNTY	11.1	10.5	14.2	16.8	14.2	13.2	9.5	9.5	1.1	6	196	100.0	44.1
SOUTHWESTERN	10.9	12.1	13.2	13.8	15.5	10.9	13.2	8.6	1.7	9	183	100.0	44.4
STATE CENTER	10.3	14.3	14.7	13.6	12.9	12.9	13.6	6.3	1.5	3	275	100.0	44.0
VENTURA COUNTY	9.4	12.6	14.2	14.5	16.4	13.2	10.8	7.8	1.1	3	375	100.0	44.2
WEST HILLS	14.0	14.0	20.0	8.0	18.0	10.0	4.0	12.0	.0	2	52	100.0	42.5
WEST KERN	10.0	3.3	23.3	3.3	13.3	20.0	26.7	.0	.0	0	30	100.0	45.7
WEST VALLEY	10.5	12.5	15.2	15.6	16.3	11.3	10.1	6.6	1.9	3	260	100.0	43.5
YOSEMITE	6.2	10.6	21.2	17.3	15.0	8.8	13.3	6.6	.9	4	230	100.0	44.1
YUBA	6.3	13.2	19.4	13.9	13.9	12.5	13.2	6.3	1.4	3	147	100.0	44.0
*TOTAL CLASSIFIED EMPLOYEES (FT)	1.8	9.5	13.5	15.7	14.6	12.7	11.9	11.1	7.7	1.5	14294	100.0	43.8

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE J-2
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
ALLAN HANCOCK	37.9	62.1	100.0	116	1.7	1.7	2.6	67.2	25.9	.9	100.0	116
ANTELOPE VALLE	34.7	65.3	100.0	72	1.4	1.4	5.6	86.1	4.2	1.4	100.0	72
BARSTOW	20.0	80.0	100.0	40	2.5	2.5	7.5	62.5	25.0	.0	100.0	40
BUTTE	37.1	62.9	100.0	124	1.6	2.4	1.6	87.9	5.6	.8	100.0	124
CABRILLO	38.2	61.8	100.0	123	2.4	3.3	3.3	78.9	9.8	2.4	100.0	123
CERRITOS	35.9	64.1	100.0	262	.0	3.4	2.7	71.8	21.4	.8	100.0	262
CHAFFEY	34.8	65.2	100.0	158	.6	3.2	3.8	67.1	24.1	1.3	100.0	158
CITRUS	36.7	63.3	100.0	120	.0	1.7	4.2	75.0	19.2	.0	100.0	120
COACHELLA VALL	40.3	59.7	100.0	119	.0	1.7	6.7	71.4	20.2	.0	100.0	119
COAST	37.5	62.5	100.0	632	.6	4.6	1.7	86.1	5.7	1.3	100.0	632
COMPTON	44.6	55.4	100.0	83	.0	6.0	65.1	16.9	9.6	2.4	100.0	83
CONTRA COSTA	40.7	59.3	100.0	305	1.3	4.6	16.1	65.2	11.8	1.0	100.0	305
EL CAMINO	47.6	52.4	100.0	353	.3	9.6	22.4	54.1	12.2	1.4	100.0	353
FOOTHILL	40.8	59.2	100.0	363	.3	8.0	2.2	68.0	11.6	9.9	100.0	363
FREMONT-NEWARK	40.4	59.6	100.0	104	.0	10.6	5.8	61.5	16.3	5.8	100.0	104
GAVILAN	20.9	79.1	100.0	67	.0	3.0	.0	67.2	29.9	.0	100.0	67
GLENDALE	28.3	71.7	100.0	138	.7	5.1	2.2	76.8	15.2	.0	100.0	138
GROSSMONT	36.4	63.6	100.0	242	2.5	2.1	3.3	81.4	10.7	.0	100.0	242
HARTNELL	35.6	64.4	100.0	104	1.9	6.7	5.8	59.6	24.0	1.9	100.0	104
IMPERIAL	31.8	68.2	100.0	110	.0	.0	1.8	50.0	48.2	.0	100.0	110
KERN	34.8	65.2	100.0	253	1.2	.8	6.7	69.2	21.3	.8	100.0	253
LAKE TAHOE	16.7	83.3	100.0	18	.0	.0	5.6	88.9	.0	5.6	100.0	18
LONG BEACH	37.9	62.1	100.0	306	.0	7.2	9.2	75.5	7.8	.3	100.0	306
LOS ANGELES	47.6	52.4	100.0	1337	.5	7.6	35.8	40.7	11.3	4.1	100.0	1337
LOS RIOS	41.0	59.0	100.0	497	.4	8.2	12.5	67.4	11.3	.2	100.0	497
MARIN	44.4	55.6	100.0	135	.0	2.2	3.0	89.6	5.2	.0	100.0	135
MENDOCINO	33.3	66.7	100.0	33	3.0	3.0	.0	87.9	6.1	.0	100.0	33
MERCED	41.3	58.7	100.0	150	.7	2.0	4.7	68.0	24.7	.0	100.0	150
MIRA COSTA	34.4	65.6	100.0	96	2.1	5.2	1.0	86.5	5.2	.0	100.0	96
MONTEREY PENIN	46.2	53.8	100.0	93	1.1	6.5	11.8	65.6	7.5	7.5	100.0	93
MT SAN ANTONIO	46.7	53.3	100.0	227	.4	3.1	9.7	63.0	22.0	1.8	100.0	227
MT SAN JACINTO	37.0	63.0	100.0	54	.0	3.7	.0	72.2	24.1	.0	100.0	54
NAPA	33.7	66.3	100.0	95	1.1	4.2	1.1	83.2	9.5	1.1	100.0	95
NORTH ORANGE	40.9	59.1	100.0	492	.6	3.3	4.1	74.0	16.3	1.8	100.0	492
PALO VERDE	7.7	92.3	100.0	13	.0	.0	.0	69.2	30.8	.0	100.0	13
PALOMAR	30.6	69.4	100.0	229	2.6	3.1	2.2	80.8	11.4	.0	100.0	229
PASADENA AREA	41.7	58.3	100.0	319	.6	3.4	18.2	63.6	12.9	1.3	100.0	319
PERALTA	40.4	59.6	100.0	307	.7	8.5	40.4	31.3	12.1	7.2	100.0	307
RANCHO SANTIAG	33.9	66.1	100.0	301	.7	7.3	5.6	59.1	27.2	.0	100.0	301
REDWOODS	45.7	54.3	100.0	129	3.1	2.3	.0	90.7	2.3	1.6	100.0	129
RIO HONDO	32.5	67.5	100.0	163	.6	3.7	2.5	55.8	37.4	.0	100.0	163
RIVERSIDE	42.5	57.5	100.0	167	.6	1.8	11.4	62.9	22.2	1.2	100.0	167

SOURCE

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
SADDLEBACK	35.5	64.5	100.0	228	.4	1.8	.4	88.6	8.8	.0	100.0	228
SAN BERNARDINO	40.3	59.7	100.0	226	3.5	2.7	13.7	55.3	24.3	.4	100.0	226
SAN DIEGO	43.3	56.7	100.0	566	.4	5.1	18.4	61.0	11.3	3.9	100.0	566
SAN DIEGO ADUL	10.9	89.1	100.0	92	.0	3.3	16.3	66.3	9.8	4.3	100.0	92
SAN FRAN CNTRS	50.0	50.0	100.0	124	.0	26.6	21.0	29.0	15.3	8.1	100.0	124
SAN FRANCISCO	51.0	49.0	100.0	292	.3	26.0	19.9	29.8	9.6	14.4	100.0	292
SAN JOAQUIN DE	40.8	59.2	100.0	238	.0	10.5	7.6	58.0	17.2	6.7	100.0	238
SAN JOSE	37.7	62.3	100.0	212	.9	11.8	5.7	54.2	26.9	.5	100.0	212
SAN LUIS OBISP	45.2	54.8	100.0	84	2.4	.0	.0	90.5	7.1	.0	100.0	84
SAN MATEO	40.1	59.9	100.0	327	.3	6.7	8.6	66.1	15.9	2.4	100.0	327
SANTA BARBARA	42.1	57.9	100.0	159	.6	5.7	3.1	63.5	27.0	.0	100.0	159
SANTA CLARITA	32.8	67.2	100.0	58	3.4	3.4	.0	87.9	5.2	.0	100.0	58
SANTA MONICA	51.4	48.6	100.0	218	.5	6.4	22.5	58.7	10.6	1.4	100.0	218
SEQUOIAS	36.8	63.2	100.0	117	.0	1.7	.9	79.5	17.9	.0	100.0	117
SHASTA-TEHAMA-	41.0	59.0	100.0	117	.9	.9	.0	97.4	.9	.0	100.0	117
SIERRA	39.6	60.4	100.0	111	2.7	2.7	.9	91.0	2.7	.0	100.0	111
SISKIYOU	37.3	62.7	100.0	51	5.9	.0	5.9	88.2	.0	.0	100.0	51
SOLANO COUNTY	29.3	70.7	100.0	99	2.0	6.1	12.1	67.7	7.1	5.1	100.0	99
SONOMA COUNTY	37.6	62.4	100.0	178	.6	2.8	1.7	88.2	5.1	1.7	100.0	178
SOUTH COUNTY	39.8	60.2	100.0	196	1.5	7.1	8.7	67.9	12.2	2.6	100.0	196
SOUTHWESTERN	40.4	59.6	100.0	183	.5	4.4	3.8	60.7	25.7	4.9	100.0	183
STATE CENTER	36.0	64.0	100.0	275	2.2	4.0	6.9	65.1	21.5	.4	100.0	275
VENTURA COUNTY	35.5	64.5	100.0	375	1.1	1.9	1.6	75.2	19.2	1.1	100.0	375
WEST HILLS	26.9	73.1	100.0	52	.0	.0	.0	90.4	9.6	.0	100.0	52
WEST KERN	40.0	60.0	100.0	30	3.3	.0	3.3	83.3	10.0	.0	100.0	30
WEST VALLEY	39.2	60.8	100.0	260	.0	8.1	2.7	74.6	13.8	.8	100.0	260
YOSEMITE	40.4	59.6	100.0	230	.4	.4	3.9	87.8	7.0	.4	100.0	230
YUBA	36.1	63.9	100.0	147	3.4	4.1	4.1	79.6	8.8	.0	100.0	147
*TOTAL CLASSIFIED EMPLOYEES(FT)	39.9	60.1	100.0	14294	0.8	5.6	11.1	65.9	14.4	2.2	100.0	14294

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
DOES NOT INCLUDE EMPLOYEES WITH UNREPORTED GENDER OR ETHNICITY
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE J-3
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CLASSIFIED PROBATIONARY NUMBER	CLASSIFIED PROBATIONARY PERCENT	CLASSIFIED REGULAR NUMBER	CLASSIFIED REGULAR PERCENT	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	14	12.1	102	87.9	116	100.0
ANTELOPE VALLE	7	9.7	65	90.3	72	100.0
BARSTOW	2	5.0	38	95.0	40	100.0
BUTTE	12	9.7	112	90.3	124	100.0
CABRILLO	22	17.9	101	82.1	123	100.0
CERRITOS	11	4.2	251	95.8	262	100.0
CHAFFEY	15	9.5	143	90.5	158	100.0
CITRUS	22	18.3	98	81.7	120	100.0
COACHELLA VALL	18	15.1	101	84.9	119	100.0
COAST	20	3.2	612	96.8	632	100.0
COMPTON	12	14.5	71	85.5	83	100.0
CONTRA COSTA	15	4.9	290	95.1	305	100.0
EL CAMINO	34	9.6	319	90.4	353	100.0
FOOTHILL	30	8.3	333	91.7	363	100.0
FREMONT-NEWARK	11	10.6	93	89.4	104	100.0
GAVILAN	7	10.4	60	89.6	67	100.0
GLENDALE	2	1.4	136	98.6	138	100.0
GROSSMONT	18	7.4	224	92.6	242	100.0
HARTNELL	21	20.2	83	79.8	104	100.0
IMPERIAL	6	5.5	104	94.5	110	100.0
KERN	86	34.0	167	66.0	253	100.0
LAKE TAHOE	4	22.2	14	77.8	18	100.0
LONG BEACH	6	2.0	300	98.0	306	100.0
LOS ANGELES	0	.0	1337	100.0	1337	100.0
LOS RIOS	50	10.1	447	89.9	497	100.0
MARIN	3	2.2	132	97.8	135	100.0
MENDOCINO	2	6.1	31	93.9	33	100.0
MERCED	21	14.0	129	86.0	150	100.0
MIRA COSTA	11	11.5	85	88.5	96	100.0
MONTEREY PENIN	7	7.5	86	92.5	93	100.0
MT SAN ANTONIO	8	3.5	219	96.5	227	100.0
MT SAN JACINTO	10	18.5	44	81.5	54	100.0
NAPA	4	4.2	91	95.8	95	100.0
NORTH ORANGE	34	6.9	458	93.1	492	100.0
PALO VERDE	1	7.7	12	92.3	13	100.0
PALOMAR	34	14.8	195	85.2	229	100.0
PASADENA AREA	45	14.1	274	85.9	319	100.0
PERALTA	16	5.2	291	94.8	307	100.0
RANCHO SANTIAG	58	19.3	243	80.7	301	100.0
REDWOODS	13	10.1	116	89.9	129	100.0
RIO HONDO	18	11.0	145	89.0	163	100.0
RIVERSIDE	15	9.0	152	91.0	167	100.0
SADDLEBACK	5	2.2	223	97.8	228	100.0

DISTRICT	CLASSIFIED PROBATIONARY NUMBER	PERCENT	CLASSIFIED REGULAR NUMBER	PERCENT	DISTRICT TOTAL NUMBER	PERCENT
SAN BERNARDINO	33	14.6	193	85.4	226	100.0
SAN DIEGO	92	16.3	474	83.7	566	100.0
SAN DIEGO ADUL	10	10.9	82	89.1	92	100.0
SAN FRAN CNTRS	32	25.8	92	74.2	124	100.0
SAN FRANCISCO	32	11.0	260	89.0	292	100.0
SAN JOAQUIN DE	18	7.6	220	92.4	238	100.0
SAN JOSE	21	9.9	191	90.1	212	100.0
SAN LUIS OBISP	4	4.8	80	95.2	84	100.0
SAN MATEO	19	5.8	308	94.2	327	100.0
SANTA BARBARA	26	16.4	133	83.6	159	100.0
SANTA CLARITA	4	6.9	54	93.1	58	100.0
SANTA MONICA	0	.0	218	100.0	218	100.0
SEQUOIAS	9	7.7	108	92.3	117	100.0
SHASTA-TEHAMA-	6	5.1	111	94.9	117	100.0
SIERRA	8	7.2	103	92.8	111	100.0
SISKIYOU	6	11.8	45	88.2	51	100.0
SOLANO COUNTY	11	11.1	88	88.9	99	100.0
SONOMA COUNTY	14	7.9	164	92.1	178	100.0
SOUTH COUNTY	14	7.1	182	92.9	196	100.0
SOUTHWESTERN	9	4.9	174	95.1	183	100.0
STATE CENTER	6	2.2	269	97.8	275	100.0
VENTURA COUNTY	37	9.9	338	90.1	375	100.0
WEST HILLS	6	11.5	46	88.5	52	100.0
WEST KERN	0	.0	30	100.0	30	100.0
WEST VALLEY	12	4.6	248	95.4	260	100.0
YOSEMITE	19	8.3	211	91.7	230	100.0
YUBA	25	17.0	122	83.0	147	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	1223	8.6	13071	91.4	14294	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE J-4
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALLAN HANCOCK	94	81.0	9	7.8	0	.0	13	11.2	0	.0	116	100.0
ANTELOPE VALLE	64	88.9	1	1.4	0	.0	7	9.7	0	.0	72	100.0
BARSTOW	31	77.5	8	20.0	0	.0	1	2.5	0	.0	40	100.0
BUTTE	108	87.1	4	3.2	0	.0	12	9.7	0	.0	124	100.0
CABRILLO	80	65.0	24	19.5	1	.8	18	14.6	0	.0	123	100.0
CERRITOS	224	85.5	14	5.3	1	.4	23	8.8	0	.0	262	100.0
CHAFFEY	140	88.6	0	.0	2	1.3	16	10.1	0	.0	158	100.0
CITRUS	92	76.7	6	5.0	1	.8	21	17.5	0	.0	120	100.0
COACHELLA VALL	98	82.4	8	6.7	1	.8	12	10.1	0	.0	119	100.0
COAST	552	87.3	61	9.7	2	.3	17	2.7	0	.0	632	100.0
COMPTON	70	84.3	3	3.6	2	2.4	8	9.6	0	.0	83	100.0
CONTRA COSTA	278	91.1	2	.7	1	.3	24	7.9	0	.0	305	100.0
EL CAMINO	304	86.1	15	4.2	0	.0	34	9.6	0	.0	353	100.0
FOOTHILL	333	91.7	0	.0	0	.0	30	8.3	0	.0	363	100.0
FREMONT-NEWARK	92	88.5	2	1.9	1	1.0	9	8.7	0	.0	104	100.0
GAVILAN	57	85.1	2	3.0	0	.0	8	11.9	0	.0	67	100.0
GLENDALE	124	89.9	0	.0	0	.0	14	10.1	0	.0	138	100.0
GROSSMONT	202	83.5	12	5.0	0	.0	28	11.6	0	.0	242	100.0
HARTNELL	81	77.9	0	.0	0	.0	23	22.1	0	.0	104	100.0
IMPERIAL	95	86.4	0	.0	0	.0	15	13.6	0	.0	110	100.0
KERN	236	93.3	14	5.5	0	.0	3	1.2	0	.0	253	100.0
LAKE TAHOE	14	77.8	0	.0	0	.0	4	22.2	0	.0	18	100.0
LONG BEACH	267	87.3	12	3.9	3	1.0	24	7.8	0	.0	306	100.0
LOS ANGELES	1187	88.8	31	2.3	44	3.3	74	5.5	1	.1	1,337	100.0
LOS RIOS	426	85.7	22	4.4	1	.2	48	9.7	0	.0	497	100.0
MARIN	125	92.6	2	1.5	0	.0	8	5.9	0	.0	135	100.0
MENDOCINO	30	90.9	1	3.0	0	.0	2	6.1	0	.0	33	100.0
MERCED	131	87.3	11	7.3	0	.0	8	5.3	0	.0	150	100.0
MIRA COSTA	85	88.5	0	.0	0	.0	11	11.5	0	.0	96	100.0
MONTEREY PENIN	74	79.6	5	5.4	2	2.2	12	12.9	0	.0	93	100.0
MT SAN ANTONIO	162	71.4	46	20.3	0	.0	19	8.4	0	.0	227	100.0
MT SAN JACINTO	44	81.5	0	.0	0	.0	10	18.5	0	.0	54	100.0
NAPA	82	86.3	3	3.2	0	.0	10	10.5	0	.0	95	100.0
NORTH ORANGE	421	85.6	36	7.3	1	.2	34	6.9	0	.0	492	100.0
PALO VERDE	10	76.9	3	23.1	0	.0	0	.0	0	.0	13	100.0
PALOMAR	173	75.5	16	7.0	1	.4	39	17.0	0	.0	229	100.0
PASADENA AREA	272	85.3	3	.9	2	.6	42	13.2	0	.0	319	100.0
PERALTA	298	97.1	0	.0	0	.0	9	2.9	0	.0	307	100.0
RANCHO SANTIAG	254	84.4	8	2.7	0	.0	39	13.0	0	.0	301	100.0
REDWOODS	109	84.5	8	6.2	0	.0	12	9.3	0	.0	129	100.0
RIO HONDO	134	82.2	11	6.7	0	.0	18	11.0	0	.0	163	100.0
RIVERSIDE	138	82.6	4	2.4	0	.0	25	15.0	0	.0	167	100.0
SADDLEBACK	199	87.3	22	9.6	3	1.3	4	1.8	0	.0	228	100.0

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	166	73.5	24	10.6	1	.4	35	15.5	0	.0	226	100.0
SAN DIEGO	478	84.5	37	6.5	3	.5	48	8.5	0	.0	566	100.0
SAN DIEGO ADUL	74	80.4	13	14.1	0	.0	5	5.4	0	.0	92	100.0
SAN FRAN CNTRS	106	85.5	0	.0	0	.0	18	14.5	0	.0	124	100.0
SAN FRANCISCO	268	91.8	0	.0	0	.0	24	8.2	0	.0	292	100.0
SAN JOAQUIN DE	213	89.5	7	2.9	0	.0	18	7.6	0	.0	238	100.0
SAN JOSE	175	82.5	16	7.5	1	.5	20	9.4	0	.0	212	100.0
SAN LUIS OBISP	76	90.5	3	3.6	0	.0	5	6.0	0	.0	84	100.0
SAN MATEO	284	86.9	7	2.1	0	.0	36	11.0	0	.0	327	100.0
SANTA BARBARA	126	79.2	7	4.4	0	.0	26	16.4	0	.0	159	100.0
SANTA CLARITA	50	86.2	2	3.4	0	.0	6	10.3	0	.0	58	100.0
SANTA MONICA	186	85.3	0	.0	8	3.7	24	11.0	0	.0	218	100.0
SEQUOIAS	99	84.6	1	.9	0	.0	17	14.5	0	.0	117	100.0
SHASTA-TEHAMA-	104	88.9	3	2.6	0	.0	7	6.0	3	2.6	117	100.0
SIERRA	103	92.8	0	.0	0	.0	8	7.2	0	.0	111	100.0
SISKIYOU	45	88.2	0	.0	0	.0	6	11.8	0	.0	51	100.0
SOLANO COUNTY	81	81.8	7	7.1	1	1.0	10	10.1	0	.0	99	100.0
SONOMA COUNTY	146	82.0	4	2.2	0	.0	28	15.7	0	.0	178	100.0
SOUTH COUNTY	183	93.4	1	.5	1	.5	11	5.6	0	.0	196	100.0
SOUTHWESTERN	162	88.5	5	2.7	0	.0	16	8.7	0	.0	183	100.0
STATE CENTER	231	84.3	13	4.7	2	.7	28	10.2	0	.0	274	100.0
VENTURA COUNTY	333	88.8	4	1.1	0	.0	38	10.1	0	.0	375	100.0
WEST HILLS	46	88.5	0	.0	0	.0	6	11.5	0	.0	52	100.0
WEST KERN	29	96.7	1	3.3	0	.0	0	.0	0	.0	30	100.0
WEST VALLEY	211	81.2	8	3.1	0	.0	41	15.8	0	.0	260	100.0
YOSEMITE	230	100.0	0	.0	0	.0	0	.0	0	.0	230	100.0
YUBA	121	82.3	1	.7	0	.0	25	17.0	0	.0	147	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	12316	86.2	593	4.1	86	0.6	1294	9.1	4	0.0	14,293	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE J-5
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	TOTAL NUMBER	TOTAL PERCENT
ALLAN HANCOCK	0	.0	14	12.1	102	87.9	116	100.0
ANTELOPE VALLE	0	.0	9	12.5	63	87.5	72	100.0
BARSTOW	0	.0	7	17.5	33	82.5	40	100.0
BUTTE	0	.0	15	12.1	109	87.9	124	100.0
CABRILLO	0	.0	22	17.9	101	82.1	123	100.0
CERRITOS	0	.0	13	5.0	249	95.0	262	100.0
CHAFFEY	0	.0	26	16.5	132	83.5	158	100.0
CITRUS	0	.0	15	12.5	105	87.5	120	100.0
COACHELLA VALL	3	2.5	14	11.8	102	85.7	119	100.0
COAST	0	.0	49	7.8	583	92.2	632	100.0
COMPTON	0	.0	0	.0	83	100.0	83	100.0
CONTRA COSTA	0	.0	17	5.6	288	94.4	305	100.0
EL CAMINO	0	.0	31	8.8	322	91.2	353	100.0
FOOTHILL	0	.0	13	3.6	350	96.4	363	100.0
FREMONT-NEWARK	0	.0	6	5.8	98	94.2	104	100.0
GAVILAN	0	.0	9	13.4	58	86.6	67	100.0
GLENDALE	0	.0	9	6.5	129	93.5	138	100.0
GROSSMONT	0	.0	7	2.9	235	97.1	242	100.0
HARTNELL	0	.0	13	12.5	91	87.5	104	100.0
IMPERIAL	0	.0	26	23.6	84	76.4	110	100.0
KERN	0	.0	0	.0	253	100.0	253	100.0
LAKE TAHOE	0	.0	0	.0	18	100.0	18	100.0
LONG BEACH	0	.0	12	3.9	294	96.1	306	100.0
LOS ANGELES	5	.4	95	7.1	1237	92.5	1337	100.0
LOS RIOS	0	.0	0	.0	497	100.0	497	100.0
MARIN	2	1.5	14	10.4	119	88.1	135	100.0
MENDOCINO	0	.0	1	3.0	32	97.0	33	100.0
MERCED	4	2.7	14	9.3	132	88.0	150	100.0
MIRA COSTA	0	.0	17	17.7	79	82.3	96	100.0
MONTEREY PENIN	0	.0	8	8.6	85	91.4	93	100.0
MT SAN ANTONIO	0	.0	0	.0	227	100.0	227	100.0
MT SAN JACINTO	0	.0	7	13.0	47	87.0	54	100.0
NAPA	0	.0	4	4.2	91	95.8	95	100.0
NORTH ORANGE	1	.2	72	14.6	419	85.2	492	100.0
PALO VERDE	0	.0	2	15.4	11	84.6	13	100.0
PALOMAR	0	.0	14	6.1	215	93.9	229	100.0
PASADENA AREA	0	.0	29	9.1	290	90.9	319	100.0
PERALTA	0	.0	43	14.0	264	86.0	307	100.0
RANCHO SANTIAG	0	.0	3	1.0	298	99.0	301	100.0
REDWOODS	0	.0	19	14.7	110	85.3	129	100.0
RIO HONDO	0	.0	7	4.3	156	95.7	163	100.0
RIVERSIDE	0	.0	5	3.0	162	97.0	167	100.0

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	TOTAL PERCENT
SADDLEBACK	0	.0	3	1.3	225	98.7	228	100.0
SAN BERNARDINO	0	.0	14	6.2	212	93.8	226	100.0
SAN DIEGO	0	.0	4	.7	562	99.3	566	100.0
SAN DIEGO ADUL	0	.0	2	2.2	90	97.8	92	100.0
SAN FRAN CNTRS	9	7.3	1	.8	114	91.9	124	100.0
SAN FRANCISCO	2	.7	0	.0	290	99.3	292	100.0
SAN JOAQUIN DE	0	.0	49	20.6	189	79.4	238	100.0
SAN JOSE	0	.0	1	.5	211	99.5	212	100.0
SAN LUIS OBISP	0	.0	6	7.1	78	92.9	84	100.0
SAN MATEO	0	.0	31	9.5	296	90.5	327	100.0
SANTA BARBARA	0	.0	23	14.5	136	85.5	159	100.0
SANTA CLARITA	0	.0	3	5.2	55	94.8	58	100.0
SANTA MONICA	0	.0	12	5.5	206	94.5	218	100.0
SEQUOIAS	0	.0	13	11.1	104	88.9	117	100.0
SHASTA-TEHAMA-	8	6.8	40	34.2	69	59.0	117	100.0
SIERRA	0	.0	15	13.5	96	86.5	111	100.0
SISKIYOU	0	.0	14	27.5	37	72.5	51	100.0
SOLANO COUNTY	0	.0	21	21.2	78	78.8	99	100.0
SONOMA COUNTY	0	.0	15	8.4	163	91.6	178	100.0
SOUTH COUNTY	0	.0	19	9.7	177	90.3	196	100.0
SOUTHWESTERN	0	.0	23	12.6	160	87.4	183	100.0
STATE CENTER	0	.0	27	9.8	248	90.2	275	100.0
VENTURA COUNTY	0	.0	23	6.1	352	93.9	375	100.0
WEST HILLS	0	.0	8	15.4	44	84.6	52	100.0
WEST KERN	0	.0	6	20.0	24	80.0	30	100.0
WEST VALLEY	0	.0	29	11.2	231	88.8	260	100.0
YOSEMITE	0	.0	230	100.0	0	.0	230	100.0
YUBA	0	.0	32	21.8	115	78.2	147	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	34	0.2	1345	9.4	12915	90.4	14294	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA DOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1987 FALL TERM

TABLE J-6
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -10000	10001 -12000	12001 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.0	.9	7.0	17.4	21.7	20.9	10.4	8.7	6.1	2.6	1.7	2.6	115	18,929	2,195,742
ANTELOPE VALLE	.0	1.4	2.8	5.6	16.7	40.3	16.7	6.9	4.2	4.2	.0	1.4	72	19,586	1,410,176
BARSTOW	5.0	2.5	.0	17.5	22.5	27.5	12.5	2.5	7.5	2.5	.0	.0	40	18,152	726,063
BUTTE	.0	.0	12.1	16.9	17.7	20.2	8.1	8.1	3.2	4.0	3.2	6.5	124	19,651	2,436,765
CABRILLO	2.4	1.6	.8	3.3	16.3	13.0	13.0	17.1	8.9	8.9	7.3	7.3	123	22,006	2,706,759
CERRITOS	.0	1.2	.8	3.2	12.3	22.9	25.3	9.9	8.3	5.5	5.1	5.5	253	21,054	5,516,077
CHAFFEY	.0	.0	1.9	13.3	10.1	18.4	20.3	18.4	9.5	3.8	3.2	1.3	158	20,675	3,266,642
CITRUS	.8	.0	1.7	1.7	15.0	24.2	23.3	13.3	8.3	5.0	3.3	3.3	120	21,465	2,575,838
COACHELLA VALL	.8	3.4	4.2	6.8	23.7	22.9	22.0	3.4	3.4	5.1	2.5	1.7	118	19,305	2,297,341
COAST	.3	.3	1.7	3.5	4.6	11.4	22.8	17.1	8.5	10.4	6.5	12.8	632	23,654	14,949,608
COMPTON	.0	.0	2.4	23.2	18.3	19.5	13.4	17.1	3.7	1.2	1.2	.0	82	18,730	1,554,582
CONTRA COSTA	.0	.0	.0	.7	2.0	10.8	11.5	17.0	18.7	16.7	4.9	17.7	305	25,461	7,765,554
EL CAMINO	.6	.3	.0	1.5	5.0	9.9	23.9	13.4	9.6	11.4	7.3	17.2	343	23,881	8,430,110
FOOTHILL	.0	.0	.0	.0	1.4	3.6	7.4	12.1	14.3	18.2	12.4	30.6	363	27,952	10,146,513
FREMONT-NEWARK	.0	.0	.0	1.9	11.5	12.5	17.3	24.0	13.5	4.8	5.8	8.7	104	23,363	2,429,798
GAVILAN	1.5	.0	4.5	14.9	20.9	22.4	16.4	6.0	1.5	3.0	4.5	4.5	67	19,570	1,311,198
GLENDALE	2.9	.0	5.1	5.8	24.6	26.1	21.0	4.3	5.1	4.3	.0	.7	138	18,973	2,618,286
GROSSMONT	1.2	2.9	1.2	5.4	16.1	16.1	14.5	15.3	9.9	8.7	2.5	6.2	242	21,332	5,162,271
HARTNELL	3.8	2.9	4.8	24.0	23.1	16.3	1.9	10.6	4.8	.0	3.8	3.8	104	18,402	1,913,820
IMPERIAL	3.6	8.2	13.6	20.9	22.7	8.2	9.1	10.0	1.8	.0	.9	.9	110	16,725	1,839,707
KERN	.0	.0	4.0	11.5	24.1	22.9	11.1	13.8	3.2	4.0	1.6	4.0	253	19,778	5,003,957
LAKE TAHOE	.0	.0	5.6	27.8	22.2	16.7	22.2	5.6	.0	.0	.0	.0	18	17,766	319,790
LONG BEACH	.0	.3	.3	.0	5.6	9.8	21.9	16.0	18.6	10.1	5.6	11.8	306	24,250	7,420,595
LOS ANGELES	.3	2.1	9.6	8.2	31.7	17.6	11.5	6.5	2.9	2.1	3.9	3.6	1256	17,812	23,796,513
LOS RIOS	.2	.0	2.0	7.6	8.9	17.9	12.5	19.1	8.7	7.6	5.0	10.5	497	22,589	11,226,680
MARIN	3.7	.0	1.5	3.0	13.3	19.3	23.0	11.1	13.3	4.4	4.4	3.0	135	21,075	2,845,188
MENDOCINO	.0	.0	.0	24.2	18.2	6.1	36.4	.0	6.1	.0	.0	9.1	33	19,822	654,115
MERCED	1.3	.0	5.3	23.3	29.3	17.3	12.7	7.3	2.0	.7	.0	.7	150	17,851	2,677,610
MIRA COSTA	.0	.0	1.0	.0	13.5	20.8	14.6	18.8	12.5	8.3	4.2	6.3	96	22,483	2,158,344
MONTEREY PENIN	.0	.0	9.7	18.3	14.0	11.8	14.0	6.5	10.8	7.5	2.2	5.4	93	20,071	1,866,601
MT SAN ANTONIO	.0	.0	.0	1.3	11.0	7.0	29.1	18.1	11.5	4.0	8.8	9.3	227	23,441	5,321,002
MT SAN JACINTO	.0	.0	1.9	7.5	18.9	15.1	22.6	18.9	5.7	1.9	.0	7.5	53	20,566	1,110,550
NAPA	.0	.0	2.1	9.5	32.6	34.7	5.3	8.4	3.2	1.1	1.1	2.1	95	18,829	1,788,744
NORTH ORANGE	.0	1.0	2.2	4.5	8.3	15.4	15.0	21.5	11.6	6.5	6.1	7.7	492	22,486	11,063,048
PALO VERDE	.0	15.4	.0	7.7	38.5	38.5	.0	.0	.0	.0	.0	.0	13	16,804	218,458
PALOMAR	1.8	2.2	9.6	15.4	17.5	15.4	17.5	7.0	5.3	2.6	3.1	2.6	228	18,862	4,319,306
PASADENA AREA	.0	.0	.3	2.8	11.6	20.1	14.7	11.0	12.5	7.2	5.6	14.1	319	23,564	7,516,973
PERALTA	.0	.0	.3	3.3	14.7	20.5	24.8	15.3	6.5	6.2	1.6	6.8	307	21,619	6,636,923
RANCHO SANTIAG	1.0	2.3	1.0	3.7	9.3	12.3	19.6	18.9	14.0	9.0	3.0	6.0	301	22,516	6,777,375
REDWOODS	3.1	2.3	3.9	14.8	34.4	14.1	4.7	13.3	4.7	2.3	.8	1.6	128	18,247	2,353,903
RIO HONDO	.0	.0	.0	6.8	14.2	13.6	26.5	19.8	2.5	6.2	6.8	3.7	162	21,550	3,512,714
RIVERSIDE	.0	1.2	3.7	23.2	18.3	23.2	12.8	4.9	7.3	2.4	1.2	1.8	164	18,558	3,099,262

DISTRICT	$5000 -10000	10001 -12000	12001 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SADDLEBACK	.0	.0	.4	.0	3.5	6.6	7.5	19.3	22.8	13.6	14.9	11.4	228	25,276	5,762,962
SAN BERNARDINO	.4	2.7	8.0	11.9	19.9	20.8	13.7	9.3	7.1	2.7	1.8	1.8	226	19,140	4,325,669
SAN DIEGO	.0	.0	.0	6.9	19.1	30.1	14.7	9.6	9.9	3.2	1.8	4.6	564	20,683	11,706,602
SAN DIEGO ADUL	.0	.0	.0	12.0	14.1	42.4	14.1	10.9	5.4	1.1	.0	.0	92	19,329	1,778,230
SAN FRAN CNTRS	.0	.0	.0	.0	2.6	12.2	27.8	25.2	13.9	6.1	4.3	7.8	115	21,894	2,714,830
SAN FRANCISCO	.0	.0	.0	.0	1.7	5.9	15.9	20.0	22.1	7.2	8.6	18.6	290	25,625	7,482,481
SAN JOAQUIN DE	.0	2.1	6.7	8.4	16.8	19.7	21.4	12.2	4.6	2.1	.8	5.0	238	20,025	4,765,993
SAN JOSE	.0	.0	.0	1.9	15.6	21.2	18.4	13.7	10.8	5.2	3.8	9.4	212	22,397	4,748,130
SAN LUIS OBISP	.0	.0	4.8	9.5	16.7	36.9	9.5	9.5	8.3	2.4	1.2	1.2	84	19,527	1,640,287
SAN MATEO	.0	.0	.3	1.6	4.5	15.8	21.5	13.2	17.0	9.0	8.0	9.0	311	22,462	7,345,008
SANTA BARBARA	.0	.6	3.8	14.5	13.8	34.0	14.5	12.6	3.1	1.9	1.3	.0	159	19,024	3,024,778
SANTA CLARITA	.0	.0	1.7	1.7	13.8	12.1	24.1	22.4	13.8	3.4	1.7	5.2	58	21,881	1,269,085
SANTA MONICA	3.9	.5	1.5	1.5	2.5	11.3	15.7	17.6	11.3	11.8	6.9	15.7	204	22,633	4,933,972
SEQUOIAS	3.4	3.4	2.6	5.1	29.9	22.2	16.2	8.5	3.4	2.6	1.7	.9	117	18,812	2,200,968
SHASTA-TEHAMA-	.9	4.4	3.5	7.0	18.4	17.5	11.4	9.6	14.9	3.5	2.6	6.1	114	20,523	2,339,663
SIERRA	.0	.0	.9	.9	2.7	12.6	19.8	30.6	11.7	6.3	3.6	10.8	111	23,675	2,627,964
SISKIYOU	.0	.0	19.6	7.8	23.5	27.5	9.8	3.9	2.0	.0	.0	5.9	51	18,423	939,589
SOLANO COUNTY	4.0	7.1	4.0	18.2	16.2	9.1	11.1	6.1	8.1	3.0	4.0	9.1	99	19,455	1,926,048
SONOMA COUNTY	.6	.6	1.7	3.4	10.7	14.7	29.9	13.6	9.6	4.0	7.3	4.0	177	21,624	3,849,067
SOUTH COUNTY	.0	.0	.5	1.5	10.2	15.3	20.4	25.5	13.8	6.1	2.0	4.6	196	22,347	4,380,092
SOUTHWESTERN	.0	1.6	4.4	8.2	13.7	8.7	23.5	14.8	9.3	6.0	3.3	6.6	183	21,599	3,952,656
STATE CENTER	.4	2.9	5.1	7.6	13.8	18.5	15.6	10.5	7.3	5.5	6.2	6.5	275	20,891	5,744,920
VENTURA COUNTY	.3	2.1	2.7	4.8	14.4	15.5	26.1	16.3	7.7	4.5	2.7	2.9	375	20,817	7,806,191
WEST HILLS	3.8	13.5	7.7	17.3	23.1	9.6	9.6	1.9	7.7	.0	3.8	1.9	52	17,541	912,139
WEST KERN	.0	.0	6.7	16.7	16.7	16.7	3.3	16.7	3.3	10.0	.0	10.0	30	20,658	619,743
WEST VALLEY	.0	1.9	.8	1.2	2.7	16.2	23.8	18.5	10.8	8.1	4.6	11.5	260	23,432	6,092,310
YOSEMITE	.0	.4	.4	9.3	9.3	36.7	19.5	4.4	3.5	7.5	3.1	5.8	226	20,603	4,738,630
YUBA	.0	4.1	5.4	10.2	12.2	23.8	16.3	8.8	5.4	6.8	2.7	4.1	147	20,135	2,959,856
*TOTAL CLASSIFIED EMPLOYEES(FT)	0.5	1.1	3.0	6.5	14.0	17.1	16.7	13.2	9.0	6.0	4.3	8.6	14133	21,618	305,528,364

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICTS ARE MISSING.

Appendix

	Page
Staff Data Elements	114
District Representatives	126
Contract/Regular Faculty Salary Schedules	128

CALIFORNIA COMMUNITY COLLEGES
STAFF FILE

PLEASE RESPOND TO EACH STAFF DATA ELEMENT BY INDICATING THE NUMBER OF THE CATEGORY WHICH BEST DESCRIBES THE EMPLOYEE'S CHARACTERISTICS-STATUS OR BY FILLING IN THE REQUESTED INFORMATION. EACH QUESTION (OR SUBQUESTION) MAY HAVE ONLY ONE (1) RESPONSE AND, EXCEPT FOR THE EMPLOYEE CODE, SHOULD BE RIGHT JUSTIFIED. IF A DATA ELEMENT IS NOT APPLICABLE FOR THE EMPLOYEE, INDICATE "0" (ZERO), RIGHT JUSTIFY.

DATA ELEMENT

EMPLOYER/EMPLOYEE CODE

1. Report the employing district code.

2. Report the employing college code.

3. Assign a permanent employee code to be used for a cross-reference with district records.

   The code must be unique for each employee throughout a period of continuous employment with the district. "Continuous employment" is applicable for a certificated Temporary employee who serves in the district (for any period of time) each year.

   The code may consist of 1 to 10 alphanumeric characters, left justify.

DEMOGRAPHIC DATA

4. Sex:

   | 1 | Male | 2 | Female

5. Racial-Ethnic Background: (See 'Definitions for Data Elements' for clarification of categories.)

   | 1 | American Indian or Alaskan Native

   | 2 | Asian or Pacific Islander

   | 3 | Black

   | 4 | White

   | 5 | Hispanic

   | 6 | Filipino

DATA ELEMENT

6. Year of Birth: (e.g., 1943 = |4|3|)

EMPLOYMENT DATA

7. Employment by status with the district in the current year: (certificated Temporary employees who work for the district - for any period of time each year - or who worked the previous semester/quarter should be included in Category One: "Continuing Employee". (See 'Definitions for Data Elements' for additional clarification of categories.)

|1| Continuing Employee

|2| Promoted Employee

|3| Rehired Employee

|4| New Employee

|5| On Leave Employee (partial leave)

|6| On Leave Employee (100 percent leave)

|7| Rehired and Promoted Employee

|8| New and Promoted Employee

|9| Transferred Employee

8. Employment classification for the primary assignment: (See 'Definitions for Data Elements' for clarification of categories.)

Certificated

|1| Contract (1st or 2nd year)

|2| Regular

|3| Temporary (Everyone not included in Contract or Regular.)

Classified

|4| Probationary

|5| Regular

DATA ELEMENT

9. Funding source for the employee's position. If funded from state and/or district funds, the appropriate category is "State/District Funds". If funded 100 percent from federal categorical funds, the appropriate category is "100% Federally Funded".

| 1 | State/District Funds

| 2 | 100% Federally Funded

10. Indicate the number of months applicable to the length of time the employee is currently hired to serve.

(A certificated Temporary employee hired on a semester/quarter basis should be reported in Category One: "Less than 9 Months".)

| 1 | Less than 9 Months

| 2 | 9/10 Months

| 3 | 11/12 Months

SALARY DATA

11. For both certificated and classified employees paid on a monthly or annual salary basis, report the current fiscal year salary amount excluding extra pay for summer session and overload/overtime assignments and additional stipend compensation.

Report actual salary received for employees on full or partial sabbatical or approved leave-of-absence. (Indicate zero for employees on an unpaid leave-of-absence.)

DATA ELEMENT

12. For both certificated and classified employees paid on a monthly or annual salary basis, report extra compensation received in the current year (in addition to the annual base salary) for educational, longevity, athletic, and added responsibility stipends which are reportable for STRS and/or PERS purposes and are not part of an overload/overtime or summer session assignment.

    Extra compensation stipends include doctorate, career increments, head coach, assistant coach, department chair, etc. If the amount of the stipend is already included in the employee's salary per salary schedule or contract, do not report it again.

13. For certificated employees (only), employed full-time during the entire preceding year, paid on a monthly or annual salary basis, report the actual annual salary for the preceding year.

    The actual annual salary is the yearly base salary per salary schedule or contract plus extra compensation received, if any, for educational, longevity, athletic, and added responsibility stipends. Exclude extra pay for summer session and overload/overtime assignments.

    If certificated and paid on a monthly or annual salary basis, but not employed full-time during the entire preceding year, indicate "0" (zero), right justify.

14. For both certificated and classified employees NOT paid on a monthly or annual salary basis, but on an hourly, unit, or other basis, report the hourly or hourly equivalent compensation rate received during the current fiscal year.

    If paid at more than one rate, report the weighted average hourly compensation rate. Exclude summer session and overload/overtime assignments.

    (e.g. $16.50 = | 1 | 6 | 5 | 0 |)

DATA ELEMENT

15. For a classified service employee having a teaching assignment within the normal district workload, report the hourly or hourly equivalent compensation rate received during the current fiscal year for the certificated assignment. Exclude summer session, overload, and teaching assignments that are "in addition" to the normal workload.

    If paid at more than one rate for the teaching assignment, report the weighted average hourly compensation rate.

16. To be completed for certificated employees having an overload teaching assignment and classified employees having a teaching assignment that is "in addition" to the normal classified service workload (e.g., full-time employees receiving additional compensation for teaching responsibilities beyond their full-time assignment). Only an assignment for extra pay which is not reportable for STRS or PERS purposes should be reported as overload.

    Report the hourly or hourly equivalent compensation rate for the overload assignment.

    If paid at more than one rate, report the weighted average hourly compensation rate.

17. Report the required number of office hours per week related to the employee's teaching assignment(s).

    Round to nearest hour.

    If office hours are not required for the teaching assignment(s), indicate "0" (zero), right justify.

18. Report the number of hours per week required on campus or for campus-based activities related to the teaching assignment(s) which are in addition to the required office hours and number of lecture and/or laboratory teaching hours per week (Weekly Faculty Contact Hours - WFCH).

    Round to nearest hour.

    If additional hours on campus are not required for the teaching assignment(s), indicate "0" (zero), right justify.

DATA ELEMENT

ASSIGNMENT DATA

19. Report the code that indicates the nature of the employee's instructional and noninstructional assignment in terms of credit status or area of instructional support.

NOTE: If the employee has multiple assignments (or teaches in multiple disciplines) report this element for each assignment (and for each different discipline).

Teaching categories include both lecture and laboratory classroom assignments.

Teaching assignment (excluding overload and additional assignments)

[1] credit

[2] noncredit

Certificated employee's teaching overload assignment/ classified employee's additional teaching assignment

[3] credit

[4] noncredit

Nonteaching assignment

[5] Staff/curriculum/classroom supervision and support (e.g., coordinator, supervisor, departmental chairperson and support staff; instructional aide). Include assignment in this category if salary/ compensation is allocated to instructional costs.

[6] All other nonteaching.

20. If the employee's assignment is instructional, report the TOP code best describing the instructional discipline. Include classroom teaching assignment and coordinator, supervisor, departmental chairperson and support staff and instructional aide if salary/compensation is allocated to instructional costs.

If the employee's assignment is noninstructional, report the CSS code best describing the support area.

DATA ELEMENT

For employees on partial leave-of-absence or partial sabbatical, report TOP or CSS code for actual assignment(s) worked. Report appropriate CSS code for counselors, librarians, and nurses on 100% leave-of-absence/sabbatical. (It is not necessary to report this data element for other employees on 100% leave/sabbatical.)

NOTE: If the employee has more than one assignment, report this element for each assignment (in each record).

TOP Code: Refer to Taxonomy of Programs (TOP) manual, October 1979 for TOP code description.

CSS Code: Refer to Information Systems Data Element Dictionary, Appendix A, Table 8 for CSS codes.

21. Report the employees primary EEO-6 occupational activity. (See 'Definitions for Data Elements' for clarification of categories.)

[1]	Executive/Administrative/Managerial
[2]	Faculty
[3]	Professional/Nonfaculty
[4]	Clerical and Secretarial
[5]	Technical and Paraprofessional
[6]	Skilled Crafts
[7]	Service/Maintenance

22. Temporarily suspended.

23. For a teaching assignment, report the average number of hours per week the employee spends in actual lecture and/or laboratory teaching (i.e., Weekly Faculty Contact Hours - WFCH).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent WFCH (e.g., a class, meeting 4 weeks at 13 hours per week, has a WFCH equivalent of 3. Compute WFCH by dividing the total scheduled hours by the number of weeks in the regular term:
(13 hours X 4 weeks) divided by 17.5 weeks = 2.97 or 3 WFCH).

DATA ELEMENT

For a nonteaching assignment, report the average number of hours per week the employee is required to work.

Report actual hours worked for employees on partial leave-of-absence or partial sabbatical.

NOTE: If the employee has more than one assignment, report this element for each assignment. Total weekly hours for all non-overload assignments should not be greater than 40.

Round to the nearest hour.

24. Report the Full-Time Equivalency (FTE) for the employee's assignment using district standards and policy as a basis for computation.

For full-time instructors teaching an uneven number of nonoverload WFCH during the two (or three) terms of the academic year, you may report the average, or contracted, FTE over the entire academic year (e.g., if 16 WFCH is considered full-time, an instructor teaching 18 WFCH during the Fall semester and 14 WFCH during the Spring semester would be reported with 1.00 FTE).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent FTE (e.g., a class, meeting for 4 weeks at 13 hours per week, has a FTE equivalent of 0.19. Compute FTE by dividing the total scheduled hours by the number of teaching hours considered full-time for the term. If 16 WFCH is considered full-time:
(13 WFCH X 4 weeks) divided by (16 WFCH X 17.5 weeks) = 0.186 or 0.19 FTE).

NOTE: If the employee has more than one non-overload assignment, report separate FTE for each assignment in each record.

Compute FTE for overload and "additional" teaching assignments separately from nonoverload assignments and report in the overload/additional record(s).

For employees on partial leave-of-absence or partial sabbatical, report actual FTE worked.

DEFINITIONS FOR DATA ELEMENTS
STAFF FILE

DATA ELEMENT 5 - RACIAL/ETHNIC BACKGROUND:

(1) American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

(2) Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, and Samoa.

(3) Black Non-Hispanic: A person having origins in any of the black racial groups of Africa.

(4) White Non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or in the Middle East.

(5) Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

(6) Filipino: A person having origins in any of the original people of the Philippine Islands.

DATA ELEMENT 7 - EMPLOYMENT STATUS:

For purposes of this data element, the "report period" starts with the first census week of the fall term of the preceding fiscal year and ends with the first census week of the fall term of the current fiscal year.

(1) Continuing Employee: An employee whose level of responsibility did not increase during the report period and whose salary did not increase except for normal cost of living adjustments or merit (step) increases. A reclassification with a pay increase is acceptable in this category if the level of responsibility remained the same.
Also include:

A. Certificated Temporary employees who work for the district (for any period of time) each year.

DATA ELEMENT 7 (cont'd)

B. Certificated Temporary employees who worked for the district during the spring term of the preceding fiscal year.

(2) Promoted Employee: An employee having a change in assignment during the report period, resulting in a higher degree of responsibility and a salary increase beyond the cost of living adjustment or merit (step) increase the employee would otherwise be entitled to receive.

(3) Rehired Employee: An employee hired during the report period who had served in the district in any permanent capacity within 39 months prior to the date of hire.

(4) New Employee: An employee hired during the report period who did not have permanent employment with the district within 39 months prior to the date of hire. Include certificated Temporary employees who did not serve during the prior academic year.

(5) On Leave Employee (partial leave): An employee who is on partial sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year. (Include "pre-retirement reduced workload" employees.)

(6) On Leave Employee (100 percent leave): An employee who is on 100 percent sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year.

(7) Rehired and Promoted Employee: An employee meeting the criteria for both "Rehired Employee" and "Promoted Employee".

(8) New and Promoted Employee: An employee meeting the criteria for both "New Employee" and "Promoted Employee".

(9) Transferred Employee: An employee who has been transferred from one college campus to another within the same district during the report period.

DATA ELEMENT 8 - EMPLOYMENT CLASSIFICATION:

Certificated

(1) Contract: A probationary employee of a district who is employed for the first or second year on the basis of a contract in a certificated position, and who has not been classified as a Regular or Temporary employee. (Education Code Section 87601, 87602, 87605.) (For purposes of this report, districts using an Adult Certificated Probationary employee classification should include such employees in this category.)

(2) Regular: A permanent employee. (Education Code Section 87602.) A right to continued employment unless dismissed or laid off. (Education Code Section 89530.) (For purposes of this report, districts using an Adult Certificated Permanent employee classification should include such employees in this category.)

(3) Temporary: An employee employed by a district in a position requiring certification qualifications (other than a substitute employee) and who is serving on a temporary basis. (Education Code Section 87480, 87481.) May be either full-time or less-than-full-time, including employees teaching adult or community college classes for not more than 60 percent of the hours per week considered a full-time assignment for regular employees having comparable duties. (Education Code Section 87482.)

Classified

(4) Probationary: An employee who is serving a probationary period of time before becoming entitled to permanent employment. (Administrative Code Section 42700.)

(5) Regular: A permanent employee. "Permanent" as used in the phrase "permanent employee" includes tenure in the classification in which the employee passed the required probationary period. (Education Code Section 88001.)

DATA ELEMENT 21 - EEO-6 OCCUPATIONAL ACTIVITY:

(1) Executive/Administrative/Managerial: An employee having primarily administrative duties (e.g., President, Vice-President, Dean, Director, etc.).

(2) Faculty: An employee whose assignment is instructional (e.g., 50% or more of the employee's time is spent in instruction; include counselors, librarians, nurses).

(3) Professional/Nonfaculty: An employee whose assignment does not fit into any other area, but does require either college graduation or specialized professional training.

(4) Clerical and Secretarial: An employee having clerical or secretarial duties (e.g., bookkeepers, sales clerks, office machines operators, secretaries, etc.).

(5) Technical and Paraprofessional: An employee whose position requires specialized knowledge or technical skills (e.g., computer programmers, licensed or vocational nurses, dietitions, photographers, instructional aides, etc. Do not include certificated employees.).

(6) Skilled Crafts: An employee with duties requiring special manual skills (e.g., mechanics, electricians, carpenters, typesetters, etc.).

(7) Service/Maintenance: An employee with duties contributing to the comfort and convenience of employees and students or involving maintenance of grounds, buildings, and facilities (e.g., cafeteria workers, custodial personnel, gardeners, security personnel, etc.).

Dennis Bethke
Director, Personnel
Allan Hancock Joint CCD
800 South College Drive
Santa Maria, CA 93454

Mrs. Marge Powell
Director, Fiscal Operations
Antelope Valley CCD
3041 West Avenue K
Lancaster, CA 93536

Loretta McNamee
Personnel Technician
Barstow CCD
2700 Barstow Road
Barstow, CA 92311

Carolyn Hradecky
Personnel Technician
Butte CCD
3536 Butte Campus Drive
Oroville, CA 95965

Tony Torres
Affirmative Action Officer
Cabrillo CCD
6500 Soquel Drive
Aptos, CA 95003

Dr. Ernest Martinez
Superintendent/President
Cerritos CCD
11110 East Alondra Boulevard
Norwalk, CA 90650-9973

Patricia Vaszil
Director, Personnel Services
Chaffey CCD
5885 Haven Avenue
Rancho Cucamonga, CA 91701

Jean Malone
Director of Personnel
Citrus CCD
1000 West Foothill Boulevard
Glendora, CA 91740-1899

Jackie Weiss
Director, Personnel
Coachella Valley CCD
43-500 Monterey Avenue
Palm Desert, CA 92260

Manuel Frias
Director, Staff Analysis
Coast CCD
1370 Adams Avenue
Costa Mesa, CA 92626

Ms. Margie Miles
Dir., Classified Personnel
Compton CCD
1111 East Artesia Boulevard
Compton, CA 90221

Patty Savage
Sr. District Personnel Tech.
Contra Costa CCD
500 Court Street
Martinez, CA 94553

Lynn Solomita
Director of Personnel
El Camino CCD
16007 Crenshaw Boulevard
Via Torrance, CA 90506

Margaret McCutchen
Executive Assistant
Foothill-DeAnza CCD
12345 El Monte Road
Los Altos Hills, CA 94022-4599

Joann Hickam
Personnel Assistant
Fremont-Newark CCD
PO Box 3909
Fremont, CA 94539-0390

Iris Bliss
Personnel Service Officer
Gavilan Joint CCD
5055 Santa Teresa Boulevard
Gilroy, CA 95020

Don Averill
Dean, Admissions & Records
Glendale CCD
1500 North Verdugo Road
Glendale, CA 91208

Cathie Norris
Sr. Personnel Clerk
Grossmont-Cuyamaca CCD
8800 Grossmont College Drive
El Cajon, CA 92020

Marilyn Torrice
Computer Applic. Manager
Hartnell CCD
156 Homestead Avenue
Salinas, CA 93901

Esther Granados
Secretary, Accounting Services
Imperial CCD
PO Box 158
Imperial, CA 92251-0158

John Madden
Assistant Chancellor
Kern CCD
2100 Chester Avenue
Bakersfield, CA 93301-4099

Mary Berry
Personnel Officer
Lassen CCD
Highway 139, PO Box 3000
Susanville, CA 96130

Edwin K. Bush
Dean, Personnel Services
Long Beach CCD
4901 East Carson Street
Long Beach, CA 90808

Arthur Pollyea, Director
Assignments & Operations
Los Angeles CCD
617 West Seventh Street
Los Angeles, CA, CA 90017

Dr. Jeanne Good, Director
Certificated Personnel
Los Rios CCD
1919 Spanos Court
Sacramento, CA 95825

Janice L. Moffett
Personnel Specialist
Marin CCD
Kentfield, CA 94904

Karen Chaty
Personnel Technician
Mendocino-Lake CCD
PO Box 3000
Ukiah, CA 95482

Janet Fujimoto
Personnel Assistant
Merced CCD
3600 "M" Street
Merced, CA 95348-2898

Carrie Ziemak
Director of Personnel
MiraCosta CCD
One Barnard Drive
Oceanside, CA 92056

Anne Cobb
Director, Personnel Services
Monterey Peninsula CCD
980 Fremont Boulevard
Monterey, CA 93940

Hal Roach
Manager, Computer Services
Mt. San Antonio CCD
100 North Grand Avenue
Walnut, CA 91789

Claire Broyles
Personnel Consultant
Mt. San Jacinto CCD
1499 North State Street
San Jacinto, CA 92383

Jose Peralez, Director
Affirmative Action,
Personnel Services
Napa Valley CCD
Napa, CA 94558

Mrs. Lue Shumway
Director, Classified Personnel
North Orange County CCD
1000 North Lemon Street
Fullerton, CA 92634

Kirk Avery
Superintendent/President
Palo Verde CCD
811 West Chanslor Way
Blythe, CA 92225

Helen Johnson
Personnel Records Specialist
Palomar CCD
1140 West Mission Road
San Marcos, CA 92069

Patsy Johnson
Data Controller, Personnel
Pasadena Area CCD
1570 East Colorado Boulevard
Pasadena, CA 91106

Dr. McKinley Williams, Dir.
Planning & Instit. Analysis
Peralta CCD
333 East Eighth Street
Oakland, CA 94606

Julie Slark
Director, Research
Rancho Santiago CCD
Seventeenth at Bristol
Santa Ana, CA 92706

Cathy Dellabalma
Director, Personnel Services
Redwoods CCD
Eureka, CA 95501

Sue Toman
Director, Personnel
Rio Hondo CCD
3600 Workman Mill Road
Whittier, CA 90608

Patricia Mollica
Director, Personnel Services
Riverside CCD
4800 Magnolia Avenue
Riverside, CA 92506-1299

Dave Woodward, Manager
Data Processing Services
Saddleback CCD
28000 Marguerite Parkway
Mission Viejo, CA 92692

Winston W. Carl
Personnel Officer
San Bernardino CCD
633 North "E" Street
San Bernardino, CA 92410

Pat Bethel-Parmer
Personnel Technician
San Diego CCD
3375 Camino del Rio South
San Diego, CA 92108

James Mitchell
Vice Chancellor
San Francisco CCD
33 Gough Street
San Francisco, CA 94103

Kazumi Nishioka
Personnel Technician
San Joaquin Delta CCD
5151 Pacific Avenue
Stockton, CA 95207

Robert Feinour
Director, Data Processing
San Jose-Evergreen CCD
4750 San Felipe Road
San Jose 95135-1599

Dr. Jim J. Greathouse
V. P., Educational Services
San Luis Obispo County CCD
PO Box 8106
San Luis Obispo, CA 93403

Calvin B. Apter
Assistant Superintendent
San Mateo County CCD
3401 CSM Drive
San Mateo, CA 94402

Chris Olson
Staff Researcher
Santa Barbara CCD
721 Cliff Drive
Santa Barbara, CA 93109

Virginia R. DAvid
Accounting Supervisor
Santa Clarita CCD
26455 No. Rockwell Cnyn. Rd.
Valencia, CA 91355

Victor Villasenor
Director, Personnel
Santa Monica CCD
1900 Pico Boulevard
Santa Monica, CA 90405

Rosalind Barteau
Personnel Service Secretary
College of the Sequoias CCD
915 South Mooney Boulevard
Visalia, CA 93277

Donald Spellman
Dean, Business Services
Shasta Teh. Trinity Jt. CCD
PO Box 6006
Redding, CA 96099

Peter Kolster
Personnel Director
Sierra Joint CCD
5000 Rocklin Road
Rocklin, CA 95677

R. C. Ely
Asst. Supt., Business Services
Siskiyou Joint CCD
800 College Avenue
Weed, CA 96094

Sandi Dillon
Personnel Technician
Solano County CCD
4000 Suisun Valley Road
Suisun, CA 94585

Sandy Wilkerson
Sonoma County JCD
1501 Mendocino Avenue
Santa Rosa, CA 95401

Lawrence Sizar
South County CCD
25555 Hesperian Boulevard
Hayward, CA 94545

Allyne K. Tachiki, Director
Personnel Services
Southwestern CCD
900 Otay Lakes Road
Chula Vista, CA 92010

Nancy Kast
Personnel Analyst
State Center CCD
1525 East Weldon Avenue
Fresno, CA 93704

J. D. Pauley
Director of Personnel
Ventura County CCD
71 Day Road
Ventura, CA 93003

Charles Whiteside
Administrative Assistant
Victor Valley CCD
18422 Bear Valley Road
Victorville, CA 92392-9699

Cynthia L. Lipe
Personnel Secretary
West Hills CCD
300 Cherry Lane
Coalinga, CA 93210

Dorothy Parrott
Administrative Assistant
West Kern CCD
29 Emmons Park Drive
Taft, CA 93268

Margaret Ortega
Personnel Specialist
West Valley-Mission CCD
14000 Fruitvale Avenue
Saratoga, CA 95070

Richard Peralta
Director, Personnel
Yosemite CCD
PO Box 4065
Modesto, CA 95352

Tom Moreno
Administrative Services
Yuba CCD
2088 North Beale Road
Marysville, CA 95901

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

CERTIFICATED CONTRACT SALARY SCHEDULE

JANUARY 1, 1987

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
1	$20,122	$21,619	$23,752	$25,294
2	$21,093	$22,591	$24,753	$26,291
3	$22,064	$23,563	$25,752	$27,292
4	$23,036	$24,535	$26,748	$28,289
5	$24,010	$25,507	$27,749	$29,289
6	$24,980	$26,479	$28,749	$30,287
7	$25,951	$27,450	$29,748	$31,286
8	$26,925	$28,422	$30,745	$32,284
9	$27,898	$29,396	$31,744	$33,283
10	$28,868	$30,367	$32,746	$34,284
11	$29,844	$31,339	$33,742	$35,312
12		$32,311	$34,753	$36,372
13		$33,285	$35,797	$37,463
14		$34,284	$36,871	$38,586
-----ANNIVERSARY INCREMENT----------				
17	$30,516	$35,055	$37,701	$39,454
20	$31,202	$35,844	$38,549	$40,342
23	$31,904	$36,650	$39,416	$41,250
26	$32,622	$37,475	$40,303	$42,178
29	$33,356	$38,318	$41,210	$43,127
32	$34,107	$39,180	$42,137	$44,097

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

1986-1987 FACULTY SALARY SCHEDULE

	BACHELORS I	MASTERS II	PLUS 15 III	PLUS 30 IV	PLUS 45 V	PLUS 60 VI	DOCTORS VII
STEP							
1	20941	22804	23736	24667	25599	26531	27462
2	22012	23875	24807	25739	26670	27602	28534
3	23083	24947	25878	26810	27742	28673	29605
4	24155	26018	26950	27881	28813	29745	30676
5	25226	27089	28021	28953	29884	30816	31748
6	26297	28161	29092	30024	30956	31887	32819
7	27369	29232	30164	31095	32027	32959	33890
8	28440	30303	31235	32167	33098	34030	34962
9	29511	31375	32306	33238	34170	35101	36033
10	30583	32446	33378	34309	35241	36173	37104
11		33517	34449	35381	36312	37244	38176
12			35520	36452	37384	38315	39247
13				37523	38455	39387	40318
14					39526	40458	41390
24			36592	38595	40598	41529	42461

Class I Bachelor's Degree
Class II Master's Degree
Class III Masters + 15 or Bachelors + 45 including Masters
Class IV Masters + 30 or Bachelors + 60 including Masters
Class V Masters + 45 or Bachelors + 75 including Masters
Class VI Masters + 60 or Bachelors + 90 including Masters
Class VII Earned Doctor's Degree

Board Approved: June 22, 1987
Effective: September 1, 1986

BARSTOW COMMUNITY COLLEGE DISTRICT

Instructor's Salary Schedule
1986-87

	$21.43		$23.71	$25.96	
STEP or CLASS	M.A.	M.A. with B.A. plus 45 sem. units	M.A. with B.A. plus 60 sem. units	M.A. with B.A. plus 75 sem. units	M.A. with B.A. plus 90 sem. units
1	$21,432	$22,572	$23,710	$24,829	$25,960
2	22,572	23,710	24,829	25,960	27,105
** 3	23,710	24,829	25,960	27,105	28,246
4	24,829	25,960	27,105	28,246	29,364
5	25,960	27,105	28,246	29,364	30,503
6	27,105	28,246	29,364	30,503	31,643
7	28,246	29,364	30,503	31,643	32,782
8	29,364	30,503	31,643	32,782	33,897
*** 9	30,503	31,643	32,782	33,897	35,037
10	31,643	32,782	33,897	35,037	36,176
11	32,782	33,897	35,037	36,176	37,314
12	33,897	35,037	36,176	37,314	38,432

* Units prefferred must be accepted by the Professional Preparation Evaluation Committee.

** Teachers with provisional credentials shall not proceed beyond Step 3.

*** Maximum starting salary.

An additional $800 will be paid for an earned Doctor's Degree.

Teachers with less than an M.A. or Class Temporary Credential will receive $500 less than Column I on this schedule.

Hourly rate are determined by applying a factor of 0.001 to Step I, Column I, III and V.

Summer Session rates per factored Standard Lecture Hour per section 7.2 will be set at .00125 of the instructor's placement on the salary schedule for each SLH of the summer assignment. Minimum class size shall be 12 students.

Board Adoption Date: _____ (1984-85 Schedule plus 5.5%)

BUTTE COMMUNITY COLLEGE DISTRICT
OROVILLE, CALIFORNIA

APPENDIX "B"

CERTIFICATED SALARY SCHEDULE
1986-1987
(Effective July 1, 1986)

	I	II	III	IV	
STEP 1	20,838	22,698	24,559	26,419	
2	21,953	23,815	25,674	27,536	
3	23,070	24,931	26,792	28,652	
4	24,186	26,047	27,907	29,767	
5	25,303	27,162	29,024	30,885	
6	26,418	28,277	30,139	32,000	
7	27,533	29,394	31,254	33,114	
8	28,650	30,511	32,370	34,233	
9	29,765	31,626	33,488	35,348	
10	30,884	32,743	34,604	36,465	
11	-	33,859	35,721	37,623	
12	-	-	-	38,697	
13	-	-	-	39,813	
16	31,884	34,859	36,721	40,813	(eff. July 1, 1985)
20	32,884	35,859	37,721	41,813	(eff. July 1, 1986)
24	33,884	36,859	38,721	42,813	(eff. July 1, 1987)

o Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. Unit members shall receive appropriate credit for previous full-time teaching and related instructional support services that may allow them a maximum of five (5) steps on the salary schedule, therefore placing them on Step 6. Vocational instructors only shall receive one year step credit for each two (2) years of full-time work experience related to their initial employment assignment to a maximum of ten (10) years full-time related work experience. Vocational instructors only may use a combination of full-time teaching and related work experience for initial placement but the maximum initial salary placement shall be Step 6. A vocational instructor shall be an instructor initially employed to: (1) instruct in a vocational program that is on the approved Butte College state plan for vocational education, and (2) at least 50 percent of the annual class contact hours are assigned in an approved vocational program(s).

Doctorate stipend shall be the appropriate step of Class IV + 6.6% of the base of the salary schedule (Column I, Step 1) equaling $1,375. The Doctor's Degree shall be earned, not honorary, from an institution recognized by either the Council on Post-secondary Accreditation or on the International Accrediting Association list of recognized agencies published by the U.S. Department of Education, Division of Eligibility and Agency Evaluation.

LONGEVITY

Six units** are required between all longevity steps except for the following employees:

a. All employees on Step 16 or above, effective July 1, 1985, will be placed on Step 16 with no unit requirement.

Cabrillo College Contract/Regular Salary Schedule 1987-88
Proposed Annual Salary Increase 0 % Over 86-87 Schedule

CLASS	1	2	3 BA+45	4	5	6
	BA	MA	MA+15	<- +15	<- +15	<- +15
STEP						
1	19892	20689	21486	22283	23080	23877
2	21088	21885	22682	23479	24276	25073
3	22284	23081	23878	24675	25472	26269
4	23480	24277	25074	25871	26668	27465
5	24676	25473	26270	27067	27864	28661
6	25872	26669	27466	28263	29060	29857
7	27068	27865	28662	29459	30256	31053
8	28264	29061	29858	30655	31452	32249
9	NA	30257	31054	31851	32648	33445
10	NA	31453	32250	33047	33844	34641
11	NA	32649	33446	34243	35040	35837
12	NA	NA	NA	35439	36236	37033
13	NA	NA	NA	35439	36236	37033
14	NA	NA	NA	35439	36236	37033
15	NA	NA	NA	35439	36236	37033
16	NA	NA	NA	35439	36236	37033
17CI1	NA	NA	NA	36635	38030	39425
18	NA	NA	NA	NA	38030	39425
19	NA	NA	NA	NA	38030	39425
20	NA	NA	NA	NA	38030	39425
21	NA	NA	NA	NA	38030	39425
22CI2	NA	NA	NA	NA	39824	41817
23	NA	NA	NA	NA	NA	41817
24	NA	NA	NA	NA	NA	41817
25	NA	NA	NA	NA	NA	41817
26	NA	NA	NA	NA	NA	41817
27CI3	NA	NA	NA	NA	NA	44209
28	NA	NA	NA	NA	NA	NA
Doctoral Stipend			1502			

CERRITOS COLLEGE
1987 CERTIFICATED SALARY SCHEDULE

STEP	A B.A. DEGREE	B M.A. DEGREE	C B.A.+50 Incl.MA	D B.A.+70 Incl.MA	E B.A.+90 Incl.MA
1.	$23,230	$24,555	$25,880	$27,205	$28,530
2.	24,555	25,880	27,205	28,530	29,855
3.	25,880	27,205	28,530	29,855	31,180
4.	27,205	28,530	29,855	31,180	32,505
5.	28,530	29,855	31,180	32,505	33,830
6.	29,855	31,180	32,505	33,830	35,155
7.	31,180	32,505	33,830	35,155	36,480
8.	32,505	33,830	35,155	36,480	37,805
9.	33,830	35,155	36,480	37,805	39,130
10.		36,480	37,805	39,130	40,455
11.			39,130	40,455	41,780
12.				41,780	43,105
13.					44,430
14.					45,755
18X	Incentive Increment - Granted at 4-year intervals				47,080
22X	Incentive Increment - Granted at 4-year intervals				48,405
26X	Incentive Increment - Granted at 4-year intervals				49,730
30X	Incentive Increment - Granted at 4-year intervals				51,055

(Incentive increments granted if eligible)

*Maximum Beginning Salary.

1. Salary figures shown on full-time schedule are annual salaries based upon a full-time assignment for a ten-month contract. For contracts in excess of ten months, annual salaries are equal to:

   Salary schedule figure divided by 10 times number of contract months.

2. Instructors with an earned doctor's degree will be placed at the appropriate step on Column "E" plus the difference between Column "D" and "E" at Step 12.

Approved by Board of Trustees: December 16, 1986.
(To be effective January 1, 1987.)

CHAFFEY COMMUNITY COLLEGE DISTRICT
Representative Certificated Salary Placement for 1986-87

STEP	B.A.	Master's BA + 30	Master's BA + 45	Master's BA + 60	Master's BA + 75	Doctorate BA + 75
1	$18,435.68	$21,530.79	$22,638.69	$23,746.59	$24,854.49	$26,199.82
2	$19,332.56	$22,427.67	$23,535.57	$24,643.47	$25,751.37	$27,096.70
3	$20,229.45	$23,324.56	$24,432.46	$25,540.36	$26,648.26	$27,993.59
4	$21,126.35	$24,221.46	$25,326.36	$26,437.26	$27,545.16	$28,890.49
5	$22,023.24	$25,118.35	$26,226.25	$27,334.15	$28,442.05	$29,787.38
6	$22,920.13	$26,015.24	$27,123.14	$28,231.04	$29,338.94	$30,684.27
7	$23,817.03	$26,912.14	$28,020.04	$29,127.94	$30,235.84	$31,581.17
8	$24,713.91	$27,809.02	$28,915.92	$30,024.82	$31,132.72	$32,478.05
9	$26,674.76	$29,769.87	$30,877.77	$31,985.67	$33,093.57	$34,438.90
10	$27,571.66	$30,666.77	$31,774.67	$32,882.57	$33,990.47	$35,335.80
11	$28,468.55	$31,563.66	$32,671.56	$33,779.46	$34,887.36	$36,232.69
12	$29,365.44	$32,460.55	$33,568.45	$34,676.35	$35,784.25	$37,129.58
*	$30,429.40	$33,524.51	$34,632.41	$35,740.31	$36,848.21	$38,193.54
**	$31,493.36	$34,588.47	$35,696.37	$36,804.27	$37,912.17	$39,257.50
***	$32,557.32	$35,652.43	$36,760.33	$37,868.23	$38,976.13	$40,321.46

*, **, and *** $1,063.96 Anniversary increment after 14 years of service, after 17 years of service, and after 20 years of service.

The salary schedule is based on the BA column and the following additions:

$73.86 per unit - maximum 75 semester units above the BA(1); units are credited as acquired.
$879.31 earned Master's degree (only one credited).
$2224.64 MA plus earned doctorate or earned doctorate only.

All units and degrees must be from accredited institutions.

---

(1) Equivalent Work Experience in Specialized Occupational Areas

Eight years.....Bachelor's Degree
Twelve years.....Bachelor's Degree plus 30 units
Sixteen years.....Bachelor's Degree plus 60 units

CITRUS COMMUNITY COLLEGE DISTRICT
FACULTY SALARY SCHEDULE
1986-1987

Salary Schedule Based on 10 Calendar Months

STEP	CLASS I Bachelor's Degree Vocational Unclear Credential	CLASS II Bachelor's + 40 Sem.Units Inc.Master's Vocational Clear Cred.+ 60 Sem.Units	CLASS III Bachelor's + 60 Sem.Units Inc.Master's Vocational Bachelor's	CLASS IV Bachelor's + 80 Sem.Units Inc.Master's Vocational Master's	Doctorate Degree
1	$21,804	$23,199	$24,594	$25,989	$27,384
2	23,069	24,464	25,859	27,254	28,649
3	24,334	25,729	27,124	28,519	29,914
4	25,599	26,994	28,389	29,784	31,179
5	26,864	28,259	29,654	31,049	32,444
6	28,129	29,524	30,919	32,314	33,709
7	29,394	30,789	32,184	33,579	34,974
8	30,659	32,054	33,449	34,844	36,239
9	31,924	33,319	34,714	36,109	37,504
10	33,189	34,584	35,979	37,374	38,769
11	34,454	35,849	37,244	38,639	40,034
12		37,114	38,509	39,904	41,299
13			39,774	41,169	42,564
14				42,434	43,829
18				43,699	45,094
22				44,964	46,359
26				46,229	47,624
30				47,494	48,889
34				48,759	50,154

When regular day faculty reach Class IV - Step 14 of the salary schedule, they become eligible, subject to the recommendation of the President/Superintendent, to receive five anniversary increments, spaced every four (4) years, for professional growth, Steps 18, 22, 26, 30, 34.

No more than five (5) years of full-time teaching experience credit shall be allowed for initial placement on the salary schedule.

** Lines refer to the regular day schedule. The doctorate shall be earned at an institution accredited by one of the regional associations. (The Western Association of Schools and Colleges.)

Approved 09/22/87
Effective 07/01/86

CERTIFICATED SALARY SCHEDULE --COACHELLA VALLEY COMMUNITY COLLEGE
1987-88 W/5.4% INCREASE

	I	II	III	IV	V	VI	VII
1	20083	20937	21826	22754	23721	24729	25780
	114.760	119.640	124.720	130.023	135.549	141.309	147.314
2	20937	21826	22754	23721	24729	25780	26876
	119.640	124.720	130.023	135.549	141.309	147.314	153.577
3	21826	22754	23721	24729	25780	26876	28018
	124.720	130.023	135.549	141.309	147.314	153.577	160.103
4	22754	23721	24729	25780	26876	28018	29209
	130.023	135.549	141.309	147.314	153.577	160.103	166.909
5	23721	24729	25780	26876	28018	29209	30450
	135.549	141.309	147.314	153.577	160.103	166.909	174.000
6	24729	25780	26876	28018	29209	30450	31744
	141.309	147.314	153.577	160.103	166.909	174.000	181.394
7	25780	26876	28018	29209	30450	31744	33093
	147.314	153.577	160.103	166.909	174.000	181.394	189.103
8	26876	28018	29209	30450	31744	33093	34500
	153.577	160.103	166.909	174.000	181.394	189.103	197.143
9	28018	29209	30450	31744	33093	34500	35966
	160.103	166.909	174.000	181.394	189.103	197.143	205.520
10	29209	30450	31744	33093	34500	35966	37495
	166.909	174.000	181.394	189.103	197.143	205.520	214.257
11	30450	31744	33093	34500	35966	37495	39088
	174.000	181.394	189.103	197.143	205.520	214.257	223.360
12	31744	33093	34500	35966	37495	39088	40749
	181.394	189.103	197.143	205.520	214.257	223.360	232.851

136

Hourly certificated rates: $19.16
$16.13

COACHELLA VALLEY COMMUNITY COLLEGE DISTRICT (COLLEGE OF THE DESERT)

COAST COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
July 1, 1987 to June 30, 1988

Step	Scale I	Scale II	Scale III	Scale IV	Scale V*	Step
1	20,175	22,900	24,718	26,534	28,350	1
2	21,184	23,909	25,727	27,543	29,359	2
3	22,193	24,918	26,736	28,552	30,368	3
4	23,202	25,927	27,745	29,561	31,377	4
5	24,211	26,936	28,754	30,570	32,386	5
6	25,221	27,945	29,763	31,579	33,395	6
7	26,230	28,954	30,772	32,588	34,404	7
8	27,239	29,963	31,781	33,597	35,413	8
9	28,248	30,972	32,790	34,606	36,422	9
10	29,257	31,981	33,799	35,615	37,431	10
11		32,990	34,808	36,624	38,440	11
12		33,999	35,817	37,633	39,449	12
13			36,826	38,642	40,458	13
14				40,173**	41,989**	14
15				41,704**	43,520**	15
16				43,235**	45,051**	16
17					46,582**	17

*Earned Doctorate $1,531 above Scale V on appropriate step
**Longevity Increment $1,531 Scale IV: 3
$1,531 Scale V: 4

Instructors on 12-month contracts will receive additional 3/20th salary
1988 summer session instructors will receive 1/1000th of annual contract per hour.

Maximum on Faculty Schedule + Ph.D. = $48,113

5/20/87

COMPTON COMMUNITY COLLEGE
FACULTY SALARY SCHEDULE
JULY 1, 1987 THROUGH JUNE 30, 1988
INCREMENT = 7.00% BASED ON 6% INCREASE IN 1986-87

138

RATE INCREMENT 1.07

1987-88

CLASS	B.A.	M.A.	M.A. +48	M.A. +66	M.A. +84
	I	II	III	IV	V
STEP 1	18,696	20,285	21,874	23,463	25,052
STEP 2	19,668	21,257	22,846	24,435	26,024
STEP 3	20,640	22,229	23,818	25,407	26,996
STEP 4	21,612	23,201	24,790	26,379	27,968
STEP 5	22,584	24,173	25,762	27,351	28,940
STEP 6	23,556	25,145	26,734	28,323	29,912
STEP 7	24,528	26,117	27,706	29,295	30,884
STEP 8	25,500	27,089	28,678	30,267	31,856
STEP 9	26,472	28,061	29,650	31,239	32,828
STEP 10	27,444	29,033	30,622	32,211	33,800
STEP 11	28,416	30,005	31,594	33,183	34,772
STEP 12	29,388	30,977	32,566	34,155	35,744
STEP 12 + 15 YR INCR	30,360	31,949	33,538	35,127	36,716
STEP 12 + 20 YR INCR	31,332	32,921	34,510	36,099	37,688
STEP 12 + 25 YR INCR	32,304	33,893	35,482	37,071	38,660

A FACULTY MEMBER HOLDING AN EARNED DOCTORATE DEGREE FROM AN ACCREDITED INSTITUTION SHALL RECEIVE AN ADDITIONAL YEARLY STIPEND OF $1,000.00.

NOTE: THIS SALARY SCHEDULE UNTILIZES A BASE OF $18,696, A TRAINING DIFFERENTIAL OF APPROXIMATELY 8.5%, AND A STEP INCREMENT OF APPROXIMATELY 5.2%.

CLASS I BACHELOR'S DEGREE
CLASS II MASTER'S DEGREE
CLASS III MASTER'S DEGREE WITH A TOTAL OF 48 UNITS ABOVE THE BACHELOR'S DEGREE.
CLASS IV MASTER'S DEGREE WITH A TOTAL OF 66 UNITS ABOVE THE BACHELOR'S DEGREE.
CLASS V. MASTER'S DEGREE WITH A TOTAL OF 84 UNITS ABOVE THE BACHELOR'S DEGREE.

Contra Costa Community College District
500 Court Street
Martinez, California 94553

FACULTY SALARY SCHEDULE
Fiscal Year 1986-87

Step	Class I BA	Class II BA + 15	Class III BA + 30 MA	Class IV BA + 45 MA + 15	Class V BA + 60 MA + 30	Class VI BA + 75 MA + 45	Class VII BA + 90 MA + 60 Doctorate
1	$22,068	$23,328	$24,576	$25,776	$27,036	$28,284	$29,520
2	23,328	24,576	25,776	27,036	28,284	29,520	30,744
3	24,576	25,776	27,036	28,284	29,520	30,744	31,992
4	25,776	27,036	28,284	29,520	30,744	31,992	33,240
5	27,036	28,284	29,520	30,744	31,992	33,240	34,488
6	28,284	29,520	30,744	31,992	33,240	34,488	35,736
7	29,520	30,744	31,992	33,240	34,488	35,736	36,972
8	30,744	31,992	33,240	34,488	35,736	36,972	38,208
9	31,992	33,240	34,488	35,736	36,972	38,208	39,456
10		34,488	35,736	36,972	38,208	39,456	40,704
11			36,972	38,208	39,456	40,704	41,904
12				39,456	40,704	41,904	43,164
13					41,904	43,164	44,424
16					43,164	44,424	45,636
19					44,424	45,636	46,896
22					45,636	46,896	48,156

7/1/86

EL CAMINO COMMUNITY COLLEGE DISTRICT
16007 Crenshaw Blvd.
Torrance, California 90506

140

SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON ACADEMIC YEAR BASIS

Effective January 1, 1987

STEP	CLASS I BACHELOR DEGREE	CLASS II MASTERS DEGREE	CLASS III MASTERS & 24 UNITS	CLASS IV MASTERS & 48 UNITS	CLASS V DOCTORATE
1	24,570	26,257	27,947	29,633	31,320
2	25,794	27,483	29,170	30,856	32,544
3	27,018	28,707	30,394	32,080	33,769
4	28,240	29,927	31,616	33,303	34,990
5	29,465	31,152	32,838	34,525	36,213
6	30,689	32,375	34,062	35,749	37,438
7	31,910	33,598	35,287	36,975	38,662
8	33,134	34,819	36,510	38,196	39,882
9	34,358	36,045	37,733	39,420	41,108
10	35,581	37,268	38,955	40,644	42,331
11		38,493	40,178	41,866	43,553
12		39,715	41,403	43,090	44,774
13				44,313	46,001
14				45,536	47,224
Anniversary increment as provided by Article X, Section 18:					
20	36,581	40,715	42,403	46,536	48,224
25	37,581	41,715	43,403	47,536	49,224

APPENDIX A
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1987-1988

Bracket(Column)	I	II	III	IV	V
STEP					
A (1)	2547.49	2692.17	2835.73	2981.53	3120.64
B (2)	2692.17	2835.73	2981.53	3120.64	3266.44
C (3)	2835.73	2981.53	3120.64	3266.44	3413.35
D (4)	2981.53	3120.64	3266.44	3413.35	3553.57
E (5)	3120.64	3266.44	3413.35	3553.57	3697.14
F (6)	3266.44	3413.35	3553.57	3697.14	3835.14
G (7)	3413.35	3553.57	3697.14	3835.14	3984.27
H (8)	3553.57	3697.14	3835.14	3984.27	4126.73
I (9)	3697.14	3835.14	3984.27	4126.73	4266.95
J (10)	3835.14	3984.27	4126.73	4266.95	4411.63
K (11)	3984.27	4126.73	4266.95	4411.63	4558.54
L (12)	4126.73	4266.95	4411.63	4558.54	4698.77

BRACKET (COLUMN) PLACEMENT

Bracket I
1. Bachelor's and valid credential, or
2.* Vocational subject matter full-time credential, partial fulfillment, and Associate Degree, or equivalent, or
3. Valid limited service credential.

Bracket II
1. Master's and valid credential, or
2.* Vocational subject matter full-time credential, partial fulfillment, and Bachelor's, or
3.* Vocational subject matter full-time credential and Associate Degree or 60 semester units.

Bracket III
1. Master's 24 semester units subsequent to date of Master's and valid credential, or
2. Master's 60 semester units subsequent to date of Bachelor's and valid credential, or
3.* Vocational subject matter full-time credential, partial fulfillment, and Master's, or
4.* Vocational subject matter full-time credential and Bachelor's.

*Detailed guidelines are on file in the District Office of Technical Education.

APPENDIX B

OHLONE COLLEGE
FREMONT-NEWARK COMMUNITY COLLEGE DISTRICT
142 (Effective July 1, 1987)

STEP (Experience Year)	CLASS I (Bachelors Degree)	CLASS II (Masters Degree)	CLASS III (M.A. + 30 B.A. + 60 With Masters)	CLASS IV (M.A. + 45 B.A. + 75 With Masters)	CLASS V (M.A. + 60 B.A. + 90 With Masters)	CLASS VI (Doctorate)	STEP (Experience Year)
1	$23,240	$24,980	$26,135	$26,714	$27,297	$28,453	1
2	24,399	26,135	27,297	27,874	28,453	29,612	2
3	25,557	27,297	28,453	29,033	29,612	30,769	3
4	26,714	28,453	29,612	30,192	30,769	31,928	4
5	27,874	29,612	30,769	31,349	31,928	33,084	5
6	29,033	30,769	31,928	32,506	33,084	34,246	6
7	30,192	31,928	33,084	33,667	34,246	35,403	7
8	31,349	33,084	34,246	34,796	35,403	36,562	8
9	32,506	34,246	35,403	35,981	36,562	37,721	9
10	32,506	35,403	36,562	37,140	37,721	38,877	10
11	32,506	36,562	37,721	38,300	38,877	40,035	11
12	33,561	37,721	38,877	39,456	40,035	41,193	12
13	33,561	37,721	40,035	40,615	41,193	42,352	13
14	33,561	37,721	40,035	41,771	42,352	43,512	14
15	34,613	38,774	40,035	41,771	43,512	44,668	15
16	34,613	38,774	41,087	41,771	43,512	44,668	16
17	34,613	38,774	41,087	42,824	43,512	44,668	17
18	35,667	39,827	41,087	42,824	44,563	45,719	18
19	35,667	39,827	42,142	42,824	44,563	45,719	19
20	35,667	39,827	42,142	43,878	44,563	45,719	20
21	36,718	40,880	42,142	43,878	45,618	46,774	21
22	36,718	40,880	43,194	43,878	45,618	46,774	22
23	36,718	40,880	43,194	44,930	45,618	46,774	23
24	36,718	41,933	43,194	44,930	46,670	47,826	24
25	36,718	41,933	44,248	44,930	46,670	47,826	25
26	36,718	41,933	44,248	45,984	46,670	47,826	26
27	36,718	41,933	44,248	45,984	47,724	48,880	27

Business Office
9/87

GAVILAN COLLEGE CONTRACT AND PERMANENT
Certificated Salary Schedule
Effective July 1, 1987

Step	Track I	Track II	Track III	Track IV
1	21,332	22,992	24,796	26,233
2	22,408	24,081	25,893	27,339
3	23,488	25,168	26,991	28,445
4	24,567	26,255	28,088	29,546
5	25,646	27,344	29,183	30,654
6	26,726	28,428	30,282	31,758
7	27,802	29,514	31,375	32,861
8	28,882	30,604	32,473	33,969
9	29,962	31,691	33,571	35,072
10	31,042	32,780	34,666	36,175
11	32,121	33,866	35,763	37,279
12	0	34,953	36,856	38,385
13	0	0	37,954	39,488
14	0	0	0	40,594
Longevity Steps				
16	0	0	0	41,700
18	0	0	0	42,803
20	0	0	0	43,908
22	0	0	0	45,011

TRACK I

A. Community College Instructor/Partial Fulfillment
   1. No Degree--6 years related work experience or
   2. AA* Degree and 4 years related work experience or
   3. BA* and 2 years related work experience or
   4. Granted on the basis of enrollment in a Master's Program

B. Other unsecured teaching credential valid for the Community College.

TRACK II

A. Community College Instructor Credential - LIFE
   1. No Degree--6 years related work experience - 12 semester units professional education course work and 12 semester units electives.
   2. AA* Degree--4 years related work experience - 12 semester units professional education course work and 6 semester units electives.
   3. BA* and 2 years related work experience (major or minor in subject matter area related to the work experience) and 6 semester units of appropriate professional education course work if required for life credential.
   4. Master's Degree*

B. Other LIFE teaching credential valid for the Community College.

TRACK III

A. Requirements for Track II, plus 15 units earned subsequent to meeting requirements for the LIFE credential.

B. AB + 75 including MA or MA + 15.

TRACK IV

A. Requirements for Track III, plus 15 additional units earned subsequent to meeting requirements for the LIFE credential.

B. AB + 90 including MA or MA + 30.

C. Each longevity step requires 3 units of approved credit.

*All Degrees must be earned from a regionally accredited postsecondary education institution recognized by the Council on Postsecondary Accreditation.

Fringe Benefit Contribution from District = $2,873.48/yr.

DOCTORAL STIPEND $1000.

Revised 05/87

APPENDIX "A"
INSTRUCTORS ANNUAL SALARY SCHEDULE

Effective July 1, 1986

STEP	Class I Bach. Degree	Class II Bach. plus 42 Units OR MA	Class III Bach. plus 56 Units+MA	Class IV Bach. plus 70 Units+MA	Class V Bach. plus 84 Units+MA or doctorate
1	$22,132	$23,203	$24,327	$25,505	$26,740
2	23,018	24,131	25,299	26,525	27,809
3	23,939	25,097	26,312	27,586	28,921
4	24,897	26,101	27,364	28,689	30,077
5	25,893	27,146	28,460	29,836	31,293
6	26,927	28,229	29,596	31,029	32,532
7	28,002	29,360	30,781	32,270	33,833
8	29,124	30,533	32,011	33,563	35,187
9	30,289	31,755	33,293	34,904	36,596
10	31,501	33,026	34,624	36,301	38,059
11	32,760	34,347	36,010	37,753	39,581
12	34,070	35,721	37,448	39,262	41,163
13	35,433	37,150	38,948	40,833	42,811
*16					43,666
*19					44,540
*22					45,431
*25					46,340

The above rates apply to employees under an annual contract in accordance.
with Salary Schedule Regulations. Appendix "D".
Payment shall be made on a ten (10) calendar month basis beginning in October.

*Career Increments: Refer to Appendix "D", Section 3.

GROSSMONT CUYAMACA COMMUNITY COLLEGE DISTRICT

143

Salary Ranges for 10-month General Certificated Employees
1986-87

Appendix B

STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1	19,728	21,308	22,884	24,463	26,041	27,619	29,408
2	20,596	22,174	23,753	25,331	26,909	28,487	29,276
3	21,464	23,042	24,621	26,199	27,777	29,355	30,144
4	22,332	23,910	25,489	27,067	28,645	30,223	31,012
5	23,200	24,778	26,357	27,935	29,513	31,091	31,880
6	24,068	25,646	27,225	28,803	30,381	31,959	32,748
7	24,936	26,514	28,093	29,671	31,249	32,827	33,617
8	25,804	27,382	28,961	30,539	32,117	33,695	34,485
9	26,672	28,250	29,829	31,407	32,985	34,563	35,353
10	27,540	29,119	30,697	32,275	33,863	35,431	36,221
11	28,408	29,987	31,565	33,143	34,721	36,300	37,089
12	29,276	30,855	32,433	34,011	35,589	37,168	37,957
13	30,144	31,723	33,301	34,879	36,457	38,036	38,825
14	31,012	32,591	34,169	35,747	37,325	38,904	39,693
15					37,522	39,101	39,890
16					37,719	39,298	40,087
17					37,916	39,495	40,284
18					38,113	39,692	40,481
19					38,310	39,889	40,678
20	Steps 15 through 30 are $197				38,507	40,086	40,875
21	longevity increments beyond				38,704	40,283	41,072
22	Steps 14, Class V, VI, and VII.				38,901	40,480	41,269
23					39,098	40,677	41,466
24					39,295	40,874	41,663
25					39,492	41,071	41,860
26					39,689	41,268	42,057
27					39,886	41,465	42,254
28					40,083	41,662	42,451
29					40,280	41,859	42,648
30	Effective July 1, 1986				40,477	42,056	42,845

Certificated employees assigned to two extra months of service will be paid at the certificated salary schedule, plus 2/10.

EXPLANATION OF CLASSES

Class I Members of certificated staff not eligible for higher class placement.
Class II Bachelor's degree plus 30 semester units* including master's degree.
Class III Bachelor's degree plus 45 semester units* including master's degree.
Class IV Bachelor's degree plus 60 semester units* including master's degree.
Class V Bachelor's degree plus 75 semester units* including master's degree.
Class VI Bachelor's degree plus 90 semester units* including master's degree.
Class VII Earned Doctorate.

*May include all upper division and graduate semester units and those lower division semester units which make a definite contribution to teaching competence, provided they are earned subsequent to the Bachelor's.

SALARY LEVELS FOR ALL
G-CE-10 CONTRACT EMPLOYEES

Title	Salary Level
Faculty (Classroom Teachers)	Variable
Instructor	Variable
Specialist, Communicative Disorders	Variable

BEST COPY AVAILABLE

87 1144 002

ALTERNATE EXPLANATION FOR MEMBERS WITH VOCATIONAL CREDENTIALS

Instructors holding vocational credentials use this alternate only with District approval and agreeing to complete the program of study necessary to satisfy the requirements of the California State Plan for Vocational Education and as may be determined by the District. The Vocational Education Administration will assist in planning the program of study.

Standard Designated Subjects Credential and/or California Community College Credential in Vocational Subject Area

Class I	Vocational credential holders not qualified for higher class placement.
Class II	A.A./A.S.
Class III	B.A./B.S. + 15 semester units*
Class IV	B.A./B.S. + 45 semester units*
Class V	B.A./B.S. + 45 semester units* including M.A./M.S. B.A./B.S. + 75 semester units*
Class VI	B.A./B.S. + 60 semester units* including M.A./M.S. B.A./B.S. + 90 semester units*
Class VII	Earned Doctorate

Partial Fulfillment

Class I	Vocational credential holders not qualified for higher class placement.
Class II	B.A./B.S.
Class III	B.A./B.S. + 30 semester units*
Class IV	B.A./B.S. + 45 semester units* including M.A./M.S. B.A./B.S. + 60 semester units*
Class V	B.A./B.S. + 60 semester units* including M.A./M.S.
Class VI	B.A./B.S. + 75 semester units* including M.A./M.S.
Class VII	Earned Doctorate

REGULATIONS GOVERNING INITIAL PLACEMENT ON SALARY SCHEDULE

Regulations for Step Placement:

1. Credit for previous teaching shall be limited to seven (7) years. Each year of full time teaching or its equivalent allowed shall count for one step on the schedule. Credit will NOT be given for hourly, part-time, practice, or cadet teaching.
   a. "Full-time teaching" shall mean employment for at least one (1) academic year of full-time teaching as defined by the former employing educational institution(s).* Such experience must be that which usually requires certification under California law.
   b. "Equivalent" shall mean other full-time educational experience as defined by the former employing educational institution(s), e.g., administration, counseling, librarians.* Such experience must be that which usually requires certification under California law.
2. Normally, one step is allowed for each one year of work experience directly related to the subjects to be taught by an instructor, only one step may be allowed for each two years of experience if the experience is only indirectly related to the teaching responsibilities of the individual.**
3. Credit for military service in any branch of the U.S. Armed Forces is limited to a maximum of two steps, at the rate of one step for every two years of service. That portion of military service experience directly or indirectly related to the subjects to be taught shall be treated in the same manner as mentioned in item No. 2 above of this schedule.
4. Maximum initial placement shall be on the eighth step.

* Full-time teaching assignments (equivalent full-time educational experience) with a single employer of 75% or more of an academic year will be counted as one year of teaching experience.

** Full-time work experience with a single employer of nine months or more will be counted as one year of work experience.

Regulations for determining two-thirds requirement for Class Placement:

1. To be eligible for Class II, III, IV, V, and VI placement, an individual must have completed in his/her teaching fields subsequent to the bachelor's degree at least 20 semester units for Class II, 30 semester units for Class III, 40 semester units for Class IV, 50 semester units for Class V, and 60 semester units for Class VI. These units may be in either undergraduate or graduate courses.
2. Credit received for practice teaching in an individual's teaching field(s) and for education methods courses in his/her teaching field(s) may apply to this requirement.
3. The computation of this two-thirds requirement also shall include those semester units earned before the bachelor's degree in an individual's teaching field(s) which are in addition to the normal requirements of 36 semester units for a major and 20 semester units for a minor, because it is evident that these excess units contribute to the objective of the two-thirds rule, namely, depth of preparation in the subject matter of the teaching field(s).

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

BJ 1144 AJZ/sh
Rev. 11/87/sh

HARTNELL COLLEGE

CERTIFICATED EMPLOYEES

SALARY SCHEDULE 1987-88

STEP	COLUMN A Less than M.A.	COLUMN B M.A. or Equivalent	COLUMN C M.A. + 30 or B.A. + 60 w/ M.A.	COLUMN D M.A. + 60 or B.A. + 90 w/ M.A.	COLUMN E Doctorate
1	20,252	23,971	25,336	26,710	28,079
2	21,382	25,235	26,603	27,976	29,348
3	22,518	26,502	27,870	29,239	30,608
4	23,652	27,764	29,137	30,504	31,870
5	24,785	29,028	30,401	31,769	33,139
6	25,919	30,296	31,663	33,033	34,404
7	27,050	31,557	32,929	34,295	35,665
8	28,185	32,819	34,194	35,561	36,930
9	29,316	34,086	35,454	36,827	38,194
10	30,449	35,351	36,723	38,091	39,463
11	31,588	36,616	37,985	39,360	40,723
12		37,878	39,247	40,619	41,986
13			40,514	41,882	43,255
14				43,152	44,517

1/20/88

IMPERIAL COMMUNITY COLLEGE DISTRICT
Imperial Valley College

FACULTY SALARY SCHEDULE
1987-88
(For Adoption November 11, 1987)

Step	A Less than Master's	B BA + 30 or Master's	C Master's +15	D Master's +30	E Master's +45
1	20,000	21,580	22,950	24,260	25,570
2	20,910	22,490	23,860	25,170	26,480
3	21,820	23,400	24,770	26,080	27,390
4	22,730	24,310	25,680	26,990	28,300
5	23,640	25,220	26,590	27,900	29,210
6	24,550	26,130	27,500	28,810	30,120
7	25,460	27,040	28,410	29,720	31,030
8	26,370	27,950	29,320	30,630	31,940
9	27,280	28,860	30,230	31,540	32,850
10	28,190	29,770	31,140	32,450	33,760
11	28,190	30,680	32,050	33,360	34,670
12	28,190	30,680	32,960	34,270	35,580
13	28,190	30,680	32,960	35,180	36,490
14	28,190	30,680	32,960	35,180	37,400
15	28,190	30,680	32,960	35,180	37,400
16	28,580	31,070	33,350	35,570	37,790
17	28,580	31,070	33,350	35,570	37,790
18	28,580	31,070	33,350	35,570	37,790
19	28,970	31,460	33,740	35,960	38,180
20	28,970	31,460	33,740	35,960	38,180
21	28,970	31,460	33,740	35,960	38,180
22	29,360	31,850	34,130	36,350	38,570

$1,000 increment added to Column E for Doctorate

1. In order for an employee to advance from Classification A (Bachelor's degree) to Classification B (Bachelor's +30), he/she must attain prior approval of the courses to be taken and recognized under the same set of policies now applicable to other classifications.

2. Instructors with 5 years or more of experience will be placed on the 6th step.

3. Credits earned after the conferring of the Bachelor's or Master's degree must relate to the field of instruction.

4. Vocational instructors whose teaching area is in a field for which Master's degrees are not offered in California may be placed in Classification C upon the attainment of a Bachelor's +45.

5. For other information and interpretations of the schedule, see the Faculty Handbook.

dh
11-5-87

KERN COMMUNITY COLLEGE DISTRICT

BASIC FACULTY SALARY SCHEDULE

Effective July 1, 1986

Approved by the Board of Trustees February 19, 1987

148

CLASS I (a) Bachelor's Degree, and/or
(b) Appropriate Full-time Credential

CLASS II (a) Master's Degree, or
(b) Bachelor's Degree plus Forty-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Forty-Five Approved Semester Units*

CLASS III (a) Bachelor's Degree plus Sixty Approved Semester Units* including Master's Degree, or
(b) Bachelor's Degree plus Seventy-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Seventy-Five Approved Semester Units*

CLASS IV (a) Master's Degree plus Forty-Four Approved Semester Units**. (Staff employed prior to September 1, 1971 have option of Bachelor's Degree plus Ninety Approved Semester Units* including the Master's Degree.)

CLASS V (a) Earned Doctorate or LLB.

	STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
Instructor	1	20723	22306	23889	25473	27056
	2	21556	23201	24847	26492	28138
	3	22389	24097	25804	27512	29219
	4	23222	24992	26762	28531	30301
	5	24055	25887	27719	29551	31383
	6	24888	26782	28676	30571	32465
	7	25721	27678	29634	31590	33546
	8	26554	28573	30591	32610	34628
	9	27388	29468	31549	33629	35710
	10	28221	30363	32506	34649	36792
	11	29054	31259	33464	35668	37873
	12	29887	32154	34421	36688	38955
	13	30720	33049	35378	37708	40037
	14	31553	33944	36336	38727	41119
	***	32878	35370	37862	40354	42846
		Assistant Professor	Associate Professor	Professor		

***A merit increment of 4.2% of the faculty member's class and step placement will be granted upon completion of nineteen (19) years of satisfactory service to the District or upon completion of five (5) years of satisfactory service at Step 14 of the Basic Faculty Salary Schedule. The merit increment will commence with the contract issued for the subsequent contract year of employment.

Maximum credit for all experience (teaching, occupational or military) for new teachers entering the District is 6 years (Step 7 on the salary schedule) based on the following:

Teaching experience - one year for each full year of approved teaching experience.
Occupational experience - one year for each full year of approved occupational experience.
Military experience - one year for active duty in the U.S. Armed Forces for a period of not less than 18 months.

Teachers employed full-time advance one step per year on the salary schedule.

*Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Bachelor's Degree or the Life Credential. All course work for salary progression requires prior administrative approval.

**Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Master's Degree. All course work for salary progression requires prior administrative approval.

HEALTH AND WELFARE BENEFITS

A District-financed long-term disability plan after five years.
A District-financed comprehensive health plan for the employee and dependents.
A District-financed dental plan for the employee and dependents.
A District-financed life insurance plan for the employee.
A District-financed vision plan for the employee and dependents.

LAKE TAHOE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
SCHEDULE B
(ON A 10 MONTH BASIS)
1987 - 1988
****

STEP	ANNUAL SALARY	NEXT INCREMENT
1	28,600	600
2	29,200	600
3	29,800	600
4	30,400	600
5	31,000	600
6	31,600	600
7	32,200	600
8	32,800	600
9	33,400	600
10	34,000	600
11	34,600	600
12	35,200	600
13	35,800	600
14	36,400	600
15	37,000	600
16	37,600	600
17	38,200	600
18	38,800	600
19	39,400	600
20	40,000	600
21	40,600	600
22	41,200	600
23	41,800	600
24	42,400	600
25	43,000	600
26	43,600	600
27	44,200	600
28	44,800	PROFESSIONAL GROWTH STEP

BD APP 6/30/87
EFF 7/1/87

FULL TIME CERTIFICATED EMPLOYEE SALARY SCHEDULE
1987-88 (approved 12/15/87)

LASSEN COMMUNITY COLLEGE DISTRICT / P. O. BOX 3000 / SUSANVILLE, CALIFORNIA 96130

150

STEP	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30	CLASS IV BA + 45	CLASS V BA + 60 or MA
1	15,858	17,126	18,497	19,978	21,576
2	16,652	17,983	19,422	20,977	22,655
3	17,485	18,882	20,393	22,025	23,788
4	18,359	19,825	21,412	23,126	24,978
5	19,277	20,816	22,482	24,283	26,227
6	20,241	21,858	23,607	25,497	27,539
7			24,787	26,772	28,916
8			26,027	28,111	30,360
9				29,517	31,878
10				30,993	33,473
11					35,148
12					36,998

$500 Additional for Earned Doctorate

1986-87

LONG BEACH COMMUNITY COLLEGE DISTRICT

1,2

SCHEDULE 1

LONG BEACH CITY COLLEGE INSTRUCTIONAL SCHEDULE
(10 school months)

Step	SCALE A Less Than Master's Degree (01-01-)	SCALE B Master's Degree (01-02-)	SCALE BB BA+42 Units & MA or MA+14 Units (01-03-)	SCALE C BA+56 Units & MA or MA+28 Units (01-04-)	SCALE CC BA+70 Units & MA or MA+42 Units (01-05-)	SCALE D BA+84 Units & MA or MA+56 Units (01-06-)	SCALE E Ph.D. or Equivalent (01-07-)
1	$23,131.30	$24,595.60	$25,396.90	$26,194.70	$27,154.20	$28,112.50	$30,214.20
2	24,298.10	25,763.60	26,564.90	27,363.90	28,323.40	29,282.80	31,381.00
3	25,467.20	26,931.60	27,731.70	28,531.90	29,491.30	30,449.60	32,550.10
4	26,635.20	28,098.40	28,899.70	29,698.70	30,658.20	31,616,40	33,718.10
5	27,803.20	29,268.80	30,068.90	30,867.90	31,827.30	32,786.80	34,884.90
6	28,970.00	30,436.70	31,235.70	32,034.70	32,994.10	33,953.60	36,054.10
7	30,139.20	31,604.70	32,404.90	33,202.70	34,163.30	35,122.70	37,220.90
8*	31,307.20	32,771.50	33,571.70	34,371.80	35,332.40	36,290.70	38,388.90
9	32,474.00	33,940.70	34,739.70	35,538.60	36,499.30	37,457.50	39,558.00
10	33,640.80	35,108.70	35,907.60	36 705.40	37,666.10	38,625.50	40,724.90
11	34,810.00	36,275.50	37,075.60	37,874.60	38,835.20	39,793.50	41,892.80
12		37,443.50	38,242.40	39,043.80	40,003.20	40,961.50	43,060.80
13				40,211.70	41,171.20	42,129.50	44,228.80
14						43,297.50	45,398.00
20	35,979.10	38,611.50	39,995.00	41,379.70	42,922.60	44,464.30	46,566.00
25	37,145.90	39,777.10	41,161.80	42,546.50	44,089.40	45,631.10	47,732.80

---

* Step 8 is maximum entry level.

1
All certificated faculty members, including counselors, librarians, and campus nurses, are paid on this schedule. Certificated employees eligible for additional stipends will be compensated according to Schedule 3.

2
See Salary Narrative for salary regulations and explanations concerning placement on salary schedule.

151

Adopted 5/27/86, Effective 7/1/86

LOS ANGELES COMMUNITY COLLEGES
PERSONNEL GUIDE

B 320
SCHEDULE
Monthly Rate Employees
1987-88

ISSUE DATE: 10-19-87	SERVICE: Certificated	CHANGES:
REPLACES PG B320 (7-23-86)	DISTRIBUTION: General (See PG. B339 for decoding)	New rates authorized by the Board of Trustees 9/30/87. Effective 7/1/87.
	ISSUED BY: Office of Pers	

1987-88 Salary Schedules. (Monthly rate instructors, counselors, instructor-advisors, librarians, department chairs, and consulting instructors).

Rates indicated are basic rates for a four-week month (10 months a year). "Pts" refers to points; a point is equivalent to one semester unit or 1.5 quarter units.

1. Preparation Salary Schedule. (Probationary, Permanent, Temporary Contract, and Long-term Substitutes)
NOTE: To the rates below add $81 for a doctor's degree or $68 for a certificate differential.

RATING IN Years Exp	STEP	COL. A Min Prepa-ration	COL. B Min + 30 Pts or MA	COL. C Min+50 Pts or MA+ 20 Pts	COL. D Min+70 Pts or MA+ 40 Pts	COL. E Min+90 Pts or MA+ 60 Pts
0-1	1	$2,204	$2,321	$2,441	$2,571	$2,702
2-3	2	2,292	2,414	2,541	2,672	2,810
4-5	3	2,389	2,513	2,643	2,779	2,928
6-7	4	2,488	2,612	2,748	2,895	3,040
8-9	5	2,588	2,720	2,863	3,010	3,164
10-11	6	2,697	2,832	2,980	3,131	3,292
12-13	7	2,807	2,953	3,099	3,257	3,418
14 or more*	8	2,928	3,071	3,225	3,386	3,553
	9	3,046	3,200	3,355	3,522	3,694
	10	3,172	3,327	3,492	3,663	3,838
	11				3,808	3,987
	12					4,140
		Maximum rate with one career increment				4,213
		Maximum rate with two career increments				4,284
		Maximum rate with one career increment and doctorate differential				4,300
		Maximum rate with two career increments and doctorate differential				4,371

1987-88
LOS RIOS COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule "A"
(Full-Time or Tenure-Track Faculty)

	CHILDREN'S CENTER				FACULTY				
Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX
1	$13,303	$15,172	$19,139	$20,537	$21,006	$23,340	$25,672	$28,007	$29,407
2	13,832	15,774	19,903	21,358	21,843	24,271	26,699	29,127	30,583
3	14,376	16,393	20,685	22,197	22,703	25,227	27,755	30,275	31,790
4	14,940	17,054	21,513	23,086	23,589	26,213	28,836	31,455	33,029
5	15,537	17,736	22,374	24,008	24,502	27,227	29,948	32,667	34,299
6	16,158	18,445	23,266	24,967	25,429	28,258	31,086	33,908	35,605
7					26,383	29,314	32,252	35,185	36,944
8					27,362	30,404	33,444	36,482	38,306
9					28,357	31,509	34,662	37,815	39,705
10								39,175	41,136
11								39,568	41,548
12								39,959	41,959
13								40,350	42,370
14								40,742	42,782

After 20 years of full-time, tenure-track service in Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

1987-88
LOS RIOS COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule "B"
(Part-Time, Temporary Faculty)

	CHILDREN'S CENTER				FACULTY				
Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX
1	$ 9,824	$11,210	$14,134	$15,171	$15,514	$17,238	$18,960	$20,687	$21,719
2	10,228	11,663	14,713	15,789	16,151	17,945	19,741	21,532	22,607
3	10,641	12,138	15,311	16,430	16,805	18,672	20,538	22,405	23,524
4	11,066	12,621	15,923	17,087	17,474	19,416	21,359	23,302	24,466
5	11,501	13,115	16,548	17,758	18,162	20,182	22,204	24,220	25,432
6	11,952	13,643	17,210	18,469	18,825	20,969	23,068	25,164	26,424
7	12,430	14,189	17,898	19,207	19,601	21,781	23,958	26,134	27,440
8	12,927	14,756	18,613	19,974	20,343	22,606	24,869	27,126	28,483
9					21,105	23,451	25,802	28,147	29,556
10					21,889	24,323	26,755	29,186	30,645
11					22,686	25,206	27,730	30,251	31,764
12								31,341	32,910
13								31,655	33,238
14								31,967	33,568
15								32,280	33,896
16								32,594	34,225

Approved: 9/2/87
Updated: 10/21/87

MARIN COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule
Effective January 1, 1987

Step[154]	Column 1	Column 2	Column 3	Column 4	Column 5
1	22,602	24,767	26,518	28,128	28,854
2	23,822	26,026	27,801	29,428	30,155
3	25,043	27,284	29,084	30,728	31,456
4	26,263	28,543	30,367	32,028	32,758
5	27,483	29,802	31,649	33,328	34,059
6	28,704	31,060	32,932	34,627	35,360
7	29,924	32,319	34,215	35,927	36,661
8	31,145	33,578	35,498	37,227	37,962
9	32,365	34,836	36,781	38,527	39,264
10	33,585	36,095	38,064	39,827	40,565
11	34,806	37,354	39,347	41,127	41,866
12	36,026	38,612	40,629	42,427	43,167
13	37,246	39,871	41,912	43,727	44,468
14	38,467	41,130	43,195	45,027	45,769
15	39,687	42,388	44,478	46,326	47,071
16	40,908	43,647	45,761	47,626	48,372

Column 1 - Bachelor's degree or partial fulfillment of a Vocational Credential.
Column 2 - Master's degree or clear Vocational Credential. *
Column 3 - Master's degree plus 30 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 60 semester hours with Master's degree, or clear Vocational Credential plus 30 semester hours subsequent to the date of the clear Vocational Credential. *
Column 4 - Master's degree plus 60 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 90 semester hours with Master's degree, or clear Vocational Credential plus 60 semester hours subsequent to the date of the clear Vocational Credential. *
Column 5 - Earned Doctorate

Special Conditions - Regular contract employees (certificated staff members employed 60% or more of full-time) as of May 2, 1973 are eligible for salary adjustments under the following conditions:

Holders of the Bachelor's degree may advance to Column 2 with the AB+30 units (including a clear Credential), to Column 3 with the AB+60 units (including a clear Credential), to Column 4 with the AB+90 units (including a clear Credential).

Regular contract members of the certificated staff employed after May 2, 1973 are not eligible to receive salary adjustments under these special conditions. Any exception under which an employee hired after May 2, 1973 would receive salary adjustments under these special conditions would be only by official affirmative action taken by the Board of Trustees.

1. Step 7 is the highest entering step for teachers new to the system.
2. A $1,000 bonus is paid once for receiving earned Doctorate from an accredited institution while employed by the District. Any regular contract employee receiving such an award must agree to remain under contract to the District for two years after the award is granted, such guarantee to be enforced by a surety bond.

* Vocational Class A Credential (clear), Standard Designated Subject Credential (clear).

MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT
1987-88
Certificated Salary Schedule

STEP	CLASS A	CLASS B	CLASS C	CLASS D
1	21,221	22,330	23,439	24,548
2	22,330	23,439	24,548	25,657
3	23,439	24,548	25,657	26,766
4	24,548	25,657	26,766	27,875
5	25,657	26,766	27,875	28,984
6	26,766	27,875	28,984	30,093
7	27,875	28,984	30,093	31,202
8	28,984	30,093	31,202	32,311
9	30,093	31,202	32,311	33,420
10	31,202	32,311	33,420	34,529
11	32,311	33,420	34,529	35,638
12	33,420	34,529	35,638	36,747
13		35,638	36,747	37,856

Note: Unit members with an earned doctorate from an accredited institution will receive additional compensation of $1109.

Unit members who complete 15 years of service with the District will receive an additional $500 per year.

Unit members who complete 20 years of service with the District will receive an additional $500 per year.

Instructors will receive year-for year credit on the salary schedule for teaching experience and one-year credit for two years of related work experience. Maximum initial placement on the salary schedule shall be Step 6 on the appropriate class. All instructors must hold a valid California teaching credential appropriate for the community college.

Revised: July 1, 1987

156

Merced Community College District
Certificated Salary Schedule
1987/88 (Revised 8/18/87)

	B.A. or initial Vocational Credential	M.A. or initial Vocational Credential including Bachelor's degree, or full Voc. Credential	B.A. +45 units including M.A., or M.A. + 15 or Full Vocational Credential including Bachelor's degree, or initial Vocational Credential plus Master's Degree	B.A. + 60 units including M.A., or M.A. + 30, or Class III plus 15 units, or Full Vocational Credential plus Master's Degree	B.A. + 75 units including M.A., or M.A. + 45, or Class IV plus 15 units; Master's Degree must be included
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	20,455	22,503	23,526	24,547	25,567
2	21,475	23,526	24,547	25,567	26,591
3	22,503	24,547	25,567	26,591	27,614
4	23,526	25,567	26,591	27,614	28,639
5	24,547	26,591	27,614	28,639	29,666
6	25,567	27,614	28,639	29,666	30,733
7	26,591	28,639	29,666	30,733	31,801
8	27,614	29,666	30,733	31,801	32,877
9	28,639	30,733	31,801	32,877	33,953
10	29,666	31,801	32,877	33,953	35,027
11		32,877	33,953	35,027	36,111
12			35,027	36,111	37,191
13				37,191	38,283
14					39,375
18					40,471
22					41,644
26					42,851
30					44,093
34					45,372

A faculty member having an earned doctorate shall be advanced two (2) additional steps on the salary schedule. Faculty members having an earned doctorate who have advanced to Step 13 or beyond in Class V will receive a stipend equal to the difference between Step 12 and 14 in Class V.

ARTICLE IV CERTIFICATED PERSONNEL

Section 4101 Annual Schedule

1987-88
MIRACOSTA COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
Adopted by the Governing Board

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1.	$21,950	$23,825	$24,825	$25,825	$26,825
2.	23,100	24,975	25,975	26,975	27,975
3.	24,250	26,125	27,125	28,125	29,125
4.	25,400	27,275	28,275	29,275	30,275
5.	26,550	28,425	29,425	30,425	31,425
6.	27,700	29,575	30,575	31,575	32,575
7.	28,850	30,725	31,725	32,725	33,725
8.	30,000	31,875	32,875	33,875	34,875
9.	31,150	33,025	34,025	35,025	36,025
10.	32,300	34,175	35,175	36,175	37,175
11.		35,325	36,325	37,325	38,325
12.		36,475	37,475	38,475	39,475
13.		37,625	38,625	39,625	40,625
14.		38,775	39,775	40,775	41,775
5th Ann:		40,025	41,025	42,025	43,025
10th Ann:		41,275	42,275	43,275	44,275

Earned Doctorate:* $1,250
Anniversary Increment (5 years beyond maximum): $1,250
Anniversary Increment (10 years beyond maximum): $1,250

*From Accredited Institution

ADOPTION HISTORY

Revised annually
6/9/84, 6/4/85, 6/3/86

REFERENCES

Policy 4101

APPROVED BY BOARD: 9-9-87
EFFECTIVE: 7-1-86

158

MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT

1986-87

SCHEDULE A

CONTRACT TEACHERS

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	STEP
1	$18,549	$20,214	$21,949	$23,649	$25,351	1
2	19,579	21,280	22,979	24,680	26,382	2
3	20,610	22,310	24,010	25,711	27,413	3
4	21,639	23,338	25,038	26,741	28,440	4
5	22,672	24,371	26,071	27,770	29,472	5
6	23,700	25,400	27,100	28,801	30,501	6
7	24,729	26,430	28,128	29,830	31,533	7
8		27,459	29,162	30,865	32,560	8
9		28,497	30,190	31,893	33,595	9
10		29,523	31,224	32,923	34,624	10
11			32,255	33,954	35,657	11
12			32,850	34,983	36,687	12
15			33,880	36,015	37,715	15
18				37,044	38,747	18
21				38,074	39,776	21
24				39,104	40,806	24
27					41,838	27
30					42,868	30
33					43,897	33

1. An annual bonus of $1,318 will be added to Column V for a faculty member with an earned doctorate.

2. The maximum salary at which a new faculty member may be hired is Step 5 in the appropriate column of the schedule.

3. Directors will earn an additional stipend of $700.

MT. SAN ANTONIO COMMUNITY COLLEGE

APPENDIX A

SALARY SCHEDULE FOR UNIT MEMBERS ON CONTRACT

159

This schedule shall be effective the first pay period of the 1985 calendar year.

SALARY SCHEDULE FOR 1985 (Effective first pay period of 1985)

Step	Col I (B.A.)	Step	Col II (M.A.)	Step	Col III (B.A. & 60 units including M.A.)	Step	Col IV (Earned Doctorate or B.A & 80 units including M.A.)
1	$2052	1	$2212	1	$2371	1	$2529
2	2181	2	2339	2	2498	2	2657
3	2307	3	2466	3	2624	3	2783
4	2433	4	2592	4	2751	4	2908
5	2559	5	2717	5	2876	5	3035
6	2685	6	2844	6	3002	6	3161
7	2811	7	2970	7	3129	7	3286
		8	3095	8	3255	8	3414
		9	3222	9	3381	9	3541
				10	3507	10	3667
				11	3634	11	3792
						12	3919
						13	4045

Service Increment: $127
Professional Growth Increment: $127

SALARY SCHEDULE FOR 1986 (Effective first pay period of 1986)

Step	Col I (B.A.)	Step	Col II (M.A.)	Step	Col III (B.A. & 60 units including M.A.)	Step	Col IV (Earned Doctorate or B.A & 80 units including M.A.)
1	$2155	1	$2323	1	$2490	1	$2655
2	2290	2	2456	2	2623	2	2790
3	2422	3	2589	3	2755	3	2922
4	2555	4	2722	4	2889	4	3053
5	2687	5	2853	5	3020	5	3187
6	2819	6	2986	6	3152	6	3319
7	2952	7	3119	7	3285	7	3450
		8	3250	8	3418	8	3585
		9	3383	9	3550	9	3718
				10	3682	10	3850
				11	3816	11	3982
						12	4115
						13	4247

Service Increment: $133
Professional Growth Increment: $133

MT. SAN JACINTO COLLEGE
CERTIFICATED SALARY SCHEDULE

1987 - 1988

160

	I	II	III	IV	V	VI
1.	22,935	24,335	25,732	27,136	28,530	29,927
2.	23,985	25,389	26,782	28,181	29,582	30,979
3.	25,036	26,436	27,834	29,233	30,635	32,032
4.	26,087	27,488	28,886	30,287	31,684	33,083
5.	27,139	28,541	29,937	31,334	32,737	34,135
6.	28,189	29,590	30,989	32,389	33,786	35,185
7.	29,240	30,642	32,041	33,440	34,827	36,236
8.	30,294	31,696	33,091	34,491	35,888	37,287
9.	31,345	32,742	34,141	35,541	36,939	38,339
10.	32,393	33,796	35,196	36,593	37,992	39,338
11.	32,393	34,847	36,244	37,644	39,045	40,441
12.	32,393	35,897	37,296	38,697	40,093	41,493
13.	32,393	35,897	38,345	39,743	41,146	42,548
14.	32,393	35,897	39,401	40,801	42,198	43,595
15.	32,393	35,897	39,401	40,801	42,198	43,595
16.	32,393	35,897	39,401	40,801	42,198	43,595
17.	32,393	35,897	39,401	40,801	42,198	43,595
18.	32,393	35,897	39,401	40,801	42,198	43,595
19.	32,393	35,897	39,401	40,801	42,198	43,595
20.	32,393	35,897	39,401	40,801	42,198	43,595
21.	32,393	35,897	39,401	40,801	42,198	43,595
22.	32,393	35,897	39,401	40,801	42,198	43,595
23.	32,393	35,897	39,401	40,801	42,198	43,595
24.	33,393	35,897	39,401	40,801	42,198	43,595
25.	33,393	35,897	39,401	40,801	42,198	43,595
26.	33,393	35,897	39,401	40,801	42,198	43,595
27.	33,393	35,897	39,401	40,801	42,198	43,595
28.	33,393	35,897	39,401	40,801	42,198	43,595

DEFINITION OF CLASSES;

Class I Master's Degree and California Community College Life credential; or Master's Degree and Life credential issued by California Commission for Teacher Preparation and Licensing prior to 1971 in the discipline for which initial employment with the District is offered; or a California Community College credential issued on a partial fulfillment requirements in the discipline for which initial employment with the District is offered.

NAPA VALLEY COMMUNITY COLLEGE DISTRICT

CONTRACT AND REGULAR FACULTY

CERTIFICATED SALARY SCHEDULE

STEP	1986-87
1	$21,540
2	22,799
3	24,045
4	25,316
5	26,575
6	27,835
7	29,091
8	30,351
9	31,610
10	32,870
11	34,462
12	35,734
13	37,005
14	38,267
15	39,517

Longevity Increment I . . . . . $ 1,263
Longevity Increment II . . . . . $ 2,000

Health & Welfare Benefits:
Single $200/month
Two Party $225/month
Family $280/month

Part-Time Credit Instructors . . $21.50/hour

AA/PSO 2/06/87

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY SALARY SCHEDULE
EFFECTIVE JULY 1, 1986

162

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	STEP
1	$20,141	$21,420	$22,699	$23,978	$25,257	$26,536	$27,815	1
2	21,420	22,699	23,978	25,257	26,536	27,815	29,094	2
3	22,699	23,978	25,257	26,536	27,815	29,094	30,373	3
4	23,978	25,257	26,536	27,815	29,094	30,373	31,652	4
5	25,257	26,536	27,815	29,094	30,373	31,652	32,931	5
6	26,536	27,815	29,094	30,373	31,652	32,931	34,210	6
7	27,815	29,094	30,373	31,652	32,931	34,210	35,489	7
8	29,094	30,373	31,652	32,931	34,210	35,489	36,768	8
9	30,373	31,652	32,931	34,210	35,489	36,768	38,047	9
10		32,931	34,210	35,489	36,768	38,047	39,326	10
11		34,210	35,489	36,768	38,047	39,326	40,605	11
12			36,768	38,047	39,326	40,605	41,884	12
13			38,047	39,326	40,605	41,884	43,163	13
17						43,163	44,442	17

DESCRIPTION FOR ACADEMIC PREPARATION

Class I
Bachelor's Degree
Special Credential

Class II
General Secondary/Junior College Credential
Bachelor's Degree plus 28 semester units

Class III
Master's Degree
Bachelor's Degree plus 44 semester units
General Secondary/Junior College Credential plus 14 semester units

Class IV
Master's Degree plus 14 semester units
Bachelor's Degree plus 44 semester units including Master's Degree
Bachelor's Degree plus 58 semester units

Class V
Master's Degree plus 28 semester units
Bachelor's Degree plus 58 semester units including Master's Degree
Bachelor's Degree plus 72 semester units

Class VI
Master's Degree plus 42 semester units
Bachelor's Degree plus 72 semester units including Master's Degree

Class VII
Master's Degree plus 56 semester units
Bachelor's Degree plus 86 semester units including Master's Degree

DESCRIPTION FOR CREDENTIAL PROGRAM

Class I
Voc. Class D/Voc. Class A (non-permanent) credential
SDS Part-Time/Partial Credential
Community College Limited Credential
Community College Partial Credential

Class II
Voc. Class A/SDS Clear Credential
Community College Partial Credential including Bachelor's Degree

Class III
Voc. Class A/SDS Clear Credential plus 14 semester units
Voc. Class A/SDS Partial Credential plus Bachelor's Degree
Community College Clear Credential

Class IV
Voc. Class A/SDS Clear Credential plus 28 semester units
Voc. Class A/SDS Partial Credential plus Bachelor's Degree plus 14 semester units
Community College Clear Credential plus 14 semester units

Class V
Voc. Class A/SDS Clear Credential plus 42 semester units
Community College Clear Credential plus 28 semester units

Class VI
Voc. Class A/SDS Clear Credential plus 14 semester units including Bachelor's Degree
Community College Clear Credential plus 42 semester units including Bachelor's Degree

Class VII
Voc. Class A/SDS Clear Credential plus 28 semester units including Bachelor's Degree
Community College Clear Credential plus 56 semester units including Bachelor's Degree

EFFECTIVE AS OF 07-01-87

Palomar Community College District

CERTIFICATED EMPLOYEES SALARY SCHEDULE FOR FISCAL YEAR 1987-88

1.50000% INCREASE-OVER 07-01-86 ADD $950

	A	B	C	D	E	F	F+
1	20.82 19,676	20.82 20,305	20.82 22,134	20.82 23,363	20.82 24,592	20.82 25,822	20.82 26,772
2	20.82 20,905	20.82 22,134	20.82 23,363	20.82 24,592	20.82 25,822	20.82 27,052	20.82 28,002
3	20.82 22,134	20.82 23,363	20.82 24,592	20.82 25,822	20.82 27,052	20.82 28,282	21.51 29,232
4	20.82 23,363	20.82 24,592	20.82 25,822	20.82 27,052	20.82 28,282	21.72 29,512	22.42 30,462
5	20.82 24,592	20.82 25,822	20.82 27,052	20.82 28,282	21.72 29,512	22.63 30,742	23.33 31,692
6	20.82 25,822	20.82 27,052	20.82 28,282	21.72 29,512	22.63 30,742	23.53 31,972	24.23 32,922
7	20.82 27,052	20.82 28,282	21.72 29,512	22.63 30,742	23.53 31,972	24.44 33,202	25.14 34,152
8	20.82 28,282	21.72 29,512	22.63 30,742	23.53 31,972	24.44 33,202	25.34 34,432	26.04 35,382
9	21.72 29,512	22.63 30,742	23.53 31,972	24.44 33,202	25.34 34,432	26.25 35,662	26.95 36,612
10	22.63 30,742	23.53 31,972	24.44 33,202	25.34 34,432	26.25 35,662	27.15 36,892	27.85 37,842
11	22.63 30,742	24.44 33,202	25.34 34,432	26.25 35,662	27.15 36,892	28.06 38,122	28.76 39,072
12	22.63 30,742	25.34 34,432	26.25 35,662	27.15 36,892	28.06 38,122	28.96 39,352	29.66 40,302
13 THRU 16	22.63 30,742	26.25 35,662	27.15 36,892	28.06 38,122	28.96 39,352	29.87 40,581	30.57 41,531
17 THRU 20	22.63 30,742	27.15 36,892	28.06 38,122	28.96 39,352	29.87 40,581	30.77 41,810	31.47 42,760
21 THRU 24	22.63 30,742	28.06 38,122	28.96 39,352	29.87 40,581	30.77 41,810	31.68 43,039	32.38 43,989
25 AND UP	22.63 30,742	28.96 39,352	29.87 40,581	30.77 41,810	31.68 43,039	32.58 44,268	33.28 45,218
8% BASE	1,574	1,672	1,771	1,869	1,967	2,066	2,066
10% BASE	1,968	2,091	2,213	2,336	2,459	2,582	2,582
20% BASE	3,935	4,181	4,427	4,673	4,918	5,164	5,164
30% BASE	5,903	6,272	6,640	7,009	7,378	7,747	7,747
40% BASE	7,870	8,362	8,854	9,345	9,837	10,329	10,329

STANDARD INCREMENT IS $1229 OR $1230 DEPENDING ON ROUNDOFF

HOURLY RATE EQUALS ANNUAL SALARY TIMES .000736

PALO VERDE COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE

164

1986-87

Class / Step	I.	II.	III.	IV.	V.	VI.	VII.	VIII.
1	16,263	18,065	18,690	19,315	19,940	20,565	21,190	21,815
2	17,138	18,940	19,565	20,190	20,815	21,440	22,065	22,690
3	18,013	19,815	20,440	21,065	21,690	22,315	22,940	23,565
4	18,888	20,690	21,315	21,940	22,565	23,190	23,815	24,440
5	19,763	21,565	22,190	22,815	23,440	24,065	24,690	25,315
6	20,638	22,440	23,065	23,690	24,315	24,940	25,565	26,190
7	21,513	23,315	23,940	24,565	25,190	25,815	26,440	27,065
8	22,388	24,190	24,815	25,440	26,065	26,690	27,315	27,940
9	23,263	25,065	25,690	26,315	26,940	27,565	28,190	28,815
10	24,138	25,940	26,565	27,190	27,815	28,440	29,065	29,690
11	25,013	26,815	27,440	28,065	28,690	29,315	29,940	30,565
12		27,690	28,315	28,940	29,565	30,190	30,815	31,440
13		28,565	29,190	29,815	30,440	31,065	31,690	32,315
14		29,440	30,065	30,690	31,315	31,940	32,565	33,190
15		30,315	30,940	31,565	32,190	32,815	33,440	34,065
16		31,190	31,815	32,440	33,065	33,690	34,315	34,940
17			32,690	33,315	33,940	34,565	35,190	35,815
18				34,190	34,815	35,440	36,065	36,690
19					35,690	36,315	36,940	37,565
20						37,190	37,815	38,440
21						38,065	38,690	39,315
22							39,565	40,190
23								41,065

Board Ratified: 1-14-87

PASADENA AREA COMMUNITY
COLLEGE DISTRICT

CONTRACT SCHEDULE
CREDIT CLASSES
TENTHLY PAYMENT
Effective July 1, 1987

STEP Years of Exper.*	CLASS A CA CCC Partial Fulfillment	CLASS B CA CCC Life Cred	CLASS C I. BA+54** (Incl. MA) or MA+18**	CLASS D I. BA+72** (Incl. MA) or MA+36**	CLASS E I. BA+90** (Incl. MA) or MA+54**	Dr's Degree
			II. Life+18** (Incl. AA) or Equivalent***	II.Life+36** (Incl BA or BS)	II.Life+54** (Incl MA or MS)	
1	1965.17	2102.73	2240.29	2377.86	2515.42	2790.54
2	2102.73	2240.29	2377.86	2515.42	2652.98	2928.10
3	2240.29	2377.86	2515.42	2652.98	2790.54	3065.67
4	2377.86	2515.42	2652.98	2790.54	2928.10	3203.23
5	2515.42	2652.98	2790.54	2928.10	3065.67	3340.79
6	2652.98	2790.54	2928.10	3065.67	3203.23	3478.35
*7	2790.54	2928.10	3065.67	3203.23	3340.79	3615.91
8	2928.10	3065.67	3203.23	3340.79	3478.35	3753.47
9	3065.67	3203.23	3340.79	3478.35	3615.91	3891.04
10	3203.23	3340.79	3478.35	3615.91	3753.47	4028.60
11	3203.23	3340.79	3615.91	3753.47	3891.04	4166.16
12	3203.23	3340.79	3615.91	3753.47	4028.60	4303.72
13	3203.23	3340.79	3615.91	3753.47	4028.60	4303.72
14	3203.23	3340.79	3615.91	3753.47	4028.60	4303.72
15	3340.79	3478.35	3753.47	3891.04	4166.16	4441.28
16	3340.79	3478.35	3753.47	3891.04	4166.16	4441.28
17	3340.79	3478.35	3753.47	3891.04	4166.16	4441.28
18	3478.35	3615.91	3891.04	4028.60	4303.72	4578.85
19	3478.35	3615.91	3891.04	4028.60	4303.72	4578.85
20	3478.35	3615.91	3891.04	4028.60	4303.72	4578.85
21	3615.91	3753.47	4028.60	4166.16	4441.28	4716.41
22	3615.91	3753.47	4028.60	4166.16	4441.28	4716.41
23	3615.91	3753.47	4028.60	4166.16	4441.28	4716.41
24	3753.47	3891.04	4166.16	4303.72	4578.85	4853.97
25	3753.47	3891.04	4166.16	4303.72	4578.85	4853.97
26	3753.47	3891.04	4166.16	4303.72	4578.85	4853.97
27	3891.04	4028.60	4303.72	4441.28	4716.41	4991.53
28	3891.04	4028.60	4303.72	4441.28	4716.41	4991.53
29	3891.04	4028.60	4303.72	4441.28	4716.41	4991.53
30	4028.60	4166.16	4441.28	4578.85	4853.97	5129.09

The teaching overload rate for those on this schedule is 1/100 of the above per classroom hour of overload.

CLASSES C, D, E (Category I)
Teachers in subject matter areas in which a Bachelor's Degree or higher is offered.

CLASSES C, D, E (Category II - For Regularly Scheduled Classes)
Teachers in subject matter areas in which no Bachelor's Degree is offered (see reverse).

*Maximum initial placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Employee must serve 3/4 of a year to qualify for the next step. (Placement of employees with credential issued prior to January 1, 1971, will be evaluated on an individual basis.)

**Upper division or graduate level semester units (convert quarter units to semester units by multiplying by 2/3). For full details see Article 11 of the PCC/CTA Contract.

***60 Semester units

PERALTA COMMUNITY COLLEGE DISTRICT

166

CERTIFICATED
SALARY SCHEDULE ACADEMIC YEAR 1986-87
-Annual- September, 1986

	A	B	C	D	E
1	18,992	20,451	21,908	23,393	24,853
2	20,146	21,606	23,093	24,549	26,010
3	21,330	22,788	24,248	25,678	27,153
4	22,487	23,948	25,405	26,909	28,305
5	23,644	25,102	26,590	28,009	29,425
6	24,827	26,288	27,714	29,131	30,548
7	25,984	27,418	28,837	30,254	31,701
8	27,124	28,545	29,986	31,404	32,825
9	28,276	29,690	31,109	32,532	33,942
10	29,396	30,816	32,233	33,655	35,098
11			33,362	34,806	36,224
12			33,471	35,929	37,346
13			33,580	36,038	37,455
14				36,147	37,564
15				36,256	37,673
16				36,365	37,782
17					37,891
18					38,000

In addition, longevity increments to be effective after the completion of the required years of service indicated on page 21.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE - COLLEGE CREDIT
Effective July 1, 1986

	Class I BA	Class II MA	Class III MA+15	Class IV MA+30	Class V MA+45	Class VI MA+60	Class VII Doctorate
1	22,715	24,581	25,918	27,045	28,277	29,508	30,794
2	23,867	25,732	26,964	28,196	29,428	30,660	31,945
3	25,021	26,884	28,117	29,349	30,581	31,813	33,098
4	26,173	28,037	29,271	30,502	31,734	32,965	34,251
5	27,325	29,191	30,422	31,655	32,885	34,118	35,403
6	28,478	30,342	31,575	32,807	34,037	35,271	36,556
7	29,630	31,495	32,729	33,961	35,192	36,424	37,708
8	30,782	32,647	33,880	35,111	36,344	37,576	38,860
9	31,937	33,800	35,034	36,264	37,497	38,728	40,012
10	33,089	34,955	36,186	37,415	38,650	39,881	41,164
11	34,242	36,106	37,336	38,571	39,802	41,034	42,319
12		37,259	38,490	39,723	40,953	42,186	43,471
13		38,412	39,642	40,875	42,108	43,341	44,624
14				42,029	43,260	44,494	45,777
*A						45,503	46,793
*B						46,503	47,790
*C						47,500	48,789

*Professional Growth Steps (See Provisions) Maximum Entry is Step 7

Class Placement Requirements for Initial Placement and/or Class Changes.
Also See Provisions BP4142.1

Class I
(a) Bachelor's Degree
(b) Valid Teaching Credential

Class II
(a) Master's Degree
(b) Bachelor's Degree plus 45 approved semester units earned after award of the degree
(c) Vocational Placement - Life Community College Vocational Credential plus one of the following:
(1) A.A. Degree or 65 approved semester units, plus six years approved work experience credit
(2) Bachelor's Degree plus three years approved work experience credit.

Board of Trustees Policy No. 309-Rev
Exhibit No. 309.01

COLLEGE OF THE REDWOODS

168

CERTIFICATED SALARY SCHEDULE

September 1, 1987 - August 31, 1988

STEP	Class I BA	Class II MA	Class III MA + 20	Class IV MA + 40
1	21,720	23,712	25,345	27,093
2	22,495	24,647	26,368	28,202
3	23,453	25,620	27,429	29,354
4	24,370	26,637	28,530	30,558
5	25,328	27,689	29,678	31,810
6	26,318	28,786	30,871	33,108
7	27,347	29,919	32,115	34,462
8	28,420	31,106	33,406	35,873
9	29,529	32,339	34,746	37,340
10	30,686	33,610	36,146	38,868
11	31,883	34,942	37,598	40,460
12	33,128	36,322	39,111	42,115

NOTE: Faculty with an earned doctorate degree with an accredited school in the appropriate field will receive $500 above his/her annual salary as developed by placement on the above schedule.

The hourly rate for the Nurse, Health Services, shall be $12.64.
The hourly rate for the Instructor-Seminars/Workshops shall be $9.43.
The rate for part time instructor orientation is $20.00 per session once each year.

Adopted by Board of Trustees July 1, 1985 and April 7, 1986

Updated September 1, 1987

RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 1987-88

effective July 1, 1987

	(I) B.A. + 30	(II) M.A.	(III) B.A. + 60 Inc. M.A.	(IV) B.A. + 80 Inc. M.A.
1	$24,159	$25,589	$27,015	$28,448
2	$25,455	$26,886	$28,313	$29,747
3	$26,757	$28,187	$29,612	$31,043
4	$28,056	$29,487	$30,911	$32,344
5	$29,356	$30,783	$32,212	$33,643
6	$30,650	$32,084	$33,510	$34,943
7	$31,952	$33,383	$34,810	$36,242
8	$33,252	$34,683	$36,110	$37,542
9	$34,551	$35,982	$37,409	$38,838
10	$35,851	$37,283	$38,706	$40,139
11	$37,152	$38,578	$40,006	$41,439
12		$39,879	$41,307	$42,739
13			$42,605	$44,036
14				$45,337

For less than B.A. + 30 units in an academic area, use Column 1 less $828

For 1986-87, unit member with an earned Doctorate shall be placed on Column IV and shall receive an additional $1,427

On Column II, an increment of $1,302 shall be granted after completion of 15 years of service credited by the District.

On Column III, an increment of $1,302 shall be granted after completion of 16 years of service credited by the District.

On Column IV, an increment of $1,302 shall be granted after completion of 17 years of service credited by the District.

RIVERSIDE COMMUNITY COLLEGE DISTRICT
OCCUPATIONAL FACULTY SALARY SCHEDULE

Purpose of the Schedule. The Occupational Faculty Salary Schedule is designed to equate occupational experience and college units with academic degrees in order to allow the District to offer a competitive salary to individuals for teaching positions in occupational subjects. This schedule shall be used in the initial placement of faculty members employed to teach in an occupational subject area. It shall also be used for the subsequent upward mobility of faculty members initially placed on this schedule. AB and MA degrees used for initial placement and subsequent progression on the salary schedule should be either directly related to the subject named on the credential or from the Occupational Education discipline. Recommendation of subject relationship of work completed for progression on this schedule shall be by an ad hoc committee of technical, professional peers appointed by the Professional Growth and Sabbatical Leave Committee.

Placement on the Schedule. The criteria for initial placement and subsequent upward mobility of faculty members initially placed on this schedule is determined by the type of credential required, the years of occupational experience, and the degrees held and/or number of college units earned. One step will be granted for each two years of allowable occupational experience beyond that which is required for the credential. One step will be granted for each full year of appropriate teaching experience. Initial placement on the salary schedule shall be limited to a maximum of Step 6.

Credentials. The credential required may be a Class A Vocational, a full time Standard Designated Subjects, or full time Community College Instructor Credential authorizing the teaching of an occupational subject.

I. Salary placement for occupational faculty employed with less than an AB Degree shall be as follows:

B. Temporary Credential or Permanent (5 year of lifetime clear) Credential
C. Permanent Credential including 60 college semester units
D. Permanent Credential including 90 college semester units
E. Permanent Credential plus AB Degree
F. Permanent Credential plus AB Degree plus MA Degree
G. Permanent Credential plus AB Degree plus MA Degree plus 15 units
H. Permanent Credential plus Earned Doctorate

II. Salary placement for occupational faculty employed with an AB Degree, or an MA Degree, shall be as follows:

B. Temporary Credential plus AB Degree
C. Permanent Credential plus AB Degree
D. Permanent Credential plus AB Degree plus 15 units
E. Permanent Credential plus AB Degree plus 30 units
F. Permanent Credential plus AB Degree plus 45 units, including MA Degree
G. Permanent Credential plus AB Degree plus 60 units, including MA Degree
H. Permanent Credential plus Earned Doctorate

Amended: September 15, 1987

SADDLEBACK COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
MAXIMUM 1987 - 1988
BASE = SPRING 1987
FACTOR = 1.0426

STEP	I	II	III	IV	V
1	22,555	24,195	25,940	27,579	29,273
2	23,754	25,394	27,141	28,782	30,477
3	24,849	26,543	28,235	29,928	31,568
4	25,940	27,579	29,273	30,967	32,714
5	27,141	28,782	30,477	32,167	33,859
6	28,235	29,928	31,568	33,369	35,009
7	29,273	30,967	32,714	34,465	36,048
8	30,477	32,167	33,859	35,503	37,249
9	31,566	33,369	35,009	36,702	38,396
10	32,714	34,465	36,048	37,792	39,486
11		35,503	37,249	38,887	40,633
12		36,702	38,396	40,088	41,727
13		37,792	39,486	41,182	42,819
14		38,887	40,633	42,329	44,023
15		40,088	41,727	43,472	45,168
16			42,819	44,569	46,208
17			44,023	45,715	47,410
18			45,168	46,863	48,556
19			46,208	47,954	49,647
20			47,410	49,048	50,793
*21				50,170	51,915
*22				51,292	53,037
*23				52,414	54,159
*24				53,536	55,281
*25				54,658	56,403
**26					57,550
**27					58,682
**28					59,814
**29					60,943
**30					62,073

*Aniversary increment of $1,122/year
**Per Article XX (Grandfather Clause). Do not receive $1,000 Doctorate stipend.

Effective 07-01-87

042A/p6

APPENDIX A-1a

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

1986-87 FACULTY SALARY SCHEDULE

STEP	CLASSIFICATIONS								
	A	B	C	D	E	F	G	H	I[2/]
1	19,834	21,169	22,503	23,838	25,172	26,506	27,841	29,175	30,510
2	20,908	22,243	23,576	24,911	26,245	27,580	28,914	30,249	31,582
3	21,981	23,315	24,650	25,984	27,319	28,652	29,987	31,321	32,656
4	23,054	24,389	25,722	27,057	28,391	29,726	31,060	32,395	33,728
5	24,127	25,461	26,796	28,130	29,465	30,798	32,133	33,467	34,802
6	25,200	26,535	27,868	29,203	30,537	31,872	33,207	34,541	35,875
7	26,273	27,608	28,942	30,277	31,611	32,945	34,279	35,614	36,948
8	27,347	28,680	30,015	31,349	32,684	34,018	35,353	36,687	38,021
9	28,419	29,754	31,088	32,423	33,756	35,091	36,425	37,760	39,094
10	29,493	30,826	32,161	33,495	34,830	36,164	37,499	38,832	40,167
11	30,565[3/]	31,900	33,234	34,569	35,902	37,237	38,572	39,906	41,241
12, 13, 14	31,639[3/]	32,973[3/]	34,307	35,642	36,976	38,311	39,645	40,980	42,313
Ann-1[1/] (15,16,17)	32,304[3/]	33,702[3/]	35,100[3/]	36,499	37,897	39,296	40,694	42,029	43,363
Ann-2[1/] (18)	32,968[3/]	34,431[3/]	35,894[3/]	37,356[3/]	38,818	40,282	41,744	43,079	44,413

1/ ANNIVERSARY INCREMENTS.

2/ EARNED DOCTORATE.

3/ SEE SALARY SCHEDULE REGULATIONS.

SAN DIEGO COMMUNITY COLLEGE DISTRICT

CONTRACT COLLEGE INSTRUCTORS' SALARY SCHEDULE

1986-1987

Effective July 1, 1986

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
	Less than Master's Degree	Master's Degree	45 semester hours after date of BA with MA	60 semester hours after date of BA with MA	75 semester hours after date of BA with MA	90 semester hours after date of BA with MA	2 MA's or Ph.D.
A	$	$	$	$	$	$	$
B							
C							
D	$2128	$2254	$2385	$2525	$2678	$2839	$2952
E	2205	2328	2461	2602	2755	2914	3029
F	2284	2406	2540	2680	2832	2992	3109
G	2367	2492	2621	2761	2915	3075	3192
H	2453	2576	2709	2849	3000	3161	3276
I	2541	2666	2796	2938	3090	3250	3364
J	2633	2757	2890	3031	3182	3342	3457
K	2730	2851	2984	3126	3278	3438	3554
L	(2828)	(2951)	3084	3226	3377	3536	3652
M	(2930)	(3053)	(3184)	3325	3479	3640	3755
N	(3035)	(3161)	(3291)	(3433)	(3583)	3742	3858
O			(3404)	(3539)	(3693)	(3853)	(3969)
P				(3651)	(3806)	(3965)	(4079)
Q						(4081)	(4193)

NOTE: The amounts shown in this salary schedule are monthly salary rates.
Steps in parenthesis indicate career increments.

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

1986-87

BI-WEEKLY CERTIFICATED SALARIES
FULL TIME CONTRACT INSTRUCTORS - SCHEDULE I
177 SERVICE DAYS 1986-87

174

STEP	ANNUAL SALARY	BI-WEEKLY 26 - PAY	DAILY RATE
1	17,402.58	669.33	98.31966
2	18,684.90	718.65	105.56441
3	19,967.22	767.97	112.80915
4	21,249.54	817.29	120.05390
5	22,531.86	866.61	127.29864
6	23,814.18	915.93	134.54339
7	25,096.50	965.25	141.78814
8	26,378.82	1,014.57	149.03288
9	27,661.14	1,063.89	156.27763
10	28,943.46	1,113.21	163.52237
11	30,225.78	1,162.53	170.76712
12	31,508.10	1,211.85	178.01186
13	32,790.42	1,261.17	185.25661
14	34,072.74	1,310.49	192.50136
15	35,355.06	1,359.81	199.74610
16	36,637.38	1,409.13	206.99085
17	37,919.70	1,458.45	214.23559
18	39,202.02	1,507.77	221.48034
A After 3 years	40,484.34	1,557.09	228.72508
B After 3 years	41,766.66	1,606.41	235.96983
C After 3 years	43,048.98	1,655.73	243.21458
D After 3 years	43,598.98	1,676.88 (+.10)	246.32192

FEB 10 1997

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
CONTRACT & REGULAR FACULTY SALARY SCHEDULE
1986-87
SCHEDULE I

CLASSIFICATION

RATING/ STEPS	A Adult Cert.	B AB or Cert.+15	C AB+15 or Cert.+30	D AB+30 or Cert.+45	E AB+45 or Cert.+60	F MA or AB+60	G Ph.D.
1	$ 17,402.58						
2	18,684.90	$ 18,684.90					
3	19,967.22	19,967.22	$ 19,967.22				
4	21,249.54	21,249.54	21,249.54	$ 21,249.54			
5	22,531.86	22,531.86	22,531.86	22,531.86	$ 22,531.86		
6	23,814.18	23,814.18	23,814.18	23,814.18	23,814.18	$ 23,814.18	
7	25,096.50	25,096.50	25,096.50	25,096.50	25,096.50	25,096.50	
8	26,378.82	26,378.82	26,378.82	26,378.82	26,378.82	26,378.82	$ 26,378.82
9	27,661.14	27,661.14	27,661.14	27,661.14	27,661.14	27,661.14	27,661.14
10	28,943.46	28,943.46	28,943.46	28,943.46	28,943.46	28,943.46	28,943.46
11	30,225.78	30,225.78	30,225.78	30,225.78	30,225.78	30,225.78	30,225.78
12	31,508.10	31,508.10	31,508.10	31,508.10	31,508.10	31,508.10	31,508.10
13		32,790.42	32,790.42	32,790.42	32,790.42	32,790.42	32,790.42
14			34,072.74	34,072.74	34,072.74	34,072.74	34,072.74
15				35,355.06	35,355.06	35,355.06	35,355.06
16					36,637.38	36,637.38	36,637.38
17						37,919.70	37,919.70
18	(18-1)					39,202.02	39,202.02
19	(18-2)						
20	(18-3)						
21	(A-1)	* Career Increment A				40,484.34	40,484.34
22	(A-2)						
23	(A-3)						
24	(B-1)	* Career Increment B				41,766.66	41,766.66
25	(B-2)						
26	(B-3)						
27	(C-1)	* Career Increment C				43,048.98	43,048.98
28	(C-2)						
29	(C-3)						
30	(D)	** Career Increment D (Bonus)				43,598.98	43,598.98

* Advancement to Career Increment A after three (3) years on Step 18, and advancement to successive Career Increments after three (3) years.
After three (3) years on Career Increment C, a flat amount of $550 over C-3.

DCS-022387

Adjusted

1987-88

176

CERTIFICATED SALARY SCHEDULE

San Joaquin Delta Community College District

	I	II	III	IV	V	VI
TYPE 1	Community College Credential	CCC plus 45	CCC plus 60	CCC with BA plus 15	CCC with BA plus 60	Earned Doctor's Degree
TYPE 2	BA	BA + 30	MA	MA with 45	MA with 60	Earned Doctor's Degree
TYPE 3	BA					
1	25,307	26,379	27,805	28,911	30,205	31,479
2	26,725	27,819	29,246	30,365	31,673	32,851
3	28,151	29,254	30,685	31,816	33,139	34,231
4	29,574	30,687	32,123	33,269	34,606	35,605
5	30,993	32,122	33,560	34,723	36,075	36,983
6	32,418	33,555	35,000	36,175	37,543	38,358
7	33,835	34,990	36,438	37,630	39,011	39,736
8	35,258	36,421	37,879	39,082	40,479	41,110
9	36,681	37,853	39,315	40,535	41,945	42,490
10		39,290	40,753	41,988	43,412	43,865
11			42,193	43,442	44,878	45,243
12				44,896	46,345	46,618
13					47,815	47,996
14						49,369
		INCLUDING LONGEVITY INCREMENT:				
1	37,600	40,275	43,250	46,021	49,013	50,606
2	38,520	41,259	44,307	47,146	50,211	51,842
3	39,439	42,244	45,365	48,270	51,408	53,079

Effective July 1 of the thirteenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 2½% will be added to the employee's base salary.

Effective July 1 of the seventeenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 5% will be added to the employee's base salary.

Effective July 1 of the twenty-first year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 7½% will be added to the employee's base salary.

SAN JOSE/EVERGREEN COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
1987-88

Effective: 4.75% Increase
Board Approved: over 1986-87

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
ACADEMIC PLACEMENT:	AB Degree	MA Degree	AB + 45# w/MA	AB + 60# w/MA	AB + 81# w/MA	Doctorate
VOCATIONAL PLACEMENT:		Temporary CC Credential in Specified* Vocational Area	Permanent CC Credential in Specified* Vocational Area	Permanent CC Credential in Specified* Vocational Area + 25#	Permanen CC Credential in Specified* Vocational Area + 50# w/BA	Doctorate
STEP						
1	21,724	24,275	25,429	26,588	27,742	28,472
2	22,631	25,333	26,523	27,780	29,055	29,785
3	23,533	26,393	27,610	28,969	30,360	31,091
4	24,436	27,448	28,703	30,163	31,671	32,402
5	25,339	28,504	29,787	31,356	32,979	33,712
6	26,237	29,563	30,876	33,594	34,290	35,019
7	27,273	30,618	31,968	33,741	35,600	36,331
8	28,176	31,675	33,054	34,933	36,910	37,642
9**	29,079	32,731	34,145	36,125	38,217	38,948
10	29,982	33,789	35,237	37,317	39,527	40,259
11	30,884	34,848	36,323	38,511	40,832	41,565
12	30,884	35,903	37,414	39,703	42,145	42,874
13	30,884	36,958	38,502	40,892	43,454	44,185
14	30,884	36,958	38,502	40,892	43,454	44,185
15	30,884	36,958	38,502	40,892	43,454	44,185
16	30,884	37,882	39,464	41,915	44,541	45,289
19***				42,936	45,625	46,394
22***					46,712	47,498

\# Academic Placement: Graduate level semester units in assigned field.
Vocational: Semester units in assigned field.

* Vocational fields specified by the San Jose/Evergreen Community College District.

** Maximum beginning Step placement for years of experience.

*** Requires Professional Recognition plan approved by Professional Recognition Committee, longevity and completion of nine semester units.

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

178

CUESTA COLLEGE

CERTIFICATED SALARY SCHEDULE

1987-88

Effective July 1, 1987

	A * B.A.	B * M.A.	C * B.A. + 45 units and M.A.	D * B.A. + 60 units and M.A.	E * B.A. + 80 units and M.A.	F Doctorate
1	21,670	22,950	24,220	25,500	26,777	28,056
2	22,950	24,220	25,500	26,777	28,056	29,345
3	24,220	25,500	26,777	28,056	29,345	30,610
4	25,500	26,777	28,056	29,345	30,610	31,881
5	26,777	28,056	29,345	30,610	31,881	33,157
6	28,056	29,345	30,610	31,881	33,157	34,440
7	29,345	30,610	31,881	33,157	34,440	35,715
8	30,610	31,881	33,157	34,440	35,715	36,992
9	31,881	33,157	34,440	35,715	36,992	38,268
10		34,440	35,715	36,992	38,268	39,544
11		35,715	36,992	38,268	39,544	40,823
12			38,268	39,544	40,823	42,103
13			39,544	40,823	42,103	43,375

*Please Note:

RANGE A: B.A. or partial or completed limited service or full-time Vocational or full-time Community College Credential secured through vocational experience.

RANGE B: M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A.

RANGE C: B.A. + 45 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 15 units.

RANGE D: B.A. + 60 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 30 units.

RANGE E: B.A. + 80 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience + B.A. + 50 units and M.A.

(Credit placement for a full-time Vocational or full-time Community College Credential secured through vocational experience shall be granted to instructors teaching only in vocational education areas.)

1. The salary figures in the schedule are annual payments.
2. Each degree must be earned from an accredited institution.

*** The complete schedule consists of pages 1 through 4 which include specific amounts and pages 5 through 9 which include Board-adopted procedures for the remuneration of certificated, non-teaching personnel.

DATE OF BOARD APPROVAL: Sept. 1, 1987

San Mateo County Community College District

REGULAR CERTIFICATED SALARY SCHEDULE

1987-88

Effective July 1, 1987

Class	1	2	3	4	5	6	7	8	9
Step	Base Rate	Bachelor's Degree + 15 Units	+ 30 Units	+ 45 Units	+ 60 Units	Master's Degree M.A.	w/45 Units	w/60 Units	Ph.D. Ed.D. J.D.
1	20057	20749	21442	22135	22827	24205	24900	25590	28332
2	21431	22123	22817	23508	24202	25577	26274	26963	29708
3	22804	23495	24189	24881	25574	26953	27646	28337	31078
4	24177	24871	25564	26255	26948	28328	29020	29712	32454
5	25551	26244	26938	27630	28325	29700	30393	31086	33833
6	26922	27617	28308	29001	29698	31074	31766	32457	35201
7	28298	28992	29683	30375	31072	32448	33142	33833	36571
8	29671	30366	31058	31749	32443	33821	34516	35205	37948
9	31047	31739	32431	33125	33819	35197	35886	36581	39322
10	32420	33112	33804	34497	35190	36567	37263	37952	40696
11	33794	34485	35180	35871	36565	37943	38636	39326	42069
12	35169	35861	36553	37246	37938	39317	40012	40700	43444
13	35169	35861	36553	37246	37938	39317	40012	40700	43444
14	36540	37234	37928	38618	39314	40690	41383	42074	44817
15	36540	37234	37928	38618	39314	40690	41383	42074	44817
16	36540	37234	37928	38618	39314	40690	41383	42074	44817
17	37914	38609	39296	39993	40687	42064	42756	43448	46193
18	37914	38609	39296	39993	40687	42064	42756	43448	46193
19	37914	38609	39296	39993	40687	42064	42756	43448	46193
20	37914	38609	39296	39993	40687	42064	42756	43448	46193
21	39289	39981	40672	41368	42062	43437	44130	44821	47563

The above dollar amounts are annual salaries, based upon services performed on 175 days of the college year for full-time employees on a regular academic year contract.

APPENDIX A

Santa Barbara Community College District

Contract Instructors' Salary Schedule

1/1/87---12/31/88

1987

Step	Class I	Class II	Class III	Class IV	Class V
1	$21,195	$23,329	$24,406	$25,482	$26,560
2	22,322	24,428	25,497	26,564	27,635
3	23,450	25,530	26,587	27,648	28,712
4	24,575	26,630	27,677	28,730	29,789
5	25,702	27,729	28,769	29,814	30,866
6	26,829	28,828	29,859	30,898	31,938
7	27,957	29,929	30,951	31,980	33,017
8	29,083	31,030	32,043	33,064	34,093
9	30,208	32,129	33,133	34,148	35,170
10	31,336	33,229	34,223	35,229	36,246
11	32,465	34,330	35,315	36,313	37,323
12		35,428	36,405	37,396	38,400
13			37,496	38,479	39,478
14				39,564	40,552
15					41,629

SANTA CLARITA COMMUNITY COLLEGE DISTRICT

COLLEGE OF THE CANYONS

CERTIFICATED SALARY SCHEDULE

1987 - 1988

STEPS	CLASS I	II	IIA	III	IIIA	IV	IVA	V
1	2281	2356	2446	2538	2628	2720	2812	2887
2	2401	2476	2571	2659	2752	2842	2935	3010
3	2526	2601	2690	2779	2872	2964	3054	3129
4	2646	2721	2812	2904	2994	3088	3177	3252
5	2767	2842	2935	3023	3117	3208	3299	3374
6	2890	2965	3054	3147	3236	3329	3421	3496
7	3013	3088	3177	3267	3360	3452	3542	3617
8	3133	3208	3299	3389	3483	3571	3666	3741
9	3257	3332	3421	3513	3604	3695	3787	3862
10	3377	3452	3543	3635	3723	3817	3908	3983
11	3496	3571	3666	3753	3848	3937	4031	4106
12	3621	3696	3787	3877	3970	4060	4153	4228
13	3746	3821	3908	4001	4090	4183	4272	4347
14	3880	3955	4044	4140	4233	4329	4422	4497
	A)						4545	4620
	B)						4673	4748

INCENTIVE INCREMENTS (ANNIVERSARY)

Adopted: 10-15-87

Effective Date: 07/01/87

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CONTRACT AND REGULAR CERTIFICATED SALARY SCHEDULE 1986-87

Effective September 8, 1986

Step	Group I	Group II	Group III	Group IV	Group V	Group VI	Group VII
1.	23339	24749	26158	27568	28977	30386	31858
2.	24399	25808	27217	28626	30036	31445	32915
3.	25456	26865	28275	29685	31095	32505	33976
4.	26516	27925	29334	30744	32153	33562	35034
5.	27573	28983	30393	31802	33212	34622	36094
6.	28634	30043	31453	32862	34270	35680	37151
7.	29693	31102	32511	33920	35330	36740	38210
8.	30750	32160	33570	34979	36390	37799	39269
9.	31810	33219	34628	36038	37447	38856	40327
10.	32868	34277	35687	37098	38506	39916	41387
11.	33927	35336	36746	38155	39564	40974	42445
12.	34986	36395	37805	39213	40623	42034	43503
13.	36043	37454	38863	40272	41683	43092	44562
14.	37103	38513	39921	41331	42741	44149	45620
15.				42391	43800	45209	46680

1. A person possessing a doctorate shall be placed in Group VII.
2. Credential verification must be presented to the Office of Personnel Services no later than the start of the teaching assignment.
3. Educational verification shall be presented to the Office of Personnel Services no later than the following dates, or salary shall reflect only that information received:
   September 30 if employed for fall
   February 28 if employed for spring
   June 30 if employed for summer
4. Prior experience shall be recognized for salary placement only if presented in acceptable documented form to the Office of Personnel Services before the following dates, or salary shall reflect only that information received:
   September 30 if employed for fall
   February 28 if employed for spring
   June 30 if employed for summer
5. Persons in the shaded area of the salary schedule may move only to a higher group, but no one shall move into or be placed in the shaded area.
6. Faculty in Group IV or higher shall be placed on the 15th step after having been at step 14 for four (4) years and a full-time certificated employee of Santa Monica College for nine (9) years.
7. Provisions for salary placement and step and group advancement are explained in Appendices C-1, C-2, and D.

COLLEGE OF THE SEQUOIAS
SALARY SCHEDULE
REVISED 1986-87

(Effective 1/1/87)

Steps	Class I	Class II	Class III	Class IV	Class V
0	23,390	25,040	26,630	28,270	29,920
1	24,400	25,880	27,530	29,280	30,870
2	25,140	26,840	28,540	30,290	31,930
3	26,150	27,800	29,600	31,300	32,990
4	27,000	28,860	30,610	32,250	34,100
5	28,010	29,710	31,510	33,360	35,110
[a]					
6	28,860	30,660	32,520	34,220	36,020
7	29,710	31,560	33,420	35,230	37,130
8	30,660	32,520	34,270	36,390	38,190
9	31,560	33,530	35,280	37,230	39,040
10	32,520	34,480	36,390	38,300	40,100
11	33,420	35,280	37,350	39,250	41,110
12	34,270	36,390	38,300	40,210	42,170
13	35,230	37,230	39,200	41,220	43,390
14	36,170	38,300	40,210	42,220	44,290

[b]Class I (a) BA, or
(b) Vocational Credential (partial fulfillment)

Class II (a) BA + 30 semester units, or
(b) Vocational Credential (permanent)

Class III (a) BA + 45 semester units, or
(b) MA, or
(c) Vocational Credential + Associate Degree

Class IV (a) BA + Vocational Credential
(b) MA + 60 units beyond the BA

Class V (a) MA + 75 units beyond the BA
(b) MA + Vocational Credential

Faculty members with earned doctorates will receive the following yearly stipends:
$1800 for faculty members who were full-time COS faculty members and who had earned their doctorates prior to the 1983-84 academic year.

$1200 for all other full-time faculty members with earned doctorates.

[a]Newly hired faculty will be given full credit for past teaching experience, not to exceed a maximum of five (5) years.

[b]See COSTA master agreement for definition of Vocational Credential.

SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
TEACHERS' SALARY SCHEDULE
1987-88

184

STEP	CLASS I	CLASS II	CLASS III	CLASS IV*	CLASS V*
1	20,697	21,886	23,075	24,264	25,453
2	21,886	23,075	24,264	25,453	26,642
3	23,075	24,264	25,453	26,642	27,831
4	24,264	25,453	26,642	27,831	29,020
5	25,453	26,642	27,831	29,020	30,209
6	26,642	27,831	29,020	30,209	31,398
7	27,831	29,020	30,209	31,398	32,587
8	29,020	30,209	31,398	32,587	33,776
9	30,209	31,398	32,587	33,776	34,965
10	31,398	32,587	33,776	34,965	36,154
11		33,776	34,965	36,154	37,343
12			36,154	37,343	38,532
13					39,721

*A doctorate differential of $1,254 will be added to the salary when an earned doctorate is held by the instructor. This makes the maximum teaching salary 40,975

Extended Service Differentials:

Step 16	$1,189 x 1.05	=$1,248
	plus x 1.10	= 1,308
Step 20		=$2,556
	plus x 1.15	= 1,367
Step 25		=$3,923

SIERRA JOINT COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE, 1986-87

A. Track Placement at Date of Hire:
An instructor will be placed in the track that gives maximum credit for the degrees held and subsequent units earned.

B. Class Placement at Date of Hire:
1. Community College Credential or Bachelor's Degree
An instructor holding a valid California Community College Credential or a Bachelor's Degree and less than 40 subsequent units will be placed in Class A.
2. Bachelor's or Master's Degree
An instructor must hold a valid California Community College Credential. Placement in Class B, C, or D will be based on degree(s) held, and/or units completed subsequent to degree(s). An instructor placed in Class C or D prior to July 1, 1965, is exempt from the Master's Degree or the equivalent requirement.

C. Step Placement at Date of Hire:
1. Teaching Experience Credit: An instructor will receive year-for-year credit for full-time teaching experience, subject to limitation in C-3.
2. Work Experience Credit: An instructor will receive one year of teaching experience credit for every two years of related full-time work experience, subject to limitation in C-3.
3. Maximum Step Placement: No more than seven steps will be granted at time of original hire without special action by the Sierra College Board of Trustees.

D. Step Advancement after Date of Hire:
Advancement from one step to the next occurs with every completed fiscal year of full-time employment. A new instructor completing 75% or more of days maintained for instruction in the fiscal year of hire will advance on step, effective July 1 of the following fiscal year; otherwise, advancement will occur only after completing the fiscal year of hire PLUS the following fiscal year.

NOTE: Staff employed prior to July 1, 1980 with a fully satisfied Community College Instructor's Credential authorizing the teaching of a vocational subject will remain in their current class as described in the 1979-80 salary schedule and may move to the next class by accumulating the necessary units subsequent to placement in their current class as described in the 1979-80 salary schedule. (See Appendix A-1)

		CLASS A			
TRACK I		Bachelor's Degree or any credential authorizing the holder to teach in a California Community College.	A Bachelor's Degree plus 40 semester units.	A Bachelor's Degree plus 60 semester units including Master's Degree.	A Bachelor's Degree plus 80 semester units including Master's Degree.
TRACK II			A Master's Degree.	A Master's Degree plus 20 semester units.	A Master's Degree plus 40 semester units.
Step	1	$21,750	$23,053	$24,439	$25,904
	2	22,620	23,977	25,517	26,939
	3	23,526	24,935	26,431	28,021
	4	24,466	25,934	27,489	29,140
	5	25,445	26,972	28,590	30,305
	6	26,464	28,051	29,734	31,518
	7	27,521	29,174	30,923	32,777
	8	28,620	30,339	32,160	34,088
	9	29,767	31,552	33,447	35,452
	10	30,956	32,812	34,786	36,871
	11	-	34,127	36,175	38,345
	12	-	-	37,623	39,878
	13	-	-	-	41,475

College of the Siskiyous
800 College Ave.
Weed, CA 96094

SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE -1987-1988
CERTIFICATED EMPLOYEES

186

STEPS	I	II	III	IV	V	VI
1	21204	22165	23125	24089	25050	26638
2	21920	22984	23990	25003	26015	27664
3	22742	23799	24860	25917	26977	28688
4	23514	24618	25729	26832	27939	29710
5	24283	25434	26592	27745	28904	30737
6	25050	26254	27459	28661	29863	31756
7	25823	27073	28325	29574	30827	32781
8	26592	27890	29192	30490	31790	33805
9		28708	30056	31405	32755	34832
10		29529	30922	32319	33714	35852
11		30346	31790	33228	34678	36876
12		31163	32657	34150	35638	37898
13				35061	36603	38923
14					37566	39947
17					38526	40969
20					39490	41994
23					40454	43018
26					41415	44041

Column I — A credential acceptable to the California Community Colleges' Board of Governors
Column II — (a) A Master's Degree, or
(b) A Fully Satisfied Instructor Credential
Column III — Column II plus 15 units
Column IV — Column III plus 15 units
Column V — Column IV plus 15 units
Column VI — Column V plus 20 units

Unit — One unit is one semester unit of approved college credit from a fully accredited school.

Step — One year of acceptable teaching experience.
Credit for previous teaching experience will be granted on a 1:1 basis for 5 or fewer years.
Credit for appropriate occupational experience will be granted on a 2:1 basis to a maximum of 5 steps.
Earned Doctorate will add an $800 stipend.

Approved 06-05-86
Effective 09-01-86
Concurrent with Load Policy

SOLANO COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule
1986-87 School Year

Step	Credential CLASS I	BA + 30 or MA CLASS 2	BA + 60 MA + 24 BA + 48/MA CLASS 3	BA + 90 MA + 48 BA + 72/MA CLASS 4	Earned Doctorate MA + 72 BA + 96/MA CLASS 5
1	$21,927	$23,415	$24,966	$26,481	$28,011
2	$22,953	$24,447	$25,998	$27,519	$29,052
3	$23,979	$25,479	$27,036	$28,563	$30,099
4	$25,005	$26,508	$28,071	$29,601	$31,140
5	$26,031	$27,537	$29,109	$30,642	$32,187
6	$27,060	$28,569	$30,141	$31,680	$33,231
7	$28,086	$29,601	$31,176	$32,721	$34,278
8	$29,115	$30,633	$32,214	$33,762	$35,322
9		$31,662	$33,249	$34,800	$36,366
10		$32,694	$34,287	$35,841	$37,410
11		$33,726	$35,322	$36,879	$38,454
12		$34,755	$36,354	$37,923	$39,501
13			$37,392	$38,961	$40,542
14				$38,961	$40,542
15				$38,961	$40,542
16				$38,961	$40,542
17*				$40,092	$41,679
18					$41,679
19					$41,679
20					$41,679
21					$41,679
22**					$42,819

* Sixteen years of experience required with last ten years at Solano College.

** Twenty-one years of experience required with last fifteen years at Solano College.

● Earned doctorate: Placement in Class 5 and granted an additional $1,300 stipend.

● Work year: Counselors - 185 workdays; Instructors - 175 workdays.

● Salary schedule is based on 175 workdays.

sld:cta3
Board Approved 10/1/86
Effective 8/1/86
Revised 7/28/87
6.00% + 1.00% (contingency agreement)

188

SONOMA COUNTY JUNIOR COLLEGE DISTRICT

SANTA ROSA JUNIOR COLLEGE

1987-88 (Approved 6/23/87)

CERTIFICATED SALARY SCHEDULE

STEP	CLASS I A.B.	CLASS II A.B. +30	CLASS III M.A.	CLASS IV M.A. +20 or A.B. +55 with M.A.	CLASS V M.A. +40 or A.B. +75 with M.A.	CLASS VI DOCTORATE
1	23,321	23,758	25,069	27,348	29,626	30,526
2	24,524	24,988	26,381	28,722	31,062	31,962
3	25,727	26,219	27,693	30,096	32,498	33,398
4	26,930	27,449	29,005	31,469	33,934	34,834
5	28,133	28,679	30,317	32,843	35,370	36,270
6	29,336	29,910	31,629	34,217	36,806	37,706
7	30,540	31,140	32,941	35,591	38,242	39,142
8	31,743	32,370	34,253	36,965	39,678	40,578
9	32,946	33,601	35,565	38,339	41,113	42,013
10	34,149	34,831	36,877	39,713	42,549	43,449
11			38,189	41,087	43,985	44,885
12			39,501	42,461	45,421	46,321
16	*PROFESSIONAL GROWTH		40,501	43,461	46,421	47,321
20	*PROFESSIONAL GROWTH			44,461	47,421	48,321
24	*PROFESSIONAL GROWTH				48,421	49,321

*Professional growth Increments of $1,000 at:

1. The 16th step with ten years of service at SRJC and 15 approved growth units earned after Step 12 placement; and,

2. The 20th step with a minimum of fours years' service and 15 additional approved growth units earned after Step 16 placement.

3. The 24th step with a minimum of four years' service and 15 additional approved growth units earned after Step 20 placement.

Credits utilized to attain Professional Growth Increments MAY NOT be used for Class advancement.

SOUTH COUNTY COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE AND HOURLY RATES
1986-87

Effective July 1, 1986 (as revised)*

INDEX

PART A	Annual Salaries (Academic Year)	Page 1
PART B	Schedule of Hourly Rates for Eligible Temporary Part-Time Service	Page 6
PART C	Inter-Collegiate Athletics Load Assignment and Compensation	Page 6
PART D	Substitute Service and Other Temporary Service Under the Prevailing Hourly Rate	Page 7
PART E	Summer Session Wage Rate	Page 7

*Revision approved by CCTA on November 17, 1986 and ratified by the Board of Trustees on November 18, 1986, effective July 1, 1986. The revision to the collective bargaining Agreement includes the following:

1. An increase on the Certificated Salary Schedule in each classification and step by 5.5% for 1986-87, effective December 1, 1986, retroactive to July 1, 1986, for all currently employed unit members.

2. Up to an additional 1% increase on the Certificated Salary Schedule, retroactive to July 1, 1986, contingent upon growth in ADA for the school year 1986-87. The contingent increase will be based upon 62.0% of the revenue generated by the increase in ADA above 9902 as reported in the Annual Report (CCAF320) and filed on or about July 15, 1987. If the amount of revenue generated above is insufficient to fund the full 1% increase for the unit (estimated at $139,500), then the percentage increase will be based upon 62.0% of the revenue generated, rounded to the nearest one-tenth percent.

Based upon revenue determined as of 7/15/87, one-half (1/2%) salary increase authorized retroactive to 7/1/86. NOTE: This salary schedule is not applicable to former certificated staff members who terminated their employment with the District during the period July 1, 1986 to November 18, 1986.

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CERTIFICATED UNIT
190 $1087 INCREMENT - 7% INCREASE

EFFECTIVE JULY 1, 1987

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
R1	22,793	24,967	26,054	27,141	28,228	29,315
R2	23,880	26,054	27,141	28,228	29,315	30,402
R3	24,967	27,141	28,228	29,315	30,402	31,489
R4	26,054	28,228	29,315	30,402	31,489	32,576
R5	27,141	29,315	30,402	31,489	32,576	33,663
R6	28,228	30,402	31,489	32,576	33,663	34,750
R7	29,315	31,489	32,576	33,663	34,750	35,837
R8	30,402	32,576	33,663	34,750	35,837	36,924
R9	31,489	33,663	34,750	35,837	36,924	38,011
R10	32,576	34,750	35,837	36,924	38,011	39,098
R11	33,663	35,837	36,924	38,011	39,098	40,185
R12	34,750	36,924	38,011	39,098	40,185	41,272
R13	35,837	38,011	39,098	40,185	41,272	42,359
R14	36,924	39,098	40,185	41,272	42,359	43,446
R15	38,011	40,185	41,272	42,359	43,446	44,533
ANNIVERSARY MERIT INCREMENT						
A	0	0	42,359	43,446	44,533	45,620
B	0	0	43,446	44,533	45,620	46,707
C	0	0	44,533	45,620	46,707	47,794

EARNED DOCTORATE: $1,000 ANNUALLY IN EXCESS OF PLACEMENT ON CLASS VI.

EXPLANATION OF CLASSES

CLASS I — CREDENTIAL

CLASS II — MASTER'S DEGREE OR BACHELOR'S DEGREE, PLUS 30 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.

CLASS III — MASTER'S DEGREE WITH 45 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.

CLASS IV — MASTER'S DEGREE WITH 60 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.

CLASS V — MASTER'S DEGREE WITH 75 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.

CLASS VI — MASTER'S DEGREE WITH 90 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.

APPROVED BY THE GOVERNING BOARD: JANUARY 13, 1987

STATE CENTER COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE "A"

Effective July 1, 1987

STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V*
1	$22,082	$23,601	$24,920	$26,240	$27,558
2	23,222	24,741	26,060	27,379	28,698
3	24,361	25,880	27,199	28,519	29,837
4	25,501	27,021	28,340	29,658	30,977
5	26,642	28,160	29,480	30,798	32,117
6	27,782	29,301	30,619	31,939	33,257
7	28,920	30,441	31,758	33,078	34,397
8	30,062	31,579	32,900	34,217	35,537
9	31,201	32,720	34,039	35,358	36,677
10	32,340	33,859	35,178	36,498	37,817
11	33,480	35,000	36,318	37,638	38,956
12		36,139	37,458	38,777	40,097
13			38,598	39,917	41,236
Anniversary Increments:					
17	34,620 ($36,900**)	37,279 ($38,420**)	39,737	41,057	42,375
21	35,761 (38,042**)	38,420 (39,560**)	40,879	42,196	43,516
25	36,899 (39,181**)	39,559 (40,699**)	42,018	43,337	44,655

* Plus $827 for doctorate earned at an institution accredited at the time the degree was granted.

** Applies only to those bargaining unit members on one of the steps during the 1982-83 school year.

See reverse side for coaching stipends.

REVISED

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1985-86

Effective September 1, 1985

STEPS	CLASS I	II	III	IV	V	VI	VII	STEPS
1	19,134	20,645	22,157	23,670	25,183	25,223	26,900	1
2	20,035	21,542	23,061	24,568	26,076	27,116	27,792	2
3	20,930	22,439	23,955	25,466	26,971	28,011	28,688	3
4	21,826	23,338	24,851	26,363	27,864	28,904	29,580	4
5	22,723	24,235	25,748	27,260	28,770	29,810	30,484	5
6	23,623	25,134	26,648	28,157	29,664	30,704	31,380	6
7	24,520	26,029	27,543	29,057	30,560	31,600	32,277	7
8	25,417	26,924	28,438	29,951	31,463	32,503	33,178	8
9	26,316	27,821	29,334	30,845	32,356	33,396	34,072	9
10	27,210	28,723	30,233	31,745	33,254	34,294	34,970	10
11	--------	29,615	31,131	32,646	34,150	35,190	35,868	11
12	--------	--------	32,026	33,539	35,049	36,089	36,765	12
13	27,664	--------	--------	34,431	35,947	36,987	37,662	13
14	--------	30,070	--------	--------	36,843	37,883	38,559	14
15	--------	--------	32,479	--------	--------	--------	--------	15
16	28,120	--------	--------	34,887	--------	--------	--------	16
17	--------	30,523	--------	--------	37,295	38,335	39,011	17
18	--------	--------	32,934	--------	--------	--------	--------	18
19	28,568	--------	--------	35,342	--------	--------	--------	19
20	--------	30,976	--------	--------	37,749	38,789	39,466	20
21	--------	--------	33,388	--------	--------	--------	--------	21
22	29,017	--------	--------	35,799	--------	--------	--------	22
23	--------	31,430	--------	--------	38,206	39,246	39,924	23
24	--------	--------	33,843	--------	--------	--------	--------	24
25	29,466	--------	--------	36,254	--------	--------	--------	25
26	--------	31,883	--------	--------	38,666	39,706	40,383	26
27	--------	--------	34,297	--------	--------	--------	--------	27
28	29,917	--------	--------	36,711	--------	--------	--------	28
29	--------	32,338	--------	--------	39,125	40,165	40,841	29
30	--------	--------	34,751	--------	--------	--------	--------	30

Class I (a) BA + enrolled in Masters program or, * (b) credential authorizing teaching in an occupational subject.

Class II (a) BA + 30 or * (b) Associate degree or equivalent plus fully satisfied credential authorizing instruction in occupational subject.

Class III (a) MA or BA + 45 or *(b) BA + fully satisfied credential authorizing instruction in occupational subject or (c) Journeyman's rating without AA degree.

Class IV (a) MA + 15 or *(b) MA + fully satisfied credential authorizing instruction in occupational subject or (c) Journeyman's rating and AA degree.

Class V (a) MA + 30 or (b) Journeyman's rating and Bachelor's degree.

Class VI (a) MA + 45 or (b) Journeyman's rating and Master's degree.

Class VII (a) MA + 60 or earned doctorate.

*Occupational instructors are those whose principal assignment is teaching classes in a program listed in the College's District Plan for Vocational education.

192

323

324

WEST HILLS COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE 1986/87
(EFFECTIVE AUGUST 14, 1986)

	I	II	III	IV	V	
1	21,309	23,009	24,713	26,413	28,115	1
2	22,159	23,861	25,563	27,264	28,965	2
3	23,009	24,713	26,413	28,115	29,816	3
4	23,861	25,563	27,264	28,965	30,665	4
5	24,713	26,413	28,115	29,816	31,516	5
6	25,563	27,264	28,965	30,665	32,367	6
7	26,413	28,115	29,816	31,516	33,216	7
8	27,264	28,965	30,665	32,367	34,067	8
9	28,115	29,816	31,516	33,216	34,919	9
10	28,965	30,665	32,367	34,067	35,768	10
11	29,816	31,516	33,216	34,919	36,618	11
12	30,665	32,367	34,067	35,768	37,472	12
13	31,516	33,216	34,919	36,618	38,320	13
16					39,169	16
19					40,017	19
22					40,865	22

****

CLASSIFICATIONS

Class I AB + credential, or initial SDS* credential
Class II AB + 45, or MA, or unencumbered SDS credential + 30 subsequent to SDS
Class III AB + 60, or AB + 45 with MA, or unencumbered SDS + 45 subsequent to SDS
Class IV AB + 75, or AB + 60 with MA, or unencumbered SDS + 60 subsequent to SDS
Class V AB + 90, or AB + 75 with MA, or unencumbered SDS with AB and 15 units taken after date of AB

1. Verified work experience of two (2) or more years duration which is directly related to a teaching field may be credited on the Certificated Salary Schedule on the basis of two (2) year's experience for one (1) step on that schedule up to a maximum of eight (8) steps.

2. Only those years of verified work experience above the basic requirements for an unencumbered SDS credential may be applied.

3. The term "Vocational Class A" credential may be substituted where the term "SDS" appears.

4. The holder of an earned doctorate, from a regionally and/or professionally accredited institution of higher learning, shall be granted an annual stipend equal to two (2) service increments on the Certificated Salary Schedule.

194

CERTIFICATED SALARY SCHEDULE - 1987-88

12-MONTH SCHEDULE

	CLASS I BA DEGREE	CLASS II BA DEGREE +30 UNITS	CLASS III BA DEGREE +45 UNITS	CLASS IV BA DEGREE + 60 UNITS INC. MA DEGREE	CLASS V BA DEGREE +75 UNITS INC. MA DEGREE
1	26770	29495	30857		
2	28305	31030	32392		
3	29840	32564	33927	35289	
4	31375	34099	35461	36824	38186
5	32909	35634	36996	38358	39721
6	34444	37169	38531	39893	41256
7(1)	35979	38703	40066	41428	42790
8	37514	40238	41600	42963	44325
9(2)	39048	41773	43135	44498	45860
10	40583	43308	44670	46032	47395
11		44842	46205	47567	48929
12			47740	49102	50464
13(3)				50637	51999
18(4)				52393	53755
24				54149	55511

(1) Hurdle requirement must be met in accordance with Section 7.2.5 (a) (1).
(2) Hurdle requirement must be met in accordance with Section 7.2.5 (b) (1).
(3) & (4) Hurdle requirement must be met in accordance with Section 7.2.5 (c) and 7.2.5.4.

An employee with an earned doctorate is to be compensated to the extent of $1000 over the regular salary each year.

The following positions shall be compensated in accordance with proper placement on this schedule:
Head Football Coach -- Instructor/Developmentally Disabled Adults

ADOPTED 5/4/87
EFFECTIVE 6/1/87

Office of Personnel Services
WEST VALLEY-MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue
Saratoga, CA 95070

1987-88 CERTIFICATED SALARY SCHEDULE

STEP	Class A	Class B	Class C	Class D	Class E	Class F
	Less than Master's Degree	Master's Degree	M A + 15 Units	M A + 30 Units	M A + 60 Units	Doctorate
1	21,773	23,944	25,033	26,128	27,651	28,523
2	23,079	25,256	26,343	27,430	28,955	29,827
3	24,385	26,562	27,868	28,735	30,264	31,352
4	25,911	28,085	29,171	30,264	31,784	32,656
5	27,214	29,390	30,477	31,569	33,095	33,964
6	28,523	30,697	31,784	32,876	34,403	35,244
7		32,221	33,095	34,403	35,707	36,795
8		33,528	34,616	35,704	37,226	38,094
9		34,833	35,923	37,011	38,534	39,408
10		36,244	37,226	38,318	39,843	40,713
11		37,444	38,754	39,843	41,365	42,240
12		38,972	40,065	41,147	43,460	44,348
15				42,382	44,763	45,678
18				43,654	46,068	47,012
21					47,448	48,343
24					48,677	49,669

YOSEMITE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE

1986-87

196

Step No.	A Less Than AB Degree	B AB	I AB +24	II AB +36	III AB +47	IV AB + 60 With MA	V AB + 72 With MA	VI With Doctorate
1	18,489	19,794	21,097	22,401	23,710	25,015	26,322	27,718
1½	18,947	20,360	21,664	22,968	24,274	25,580	26,885	28,281
2	19,621	20,926	22,230	23,533	24,838	26,144	27,448	28,844
2½	20,185	21,490	22,795	24,099	25,403	26,710	28,014	29,410
3	20,749	22,054	23,359	24,664	25,969	27,275	28,580	29,976
3½	21,312	22,617	23,924	25,229	26,534	27,840	29,145	30,541
4	21,874	23,181	24,487	25,794	27,098	28,405	29,710	31,106
4½	22,441	23,746	25,052	26,358	27,664	28,970	30,274	31,670
5	23,007	24,312	25,616	26,922	28,228	29,536	30,839	32,235
5½	23,571	24,878	26,182	27,488	28,794	30,100	31,405	32,801
6	24,135	25,442	26,748	28,054	29,358	30,665	31,970	33,366
6½	24,700	26,008	27,313	28,620	29,924	31,229	32,535	33,931
7	25,266	26,572	27,878	29,185	30,490	31,794	33,099	34,495
7½	25,831	27,138	28,443	29,750	31,054	32,360	33,665	35,061
8	26,395	27,703	29,008	30,314	31,619	32,925	34,231	35,627
8½	26,962	28,268	29,573	30,879	32,183	33,489	34,795	36,191
9	27,527	28,833	30,137	31,444	32,748	34,051	35,360	36,756
9½			30,704	32,008	33,313	34,617	35,925	37,321
10			31,267	32,572	33,878	35,181	36,491	37,887
10½			31,833	33,137	34,444	35,747	37,055	38,451
11			32,397	33,702	35,008	36,311	37,619	39,015
11½				34,267	35,574	36,877	38,185	39,581
12				34,832	36,138	37,443	38,750	40,146
12½						38,007	39,315	40,711
13						38,571	39,879	41,275
17						39,701	41,009	42,405
21						40,829	42,135	43,531
25						41,956	43,264	44,660

1. A $1,396 (3.5% of Column V, Step 13) is provided for an earned doctorate as indicated in Column VI.
2. Personnel new to the District are limited to a maximum 8th step placement based on previous experience.
3. The MA or equivalent is required for Columns IV and V placement.

Adopted by the Board of Trustees 1/6/87
Effective Mid-year 1986-87

YUBA COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE FOR FULL-TIME CONTRACTED TEACHING PERSONNEL
SCHOOL YEAR 1986-87

STEP**	*CLASS I LESS THAN BA + 30	CLASS II BA + 30 or MA	CLASS III II + 15 or BA + 45 or MA + 15	CLASS IV III + 15 or BA + 60 or MA + 30	CLASS V IV + 15 or BA + 75 or MA + 45	CLASS VI V + 15 or BA + 90 or MA + 60
1	$ 21,498	$ 22,595	$ 23,694	$ 24,788	$ 25,882	$ 26,981
2	22,595	23,694	24,788	25,882	26,981	28,078
3	23,694	24,788	25,882	26,981	28,078	29,173
4	24,788	25,882	26,981	28,078	29,173	30,272
5	25,882 **------	26,981	28,078	29,173	30,272	31,367
6	26,981	28,078	29,173	30,272	31,367	32,462
7	28,078	29,173	30,272	31,367	32,462	33,561
8	29,173	30,272	31,367	32,462	33,561	34,657
9	30,272	31,367	32,462	33,561	34,657	35,750
10	31,367	32,462 **------	33,561	34,657	35,750	36,847
11	32,462	33,561	34,657	35,750	36,847	37,944
12	33,561	34,657	35,750	36,847	37,944	39,047
13	34,657	35,750	36,847	37,944	39,047	40,140

* - See Faculty Handbook, paragraph 6.10.2
** - See Faculty Handbook, paragraph 6.10.1

EARNED DOCTORATE: $1,368 will be added to any Step/Class position onthe above Salary Schedule for an earned Doctorate degree.

CAREER INCREMENT: $1,093 (adopted by Governing Board 7/2/75): (1) After the completion of the fourth year after reaching placement on Step 13 of Class VI and (2) after satisfying the professional improvement requirement of 3 semester units or its equivalent.

Adopted: 5/13/87

ERIC Clearinghouse for Junior Colleges NOV 18 1988